

# TUSD Leadership Mandate for ‘Strategic Evaluation of ERP’ Project - Approved

14<sup>th</sup> February, 2013

For TUSD to be a 21<sup>st</sup> Century School District and meet its obligation to its students and community, we the Leadership team provide the ‘Strategic Evaluation of ERP’ team with the following Mandate to help guide you in assessment of an ERP system:

<b>MUST HAVE</b>	ERP System that gives us access to data and performance statistics over a common organizational database platform
	ERP System that has both HCM and Financials with the ability to interface with other subsystems seamlessly like: Student Information System, True North Logic, Sub finder, Time & Absence Management Systems etc...
	We place a high priority on the following thus willing to pay a higher price for it: <ul style="list-style-type: none"> <li>○ Agility</li> <li>○ Flexibility – full integration</li> <li>○ Scalability/Modification – long term solution. We cannot afford to get a new system every 5 years.</li> <li>○ Functionality</li> <li>○ Ease of Use</li> <li>○ Return on Investment</li> </ul>
	High preference to utilize the standard ERP modules to satisfy majority of TUSD Business needs <ul style="list-style-type: none"> <li>○ For remaining business needs, evaluate the Best of Breed solution</li> </ul>
	Select an ERP Vendor that has a vested long term interest in K-12 Education sector. Also has a secondary support market that will sustain our ERP system if Vendor decides to leave the K-12 segment <ul style="list-style-type: none"> <li>○ Embrace new functionality and updates from ERP Vendor to continuously improve and advance at the same rate as the K-12 industry</li> </ul>
	To be effective and reduce complexity: we are committed to simplifying the Employee Agreements, incorporating the output from the Business Process Re-engineering Project and inherit best practices before kick-starting any ERP System implementation (in-house or outsourcing)
	We want the team to consider options like: Outsourcing / Robust Hosting solution into their analysis
	Costing out the Risk associated with this scale of implementation
<b>IMPORTANT</b>	Availability of a cloud-based solution
	A simplifying server infrastructure
	Keeping control of server infrastructure
	Skill-Set analysis on what it will take to implement and maintain the ERP system if it is in-house