

TUCSON UNIFIED SCHOOL DISTRICT  
GOVERNING BOARD  
MEETING OF MARCH 11, 2014  
LIST OF SALARIED CRITICAL NEED AND REPLACEMENT HIRES

Last Name	First Name	Title	Effective Date	Reason	FTE	New Base Salary	Supplemental Pay	New Annual	Annual Salary Impact	Longevity Stipend	Degree Stipend	Other Stipend	Annualized Salary
Brennan	Donald	Temp Teacher	01/27/14	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$0.00		\$33,948.80
Calhoun	Donald	ACR Temp Dean of Students	02/07/14	Return From Retirement	1.00	\$43,130.05	\$3,019.10	\$46,149.15	\$46,149.15	\$0.00	\$0.00		\$46,149.15
Capizzi	Michael	Temp Intr Tech Integrate Spec	01/24/13	New Position	1.00	\$35,693.83	\$2,498.57	\$38,192.40	\$38,192.40	\$0.00	\$0.00		\$38,192.40
Cepeda	Jose	Temp Teacher	02/03/14	New Position	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$2,000.00		\$35,948.80
Clark	Amber	Temp Teacher	01/06/14	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$0.00		\$33,948.80
Colaiani	Elynn	Temp Teacher	02/10/14	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$0.00		\$33,948.80
Curtis	Tristan	Temp Teacher	01/06/14	New Position	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$0.00		\$33,948.80
Dean	Shennen	Temp Teacher	01/24/14	Replacement	1.00	\$33,710.84	\$2,359.76	\$36,070.60	\$36,070.60	\$0.00	\$0.00		\$36,070.60
Doughty III	George	Temp Teacher	01/22/14	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$0.00		\$33,948.80
Elkins	Jenny	ACR Temp Counselor	02/10/14	Return From Retirement	1.00	\$45,608.79	\$3,192.61	\$48,801.40	\$48,801.40	\$0.00	\$0.00		\$48,801.40
Foster	Erika	Temp Teacher	01/17/14	New Position	1.00	\$36,189.58	\$2,533.27	\$38,722.85	\$38,722.85	\$0.00	\$0.00		\$38,722.85
Gentry	Ann	Nurse	02/03/14	Replacement	1.00	\$33,215.09	\$2,325.06	\$35,540.15	\$35,540.15	\$0.00	\$0.00		\$35,540.15
Gomez-Munoz	Bridgette	Temp Counselor	01/21/14	New Position	0.50	\$16,235.98	\$1,136.52	\$17,372.50	\$17,372.50	\$0.00	\$1,000.00		\$18,372.50
Grijalva	Lacey	Temp Teacher	02/10/14	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$2,000.00		\$35,948.80
Harrison	Michelle	Temp Ex Ed Teacher	02/04/14	New Position	0.50	\$15,863.93	\$1,110.47	\$16,974.40	\$16,974.40	\$0.00	\$0.00		\$16,974.40
Johnson	Binu	Temp Teacher	02/10/14	Replacement	1.00	\$33,710.84	\$2,359.76	\$36,070.60	\$36,070.60	\$0.00	\$2,000.00		\$38,070.60

TUCSON UNIFIED SCHOOL DISTRICT  
GOVERNING BOARD  
MEETING OF MARCH 11, 2014  
LIST OF SALARIED CRITICAL NEED AND REPLACEMENT HIRES

Last Name	First Name	Title	Effective Date	Reason	FTE	New Base Salary	Supplemental Pay	New Annual	Annual Salary Impact	Longevity Stipend	Degree Stipend	Other Stipend	Annualized Salary
Kassel	Tiffany	Temp Teacher	02/03/14	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$0.00		\$33,948.80
Mulcahey	Sara	Temp Teacher	02/06/14	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$0.00		\$33,948.80
Murphy	Marsha	Temp Teacher	01/16/14	Replacement	1.00	\$32,843.52	\$2,299.05	\$35,142.57	\$35,142.57	\$0.00	\$0.00		\$35,142.57
Nieves Pichardo	Kevin	Temp Teacher	01/30/14	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$0.00		\$33,948.80
Pavlik	Mark	Temp Teacher	01/16/14	New Position	1.00	\$35,198.08	\$2,463.87	\$37,661.95	\$37,661.95	\$0.00	\$2,000.00		\$39,661.95
Peterson	Cori	Temp Teacher	01/16/14	Replacement	0.80	\$25,382.28	\$1,776.76	\$27,159.04	\$27,159.04	\$0.00	\$0.00		\$27,159.04
Roop	Lee	Temp Teacher	01/30/14	Replacement	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$0.00		\$33,948.80
Ruddick	Joshua	Temp Teacher	01/23/14	Replacement	1.00	\$32,099.42	\$2,246.96	\$34,346.38	\$34,346.38	\$0.00	\$2,000.00		\$36,346.38
Saxon	Michael	Temp Teacher	01/16/14	New Position	1.00	\$31,727.85	\$2,220.95	\$33,948.80	\$33,948.80	\$0.00	\$0.00		\$33,948.80
<b>Total Annual Salary Impact:</b>									<b>\$737,299.24</b>				
Annual Salary Impact - Difference in Previous Salary & New Salary													
Annualized Contract - New Base Salary plus Supplemental Pay, Longevity Stipend & Degree Stipend													
Employee's Annualized Contract may be prorated for days remaining in contract period													
New Base Salary - Salary amount for Step & Grade, adjusted for FTE													
Previous Salary - Salary amount for Step & Grade, adjusted for FTE													