

TUCSON UNIFIED SCHOOL DISTRICT  
GOVERNING BOARD  
AGENDA FOR REGULAR BOARD MEETING\*

TIME: November 13, 2018  
4:00 p.m.

PLACE: Multipurpose Room  
Duffy Community Center  
5145 East Fifth Street  
Tucson, Arizona 85711

In Attendance: Board Members Michael Hicks, President; Kristel Ann Foster, Clerk; Adelita S. Grijalva, Mark Stegeman and Rachael Sedgwick; Superintendent Dr. Gabriel Trujillo and General Counsel Robert S. Ross, Jr. The complete attendance record is attached.

Details regarding presentations and discussions are available via agenda items and the audio and video recordings posted on the Governing Board page on the TUSD Internet at [www.tusd1.org](http://www.tusd1.org).

NOT RECORDED     CALL TO ORDER – 4:08 p.m.

NOT RECORDED     ACTION ITEM

Board Member Attendance was established via a call for the roll. Those in attendance were Mark Stegeman Rachael Sedgwick and Michael Hicks. Rachael Sedgwick participated via phone. Adelita Grijalva and Kristel Foster were not present for the roll call. Superintendent Dr. Gabriel Trujillo and General Counsel Rob Ross was present for the roll call.

- 4:00 p.m.
1. Schedule an executive meeting at this time to consider the following matters: **APPROVED.** Moved: Stegeman; Seconded: Sedgwick Passed 3 - 0 (Voice Vote). Adelita Grijalva and Kristel Foster were not present for the vote.
    - A. Student matters pursuant to A.R.S. §§15-342, 15-521, and 15-843; A.R.S. §38-431.03 (A)(2) (consideration of records exempt by law from public inspection); legal advice/instruction to attorney pursuant to A.R.S. §38-431.03 Subsections (A)(3) and (A)(4)
      - 1) Hearing Officer's Recommendation
    - B. Personnel issues pursuant to A.R.S. §38-431.03 (A)(1); legal advice/instruction to attorney pursuant to A.R.S. §38-431.03 (A)(3) and (A)(4); and consideration of records exempt by law from public inspection (A)(2)
      - 1) Appointment of Coordinator of Staff Services for Governing Board
    - C. Discussion or consultation with the attorneys of the Governing Board in order to consider its position and instruct its attorneys regarding the Governing Board's position regarding pending litigation pursuant to A.R.S. §38-431.02 (A)(4)
      - 1) District-Owned Intellectual Property
      - 2) Fisher-Mendoza, etc. v. TUSD, et al.

D. Discussions or consultations with designated representatives of the public body in order to consider its position and instruct its representatives pursuant A.R.S. §38-431.03 Subsections (A)(5); legal advice/instruction to attorney pursuant to A.R.S. §38-431.03 (A)(3) and (A)(4)

1) Negotiations with employee organizations

E. Discussions or consultations with designated representatives of the public body in order to consider its position and instruct its representatives regarding negotiations for the purchase, sale or lease of real property pursuant to A.R.S. §38-431.03 Subsection (A)(7)

1) Pascua Yaqui Tribe Use of the Former Hohokam Middle School

2) Howenstine High School Update

ACTION ITEM

MOTION AND VOTE TO RECESS REGULAR MEETING TO EXECUTIVE SESSION

RECESS REGULAR MEETING TO EXECUTIVE SESSION

ACTION ITEM

5:29 pm/0:00:00

MOTION AND VOTE TO ADJOURN EXECUTIVE MEETING AND RECONVENE REGULAR MEETING – appx 5:30 p.m.

5:29 p.m. – **Reconvene Regular Board Meeting**

Multipurpose Room  
Duffy Community Center  
5145 East Fifth Street  
Tucson, Arizona 85711

**Board Member Attendance was established via a call for the roll. Those in attendance were Adelita Grijalva, Mark Stegeman, Rachael Sedgwick, Kristel Foster and Michael Hicks. Superintendent Dr. Gabriel Trujillo and General Counsel Robert Ross were present for the roll call.**

5:30 p.m.

5:29pm/0:00:32

PLEDGE OF ALLEGIANCE – **Led by Board President Michael Hicks.**

INFORMATION ITEM

5:30 pm/0:00:53

2. Superintendent's Report

**INFORMATION ONLY** Details are available via the video and audio recordings on the web.

5:34 pm/0:04:51

**CALL TO THE AUDIENCE (45 Minutes)** *(Pursuant to Governing Board Policy No. BEDB, at the conclusion of the Call to the Audience, the Governing Board President will ask if individual members wish to respond to criticism made by those who have addressed the Board, wish to ask staff to review a matter, or wish to ask that a matter be put on a future agenda. No more than two board members may address each criticism.)* Board President Michael Hicks announced that Luis Orantes was available to provide Spanish Interpreter Services and read the protocol for CTA. Luis Orantes repeated the announcement in Spanish.

Persons who spoke at Call to the Audience were: Susie Anderson re: Student memorial policy and observance at Palo Verde Magnet High School; Christina Boyless re: Ideas and suggestions for the Infant Early Learning Centers; Pilar Ruiz re: Staff harassment, dress code policy, focus on budget deficit, kudos, comment regarding election/board member responsibilities; Jason Freed re: Congratulations to newly elected Board Member Leila Counts, re-elected Board Member Adelita Grijalva and on behalf of TEA thank you to Board President Michael Hicks for serving the TUSD students.

Board President Michael Hicks asked if Board members wanted to respond to Call to the Audience.

Kristel Foster commented that she was at home sick with a high fever and cough.

Michael Hicks commented regarding the memorial policy and observance.

Rachael Sedgwick responded to comment by Ms. Boyless.

5:47 pm/0:18:36

**CONSENT AGENDA\*\*** Dr. Trujillo recommended approval of the Consent Agenda. **APPROVED 3(a, c-i)** Motion: Hicks; Seconded: Grijalva. Passed Unanimously (Voice Vote).

3. a) Approval of Talent Acquisition, Transfers, Separations, Changes and Leaves of Absence **APPROVED**

5:48 pm/0:19:31

b) Approval of Supplemental Materials for Finance Math Classes at Pueblo High School for the 2018-2019 School Year **APPROVED** Motion: Grijalva; Seconded: Foster. Passed Unanimously (Voice Vote). Dr. Trujillo presented information and responded to Board inquiries. Board members commenting and/or asking questions were Mark Stegeman, Adelita Grijalva, and Rachael Sedgwick.

c) Course Approval – The Big History Project **APPROVED**

d) Approval to Award Invitation for Bids (IFB) 19-53-19 Shelf Stable Fruits and Vegetables (Food Service) **APPROVED**

- e) Minutes of Tucson Unified School District Governing Board Meetings  
**APPROVED**
  - 1) Regular Board Meeting, September 11, 2018
  - 2) Special Board Meeting, September 25, 2018
  - 3) Special Board Meeting, October 3, 2018
- f) Fiscal Year 2018-2019 Public Gifts and Donations to Schools Quarterly Report (1<sup>st</sup> Quarter) **APPROVED**
- g) Acceptance of the Summary of Student Activity Funds for the Period of July 1, 2018 through September 30, 2018 **APPROVED**
- h) Ratification of Salary and Non-Salary Vouchers for the Period Beginning October 1, 2018 and Ending October 31, 2018 **APPROVED**
- i) Authorization for Newly-Elected Governing Board Member(s) to attend the Arizona School Boards Association 61<sup>st</sup> Annual Pre-Conference: New Member Orientation, December 12, 2018, Phoenix, Arizona  
**APPROVED**

5:56 p.m. Board President Michael Hicks asked for a point of privilege for a moment of silence for the two Santa Rita High School students Carlos Ross and Arman Saldivar and a third individual Matthew Fela.

Board President Michael Hicks made a motion to move items 8 and 17 after Action Item 4. **APPROVED** Moved: Hicks; Seconded: Stegeman. Passed Unanimously (Voice Vote).

#### ACTION ITEM

5:58 pm/0:29:03

- 4. Approval of the Intergovernmental Agreement between Tucson Unified School District and the City of Tucson for Cost Shared School Resource Officers (SRO) from TPD for the 2018-2019 SY, with Authorization for the Superintendent to Execute the Agreement (Cholla, Catalina, Palo Verde Magnet and Santa Rita high schools; and, Booth-Fickett Math-Science K-8 Magnet School) **APPROVED** Dr. Trujillo introduced Jeff Coleman and Sergeant Brian Corcoran who presented information and responded to Board inquiries. Moved: Hicks; Seconded: Stegeman. Passed 4-1 (Roll Call Vote). Adelita Grijalva voted no. Board members commenting and/or asking questions were Michael Hicks, Adelita Grijalva, Mark Stegeman, Rachael Sedgwick and Kristel Foster.

### STUDY/ACTION ITEM

6:10 pm/0:41:26

8. Tucson Unified School District Areas of Legislative Advocacy for the 2018-2019 Arizona Legislative Session Dr. Trujillo, John Kelly and Lourdes Peña presented information and responded to Board inquiries. Board members commenting and/or asking questions were Michael Hicks, Adelita Grijalva, Mark Stegeman, Rachael Sedgwick and Kristel Foster. Rob Ross provided legal advice.

Mark Stegeman made a motion to approve the six items proposed by the District Lobbyist and add the consideration of redefining the Auditor General's categories. Moved: Stegeman; Seconded: Sedgwick.

Kristel Foster made a substitute motion. **APPROVED** Moved: Foster; Second: Grijalva. Passed 3-2 (Roll Call Vote). Mark Stegeman and Michael Hicks voted no.

Kristel Foster made a substitute motion to approve the eight points. **APPROVED** Moved: Foster; Second: Grijalva. Passed Unanimously (Roll Call Vote).

### INFORMATION ITEM

6:42 pm/1:12:58

17. University of Arizona Tech Parks Proposed Partnership with Tucson Unified **INFORMATION ONLY** Dr. Trujillo introduced Molly Gilbert, Ross Sheard and Roger Pfeuffer. Dr. Trujillo, Molly Gilbert and Ross Sheard presented information and responded to Board inquiries. Board members commenting and/or asking questions were Michael Hicks, Adelita Grijalva, Rachael Sedgwick, Kristel Foster and Mark Stegeman.

### ACTION ITEMS

7:02 pm/1:32:57

5. Review, Approve and Adopt the Memorandum of Agreement with Tucson Education Association (TEA) and thereby Authorize an Update to Degree Compensation Language Under Article 29-7 of the TEA Consensus Agreement **APPROVED** Dr. Trujillo introduced Maricela Meza who presented information and responded to Board inquiries. Moved: Grijalva; Seconded: Hicks. Passed Unanimously (Voice Vote). Board members commenting and/or asking questions were Adelita Grijalva and Rachael Sedgwick.

7:04 pm/1:35:06

6. Proposed Changes to the Arizona School Boards Association (ASBA) Bylaws Dr. Trujillo who presented information and responded to Board inquiries. Board members commenting and/or asking questions were Michael Hicks, Kristel Foster, Mark Stegeman, Rachael Sedgwick and Adelita Grijalva.

Adelita Grijalva moved to approve Proposal A. Motion: Grijalva; Seconded: Hicks.

Mark Stegeman made an amendment to the motion to urge ASBA to develop language to incorporate into its core beliefs that the district should be maintaining high academic standards. **APPROVED** Moved: Stegeman; Seconded: Hicks. Passed 4-0-1 (Roll Call Vote). Kristel Foster abstained.

Mark Stegeman made a motion to accept the amendment. Motion: Stegeman; Seconded: Hicks. **APPROVED** Passed 4-0-1 (Roll Call Vote). Kristel Foster abstained.

Adelita Grijalva moved to approve Proposal B. **APPROVED** Motion: Grijalva; Seconded: Foster. Passed 3-2 (Roll Call Vote). Mark Stegeman and Michael Hicks voted no.

7:22 pm/1:52:35

7. Tucson Unified School District Three-Year Integration Plan **APPROVED** Dr. Trujillo presented information and responded to Board inquiries. Moved: Hicks; Seconded: Stegeman. Passed Unanimously (Voice Vote). Board members commenting and/or asking questions were Adelita Grijalva, Rachael Sedgwick and Mark Stegeman.

#### STUDY/ACTION ITEMS

7:27 pm/1:58:29

9. Cost Savings to be Implemented at Tucson Unified School District Infant Early Learning Centers (IELCs) Dr. Trujillo, Renee Weatherless, Bonnie Demorotski, Meghan Ruiz and John Muir presented information and responded to Board inquiries. **APPROVED – Short-term Plan.** Moved: Stegeman; Seconded: Hicks. Passed 3-2 (Roll Call Vote). Adelita Grijalva and Kristel Foster voted no. Board members commenting and/or asking questions were Adelita Grijalva, Mark Stegeman, Michael Hicks, Rachael Sedgwick and Kristel Foster.

- 9:01pm/3:32:16 10. Discussion by Board Members of Agenda Items with the Possibility of Directing the Administration to Consider the Items for 2019-2020 – Requested by Board President Michael Hicks **Michael Hicks presented information and responded to Board inquiries. Michael Hicks made a motion to appoint Sylvia Lovegreen to the Coordinator position, giving her authorization to promote Michele Gutierrez to Senior Staff Assistant II, and to work with Dr. Trujillo and Human Resources to hire a Senior Staff Assistant I. APPROVED** Moved: Hicks; Seconded: Grijalva. Passed 3-2 (Roll Call Vote). Mark Stegman and Rachael Sedgwick voted no. Board members commenting and/or asking questions were Adelita Grijalva, Michael Hicks, Mark Stegman and Rachael Sedgwick.
- 9:29 pm/3:58:41 11. Governing Board Policy DAA – *Contingency Reserve Requirement (new)* – Requested by Board Member Adelita Grijalva **Adelita Grijalva provided information to the Board. Dr. Trujillo presented information and responded to Board inquiries. NO ACTION TAKEN – will be brought back at a future Board meeting.** Board members commenting and/or asking questions were Rachael Sedgwick, Mark Stegman, Michael Hicks, Adelita Grijalva and Kristel Foster.
- 9:34 pm/4:05:10 12. Governing Board Policy DBC - *Requiring Board Authorization for Expenditure of School Plant Funds (revision)* – Requested by Governing Board Member Rachael Sedgwick **APPROVED** Moved: Sedgwick; Seconded: Hicks. Passed 4-0 (Voice Vote). Adelita Grijalva not present for vote. Board members commenting and/or asking questions were Rachael Sedgwick, Michael Hicks, Mark Stegman, Adelita Grijalva and Kristel Foster.
- 9:38 pm/4:09:03 13. Governing Board Policy GBP– *Prohibited Personnel Practices (revision)* – Requested by Board Member Mark Stegman **APPROVED** Moved: Stegman; Seconded: Hicks. Passed Unanimously. Adelita Grijalva was not present for vote. Board members commenting and/or asking questions Adelita Grijalva, Rachael Sedgwick, Kristel Foster, Mark Stegman and Michael Hicks. Rob Ross provided legal advice.
- Adelita Grijalva made a motion to further extend the Regular Board meeting to address Items 14, 16 and 18 until 10:35 p.m. **APPROVED** Motion: Grijalva; Seconded: Foster. Passed Unanimously (Voice Vote). Mark Stegman commented.
- 10:09 pm/4:40:09 14. Governing Board Policy IHB – *Exceptional Education Instructional Programs (revision)*, Per R7-2-401 Rob Ross provided information. **APPROVED** Motion: Hicks; Seconded: Grijalva Passed Unanimously (Voice Vote).

- 10:10 pm/4:40:58 16. Governing Board Policy JICA - *Student Dress Code* (revision) [Regulation and Exhibit Attached for Informational Purposes] – Requested by Board Member Adelita Grijalva **Adelita Grijalva provided information. APPROVED Moved: Foster; Seconded: Grijalva. Passed Unanimously (Voice Vote). Board members commenting and/or asking questions were Mark Stegeman, Kristel Foster, Adelita Grijalva, Rachael Sedgwick and Michael Hicks. Rob Ross provided legal advice. Dr. Trujillo commented.**

### STUDY ITEM

- 10:22 pm/4:53:05 18. Tucson Unified School District Calendars for: 2019-2020, 2020-2021, and 2021-2022 **STUDIED ONLY** Dr. Trujillo, Janet Rico-Uhrig, Dan Erickson Leslie Lenhart and Renee Weatherless presented information and responded to Board inquiries. Board members commenting and/or asking questions were Adelita Grijalva, Mark Stegeman and Michael Hicks.

- 10:41 pm/5:12:19 FUTURE MEETING DATES AND AGENDA ITEMS (A board member may propose future agenda item(s), with limited discussion. The discussion should center around the purpose of placing the item on the next most appropriate agenda for consideration and action as necessary. Ref: Governing Board Policy BEDB) **There were none. Adelita Grijalva commented.**

- 10:00 p.m. MOTION AND VOTE TO EXTEND OR ADJOURN REGULAR MEETING  
10:41 pm/5:12:25 **10:41 p.m. – Regular Board Meeting Adjourned.**

The following agenda items were not addressed:

### STUDY/ACTION ITEM

15. Governing Board Policy IJJ – *Test/Supplementary Materials Selection and Adoption* (revision) – Requested by Board Member Rachael Sedgwick

### STUDY ITEM

19. Tucson Unified School District Enrollment Task Force: Recommendations for Action

**00:00 p.m. reflects the time the item was addressed.**

**/0:00:00 is the minute marker on the audio recording of when the item was addressed.**

### ADJOURNMENT

- One or more Governing Board members will/may participate by telephonic or video communications.
- Names and details, including available support documents, may be obtained during regular business hours at the TUSD Governing Board Office.
- Persons with a disability may request a reasonable accommodation, such as a sign language interpreter, by contacting Translations/Interpretations Services at 225-4600. Requests should be made as early as possible to arrange the accommodation.
- Upon request, TUSD will provide a certified interpreter to interpret Governing Board meetings whenever possible. Please contact Translations/Interpretations Services at 225-4672 at least 72 hours prior to the event. Every effort will be made to honor requests for interpretation services made with less than 72 hours' notice.
- Previa petición, TUSD proporcionará un intérprete certificado para interpretar la agenda de las reuniones de la Mesa Directiva o de proporcionar los servicios de interpretación en la reuniones de la Mesa Directiva cuando sea posible. Favor de contactar los Servicios de Traducción/Interpretación al teléfono 225-4672 cuando menos 72 horas antes del evento. Se hará todo lo posible para proporcionar los servicios de interpretación realizados con menos de 72 horas de anticipación.
- If authorized by a majority vote of the members of the Governing Board, any matter on the open meeting agenda may be discussed in executive session for the purpose of obtaining legal advice thereon, pursuant to A.R.S. 38-431.03 (A)(3). The executive session will be held immediately after the vote and will not be open to the public.
- The order of items on this agenda may be modified during the meeting at the discretion of the Board President or upon a motion to amend the order of business which is approved by a 2/3 vote of the Board.



# Agenda for Regular Board Meeting

November 13, 2018 – 4:00 p.m.

Page 9

Present:	Michael Hicks Kristel Ann Foster Adelita S. Grijalva Rachael Sedgwick Mark Stegeman	President Clerk <b>[via phone 5:22 p.m. – 10:22 p.m.]</b> Member Member <b>[via phone 4:08 p.m. – 10:41 p.m.]</b> Member
Also, Present: Senior Leadership:	Gabriel Trujillo, Ed.D. Robert S. Ross, Jr. Richard Sanchez Holly Lehman-Hammel Charlotte Patterson  John Muir Renee Weatherless Janet Rico-Uhrig	Superintendent General Counsel Assistant Superintendent – Arroyo Chico Region 3 Assistant Superintendent – Pantano Region 5 Interim Assistant Superintendent, Curriculum and Instruction Interim Chief Operations Officer Executive Director, Finance Executive Director, Human Resources
Administrative Staff:	Halley Freitas Maricela Meza Kevin Startt Jeff Coleman + Staff Leslie Lenhart Rabih Hamadeh Charles McCollum  Andrew Agnew Charlene Bruce Meghan Ruiz	Senior Director, Assessment and Program Evaluation Director, Employee Relations Director, Purchasing Director, School Safety Director, Communications/Media Relations Director, Infrastructure Technology Interim Director, Career & Technical Education and Sponsor, Superintendent’s Student Advisory Council Support Service Manager, Technology Services Coordinator, IE Learning Center, IELC Brichta Center Coordinator, IE Learning Center, IELC Schumaker Center
Support Staff:	Sylvia Lovegreen Michele Gutierrez Nicholas Roman Gene Armstrong Karla Escamilla  Miguel Carrion  Luis Orantes	Senior Staff Assistant II to the Governing Board Senior Staff Assistant I to the Governing Board Administrative Assistant, Superintendent’s Office Technical Support Specialist II, Technology Services Senior Program Coordinator, Communications & Media Outreach District Video Producer, Communications & Media Outreach Spanish Interpreter
Employee Group Representatives:	Jason Freed	President, Tucson Education Association (TEA)
Presenters:	Sergeant Brian Corcoran John Kelly Lourdes Peña Molly Gilbert Ross Sheard	Tucson Police Department Triadvocates, LLC. Triadvocates, LLC. Director, Tech Parks Arizona, University of Arizona JTED
Media:	TV Channel(s) 4, 9, 11/13	

There were approximately 60+ people in the audience.

Michael Hicks presided and called the meeting to order at 4:08 p.m.

Meeting recessed at 4:08 p.m. and reconvened at 5:29 p.m.

Meeting adjourned at 10:41 p.m.

Approved this 12<sup>th</sup> day of February, 2019.

TUCSON UNIFIED SCHOOL DISTRICT NO. ONE

By \_\_\_\_\_  
Rachael Sedgwick, Clerk  
Governing Board