

# ADE - UVA - TUSD PARTNERSHIP FOR SCHOOL TURNAROUND

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**TUESDAY, MARCH 11, 2014**  
Office of Curriculum & Instruction



Delivering Excellence in Education Every Day  
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# DESCRIPTION

- UVA School Turnaround Program
- Works Collaboratively with Site, District & State Leadership
- Builds Internal Capacity
- Customized Support
- Connects Leadership from Site and District with nationwide network of School Improvement Leaders and Practitioners



# PROGRAM SUCCESS RATES

- Over 250 schools
- 75 districts
- 15 states
- Over 100 schools averaged 35% gains in both Reading and Math



# NEEDS ASSESSMENT

- Conducted in January
- Focused on components of successful and sustainable turnarounds:
  - High-impact school leaders
  - The district capacity/conditions necessary to initiate, support and enhance transformational change



# DELIVERY MODEL

- Understanding the fundamentals of successful turnarounds :
  - Urgent Change
  - A Vision Culture of High Expectations
  - Shared Decision-Making
  - Identifying Innovation Opportunities and Developing Strategic Plans
  - Data to Drive Decision-Making



# PROGRAM FOCUS

- Building District Capacity Necessary to Initiate and Support Transformational Change
- Training High-Impact School Leaders



# TRANSFORMATION MODEL

- Process Involves:
  - Altering the way the school functions—culture, academic delivery, community interaction
  - Provide job-embedded professional development designed to build capacity and support staff
  - Ensure continuous use of data to inform and differentiate instruction
  - District articulated expectations and sense of urgency



# TIMELINE

- SY 2013-14
  - Needs Assessment
  - Boot Camp for District Leaders
  - Hiring of District Shepherd
  - Grant Application/Award
- SY 2014-15 and SY 2015-16
  - Leadership Retreats to strengthen teamwork
  - 90 day goals and plans
  - Embedded Site visits





# DISTRICT SHEPHERD

- District Employee
- Reports to Deputy Superintendent Of Teaching & Learning
- Liaison with UVA
- Consistent and purposeful weekly classroom walkthroughs and data analysis
- Monitors Turnaround Program Implementation



# SITES

- Transformation of six TUSD schools
  1. Catalina High School
  2. Utterback Middle School
  3. Lawrence 3-8
  4. Cavett Elementary
  5. Johnson K-2 Primary
  6. Mission View Elementary



# 3-YEAR FUNDING 2013-2016

- 2013-14
  - Priority/Focus School Improvement Grant Funded:
    - Initial Capacity Assessment/Audit
  - Travel to UVA Trainings in March and June
- 2014-15 and 2015-16
  - UVA Program will be added to the Priority /Focus Grant For these six sites
  - Total to be awarded: Approximately \$600,000
  - 2014-15 and 2015-16
  - District Commitment



## UVA Partnership for Leaders in Education Funding Per School in Improvement

<b>Program Activities</b>	<b>UVA Cost</b>	<b>ADE SI Grant Portion</b>	<b>LEA/School Portion</b>
<b>YEAR 1 (Nov. 2013-June 2014)</b>	<b>\$15,000</b>	<b>\$15,000</b>	<b>\$0</b>
On-site District Readiness Assessment (Fall, 2013)			
District Boot Camp (Spring, 2014)			
Week-long Summer Institute on UVA Campus (Summer, 2014)			
<b>YEAR 2 (July 2014-June 2015)</b>	<b>\$40,000</b>	<b>\$30,000</b>	<b>\$10,000</b>
Multiple on-site Visits from UVA per year (2014-15 and 2015-16 School Year)			
Winter Retreats (January – February, 2015 and 2016)			
Summer Institute (4 days) on UVA Campus (Summer, 2015)			
<b>YEAR 3 (July 2015-Jan. 2016)</b>	<b>\$25,000</b>	<b>\$18,750</b>	<b>\$6,250</b>
Multiple on-site Visits from UVA per year (2014-15 and 2015-16 School Year)			
Winter Retreats (January – February, 2015 and 2016)			
<b>TOTAL:</b>	<b>\$80,000</b>	<b>\$63,750</b>	<b>\$16,250</b>



# OVERVIEW

- Leadership Capacity Building
- Overseen by District Employed “Shepherd”
- Trained and Supported by UVA
- Hand in hand partnership for transformation of sites
- SY 2014-15 through 2015-16
- Grant Funded Program

