

Fall 2018 Tucson Unified Superintendent Feedback Survey


Survey Open: November 20, 2018 - December 2, 2018

Presented by: Leslie Lenhart, Director of Communications



Survey Focus

Employee Participants – 2,430 of 8,230 received

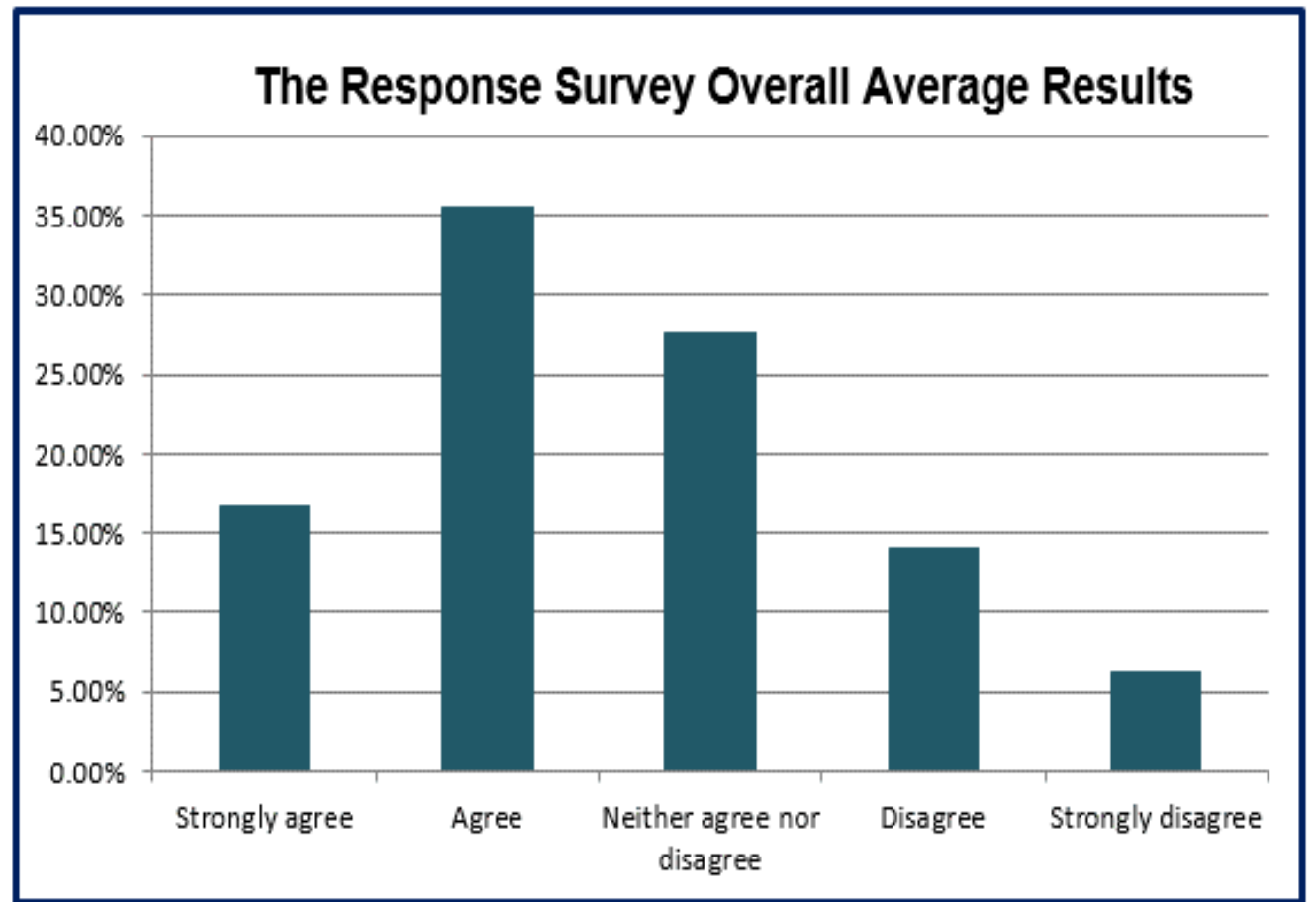


16 Total questions that requested feedback on Dr. Trujillo's performance as Superintendent, as well as feedback on the culture and climate of the district as a whole.

Summary

52.23% of Employees feel that Dr. Trujillo does an excellent job in the performance of his duties for the school district, employees, students, parents, and the community.

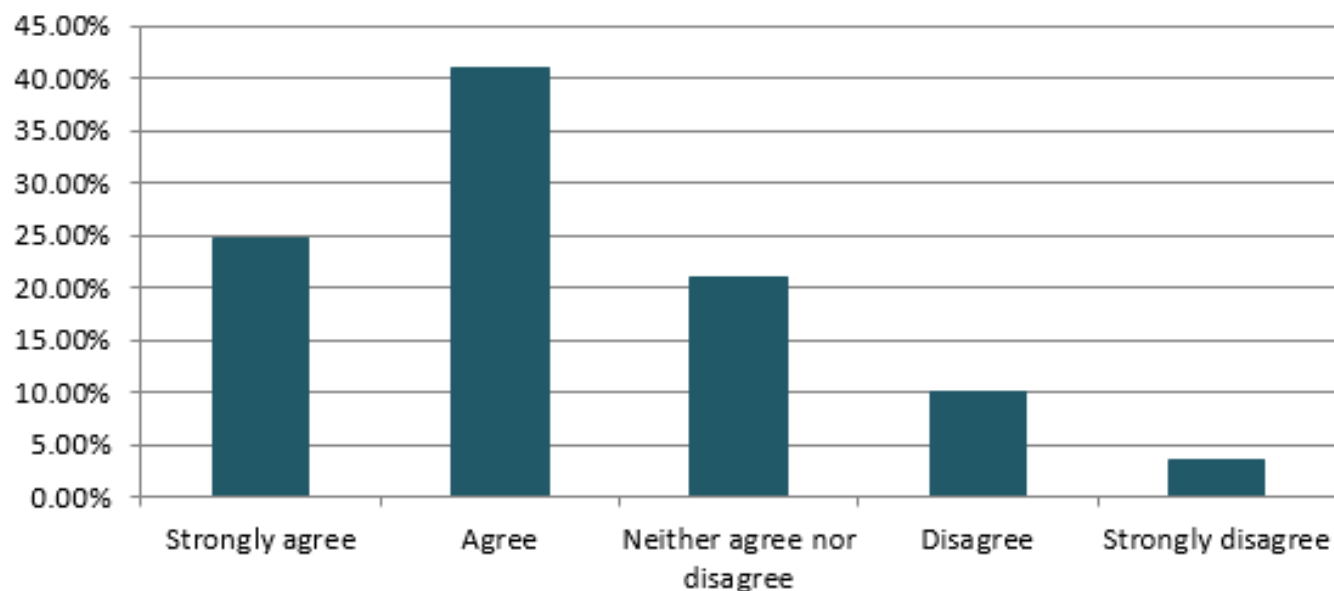
Answer Choices	Avg of Responses
Strongly agree	16.76%
Agree	35.48%
Neither agree nor disagree	27.56%
Disagree	13.96%
Strongly disagree	6.24%



Question 1

Answer Choices	Responses	
Strongly agree	24.60%	593
Agree	40.98%	988
Neither agree nor disagree	20.90%	504
Disagree	10.00%	241
Strongly disagree	3.53%	85
Comment		212
	Answered	2411
	Skipped	13

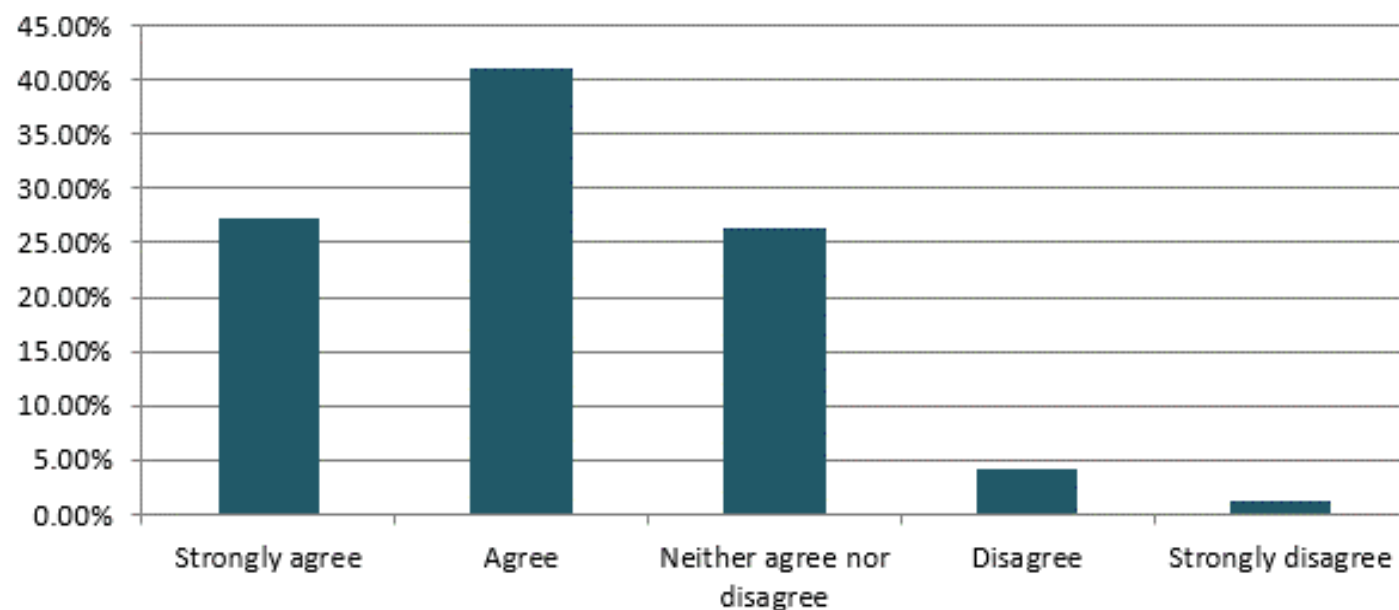
The Superintendent is visible in schools, at school events, in the community and regularly communicates district information effectively in a variety of formats.



Question 2

Answer Choices	Responses	
Strongly agree	27.21%	656
Agree	41.02%	989
Neither agree nor disagree	26.34%	635
Disagree	4.19%	101
Strongly disagree	1.24%	30
Comment		144
	Answered	2411
	Skipped	13

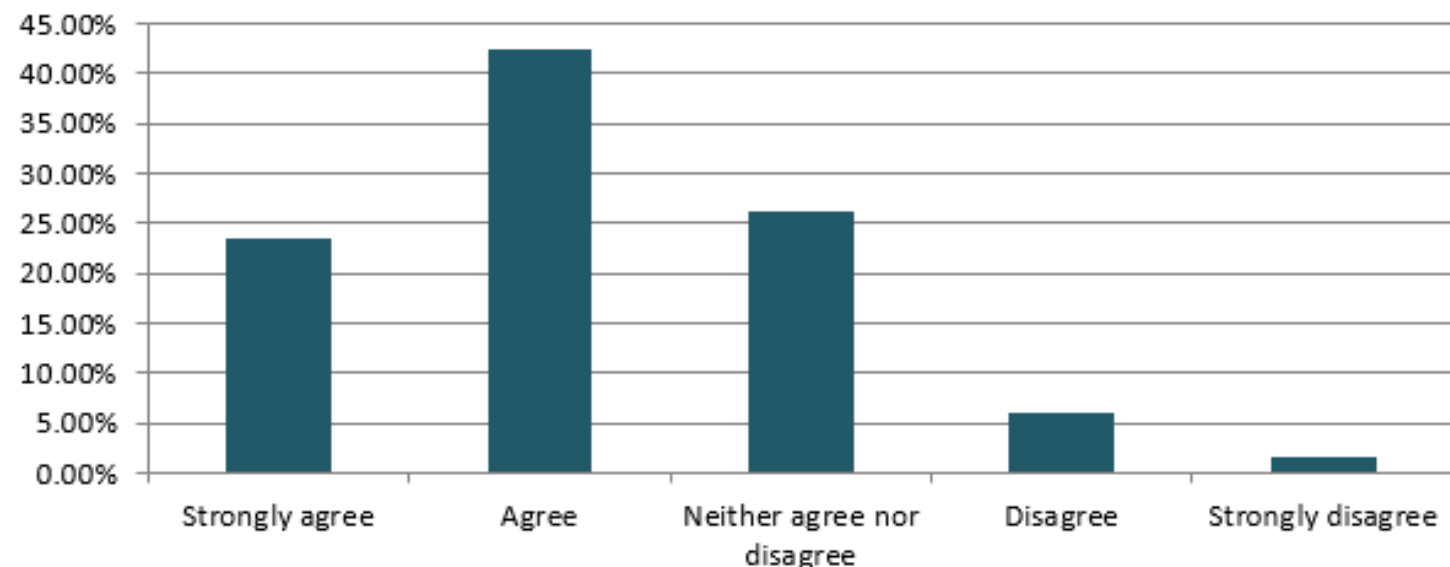
The Superintendent acts ethically and professionally in personal conduct, in decision making, relationships with all stakeholders, and in management of the district's resources.



Question 3

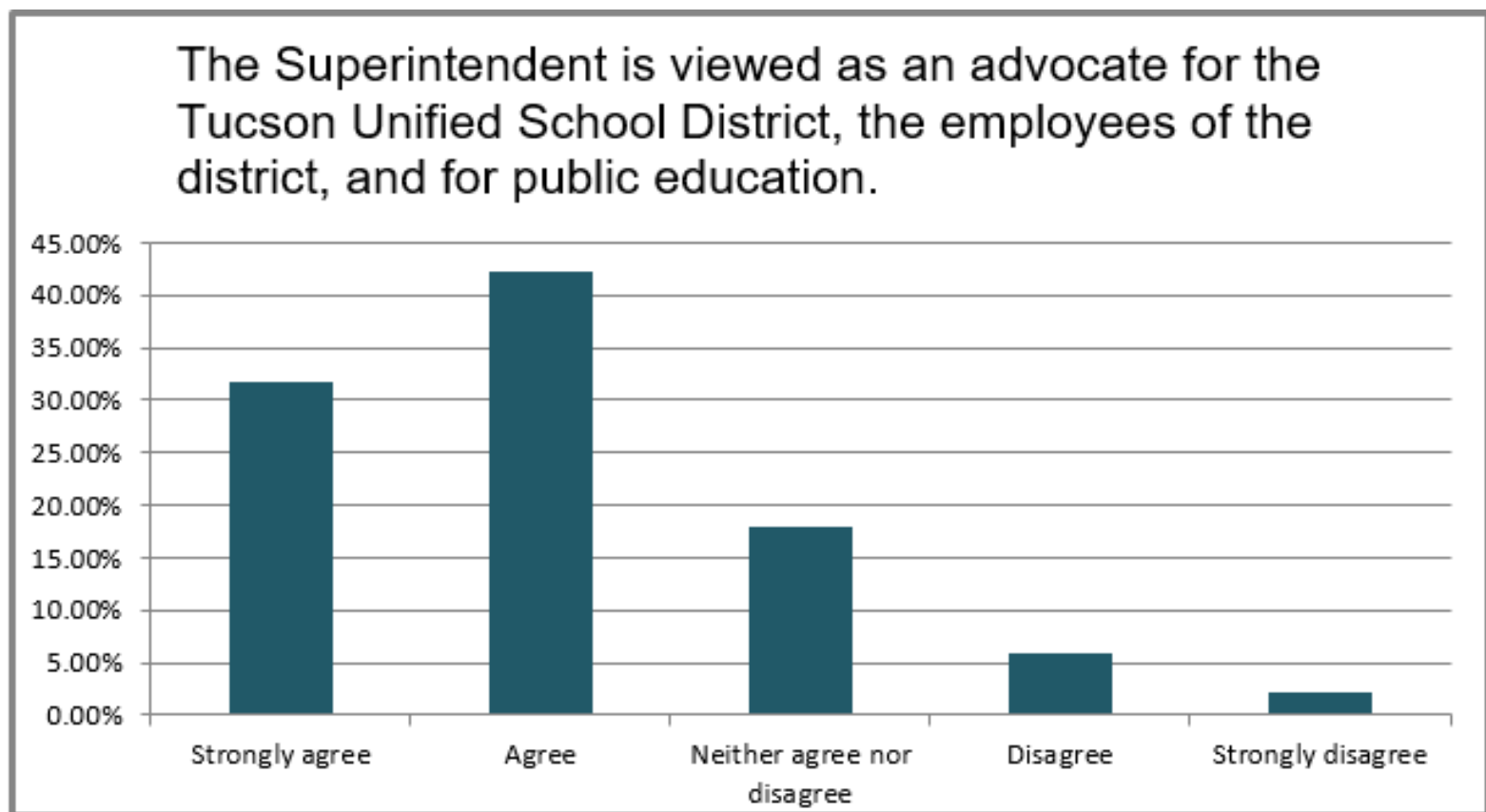
Answer Choices	Responses	
Strongly agree	23.60%	569
Agree	42.51%	1025
Neither agree nor disagree	26.17%	631
Disagree	6.06%	146
Strongly disagree	1.66%	40
Comment		102
	Answered	2411
	Skipped	13

The Superintendent practices transparency in communication with the community, the Governing Board, the media and the larger community with regard to district information.



Question 4

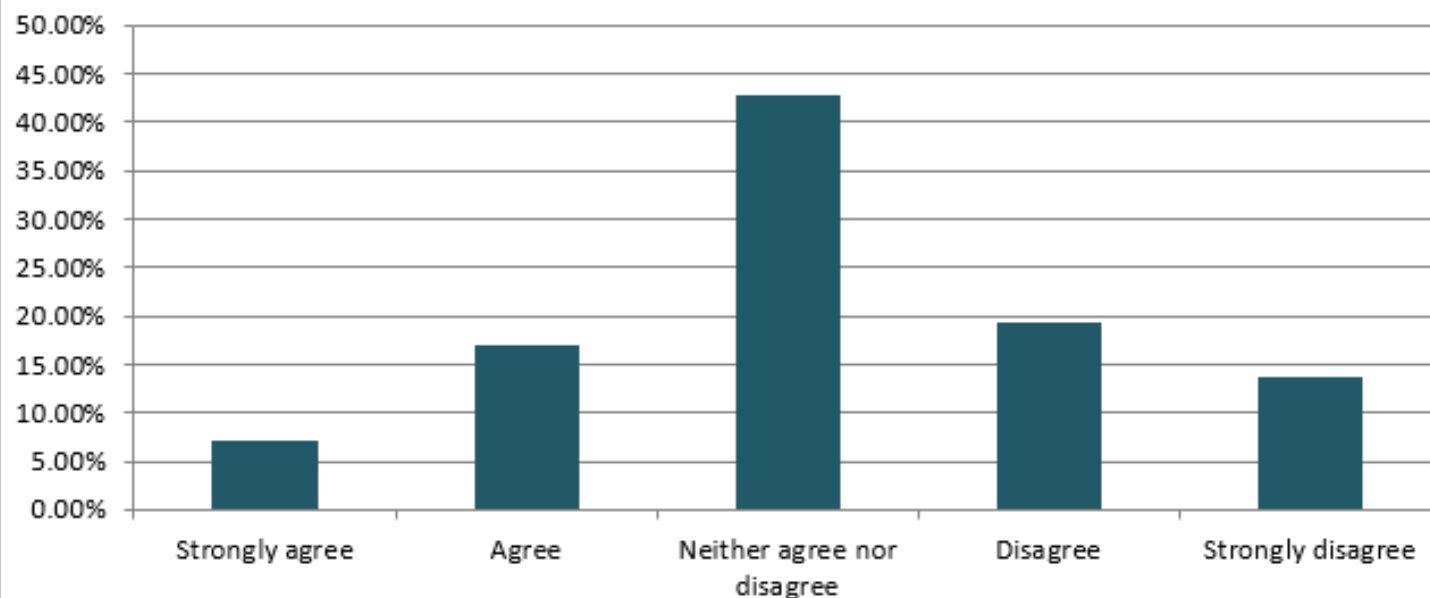
Answer Choices	Responses	
Strongly agree	31.65%	763
Agree	42.35%	1021
Neither agree nor disagree	17.96%	433
Disagree	5.85%	141
Strongly disagree	2.20%	53
Comment		136
	Answered	2411
	Skipped	13



Question 5

Answer Choices	Responses	
Strongly agree	7.09%	171
Agree	17.05%	411
Neither agree nor disagree	42.89%	1034
Disagree	19.37%	467
Strongly disagree	13.60%	328
Comment		369
	Answered	2411
	Skipped	13

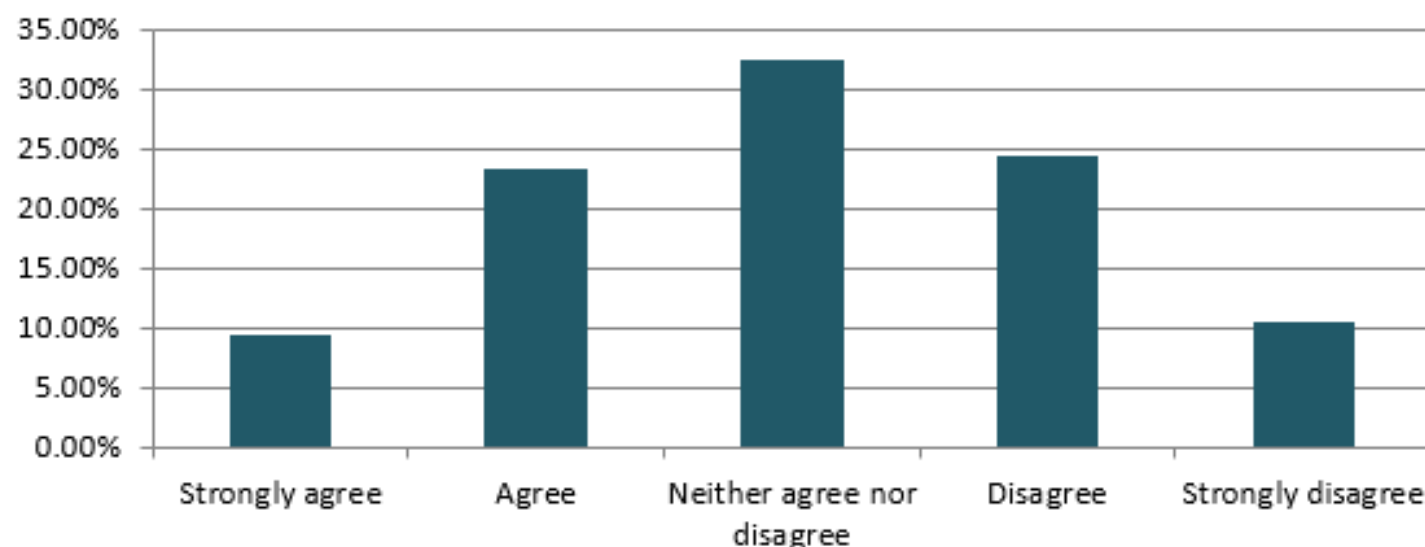
Disciplinary conditions in my classroom and at my school have improved so far during the 2018-2019 school year as compared to the 2017-2018 school year.



Question 6

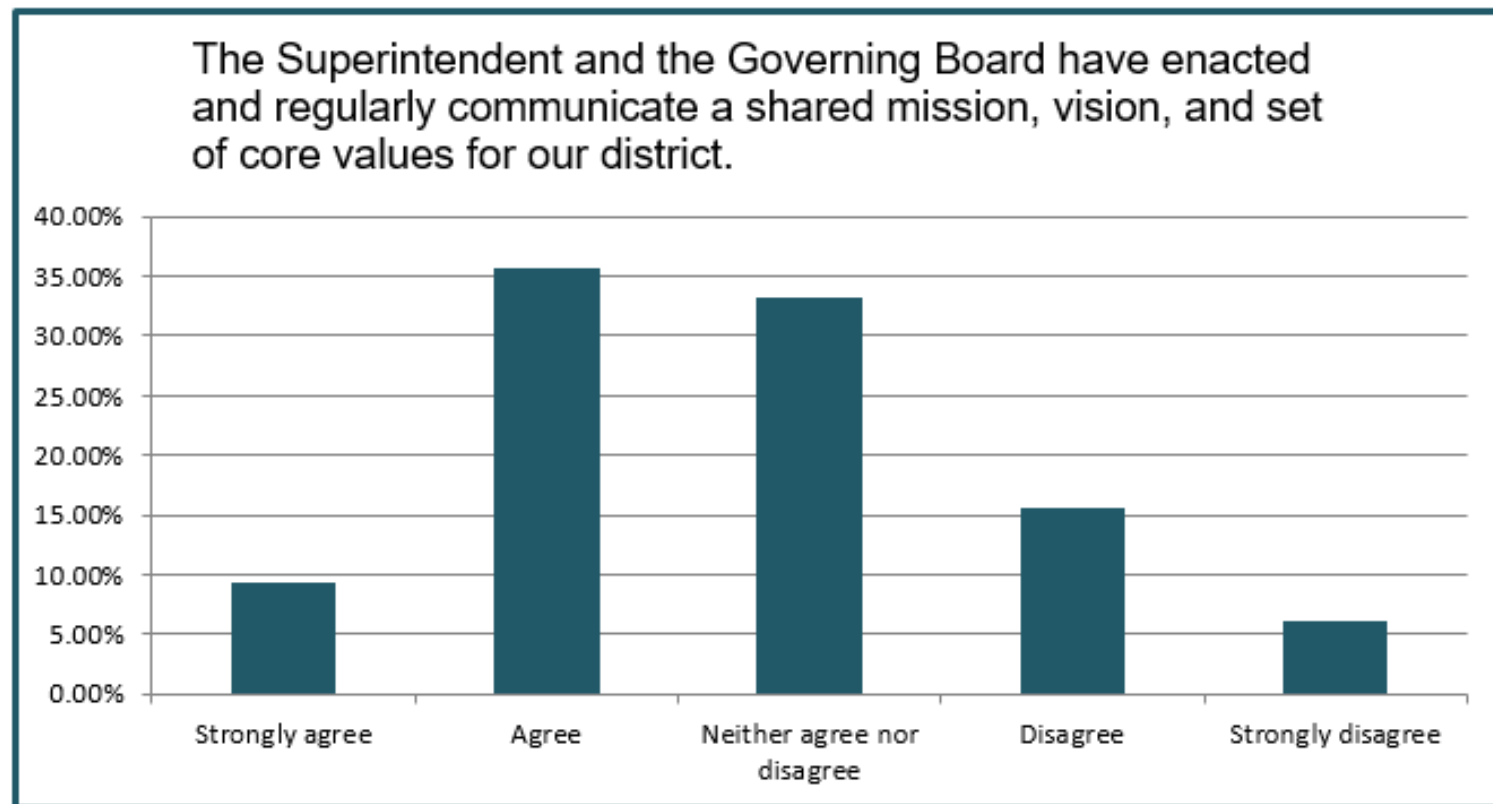
Answer Choices	Responses	
Strongly agree	9.33%	225
Agree	23.35%	563
Neither agree nor disagree	32.39%	781
Disagree	24.39%	588
Strongly disagree	10.54%	254
Comment		243
	Answered	2411
	Skipped	13

Assistant Superintendents and other district personnel are regularly visible at my school site and are viewed as a resource.



Question 7

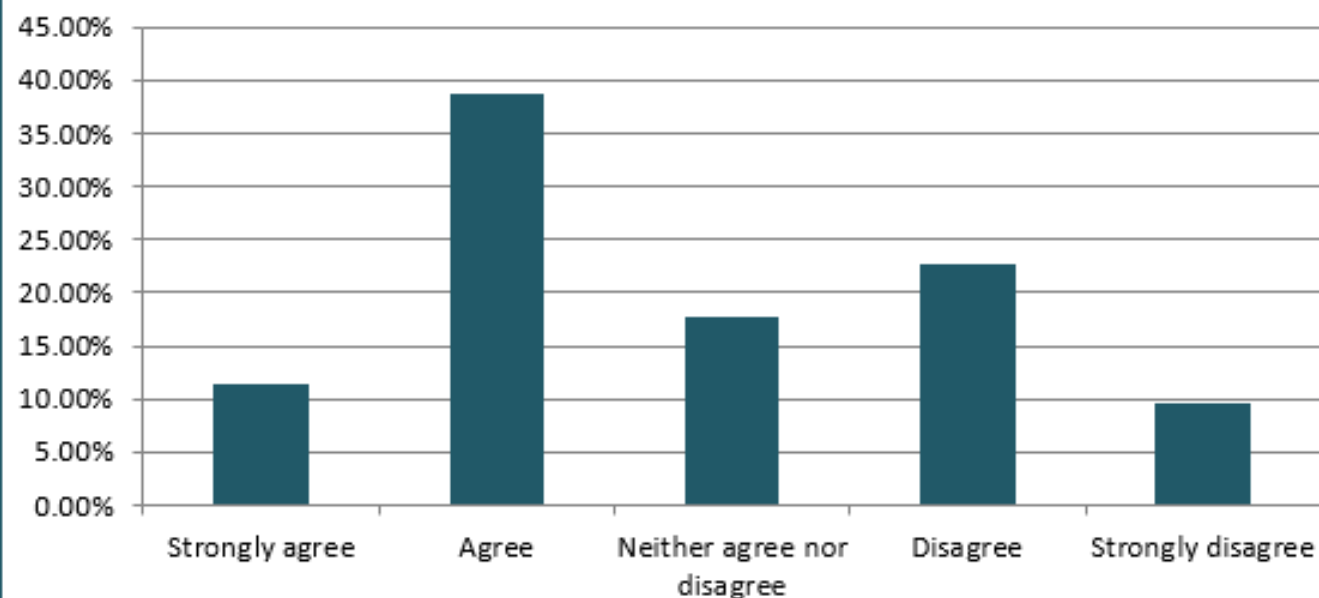
Answer Choices	Responses	
Strongly agree	9.37%	226
Agree	35.75%	862
Neither agree nor disagree	33.14%	799
Disagree	15.64%	377
Strongly disagree	6.10%	147
Comment		195
	Answered	2411
	Skipped	13



Question 8

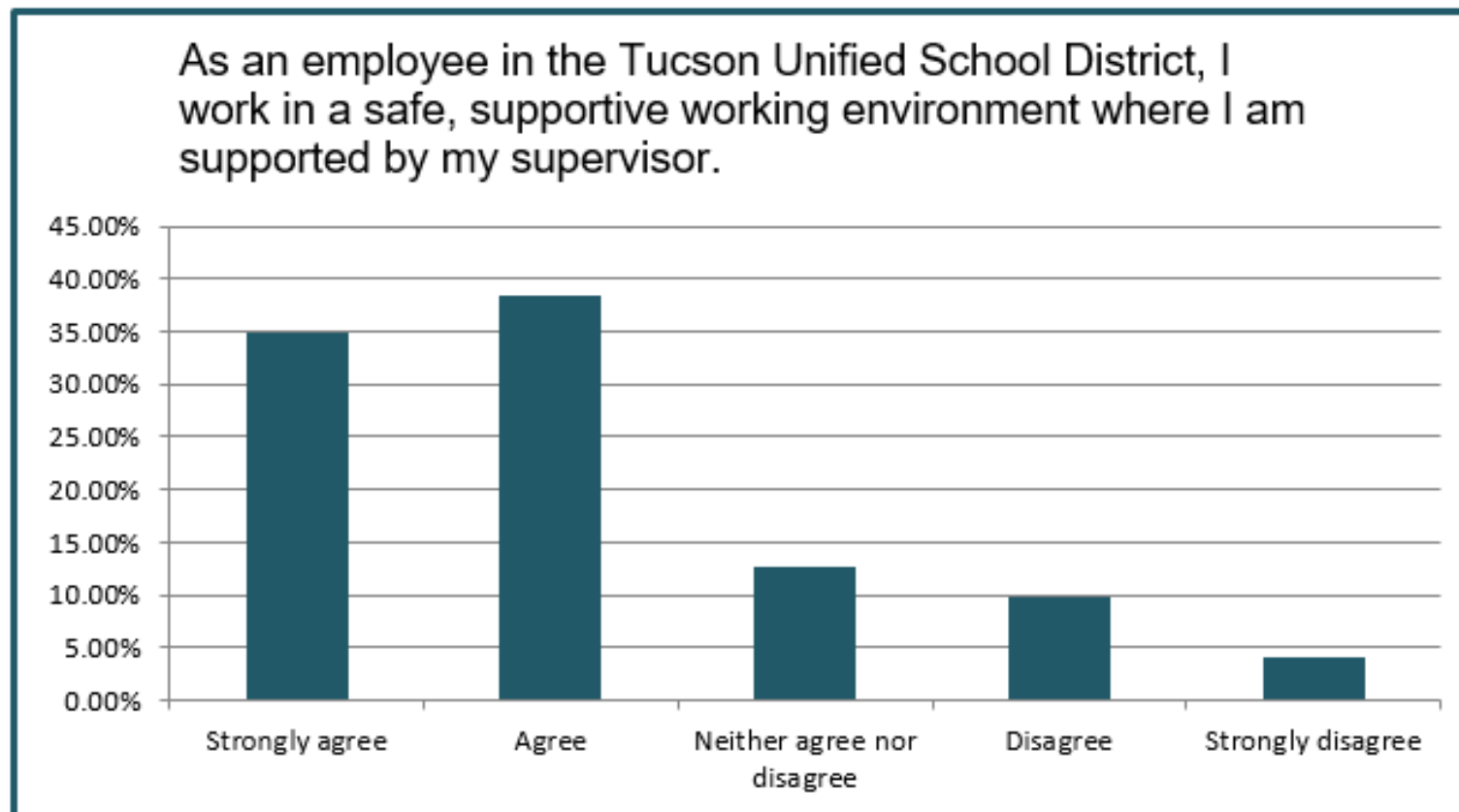
Answer Choices	Responses	
Strongly agree	11.32%	273
Agree	38.82%	936
Neither agree nor disagree	17.63%	425
Disagree	22.60%	545
Strongly disagree	9.62%	232
Comment		355
	Answered	2411
	Skipped	13

As an employee in the Tucson Unified School District, I have been provided with the resources and support necessary to be effective in my job.



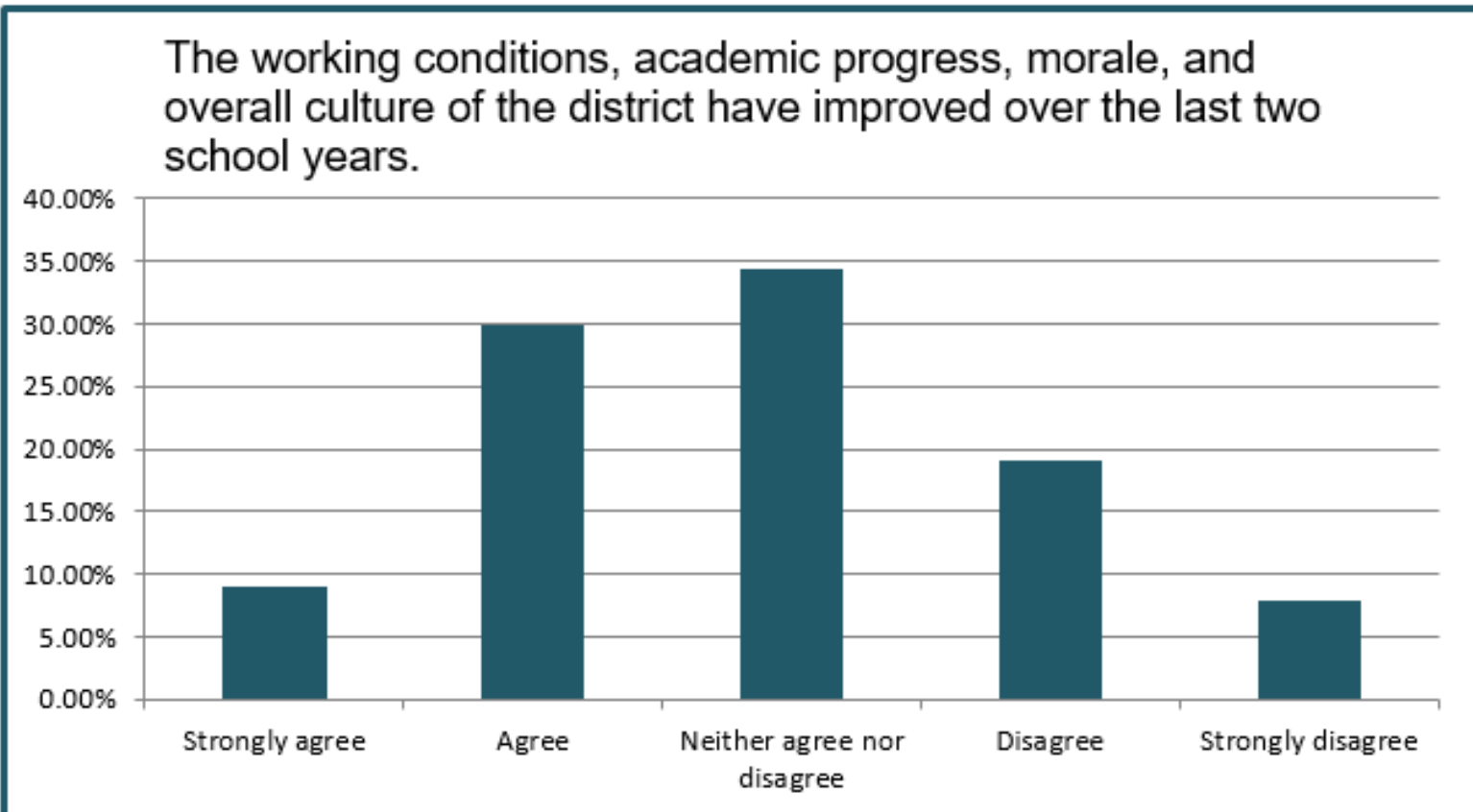
Question 9

Answer Choices	Responses	
Strongly agree	34.96%	843
Agree	38.41%	926
Neither agree nor disagree	12.65%	305
Disagree	9.83%	237
Strongly disagree	4.15%	100
Comment		209
	Answered	2411
	Skipped	13



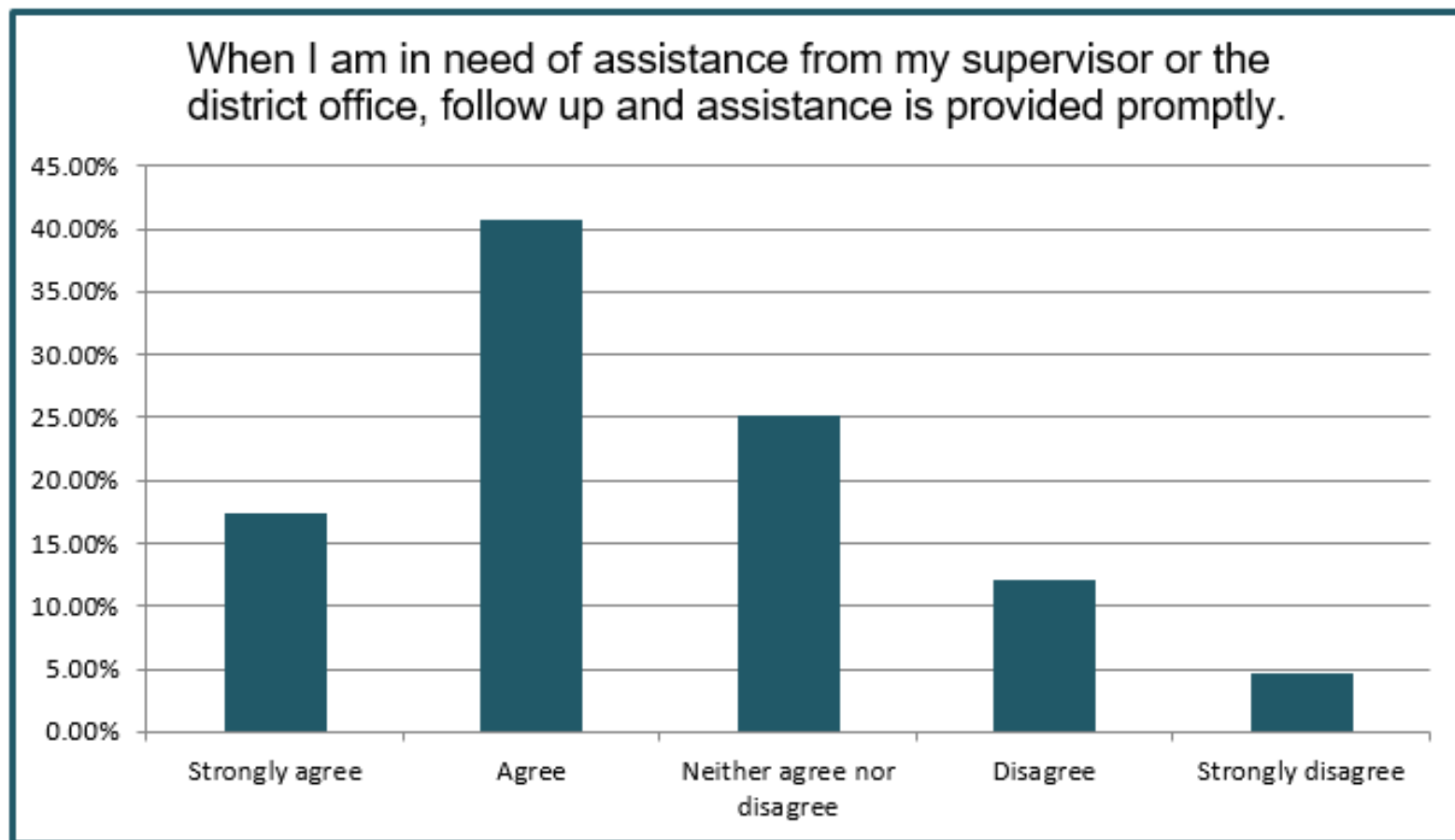
Question 10

Answer Choices	Responses	
Strongly agree	8.96%	216
Agree	29.82%	719
Neither agree nor disagree	34.34%	828
Disagree	19.00%	458
Strongly disagree	7.88%	190
Comment		272
	Answered	2411
	Skipped	13



Question 11

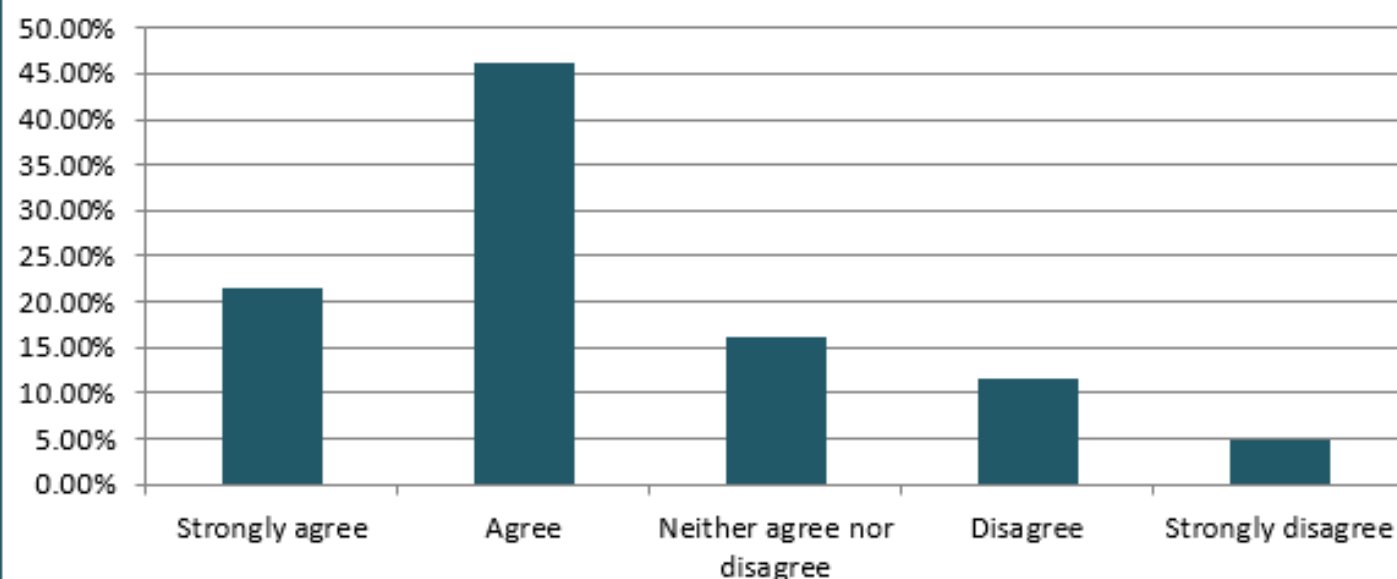
Answer Choices	Responses	
Strongly agree	17.38%	419
Agree	40.73%	982
Neither agree nor disagree	25.09%	605
Disagree	12.11%	292
Strongly disagree	4.69%	113
Comment		218
	Answered	2411
	Skipped	13



Question 12

Answer Choices	Responses	
Strongly agree	21.48%	518
Agree	46.08%	1111
Neither agree nor disagree	16.09%	388
Disagree	11.53%	278
Strongly disagree	4.81%	116
Comment		218
	Answered	2411
	Skipped	13

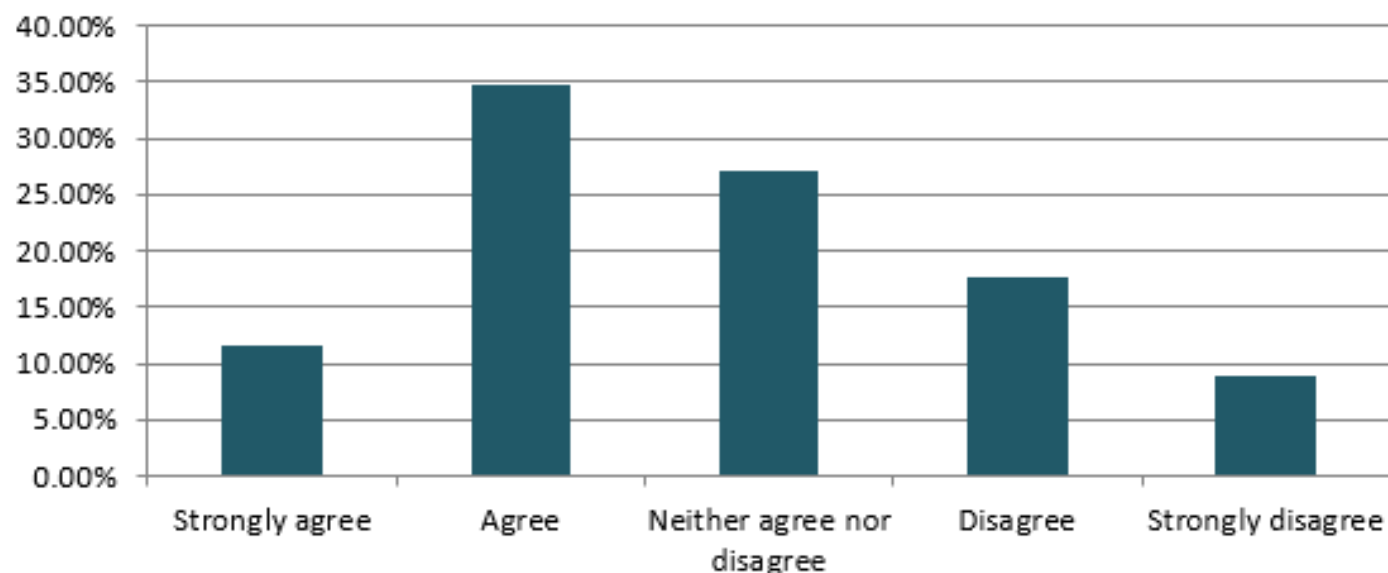
As an employee in the Tucson Unified School District, I'm provided with a variety of opportunities during the work day or during the work year for professional development and training.



Question 13

Answer Choices	Responses	
Strongly agree	11.65%	281
Agree	34.80%	839
Neither agree nor disagree	27.13%	654
Disagree	17.59%	424
Strongly disagree	8.83%	213
Comment		197
	Answered	2411
	Skipped	13

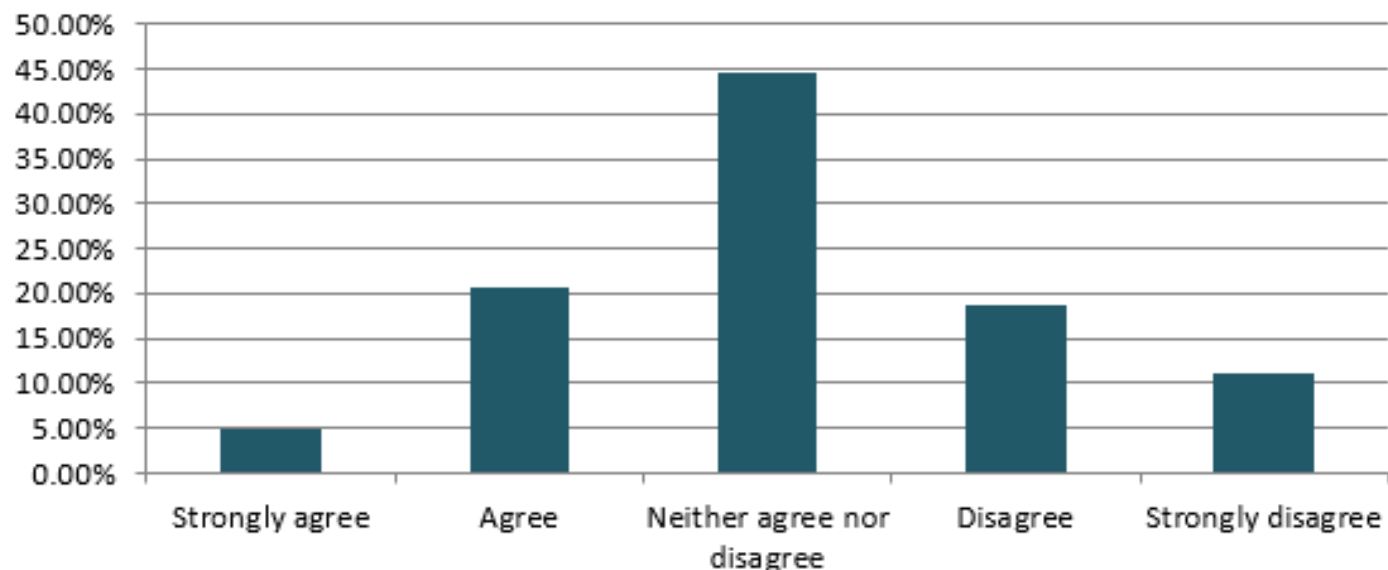
I feel comfortable expressing concerns and critiques of the district to the Employee Relations Department, my supervisor, Human Resources, or my employee association.



Question 14

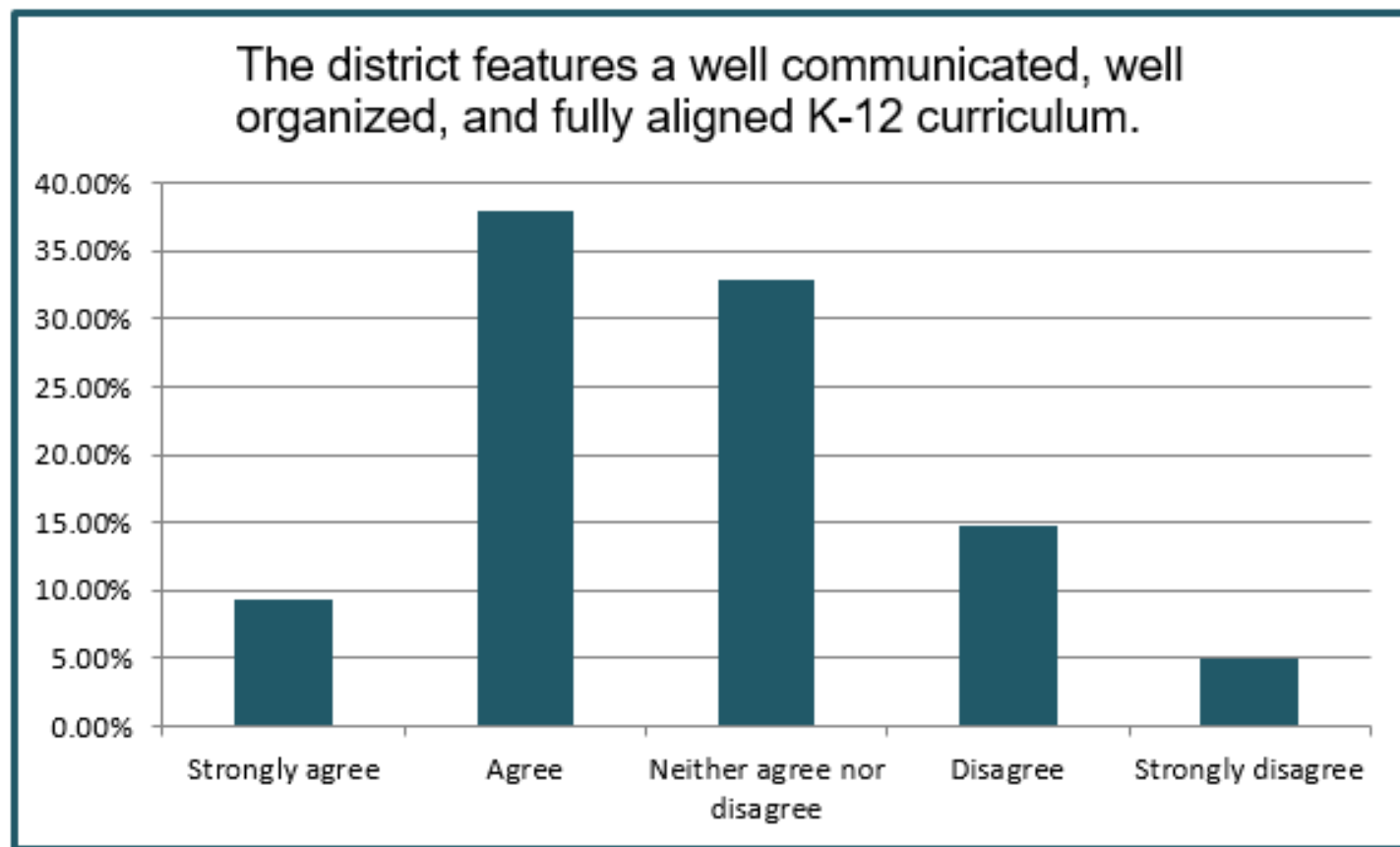
Answer Choices	Responses	
Strongly agree	4.89%	118
Agree	20.57%	496
Neither agree nor disagree	44.63%	1076
Disagree	18.75%	452
Strongly disagree	11.16%	269
Comment		273
	Answered	2411
	Skipped	13

The quality and effectiveness of Governing Board meetings are a representation of the quality and effectiveness of my school and the Tucson Unified School District.



Question 15

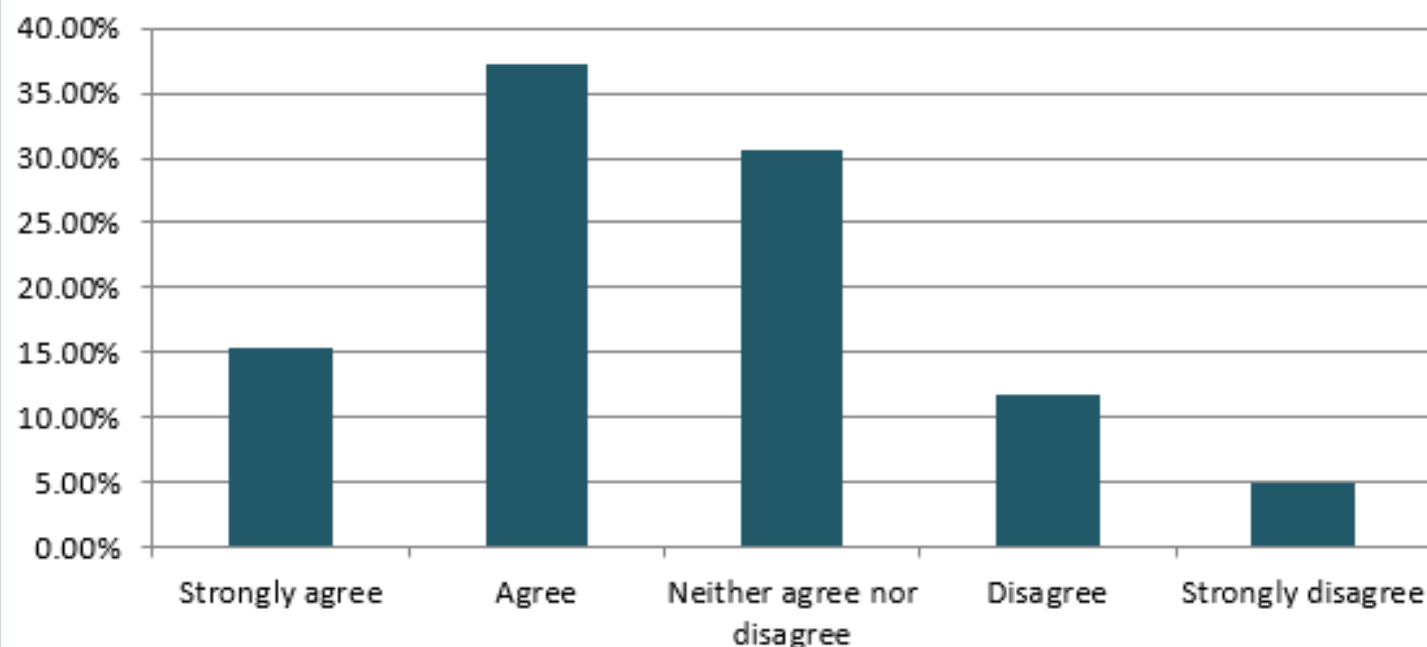
Answer Choices	Responses	
Strongly agree	9.37%	226
Agree	38.03%	917
Neither agree nor disagree	32.93%	794
Disagree	14.72%	355
Strongly disagree	4.94%	119
Comment		10
	Answered	2411
	Skipped	13



Question 16

Answer Choices	Responses	
Strongly agree	15.26%	368
Agree	37.33%	900
Neither agree nor disagree	30.61%	738
Disagree	11.82%	285
Strongly disagree	4.98%	120
Comment		205
	Answered	2411
	Skipped	13

I have received training on the Tucson Unified School District Curriculum 5.0 and know where to access curricular documents and resources.



Thank You

TUCSON UNIFIED
SCHOOL DISTRICT