



MEETING OF: February 12, 2013

TITLE: Update on 301 Plan Progress for 2013-2014

ITEM #: 11

Information:

Study: X

Action:

PURPOSE:

To present for study the proposed Tucson Unified School District's 2013-2014 Performance Based Compensation Plan under A. R. S. 15-922 (Proposition 301)

DESCRIPTION AND JUSTIFICATION:

Since August 27, 2012, the TEA/TUSD Joint Committee on the Classroom Site Fund (Proposition 301) has been meeting to update the current plan for approval by stakeholders and the Governing Board, in accordance with statute. Given the fact that new statute will require the pay for performance portion of the 301 plan be tied to teacher evaluations beginning in SY 2014-2015, the Joint Committee thought it best to roll over this year's plan to next year with only minor revisions. Revisions include only date changes and clarity in expectations based on questions and comments received this year. In this way, teachers will not have to learn a new plan for three years in a row (2012-2013, 2013-2014 and 2014-2015). As was the case in last year's plan, this year's plan is focused on improving student achievement by fostering professional collaboration which will result in providing specific interventions for students in academic need. The Joint Committee believes this work will result in improved achievement for individual students, school, and for our District as a whole.

The success of this year's plan cannot be evaluated until this June, when test results are made public.

This item will allow Board members the opportunity to provide the Joint Committee with specific feedback regarding the plan before we move to ratify with stakeholders.

Superintendent's Goals: Student Achievement

Maggie Shafer will be present to respond to questions.

BOARD POLICY CONSIDERATIONS:

LEGAL CONSIDERATIONS:

For all Intergovernmental Agreements (IGAs), Initiator of Agenda Item provides the name of the agency responsible for recording the Agreement after approval:

For amendments to current IGAs, Initiator provides original IGA recording number:

Legal Advisor Signature (if applicable)

BUDGET CONSIDERATIONS:

District Budget

State/Federal Funds

Other

Budget Cost

Budget Code

Budget Certification (for use by Office of Financial Services only):

Date

I certify that funds for this expenditure in the amount of \$ are available and may be:

Authorized from current year budget

Authorized with School Board approval

Code: Fund:

INITIATOR(S):

Maggie Shafer, Assistant Superintendent of Elementary/K-8 Schools


1/17/13

Name	Title	Date
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DOCUMENTS ATTACHED/ ON FILE IN BOARD OFFICE:

ATTACHMENTS:

Click to download

 [301 Pay for Performance Plan 2013-2014](#)