Employee", being appointed hereby to perform duties in the Tucson Unified School District for the 2019-2020 school year, hereby agrees to perform faithfully all job duties assigned and such other tasks as reasonably directed or assigned. I agree to enforce and follow all Governing Board policies and perform my duties in a professional manner.

This Contract is expressly conditioned upon the Employee's holding (or having filed an application and completed all the requirements for) a legal Arizona Certificate or License appropriate to the position.

This Contract is expressly conditioned on Employee's holding and maintaining during the entire contract a valid fingerprint card issued pursuant to A.R.S. §41-1758 if required for obtaining the certificate or license.

If SEI Endorsement is required for this position, this contract is expressly conditioned upon maintaining full SEI endorsement if required for the position.

If the Employee's required certificate, license, SEI Endorsement or fingerprint clearance card is scheduled to expire during the term of this Contract, Employee agrees to renew such certificate and provide proof to the District of such prior to the date of such expiration.

In consideration of said services, satisfactorily performed, the Governing Board, on behalf of the School District, agrees to pay the above-named individual for the term of this contract at the rate listed below. Partial contracts will be prorated accordingly. Additionally, compensation may include a stipend for longevity and/or an educational stipend.

If employment begins after the start of the contract year, the remuneration for the balance of the year shall be determined by the ratio of the number of remaining contract days to the total number of days for the contract year. If this contract is terminated before expiration for any reason, the salary will be paid through the date of separation.

Should contract negotiations not be completed prior to the start of the new fiscal year, the salary set forth in this contract will be based on the current salary schedule and is subject to change pending negotiations.

Pursuant to A.R.S. § 15-550, if Employee is arrested for or charged with any non-appealable offense listed in A.R.S. § 41-1758.03(B), Employee shall immediately report the arrest or charge to Employee's supervisor. Failure to do so shall result in immediate dismissal. Non-appealable offenses listed in A.R.S. §41-1758.03 (B) include sexual conduct with a minor, molestation of a child, and any crime listed as a dangerous crime against children as defined in section 13-705.

The District is providing this Contract to Employee to confirm Employee's appointment for the 2019-2020 school year. The District will notify Employee electronically through Infinite Visions if there is an increase in annual salary after acceptance of this Contract. No written consent to any increase in annual salary will be required from Employee if there is any subsequent increase and/or Pay is amended in any way.

I hereby accept this appointment subject to the provisions listed above. I understand that failure to return this properly signed contract to the Human Resources Department within thirty (30) days will void this offer of employment.