GOVERNING BOARD POLICY	POLICY TITLE: Shared Governance
	POLICY CODE: TBD

Purpose

Recognizing the benefits of employee input from internal constituencies into the decision-making process of the District, to engage internal constituencies regarding policy matters which are not directly and substantially related to wages, salaries and working conditions, consistent with the principles set forth in this policy.

As the legally constituted and final authority for the operation of the Tucson Unified School District #1, the Governing Board's responsibility includes:

- Governing the District as a whole;
- Delegating authority with guidelines to the Superintendent for the daily operation of the District;
- Selecting a governance model for the District.

Further, the Governing Board believes:

- An effective governance model is necessary and vital to the operation of the District, so that the decisions of the Board and Superintendent are fully informed.
- In addition, the Governing Board believes that Effective governance is achieved in a School District atmosphere emphasizing contribution, cooperation, collaboration, civility, transparency and respect.
- The Governing Board also believes that Effective governance involves faculty, staff, administrators and students to provide input, as requested by the Board and Superintendent.

Therefore, the Governing Board delegates to the Superintendent the responsibility for implementing a District Governance Council, based on the following principles:

1. For Tucson Unified School District governance is defined as a communication model involving all District groups, as noted above, and a Governance Council.
2. The goal of this governance model shall be mutual accountability both for the District's Mission and for student success.
3. Ongoing communications and input into decision-making shall be the driving purpose of the governance model. Communication shall be based on critical analyses, ongoing inquiry and continuous learning. The District Governance Council shall advise the Superintendent on matters of district-wide importance which are not directly and substantially related to wages, salaries and working conditions.
4. Representatives of district groups, as well as all district employees and students, shall be part of an interactive governance communication and information system.
5. Representatives to the district Governance Council shall be responsible for keeping their schools and members informed and for relaying their constituencies' concerns and recommendations to the District Governance Council.
6. The District Governance Council shall consist of the following representatives:
    - 2 Students selected by the Superintendent's Student Advisory Council

- 3 Faculty members from school sites
- 3 Staff members
- 3 Administrators

7. Individuals shall be able to express their views in various ways: through representatives of their schools or district groups or directly to the District Governance Council.
8. The District Governance Council shall be evaluated each year and modified as necessary.

The Governing Board shall not permit the delegation or dilution of its powers as prescribed by law through any process.

Adopted:

LEGAL REF.:

CROSS REF