

MEETING OF:	February 14, 2017		
TITLE:	Salaried Critical Need and Replacement Hire	es	
ITEM #:	1		
Information: Study: Action:	X		
PURPOSE:			
A duty of the Board is to require the Superintendent to maintain adequate staff to promote efficiency and economy in the District's operations.			
This item is intended to provide the list of salaried critical need and replacement hires for approval as required under policy and state law.			
DESCRIPTION AND JUSTIFICATION:			
As a duty of the governing board the list of salaried critical need and replacement hires is presented by the administration as the recommended hires for board approval.			
Anna Maiden will be available to respond to questions.			
BOARD POLICY CONSIDERATIONS:			
GCAB – Filling of Vacancies			
LEGAL CONSIDERATIONS:			
A.R.S. 15-501, 15-502, 15-503			
All employee agreements have language which supports this function of the Board and Superintendent as it complies with state law.			
For all Intergovernmental Agreements (IGAs), Initiator of Agenda Item provides the name of the agency responsible for recording the Agreement after approval:			
For amendments to current IGAs, Initiator provides original IGA recording number:			
Legal Advisor Signa	ature (if applicable)		
BUDGET CONS	IDERATIONS:	Budget Certification (for use by Office of Financial Services only):	
Dis	trict Budget	Date	

Budget Cos	State/Federal Funds Other t Budget Code	I certify that funds for this expenditure in the amount of \$ are available and may be: Authorized from current year budget Authorized with School Board approval Code: Fund:	
INITIATOR	(S):		
Anna Maid	en, Chief Human Resources Officer	02/03/17	
Name	Title	Date	
DOCUMENTS ATTACHED/ ON FILE IN BOARD OFFICE:			
ATTACHMENTS:			
Click to download			
Salaried Critical Need and Replacement Hires			
TUCSON U	NIFIED SCHOOL DISTRICT	BOARD AGENDA ITEM CONTINUATION SHEET	