



## TUCSON UNIFIED SCHOOL DISTRICT

MEETING      February 12, 2019  
OF:

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TITLE:            Reprocurement of Benefits Consulting Services - Requested by Board President Dr. Mark Stegeman

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ITEM #:          19

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Information:

Study:            X

Action:          X

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PURPOSE:

To direct the Health Benefits Trust (EBT) Board, with the assistance of district staff, to direct a process to procure TUSD's benefits consulting services, which will produce a recommendation to the Governing Board, for services to commence on September 1, upon the expiration of the current consulting contract. The process shall include Trust Board approval of the solicitation selection committee.

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DESCRIPTION AND JUSTIFICATION:

CONTEXT AND JUSTIFICATION:

Original choice of the current benefits consultant

The staff's choice of the current benefits consultant, following the termination of the contract with Buck Consultants in 2015, though allowed by a Governing Board action years earlier, occurred outside of a formal procurement process and was approved by neither the Employee Benefits Trust Board nor the Governing Board. This choice occurred after the Employee Benefits Trust Board had explicitly discussed the procurement of benefits consulting services in 2015 and rejected the path of choosing the current consultant outside of a formal process.

Reauthorization of the current benefits consultant

The reauthorization of the benefits consulting contract (precisely, an Intergovernmental Agreement) by the Governing Board, in November, 2016, followed a quote process for life insurance services, but benefits consulting services were bundled into the contract with no apparent procurement process or analysis of the provision of those services. Subsequent renewals of the consulting services have been accomplished under a Cooperative Purchasing Agreement, but through this period the district has apparently never conducted a full competitive process for those services.

The potential impact of the benefits consultant on contracts worth millions of dollars far exceeds the dollar cost of the consulting services provided.

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BOARD POLICY CONSIDERATIONS:

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LEGAL CONSIDERATIONS:

For all Intergovernmental Agreements (IGAs), Initiator of Agenda Item provides the name of the agency responsible for recording the Agreement after approval:

For amendments to current IGAs, Initiator provides original IGA recording number:

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Legal Advisor Signature (if applicable)

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BUDGET CONSIDERATIONS:

\_\_\_\_\_ District Budget  
\_\_\_\_\_ State/Federal Funds  
\_\_\_\_\_ Other  
Budget Cost   Budget Code

Budget Certification (for use by Office of Financial Services only):

Date  
I certify that funds for this expenditure in the amount of \$  
are available and may be:  
Authorized from current year budget  
Authorized with School Board approval  
Code:   Fund:

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INITIATOR(S):

Name	Title	Date
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DOCUMENTS ATTACHED/ ON FILE IN BOARD OFFICE:

<b>ATTACHMENTS:</b>
<a href="#">Click to download</a>
No Attachments Available

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TUCSON UNIFIED SCHOOL DISTRICT

BOARD AGENDA ITEM  
CONTINUATION SHEET