



FY 2014 Budget Planning & Recommendations

Presented by:

**Mr. Yousef Awwad
Chief Financial Officer
Tucson Unified School District
29th January, 2013**

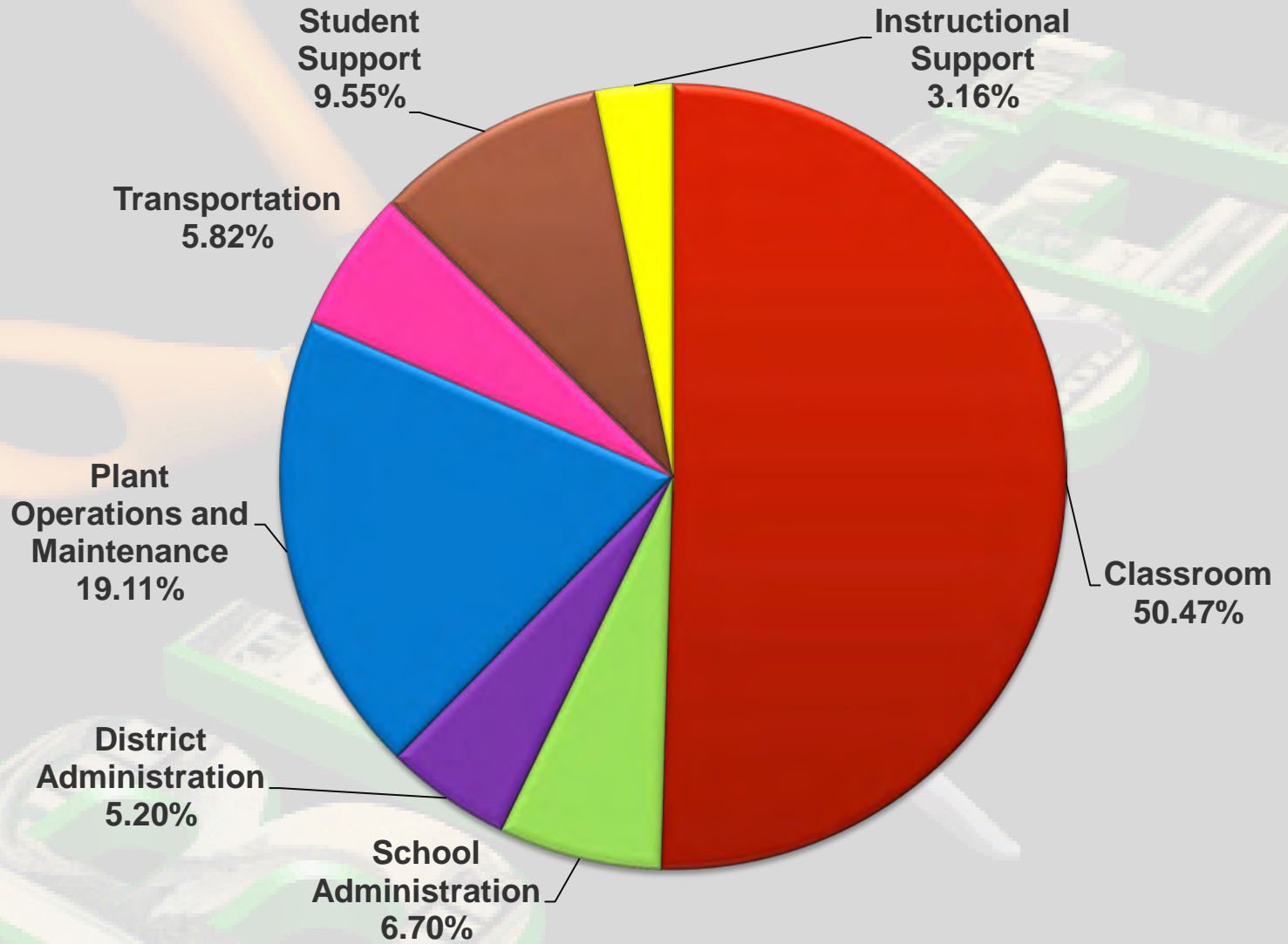
Agenda

- FY 2013 Budget Analysis
- FY 2014 Budget Plan
- Strategies for addressing Budget Shortfall FY 2014
- POD: Direction from Board
- Considerations to Reduce Cost
- Proposed - School Sites Funding Standards
- Considerations for Outsourcing

FY2013 Budget - M&O

Category	M&O
Classroom	\$ 140,014,139
Schools Administration	\$ 18,586,051
District Administration	\$ 14,419,557
Plant Operations and Maintenance	\$ 53,016,091
Food Services	\$ -
Transportation	\$ 16,146,545
Student Support	\$ 26,490,292
Instruction Support	\$ 8,772,151
Total	\$ 277,444,826

M&O



Classroom Spending

Category
Teachers
Tutors
Substitutes
Teacher Aides & Assistants
Athletic Trainers
OMA, Art Specialists & other related cost
Instructional Aides, Contractors & others
Ex-ED and ELL Instructional Staff



\$ 140,014,139

Student Support

Category
Attendance Clerks, Registrars, Typists, Analysts, Attendance Accounting
Social Workers, Behavior Specialists , Academic Specialists
Counselors, Learning Support Coordinators , Family Reps, Community Reps, College Coordinators
Nurses and Health Assistants
Audiologists, Psychologist, Therapists
Speech Pathologists
Dropout Prevention
Student Support Supplies and other Misc



\$ 26,490,292

Instructional Support

Category
Curriculum Directors
Special Education Directors, Assistant Directors and Administrative Staffs
Teacher Trainers, Coaches & PD and Supplies
Librarians & Media Specialists
Instruction Related IT such as Field Techs & Compliance Techs
Academic Equity Staff



\$ 8,772,151

School Administration

Category
Principals
Assistant Principals
Office Managers and School Finance Managers
Clerical



\$ 18,586,051

District & Central Administration

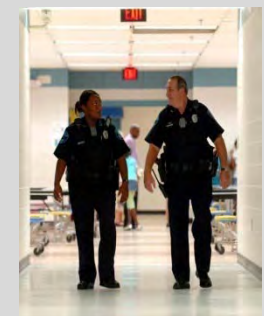
Category
Governing Board
Superintendent, Deputy Superintendent and Assistant Superintendents
Media & Communications
Finance, Payroll and Purchasing
HR and Benefits
Technology and Accountability & Research
Printing, Warehouse
Legal, Program Directors, Labor Relations



\$ 14,419,557

Plant & Operations

Category
Risk Management
Building Maintenance & Fire Safety
Custodial Services & Grounds Maintenance
Engineers , Plant Operators
Plumbing, Carpentering, Electrical
Security Staff, Monitors, Crossing Guards
Heating, Cooling and Property Insurance
Utilities



\$ 53,016,091

Transportation

Category
Mechanics
Bus Drivers
Dispatchers
Transport Monitors
Transport Management & Clerical Staff
Gasoline
Contracted Services & Other Misc items



\$ 16,146,545

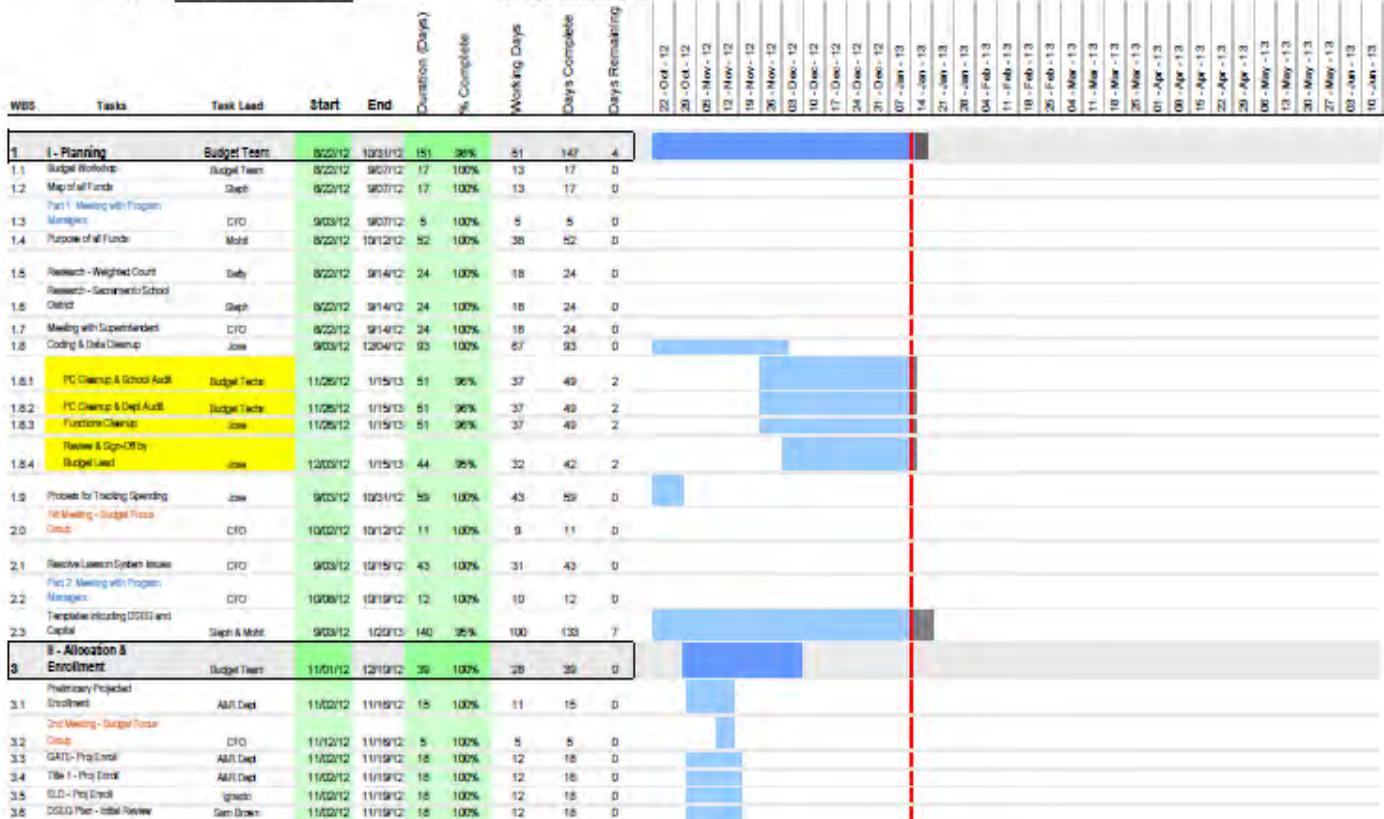
FY 2014 Budget Plan

Gantt Chart

BUDGET 2014 PROJECT PLAN TUSD

Project Sponsor: Yousef Awwad
 Project Manager: Mohit Goel
 Today's Date: 1/14/2013 (Mon) (vertical red line)
 Start Date: 8/21/2012 (Tue)

First Day of Week (Start): 2



Strategies for addressing Budget Shortfall FY 2014

Deficit	\$ 17.0 M
Contingency	\$ 2.0 M
Total Deficit	\$ 19.0 M
School Closures	\$ 4.2 M
School Funding Changes	\$ 5.0 M
Department Cuts	\$ 6.0 M
Total Cuts	\$ 15.2 M
Remaining \$\$	\$ 3.8 M

** All amounts are in Millions*

Point of Decision: Board Direction

Approve & Adopt School
Funding Standards

Decision on pursuing
Outsourcing

Considerations: reduce District Cost

Reduction in Central, District Administration & Departments outside schools (5%-11%)

Assess district functions for potential outsourcing (Cost and Effectiveness)

Professional development

Examine personal, sick, vacation and medical insurance cost

Considerations: reduce District Cost

Eliminate Full-Day Kindergarten

Modify staffing standards for school health services to reduce cost in schools

Reduce substitute cost. Total substitute cost is about \$5 million annually

Restructure medical insurance rate to a split of 85% employer and 15% employee. For each \$100 reduction in the employer portion, the district cost will be reduced by about \$350,000.

Considerations: reduce District Cost

Modify Case load for Exceptional Ed Students

K-8 = 1:17 to 1:20

9-12 = 1:22 to 1:24

Modify Case load for Teachers to
accommodate changes in School Funding
Standards for FY 2014

Consider Solar Power agreements to reduce
electric cost and raise revenues

FY 2014 - School Funding Formula

Assistant Principals

	Current Class Size		Proposed Changes	
K-8 Schools	1.0 FTE	400-800	(\$40,000 + \$55*# of Stud)	610
	2.0 FTE	801-1299	Additional 1.0 FTE	2500 or greater
	3.0 FTE	1300 or greater		
Elementary Schools	1.0 FTE	525 or greater	(\$40,000 + \$55*# of Stud)	610
			Additional 1.0 FTE	2500 or greater
Middle Schools	1.0 FTE	400 or greater	(\$40,000 + \$55*# of Stud)	610
	2.0 FTE	800 or greater	Additional 1.0 FTE	2500 or greater
High Schools	1.0 FTE	400-800	(\$40,000 + \$55*# of Stud)	610
	2.0 FTE	801-1299	Additional 1.0 FTE	2500 or greater
	3.0 FTE	1300-2499		
	5.0 FTE	2500 or greater		

FY 2014 - School Funding Formula

Teachers

	Current Class Size	Proposed Changes
K-8 Schools	K= 1:24, 1 st = 1:24, 2 nd -5 th = 1:29, 6 th -8 th = 1:31 plus 1	K= 1:25, 1 st = 1:25, 2 nd = 1:29, 3 rd -5 th = 1:30, 6 th -8 th = 1:32 plus 1
Elementary Schools	K =1:24, 1 st = 1:24, 2 nd -5 th =1:29	K =1:25, 1 st = 1:25, 2 nd = 1:29, 3 rd - 5 th =1:30
Middle Schools	1:31 plus 2	1:32 plus 2
High Schools	1:32 plus 2	1:33 plus 2

FY 2014 - School Funding Formula

Counselors

	Current Class Size	Proposed Changes
K-8 Schools	<500 = 0.05 FTE > 499 < 1000 = 1.0 for every additional 500 above 1000 you get .50 FTE	1.0 FTE Per every 500 Students
Elementary Schools	- 350 or less 0.5 FTE 351-500 1.0 FTE 501 or greater	1.0 FTE Per every 500 Students
Middle Schools	- 349 or less 0.5 FTE 350-599 1.0 FTE 600 or greater	1.0 FTE Per every 500 Students
High Schools	1.0 FTE Per every 500 Students	1.0 FTE Per every 500 Students

FY 2014 - School Funding Formula

Librarians/Librarian Assistants

	Current Class Size	Proposed Changes
K-8 Schools*	0.5 FTE less than 350 0.5 FTE 351 – 450 1.0 FTE 451 or greater	0.50 FTE Less than 900 (= Library Asst) 1.00 FTE 900 or greater
Elementary Schools*	0.5 FTE less than 350 0.5 FTE 351 – 450 1.0 FTE 451 or greater	0.50 FTE Less than 900 (= Library Asst) 1.00 FTE 900 or greater
Middle Schools*	0.5 FTE less than 350 0.5 FTE 351 – 450 1.0 FTE 451 or greater	0.50 FTE Less than 900 (= Library Asst) 1.00 FTE 900 or greater
High Schools	1.0 FTE Per Site (.50 Library assistant at minimum and .50 is discretionary)	1.0 FTE Per Site (.50 Library assistant at minimum and .50 is discretionary)

* Option to reduce to a 0.50 FTE Librarian Assistant

FY 2014 - School Funding Formula

Substitute

	Current Class Size	Proposed Changes
K-8 Schools	\$1,110 Per Teacher	\$1,000 Per Teacher
Elementary Schools	\$1,110 Per Teacher	\$1,000 Per Teacher
Middle Schools	\$1,110 Per Teacher	\$1,000 Per Teacher
High Schools	\$1,110 Per Teacher	\$1,000 Per Teacher

Considerations for Outsourcing

Operations

Custodians

Ground Maintenance

Transportation

Human Resources

Payroll

Benefits

Technology Operations

The background features a collage of financial and business-related items. A pair of yellow-handled scissors is positioned diagonally across the upper left. A green calculator is visible in the lower left. A silver pen lies horizontally across the middle. The word 'BUSINESS' is rendered in large, 3D, green-outlined letters, with each letter filled with a pattern of US dollar bills. The text 'Thank You' is centered in a dark red, serif font. On the far left, there is a circular graphic composed of a blue upper half and a red lower half.

Thank You