

TUCSON UNIFIED SCHOOL DISTRICT  
GOVERNING BOARD  
MEETING OF MARCH 8, 2016  
LIST OF SALARIED CRITICAL NEED AND REPLACEMENT HIRES

Last Name	First Name	Title	Reason	FTE	New Base Salary	Supplemental Pay	New Annual	Annual Salary Impact	Degree Stipend	Other Stipend	Annualized Salary
Bruce	Charlene	Temp Magnet Coordinator	Replacement	1.00	\$34,400.00	\$2,800.00	\$37,200.00	\$37,200.00	\$2,000.00		\$39,200.00
Buckner	Herbert	Temp Teacher	Replacement	1.00	\$31,400.00	\$2,800.00	\$34,200.00	\$34,200.00	\$0.00		\$34,200.00
Chuc	Joshua	Temp Teacher	Replacement	1.00	\$31,400.00	\$2,800.00	\$34,200.00	\$34,200.00	\$0.00		\$34,200.00
Dahms	Cody	Temp Teacher	Replacement	1.00	\$31,400.00	\$2,800.00	\$34,200.00	\$34,200.00	\$0.00		\$34,200.00
De Leon	Lourdes	Temp Teacher	Replacement	1.00	\$33,400.00	\$2,800.00	\$36,200.00	\$36,200.00	\$0.00		\$36,200.00
Edwards	Alexandra	Temp Teacher	Replacement	1.00	\$34,400.00	\$2,800.00	\$37,200.00	\$37,200.00	\$2,000.00		\$39,200.00
Esquivel	Magda	Temp Teacher	Replacement	1.00	\$34,900.00	\$2,800.00	\$37,700.00	\$37,700.00	\$0.00		\$37,700.00
Hayashi	Brad	Temp Teacher	Replacement	1.00	\$34,400.00	\$2,800.00	\$37,200.00	\$37,200.00	\$0.00		\$37,200.00
Howe	John	Learning Support Coordinator	Replacement	1.00	\$43,033.97	\$0.00	\$43,033.97	\$43,033.97	\$0.00		\$43,033.97
Iniguez	Ben	Temp Teacher	Replacement	1.00	\$31,400.00	\$2,800.00	\$34,200.00	\$34,200.00	\$0.00		\$34,200.00
Komar	Paul	Temp Teacher	Replacement	0.60	\$19,440.00	\$1,680.00	\$21,120.00	\$21,120.00	\$0.00		\$21,120.00
Melton	Sonja	Temp Counselor	Replacement	0.50	\$15,700.00	\$1,400.00	\$17,100.00	\$17,100.00	\$1,000.00		\$18,100.00
Taylor	Syndi	Temp Teacher	Replacement	1.00	\$31,400.00	\$2,800.00	\$34,200.00	\$34,200.00	\$0.00		\$34,200.00
Wall	Randy E	Temp Ex Ed Itin	Replacement	1.00	\$31,400.00	\$2,800.00	\$34,200.00	\$34,200.00	\$0.00		\$34,200.00
Wnek	Mary B	Temp Teacher	Replacement	1.00	\$31,400.00	\$2,800.00	\$34,200.00	\$34,200.00	\$0.00		\$34,200.00

**Total Annual Salary Impact: \$506,153.97**

Annual Salary Impact - Difference in Previous Salary & New Salary  
Annualized Contract - New Base Salary plus Supplemental Pay, Longevity Stipend & Degree Stipend  
Employee's Annualized Contract may be prorated for days remaining in contract period  
New Base Salary - Salary amount for Step & Grade, adjusted for FTE  
Previous Salary - Salary amount for Step & Grade, adjusted for FTE