



MEETING OF: February 14, 2017

TITLE: Governing Board Policy Code GCO - Evaluation of Certificated Staff Members (revision) - Requested by Board Clerk Mark Stegeman

ITEM #: 11

Information:

Study: X

Action: X

PURPOSE:

To revise Policy GCO, to reverse the tightening of the 301 cut scores, which the board adopted in August 9, 2016. The proposal is to roll back those changes in GCO.

DESCRIPTION AND JUSTIFICATION:

On August 9, 2016, the board revised Policy GCO, to make it more difficult for teachers to earn Performance Pay. This occurred after the school year had started and after the teachers had voted to adopt the 301 Performance Pay plan.

This after-the-fact change in the rules was unfair.

Under the circumstances, I request that the board have the opportunity to act on this revision immediately. Policy Development Process Flowchart, BG-E1, referenced by Policy BG, states: "The Governing Board may send a policy back to any step or skip any step in the process. The Governing Board reserves the authority to take action at any time to adopt, revise or repeal a policy." Immediate action is thus a board prerogative, and this seems appropriate for policies, such as this one, which concern the immediate actions of the Board...

BOARD POLICY CONSIDERATIONS:

LEGAL CONSIDERATIONS:

For all Intergovernmental Agreements (IGAs), Initiator of Agenda Item provides the name of the agency responsible for recording the Agreement after approval:

For amendments to current IGAs, Initiator provides original IGA recording number:

Legal Advisor Signature (if applicable)

BUDGET CONSIDERATIONS:

Budget Certification (for use by Office of Financial Services only):

_____ District Budget

Date

State/Federal Funds

Other

Budget Cost

Budget Code

I certify that funds for this expenditure in the amount of \$ are available and may be:

Authorized from current year budget

Authorized with School Board approval

Code: Fund:


INITIATOR(S):


Mark Stegeman, Governing Board Clerk	2-8-17
Name	Date

DOCUMENTS ATTACHED/ ON FILE IN BOARD OFFICE:

ATTACHMENTS:

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 [Policy GCO-Proposed Revision](#)

 [Policy GCO-Current Policy](#)

TUCSON UNIFIED SCHOOL DISTRICT	BOARD AGENDA ITEM CONTINUATION SHEET
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