

TUCSON UNIFIED SCHOOL DISTRICT
GOVERNING BOARD
AGENDA FOR REGULAR BOARD MEETING*

TIME: December 11, 2018
4:00 p.m.

PLACE: Multipurpose Room
Duffy Community Center
5145 East Fifth Street
Tucson, Arizona 85711

In Attendance: Board Members Michael Hicks, President; Kristel Ann Foster, Clerk; Adelita S. Grijalva, Rachael Sedgwick and Mark Stegeman; Superintendent Dr. Gabriel Trujillo and General Counsel Robert S. Ross, Jr. The complete attendance record is attached.

Details regarding presentations and discussions are available via agenda items and the audio and video recordings posted on the Governing Board page on the TUSD Internet at www.tusd1.org.

NOT RECORDED CALL TO ORDER – 4:05 p.m.

NOT RECORDED ACTION ITEM

Board Member Attendance was established via a call for the roll. Those in attendance were Mark Stegeman, Rachael Sedgwick, Kristel Foster and Michael Hicks. Adelita Grijalva was not present for the roll call.

- 4:00 p.m.
1. Schedule an executive meeting at this time to consider the following matters: **APPROVED**. Moved: Foster; Seconded: Stegeman Passed 4 – 0 (Voice Vote). Adelita Grijalva was not present for the vote.
 - A. Student matters pursuant to A.R.S. §§15-342, 15-521 and 15-843; A.R.S. §38-431.03 (A)(2) (consideration of records exempt by law from public inspection); legal advice/instruction to attorney pursuant to A.R.S. §38-431.03 Subsections (A)(3) and (A)(4)
 - 1) Hearing Officer's Recommendation
 - B. Personnel issues pursuant to A.R.S. §38-431.03 (A)(1); legal advice/instruction to attorney pursuant to A.R.S. §38-431.03 (A)(3) and (A)(4); and consideration of records exempt by law from public inspection (A)(2)
 - 1) Administrative Appointments, Reassignment and Transfers
 - Director, Transportation
 - 2) Superintendent's Evaluation
 - C. Discussion or consultation with the attorneys of the Governing Board in order to consider its position and instruct its attorneys regarding the Governing Board's position regarding pending litigation pursuant to A.R.S. §38-431.02 (A)(4)
 - 1) Fisher-Mendoza, etc. v. TUSD, et al.
 - 2) Approval of Due Process Resolution Agreement

D. Discussions or consultations with designated representatives of the public body in order to consider its position and instruct its representatives pursuant to A.R.S. §38-431.03 Subsections (A)(5); legal advice/instruction to attorney pursuant to A.R.S. §38-431.03 (A)(3) and (A)(4)

1) Negotiations with employee organizations

ACTION ITEM

MOTION AND VOTE TO RECESS REGULAR MEETING TO EXECUTIVE SESSION

RECESS REGULAR MEETING TO EXECUTIVE SESSION

ACTION ITEM

5:45 pm/0:00:00

MOTION AND VOTE TO ADJOURN EXECUTIVE MEETING AND RECONVENE REGULAR MEETING – appx 5:30 p.m.

5:45 p.m. – Reconvene Regular Board Meeting

Multipurpose Room
Duffy Community Center
5145 East Fifth Street
Tucson, Arizona 85711

5:50 pm/0:04:46

Presentation of Flags: Color Guard: Cholla High School, Jr. ROTC.
National Anthem: Kiana Martinez, 12th grader at Pueblo High School.
Farewell to Board President Michael Hicks.

5:30 p.m.

5:50 pm/0:04:46

PLEDGE OF ALLEGIANCE – Led by Board President Michael Hicks.

Board Member Attendance was established via a call for the roll. Those in attendance were Adelita Grijalva, Mark Stegeman, Rachael Sedgwick, Kristel Foster and Michael Hicks.

INFORMATION ITEM

3. Superintendent's Report **INFORMATION ONLY**

- School/Site Visits
- Southwest Keys Update
- Family Life Committee Update
- Enrollment Task Force Update
- District Information

6:04 pm/0:10:42

6:04 pm/0:10:42

6:05 pm/0:10:43

5:56 pm/0:10:34

6:07 pm/0:21:08

CALL TO THE AUDIENCE (45 Minutes) *(Pursuant to Governing Board Policy No. BEDB, at the conclusion of the Call to the Audience, the Governing Board President will ask if individual members wish to respond to criticism made by those who have addressed the Board, wish to ask staff to review a matter, or wish to ask that a matter be put on a future agenda. No more than two board members may address each criticism.)* Board President Michael Hicks announced that Martin Coss and Angelica Tresvik were available to provide Spanish Interpreter Services and read the protocol for CTA. Martin Coss repeated the announcement in Spanish. Persons who spoke at Call to the Audience were: Sharon Otstot re: Educational Goals in the 21st Century; Patrick Diehl re: PPEL 101: Ethics, Economy and Entrepreneurship for High School Elective Credit; Jorge Leyva re: TUSD Finances; David Safier re: PPEL 101: Ethics, Economy and Entrepreneurship for High School Elective Credit.

Board President Michael Hicks suspended the Call to the Audience to address item 2.

6:22 pm/0:36:27

2. Superintendent's Student Advisory Council (SSAC) **INFORMATION ONLY** Student Liaison Ben Metcalf provided SSAC Report to the Board. Kristel Foster and Michael Hicks commented.

Board President Michael Hicks resumed the Call to the Audience.

6:23 pm/0:38:36

CALL TO THE AUDIENCE (continued)

Dolores de Vera re: Substitutes and proposed pay cut; Lorraine Richardson re: Magnet Plans; Gloria Copeland re: Magnet Plans and Thank you to Board President Michael Hicks for his years of service to the District and students; Addriana Ortiz, Steven Robles, Daryan Singer Cheyenne Grabiec, Madeline Jeans and Claudia R. Duran re: Dress code for graduation and allowing Native American students to wear their regalia to graduation; Betts Putnam-Hidalgo re: PPEL 101: Ethics, Economy and Entrepreneurship for High School Elective Credit; Mario Villareal and David Schmidtz re: Ethics, economy and entrepreneurship.

Board President Michael Hicks announced the forty-five minute time allowed for Call to the Audience has expired. Board Clerk Kristel Foster moved to extend the Call to the Audience until such time that everyone who submitted a card has had the opportunity to speak. **APPROVED** Moved: Foster; Seconded: Grijalva. Passed 4-1 (Roll Call Vote). Michael Hicks voted no.

Dee Maitland and Tony Maitland re: Approval of PPEL 101: Ethics, Economy and Entrepreneurship for High School Elective Credit; Pilar Ruiz re: ESI salary increase, FAST Program, thank you to Board President Michael Hicks for his years of service on the Board and thank you to Board Clerk Kristel Foster for supporting the Native American students wearing their regalia for graduation; Veronica Darnell re: Governing Board Policy IKFB – *Graduation Exercises*; Jeff Anglin re: ESI/L25 Rates; Edward Goodridge re: Student Code of Conduct – Discipline; Laryenth Lancaster re: Approval of PPEL 101: Ethics, Economy and Entrepreneurship for High School Elective Credit; Elizabeth Jreya re: Potential partnership with TUSD/UA Tech Park; Dr. Guy Senese re: Approval of PPEL 101: Ethics, Economy and Entrepreneurship for High School Elective Credit and support of honoring Native American regalia for graduation; Susie Anderson re: thank you to Board President Michael Hicks for serving on the Governing Board, Koch Brothers, and the syllabus for the Ethics, Economy and Entrepreneurship for High School Elective Credit course and bullying students at Palo Verde High School; Galina L. De Roeck re: Approval of PPEL 101: Ethics, Economy and Entrepreneurship for High School Elective Credit; Rebecca Renteria, Lisa Palacios and Patrick Andrews re: Governing Board Policy IKFB – *Graduation* and support Native American students wearing their regalia; Victoria Woodard and David Gibbs re: Approval of PPEL 101: Ethics, Economy and Entrepreneurship for High School Elective Credit; Jolene, Amalia, Juanita and Christina Andrews re: Graduation dress code and Native American regalia.

Board President Michael Hicks asked if Board members wanted to respond to Call to the Audience.

Mark Stegeman requested that the Superintendent provide a report on the Palo Verde High School situation. Michael Hicks commented.

Kristel Foster requested information and asked what action will be taken regarding the Safford situation.

Rachael Sedgwick is in support of the graduation students wearing their regalia and the code of conduct needs to be enforced at Safford.

Michael Hicks commented that he is a Native American descendent.

Board President Michael Hicks made a motion to move items 20, 10, 17 and 21 to follow item #5. **APPROVED** Moved: Hicks; Seconded: Foster. Passed Unanimously (Voice Vote).

7:56 pm/2:11:36

CONSENT AGENDA** Dr. Trujillo recommended approval of the Consent Agenda. Mark Stegeman asked that items 4(a and e) be considered separately. Dr. Trujillo asked that item 4(g) be pulled from agenda. **APPROVED 4(b-d, f, h-j)** Motion: Hicks; Seconded: Grijalva. Passed Unanimously (Voice Vote). Rachael Sedgwick commented.

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7:58 pm/2:13:29

4. a) Approval of Talent Acquisition, Transfers, Separations, Changes and Leaves of Absence **APPROVED** Motion: Stegeman; Seconded: Foster. Passed Unanimously (Voice Vote). Dr. Trujillo and Janet Rico-Uhrig provided information and responded to inquiries by Mark Stegeman.
- b) Approve the Revised Extracurricular Activities Fees Schedule including Authorization for Principals to Waive the Fees in Case of Hardship – Last Approved on June 12, 2018 **APPROVED**
- c) Approval of International Baccalaureate Course Changes for Cholla High School **APPROVED**
- d) Approval of Supplemental Materials – eTextbook <http://reffonomics.com/hs> **APPROVED**

8:05 pm/2:16:36

- e) Approval of Supplemental Materials – Multicultural Literature Rachael Sedgwick, in a form of a motion, moved to pull item and bring back as an information item. Motion: Sedgwick; Seconded: Stegeman. **FAILED 1-4** (Roll Call Vote). Adelita Grijalva, Mark Stegeman, Kristel Foster and Michael Hicks voted no.

Adelita Grijalva made a motion to approve the item: **APPROVED** Motion: Grijalva; Seconded: Foster. Passed Unanimously (Voice Vote).

Dr. Trujillo provided information and responded to Board inquiries. Board members commenting and/or asking questions were Kristel Foster, Rachael Sedgwick, Mark Stegeman and Adelita Grijalva.

- f) Easement Agreement with Pima County at Pistor Middle School, with Authorization for the Operations Program Manager to Execute the Agreement **APPROVED**
- g) Approval of Due Process Resolution Agreement **ITEM PULLED**
- h) Minutes of Tucson Unified School District Governing Board Meetings **APPROVED**
- 1) Regular Board Meeting, October 16, 2018
 - 2) Special Board Meeting, October 23, 2018
- i) Acceptance of the Summary of Student Activity Funds for the Period of July 1, 2018 through October 31, 2018 **APPROVED**
- j) Ratification of Salary and Non-Salary Vouchers for the Period Beginning November 1, 2018 and Ending November 30, 2018 **APPROVED**

ACTION ITEM

8:10 pm/2:25:00

5. Administrative Appointments, Reassignments, and Transfers – Director, Transportation **APPROVED – MARTHA ZAMORA.** Dr. Trujillo recommended Martha Zamora for the position. Moved: Hicks; Seconded: Grijalva. Passed Unanimously (Voice Vote).

STUDY/ACTION ITEM

8:13 pm/2:28:33

20. Governing Board Policy IKFB – *Graduation Exercises* (revision) – Requested by Board Clerk Ms. Kristel Foster Kristel Foster provided information to the Board. Board members commenting and/or asking questions were Mark Stegeman, Adelita Grijalva, Kristel Foster, Rachael Sedgwick and Michael Hicks. Rob Ross provided legal advice.

Kristel Foster made a motion to forego the default policy development process of Policy BG Exhibit 1 and amend Policy IKFB to add the following language as shown in the draft revision, effective immediately.

Kristel Foster made an amendment to her original motion to temporarily wave the policy development process in Policy BG Exhibit and to amend policy language as shown in the draft revision, effective immediately, until policy is revised permanently, for Winter Graduation on December 20, 2018. **APPROVED** Motion: Foster; Second: Grijalva. Passed Unanimously (Voice Vote).

ACTION ITEM

8:38 pm/2:52:32

10. Approval of PPEL 101: Ethics, Economy and Entrepreneurship for High School Elective Credit **NO ACTION TAKEN.** Dr. Trujillo introduced Dan Erickson, Charlotte Patterson and Giovanna Grijalva who presented information and responded to Board inquiries. Board members commenting and/or asking questions were Mark Stegeman, Rachael Sedgwick, Adelita Grijalva, Kristel Foster and Michael Hicks. Rob Ross provided legal advice.

STUDY/ACTION ITEM

9:04 pm/3:19:15

17. Approval of Invitation for Bids (IFB) 19-56-19 – Santa Rita High School Dental Program and Diesel Shop **APPROVED** Motion: Hicks; Seconded: Foster. Passed Unanimously (Voice Vote). Dr. Trujillo introduced Kevin Startt who presented information and responded to Board inquiries. Board members commenting and/or asking questions were Michael Hicks and Kristel Foster.

Board President Michael Hicks made a motion to move item 8 after item #21. **APPROVED** Moved: Hicks; Seconded: Foster. Passed Unanimously (Voice Vote).

INFORMATION ITEM

9:08 pm/3:22:31

21. Community Resilience – Integrated Community Solutions to Active Violence Events (ICSAVE) Bleeding Control **INFORMATION ONLY** Dr. Trujillo introduced Jeff Coleman, Dustin Williams, Scott Hagerman and Bruce Whitney who presented information and responded to Board inquiries. Board members commenting and/or asking questions were Kristel Foster, Adelita Grijalva, Rachael Sedgwick and Michael Hicks. Rob Ross provided legal advice. Alex Catalan and Dallas Catalan commented.

Board President Michael Hicks made a motion to move items 16, 7, 11 and 18 after item #8. **APPROVED** Moved: Hicks; Seconded: Grijalva. Passed Unanimously (Voice Vote).

ACTION ITEM

9:33 pm/3:47:34

8. Authorization of Expenditures to Exceed \$250,000 for Supplemental Curriculum Materials (Imagine Learning) for FY 18-19 **APPROVED** Motion: Grijalva; Seconded: Foster. Passed Unanimously (Roll Call Vote). Dr. Trujillo provided information and responded to Board inquiries. Board members commenting and/or asking questions were Kristel Foster, Rachael Sedgwick, Mark Stegeman and Adelita Grijalva.

STUDY/ACTION ITEM

9:42 pm/3:56:15

16. Finalization of Long and Short Term Substitute Teacher Services to TUSD: A Final Report Dr. Trujillo, Janet Rico-Uhrig and Maricela Meza provided information and responded to Board inquiries. Board members commenting and/or asking questions were Mark Stegeman, Rachael Sedgwick, Michael Hicks, Adelita Grijalva and Kristel Foster. Rob Ross provided legal advice.

Kristel Foster made a motion to accept the item excluding the Rights and Responsibilities for Substitute Teachers. Motion: Foster; Second: Grijalva.

Kristel Foster amended her motion to accept the Schedule of Rates portion as presented. Motion: Foster; Second: Grijalva. **FAILED** 2-3 (Roll Call Vote). Mark Stegeman, Rachael Sedgwick, and Michael Hicks voted no.

Kristel Foster made a motion to accept the Mohave Cooperative Contract portion as presented. **APPROVED** Motion: Foster; Second: Grijalva. Passed 4-1 (Roll Call Vote). Rachael Sedgwick voted no.

Kristel Foster made a motion to approve the Benefits Package portion as presented. **APPROVED** Motion: Foster; Second: Grijalva. Passed Unanimously (Roll Call Vote).

Adelita Grijalva made a motion to address Items #7 and #11. Motion: Grijalva; Second: Foster. No vote taken.

ACTION ITEMS

10:33 pm/4:47:09

7. Notification/Approval of the Emergency Procurement for Repairs to the Gridley Middle School Fire Alarm System **APPROVED** Motion: Foster; Seconded: Grijalva. Passed Unanimously (Roll Call Vote).

10:33 pm/4:48:06

11. Review, Approve and Adopt the Memorandum of Agreement with Tucson Education Association (TEA) and thereby Authorize Change to Holiday Pay Language for Employees Under the Classification of Early Childhood Care Specialists Covered in the White Collar Food Service Agreement **APPROVED** Moved: Foster; Seconded: Grijalva. Passed Unanimously (Voice Vote). Dr. Trujillo introduced Maricela Meza, Jason Freed and Reem Kievit. Maricela Meza who presented information and responded to Board inquiries. Board members commenting and/or asking questions were Adelita Grijalva and Kristel Foster.

10:35 pm/4:49:07

REGULAR BOARD MEETING ADJOURNED

The following agenda items were not addressed:

ACTION ITEMS

6. Appointment to the Audit Committee – Requested by Board Member Ms. Rachael Sedgwick
9. Approval of Additional Expenditures to Exceed \$250,000 for Supplemental Curriculum Materials (Handwriting Without Tears) for FY 18-19
12. Review, Approve and Adopt the Memorandum of Agreement with Tucson Education Association (TEA) and thereby Authorize an Update to Article 29-13 of the TEA Consensus Agreement
13. Tucson Unified School District Calendars for: 2019-2020, 2020-2021, and 2021-2022

STUDY/ACTION ITEMS

14. Steering Committee for the Future of Booth-Fickett 19-20: Progress Report
15. Steering Committee for the Future of Roskruge 19-20: Progress Report
18. Governing Board Policy GBP – *Prohibited Personnel Practices* (revision) – Requested by Board Member Dr. Mark Stegeman
19. Governing Board Policy IJJ – *Test/Supplementary Materials Selection and Adoption* (revision) – Requested by Board Member Ms. Rachael Sedgwick

INFORMATION ITEMS

22. Tucson Unified School District Letter Grades for the 2017-2018 School Year
23. The State of the District: Building a Better Tucson Unified

FUTURE MEETING DATES AND AGENDA ITEMS (A board member may propose future agenda item(s), with limited discussion. The discussion should center around the purpose of placing the item on the next most appropriate agenda for consideration and action as necessary. Ref: Governing Board Policy BEDB)

00:00 p.m. reflects the time the item was addressed.

/0:00:00 is the minute marker on the audio recording of when the item was addressed.

ADJOURNMENT

- One or more Governing Board members will/may participate by telephonic or video communications.
- Names and details, including available support documents, may be obtained during regular business hours at the TUSD Governing Board Office.
- Persons with a disability may request a reasonable accommodation, such as a sign language interpreter, by contacting Translations/Interpretations Services at 225-4600. Requests should be made as early as possible to arrange the accommodation.
- Upon request, TUSD will provide a certified interpreter to interpret Governing Board meetings whenever possible. Please contact Translations/Interpretations Services at 225-4672 at least 72 hours prior to the event. Every effort will be made to honor requests for interpretation services made with less than 72 hours' notice.
- Previa petición, TUSD proporcionará un intérprete certificado para interpretar la agenda de las reuniones de la Mesa Directiva o de proporcionar los servicios de interpretación en la reuniones de la Mesa Directiva cuando sea posible. Favor de contactar los Servicios de Traducción/Interpretación al teléfono 225-4672 cuando menos 72 horas antes del evento. Se hará todo lo posible para proporcionar los servicios de interpretación realizados con menos de 72 horas de anticipación.
- If authorized by a majority vote of the members of the Governing Board, any matter on the open meeting agenda may be discussed in executive session for the purpose of obtaining legal advice thereon, pursuant to A.R.S. 38-431.03 (A)(3). The executive session will be held immediately after the vote and will not be open to the public.
- The order of items on this agenda may be modified during the meeting at the discretion of the Board President or upon a motion to amend the order of business which is approved by a 2/3 vote of the Board.

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Present:

Michael Hicks
Kristel Ann Foster
Adelita S. Grijalva
Rachael Sedgwick
Mark Stegeman
Ben Metcalf

President
Clerk
Member [arr @ 4:36 p.m.]
Member
Member
Student Liaison [arr. @ 6:17 p.m.]

Also, Present:
Senior Leadership:

Gabriel Trujillo, Ed.D.
Robert S. Ross, Jr.
Brian Lambert
Mark Alvarez
Richard Sanchez
Holly Lehman-Hammel
Charlotte Patterson

John Muir
Blaine Young
Renee Weatherless
Janet Rico-Uhrig

Superintendent
General Counsel
Assistant Superintendent – Silverbell Region 1
Interim Assistant Superintendent – Santa Cruz Region 2
Assistant Superintendent – Arroyo Chico Region 3
Assistant Superintendent – Pantano Region 5
Interim Assistant Superintendent, Curriculum and Instruction
Interim Chief Operations Officer
Chief Technology Officer
Executive Director, Finance
Executive Director, Human Resources

Administrative Staff:

Halley Freitas
Giovanna Grijalva
Maricela Meza
Kevin Startt
Jeff Coleman + Staff
Jimmy Hart
Maria Federico Brummer
Roxanne Begay-James
Leslie Lenhart
Rabih Hamadeh
Reem Kievit
Dan Erickson
Martha Zamora
Renee Heusser
Susan Osiago

Patricia Sandoval-Taylor
Charles McCollum

Michelle Merrick

Frank Armenta
Yvonne Torres
Demetra Baxter-Smith

Senior Director, Assessment and Program Evaluation
Interim Senior Director, Curriculum Development
Director, Employee Relations
Director, Purchasing
Director, School Safety
Director, African American Studies
Director, Mexican American Student Services
Director, Native American Studies
Director, Communications/Media Relations
Director, Infrastructure Technology
Director, Community Schools
Director, Advanced Learning Experience (ALE)
Director, Transportation
Director, Human Resources
Director, Multicultural Curriculum, Curriculum and Innovation
Interim Director, Language Acquisition
Interim Director, Career & Technical Education and Sponsor, Superintendent's Student Advisory Council
Program Coordinator, Curriculum Development, Region 4
Principal, Cholla High School
Principal, Roskrige Magnet K-8 School
Principal, Booth-Fickett Magnet School

Support Staff:

Sylvia Lovegreen
Michele Gutierrez
Nicholas Roman
Adam Whitney
Karla Escamilla

Miguel Carrion

Martin Coss
Angelica Tresvik

Program Coordinator to the Governing Board
Senior Staff Assistant II to the Governing Board
Administrative Assistant, Superintendent's Office
Server Systems Specialist, Technology Services
Senior Program Coordinator, Communications & Media Outreach
District Video Producer, Communications & Media Outreach
Spanish Interpreter
Spanish Interpreter

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Employee Group

Representatives:

Jason Freed

President, Tucson Education Association (TEA)

Presenters:

Dustin Williams
Scott Hagerman
Bruce Whitney
Alex Catalan
Dallas Catalan

Superintendent, Pima County Superintendent's Office
Superintendent, Tanque Verde Unified School District
ICSAVE
Parent, ICSAVE
Tucson High School Student, ICSAVE

Media:

TV Channel(s) 4, 9, 11/13

There were approximately 140 + people in the audience.

Michael Hicks presided and called the meeting to order at 4:05 p.m.

Meeting recessed at 4:05 p.m. and reconvened at 5:45 p.m.

Meeting adjourned at 10:35 p.m.

Approved this 12th day of February, 2019.

TUCSON UNIFIED SCHOOL DISTRICT NO. ONE

By _____
Rachael Sedgwick, Clerk
Governing Board