

TUCSON UNIFIED SCHOOL DISTRICT  
GOVERNING BOARD  
MEETING OF FEBRUARY 10, 2015  
LIST OF SALARIED CRITICAL NEED AND REPLACEMENT HIRES

Last Name	First Name	Title	Reason	FTE	New Base Salary	Supplemental Pay	New Annual	Annual Salary Impact	Longevity Stipend	Degree Stipend	Other Stipend	Annualized Salary
Aranda	Janessa	Temp Teacher	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
		Learning Supports										
Arvayo	Natasha	Coordinator	Replacement	1.00	\$42,607.89	\$0.00	\$42,607.89	\$42,607.89	\$0.00	\$0.00		\$42,607.89
Billack	Diana	Temp Nurse	Replacement	1.00	\$35,693.83	\$2,498.57	\$38,192.40	\$38,192.40	\$0.00	\$2,000.00		\$40,192.40
Canant	Connie	Physical Therapist	Replacement	0.80	\$42,928.09	\$3,004.97	\$45,933.06	\$45,933.06	\$0.00	\$0.00		\$45,933.06
Christenson	Julie	Temp Teacher GATE	Replacement	1.00	\$34,579.44	\$2,420.56	\$37,000.00	\$37,000.00	\$0.00	\$0.00		\$37,000.00
Dehner	Margaret	Temp Teacher	Replacement	1.00	\$34,579.44	\$2,420.56	\$37,000.00	\$37,000.00	\$0.00	\$2,000.00		\$39,000.00
		Temp Stu&Family										
Folsom	Frank	Suppt Liaison	New Position	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Gallardo	Charlize	Temp Teacher	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Geraci	Melissa	Temp Ex Ed Teacher	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$2,000.00		\$36,000.00
Hall	Cathleen	Temp Ex Ed Teacher	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Hall	Kimberlee	Temp Teacher	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Hancock	Duke	Temp Teacher	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Helsel	Anna	Temp Ex Ed Teacher	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Horton	Elizabeth	Temp Teacher	New Position	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Kapuscinski	Jean	Temp Teacher	New Position	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Lankes	Eva	Temp Teacher	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Lee	Frances	Temp Teacher	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$2,000.00		\$36,000.00
McKee	Kevin	Temp Ex Ed Teacher	New Position	0.50	\$15,887.85	\$1,112.15	\$17,000.00	\$17,000.00	\$0.00	\$0.00		\$17,000.00

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Medina	Kimberlee	Temp Ex Ed Teacher	Replacement	1.00	\$36,448.60	\$2,551.40	\$39,000.00	\$39,000.00	\$0.00	\$2,000.00		\$41,000.00
Mosley	John	Temp Teacher	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
O'Neill	Melissa	Temp Teacher	Replacement	0.80	\$26,542.06	\$1,857.94	\$28,400.00	\$28,400.00	\$0.00	\$1,600.00		\$30,000.00
Pecora	Michelle	Temp Teacher	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Rasmussen	Haley	Temp Teacher	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Robey	Jenna	Temp Teacher	New Position	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Shouse	Yvonne	Temp Teacher	New Position	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Sturgeon	Dennis	Temp Ex Ed Teacher	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$2,000.00		\$36,000.00
Valencia	Cynthia	Temp Teacher	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Vallejo	Guadalupe	Temp Teacher	New Position	1.00	\$34,579.44	\$2,420.56	\$37,000.00	\$37,000.00	\$0.00	\$0.00		\$37,000.00
Yee	Caroline	Temp Nurse	New Position	1.00	\$34,702.34	\$2,429.16	\$37,131.50	\$37,131.50	\$0.00	\$0.00		\$37,131.50
Zorba	Ergis	Temp Ex Ed Teacher	Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
<b>Total Annual Salary Impact:</b>								<b>\$1,039,264.85</b>				
Annual Salary Impact - Difference in Previous Salary & New Salary												
Annualized Contract - New Base Salary plus Supplemental Pay, Longevity Stipend & Degree Stipend												
Employee's Annualized Contract may be prorated for days remaining in contract period												
New Base Salary - Salary amount for Step & Grade, adjusted for FTE												
Previous Salary - Salary amount for Step & Grade, adjusted for FTE												