

Booth-Fickett Timeline

All Hands on Deck

On **September 7, 2018**, an emergency meeting took place to discuss the immediate instructional needs at Booth-Fickett. It was determined that the following departments would commit their Faculty: Classroom teachers from district, Professional Development, Curriculum and Instruction, PBIS development, Culturally Relevant Curriculum department, African American Student Services, Multicultural, Teacher Mentors, Magnet Department and Department Chairs.

Team Fickett

On **October 26, 2018**, Team Fickett was formed to begin work on the revitalization of Booth Fickett. The team consisted of Regional Assistant Superintendent, Director of Magnet Programs, Assistant Superintendent of Curriculum and Instruction, TUSD Legal and the Booth Fickett Administrative Team. (Weekly Meetings)

Team Fickett A

On **November 7, 2018**, Calvin Terrell was invited to hold Grade Level Assemblies on cultural sensitivity and tolerance amongst each other. On November 8, 2018 Calvin Terrell initiated Targeted Classroom Interventions with Faculty to help bridge the gap in regards to Culture & Climate.

Calvin Terrell

On **November 15, 2018**, all Booth Fickett staff members were invited to the first Team Fickett A meeting to begin work on revising the Mission and Vision of the school. Subsequent meetings took place every other Saturday.

Overview with TEA

On **December 5, 2018**, TEA president Jason Freed included in discussions of the overview of Booth Fickett as we begin planning the Collective Commitment Conversations. It was important to have bargaining union support as we go over implementation affecting Booth-Fickett faculty and staff.

Collective Commitment Conversations

On **December 10, 2018**, preparation was done on how to approach the Faculty Meeting on Collective Commitment. Faculty meeting occurred on **December 11, 2018** to inform the process of Collective Commitment Conversations that would be occurring in January.

Calvin Terrell returned to Booth-Fickett on **January 22, 29 & 30, 2019**, to conduct more group and student meetings, community and parent forums and made home visits as a result of student group discussions/forums.

Calvin Terrell

From **January 21 – January 25, 2019**, a committee performed Collective Commitment Conversations with each staff member willing to participate.

Collective Commitment Conversations

On **January 28, 2019**, Conversation with TEA to provide an update on the outcome of the staffing Collective Conversations that occurred on the Booth-Fickett campus.

Staffing Overview with TEA

On **January 31, 2019**, Dr. Baxter-Oliver, principal of Booth-Fickett concluded her meetings with each member of the certificated faculty and staff to inform them of their status for the upcoming school year.

Certificated Staff Member

On **February 7, 2019**, Parents and Community Members attended a Forum at Booth-Fickett to discuss the status of the Revitalization of the School.

Community Stakeholder Forum