TUCSON UNIFIED SCHOOL DISTRICT GOVERNING BOARD MEETING OF FEBRUARY 14, 2017 LIST OF SALARIED CRITICAL NEED AND REPLACEMENT HIRES

First Name	Title	Reason	FTE	New Base Salary	Supplemental Pay	New Annual	Annual Salary Impact	Degree Stipend	Other Stipend	Annualized Salary
Peter	Temp Teacher	Replacement	1.00	\$32,100.00	\$3,600.00	\$35,700.00	\$35,700.00	\$2,000.00	\$2,500.00	\$40,200.00
Kendra	Temp Nurse	Replacement	1.00	\$37,900.00	\$0.00	\$37,900.00	\$37,900.00	\$0.00		\$37,900.00
Androulla	Temp Teacher	Replacement	1.00	\$32,100.00	\$3,600.00	\$35,700.00	\$35,700.00	\$0.00		\$35,700.00
Patricia	Temp Teacher	Return From Retirement	1.00	\$36,450.00	\$3,600.00	\$40,050.00	\$40,050.00	\$2,000.00		\$42,050.00
Patricia	Temp Counselor	Replacement	1.00	\$34,900.00	\$0.00	\$34,900.00	\$34,900.00	\$0.00		\$34,900.00
Darlene	Temp Teacher	Replacement	1.00	\$32,100.00	\$3,600.00	\$35,700.00	\$35,700.00	\$0.00	\$2,500.00	\$38,200.00
Altagracia	Temp Teacher	Return From Retirement	1.00	\$36,450.00	\$3,600.00	\$40,050.00	\$40,050.00	\$0.00		\$40,050.00
Emily	Temp Ex Ed Teacher	Replacement	1.00	\$32,100.00	\$3,600.00	\$35,700.00	\$35,700.00	\$0.00	\$2,500.00	\$38,200.00
Michelle	Temp Teacher	Replacement	1.00	\$32,100.00	\$3,600.00	\$35,700.00	\$35,700.00	\$0.00		\$35,700.00
Kelly	Teacher	Return From Retirement	1.00	\$49,950.00	\$3,600.00	\$53,550.00	\$53,550.00	\$0.00		\$53,550.00
Joseph	MTSS	Replacement	1.00	\$46,107.09	\$0.00	\$46,107.09	\$46,107.09	\$0.00		\$46,107.09
Jesus	Teacher	Return From Retirement	1.00	\$36,450.00	\$3,600.00	\$40,050.00	\$40,050.00	\$0.00	\$2,500.00	\$42,550.00
Diane	Teacher	Return From Retirement	1.00	\$36,450.00	\$3,600.00	\$40,050.00	\$40,050.00	\$2,000.00		\$42,050.00
Yadira	Temp Teacher	Replacement	1.00	\$32,100.00	\$3,600.00	\$35,700.00	\$35,700.00	\$2,000.00		\$37,700.00
Amos	Temp Teacher	Replacement	1.00	\$32,100.00	\$3,600.00	\$35,700.00	\$35,700.00	\$0.00	\$2,500.00	\$38,200.00
Julia	Temp Teacher	Replacement	1.00	\$32,100.00	\$3,600.00	\$35,700.00	\$35,700.00	\$0.00		\$35,700.00
Tiffany	Temp Teacher	New Position	0.60	\$20,460.00	\$2,160.00	\$22,620.00	\$22,620.00	\$0.00		\$22,620.00
Margaret	Temp Teacher GATE	Replacement	1.00	\$32,100.00	\$3,600.00	\$35,700.00	\$35,700.00	\$0.00		\$35,700.00
Marisa	Temp Teacher	Replacement	1.00	\$36,100.00	\$3,600.00	\$39,700.00	\$39,700.00	\$0.00		\$39,700.00
	Peter Kendra Androulla Patricia Patricia Darlene Altagracia Emily Michelle Kelly Joseph Jesus Diane Yadira Amos Julia Tiffany Margaret	Peter Temp Teacher Kendra Temp Nurse Androulla Temp Teacher Patricia Temp Counselor Darlene Temp Teacher Altagracia Temp Teacher Emily Temp Ex Ed Teacher Michelle Temp Teacher Kelly Teacher Joseph MTSS Jesus Teacher Patricia Temp Teacher Tiffany Temp Teacher Margaret Temp Teacher GATE	PeterTemp TeacherReplacementKendraTemp NurseReplacementAndroullaTemp TeacherReplacementPatriciaTemp TeacherRetirementPatriciaTemp CounselorReplacementDarleneTemp TeacherReplacementAltagraciaTemp TeacherReturn From RetirementEmilyTemp Ex Ed TeacherReplacementMichelleTemp TeacherReplacementKellyTeacherRetirementJosephMTSSReplacementJesusTeacherRetirementDianeTeacherRetirementYadiraTemp TeacherReplacementAmosTemp TeacherReplacementJuliaTemp TeacherReplacementTiffanyTemp TeacherNew PositionMargaretTemp Teacher GATEReplacement	PeterTemp TeacherReplacement1.00KendraTemp NurseReplacement1.00AndroullaTemp TeacherReplacement1.00PatriciaTemp TeacherRetirement1.00PatriciaTemp CounselorReplacement1.00DarleneTemp TeacherReplacement1.00AltagraciaTemp TeacherRetirement1.00EmilyTemp Ex Ed TeacherReplacement1.00MichelleTemp TeacherReplacement1.00KellyTeacherRetirement1.00JosephMTSSReplacement1.00JesusTeacherRetirement1.00JesusTeacherRetirement1.00PatricRetirement1.00PatricRetirement1.00AmosTemp TeacherReplacement1.00JuliaTemp TeacherReplacement1.00TiffanyTemp TeacherNew Position0.60MargaretTemp Teacher GATEReplacement1.00	First Name Title Reason FTE Salary Peter Temp Teacher Replacement 1.00 \$32,100.00 Kendra Temp Nurse Replacement 1.00 \$37,900.00 Androulla Temp Teacher Replacement 1.00 \$32,100.00 Patricia Temp Teacher Retirement 1.00 \$34,900.00 Patricia Temp Counselor Replacement 1.00 \$32,100.00 Darlene Temp Teacher Replacement 1.00 \$32,100.00 Altagracia Temp Teacher Replacement 1.00 \$32,100.00 Emily Temp Ex Ed Teacher Replacement 1.00 \$32,100.00 Michelle Temp Teacher Replacement 1.00 \$49,950.00 Kelly Teacher Retirement 1.00 \$46,107.09 Return From Return From Return From Return From Jesus Teacher Retirement 1.00 \$36,450.00 Yadira Temp Teacher Replacement	First Name Title Reason FTE Salary Pay Peter Temp Teacher Replacement 1.00 \$32,100.00 \$3,600.00 Kendra Temp Nurse Replacement 1.00 \$37,900.00 \$0.00 Androulla Temp Teacher Replacement 1.00 \$32,100.00 \$3,600.00 Patricia Temp Teacher Retirement 1.00 \$36,450.00 \$3,600.00 Patricia Temp Counselor Replacement 1.00 \$34,900.00 \$0.00 Darlene Temp Teacher Replacement 1.00 \$32,100.00 \$3,600.00 Altagracia Temp Teacher Replacement 1.00 \$36,450.00 \$3,600.00 Emily Temp Ex Ed Teacher Replacement 1.00 \$32,100.00 \$3,600.00 Michelle Temp Teacher Replacement 1.00 \$49,950.00 \$3,600.00 Metly Teacher Retirement 1.00 \$46,107.09 \$0.00 Jesus Teacher Retirement <td< td=""><td>First Name Title Reason FTE Salary Pay New Annual Peter Temp Teacher Replacement 1.00 \$32,100.00 \$3,600.00 \$35,700.00 Kendra Temp Nurse Replacement 1.00 \$37,900.00 \$0.00 \$37,900.00 Androulla Temp Teacher Replacement 1.00 \$32,100.00 \$3,600.00 \$35,700.00 Patricia Temp Teacher Retirement 1.00 \$34,900.00 \$3,600.00 \$40,050.00 Patricia Temp Counselor Replacement 1.00 \$34,900.00 \$0.00 \$34,900.00 Darlene Temp Teacher Replacement 1.00 \$34,900.00 \$3,600.00 \$35,700.00 Altagracia Temp Teacher Replacement 1.00 \$36,450.00 \$3,600.00 \$35,700.00 Emily Temp Ex Ed Teacher Replacement 1.00 \$32,100.00 \$3,600.00 \$35,700.00 Michelle Temp Teacher Replacement 1.00 \$32,100.00 \$3,600.00 \$35,700.00</td><td>First Name Title Reason FTE Salary Pay New Annual Impact Peter Temp Teacher Replacement 1.00 \$32,100.00 \$36,00.00 \$35,700.00 \$37,900.00 Kendra Temp Nurse Replacement 1.00 \$37,900.00 \$0.00 \$37,900.00 \$37,900.00 Androulla Temp Teacher Replacement 1.00 \$32,100.00 \$3,600.00 \$35,700.00 \$33,700.00 Patricia Temp Teacher Return From Return From Return From Replacement 1.00 \$34,900.00 \$0.00 \$34,900.00 \$34,900.00 \$34,900.00 \$34,900.00 \$34,900.00 \$34,900.00 \$34,900.00 \$34,900.00 \$34,900.00 \$34,900.00 \$34,900.00 \$34,900.00 \$34,900.00 \$34,900.00 \$34,900.00 \$35,700.00 \$34,900.00 \$36,000.00 \$35,700.00 \$34,900.00 \$36,000.00 \$35,700.00 \$34,000.00 \$36,000.00 \$35,700.00 \$35,700.00 \$35,700.00 \$35,700.00 \$36,000.00 \$35,700.00 \$35,700.00 \$36,000.00</td><td>First Name Title Reason FTE Salary Pay New Annual Impact Stipend Peter Temp Teacher Replacement 1.00 \$32,100.00 \$3,600.00 \$35,700.00 \$2,000</td><td>First Name Title Reason FTE Salary Pay New Annual Impact Stipend Stipend Peter Temp Teacher Replacement 1.00 \$32,100.00 \$35,700.00 \$37,900.00 \$2,000.</td></td<>	First Name Title Reason FTE Salary Pay New Annual Peter Temp Teacher Replacement 1.00 \$32,100.00 \$3,600.00 \$35,700.00 Kendra Temp Nurse Replacement 1.00 \$37,900.00 \$0.00 \$37,900.00 Androulla Temp Teacher Replacement 1.00 \$32,100.00 \$3,600.00 \$35,700.00 Patricia Temp Teacher Retirement 1.00 \$34,900.00 \$3,600.00 \$40,050.00 Patricia Temp Counselor Replacement 1.00 \$34,900.00 \$0.00 \$34,900.00 Darlene Temp Teacher Replacement 1.00 \$34,900.00 \$3,600.00 \$35,700.00 Altagracia Temp Teacher Replacement 1.00 \$36,450.00 \$3,600.00 \$35,700.00 Emily Temp Ex Ed Teacher Replacement 1.00 \$32,100.00 \$3,600.00 \$35,700.00 Michelle Temp Teacher Replacement 1.00 \$32,100.00 \$3,600.00 \$35,700.00	First Name Title Reason FTE Salary Pay New Annual Impact Peter Temp Teacher Replacement 1.00 \$32,100.00 \$36,00.00 \$35,700.00 \$37,900.00 Kendra Temp Nurse Replacement 1.00 \$37,900.00 \$0.00 \$37,900.00 \$37,900.00 Androulla Temp Teacher Replacement 1.00 \$32,100.00 \$3,600.00 \$35,700.00 \$33,700.00 Patricia Temp Teacher Return From Return From Return From Replacement 1.00 \$34,900.00 \$0.00 \$34,900.00 \$34,900.00 \$34,900.00 \$34,900.00 \$34,900.00 \$34,900.00 \$34,900.00 \$34,900.00 \$34,900.00 \$34,900.00 \$34,900.00 \$34,900.00 \$34,900.00 \$34,900.00 \$34,900.00 \$35,700.00 \$34,900.00 \$36,000.00 \$35,700.00 \$34,900.00 \$36,000.00 \$35,700.00 \$34,000.00 \$36,000.00 \$35,700.00 \$35,700.00 \$35,700.00 \$35,700.00 \$36,000.00 \$35,700.00 \$35,700.00 \$36,000.00	First Name Title Reason FTE Salary Pay New Annual Impact Stipend Peter Temp Teacher Replacement 1.00 \$32,100.00 \$3,600.00 \$35,700.00 \$2,000	First Name Title Reason FTE Salary Pay New Annual Impact Stipend Stipend Peter Temp Teacher Replacement 1.00 \$32,100.00 \$35,700.00 \$37,900.00 \$2,000.

2/1/2017 Page 1 of 2

TUCSON UNIFIED SCHOOL DISTRICT GOVERNING BOARD MEETING OF FEBRUARY 14, 2017 LIST OF SALARIED CRITICAL NEED AND REPLACEMENT HIRES

Last Name	First Name	Title	Reason	FTE	New Base Salary	Supplemental Pay	New Annual	Annual Salary Impact	Degree Stipend	Other Stipend	Annualized Salary
Lizarraga	Ivan	Temp Teacher	Replacement	1.00	\$32,100.00	\$3,600.00	\$35,700.00	\$35,700.00	\$0.00		\$35,700.00
Lopez	Tommy	Temp Dean of Students	Replacement	1.00	\$32,100.00	\$3,600.00	\$35,700.00	\$35,700.00			\$37,700.00
Macias	Matthew	Temp Teacher	Replacement	1.00	\$32,100.00	\$3,600.00	\$35,700.00	\$35,700.00	\$0.00		\$35,700.00
Martin	Brandy	Temp Teacher	Replacement	1.00	\$32,100.00	\$3,600.00	\$35,700.00	\$35,700.00	\$0.00		\$35,700.00
Membrila	David	Temp Teacher	Return From Retirement	1.00	\$36,450.00	\$3,600.00	\$40,050.00	\$40,050.00	\$2,000.00		\$42,050.00
Middleton	Laura	Temp Teacher	Replacement	1.00	\$32,100.00	\$3,600.00	\$35,700.00	\$35,700.00	\$0.00		\$35,700.00
Paquette	Rachel	Temp Nurse	Replacement	1.00	\$38,900.00	\$0.00	\$38,900.00	\$38,900.00	\$0.00		\$38,900.00
Paxton	Holly	OMA Arts Integration Specialist	Replacement	1.00	\$32,100.00	\$3,600.00	\$35,700.00	\$35,700.00	\$0.00		\$35,700.00
Quinlan	Mary	Temp Teacher	Replacement	1.00	\$36,600.00	\$3,600.00	\$40,200.00	\$40,200.00	\$0.00		\$40,200.00
Ramirez	Jessica	Temp Ex Ed Teacher	Replacement	0.50	\$16,050.00	\$1,800.00	\$17,850.00	\$17,850.00	\$0.00	\$2,500.00	\$20,350.00
Shaw	Stephanie	Temp Teacher	Replacement	1.00	\$32,100.00	\$3,600.00	\$35,700.00	\$35,700.00	\$0.00	\$2,500.00	\$38,200.00
Simmons	Rachel	Temp Teacher Mentor	Replacement	1.00	\$36,900.00	\$0.00	\$36,900.00	\$36,900.00	\$2,000.00		\$38,900.00
Tompkins	Anwyn	Temp Teacher	Replacement	1.00	\$32,100.00	\$3,600.00	\$35,700.00	\$35,700.00	\$0.00		\$35,700.00
Valenzuela	Lisela	Temp Teacher	Replacement	1.00	\$32,100.00	\$3,600.00	\$35,700.00	\$35,700.00	\$0.00		\$35,700.00
White	Akeyla	Temp Teacher	Replacement	1.00	\$32,100.00	\$3,600.00	\$35,700.00 Salary Impact:	\$35,700.00 \$1,247,177.09	\$0.00		\$35,700.00

Total Annual Salary Impact: \$1,247,177.09

Annual Salary Impact - Difference in Previous Salary & New Salary
Annualized Contract - New Base Salary plus Supplemental Pay, Longevity Stipend & Degree Stipend

Employee's Annualized Contract may be prorated for days remaining in contract period

New Base Salary - Salary amount for Step & Grade, adjusted for FTE

Previous Salary - Salary amount for Step & Grade, adjusted for FTE

2/1/2017 Page 2 of 2