TUCSON UNIFIED SCHOOL DISTRICT GOVERNING BOARD MEETING OF JANUARY 20, 2015 LIST OF SALARIED CRITICAL NEED AND REPLACEMENT HIRES

Last Name	First Name	Title	Effective Date	Reason	FTE	New Base Salary	Supplemental Pay	New Annual	Annual Salary Impact	Longevity Stipend	Degree Stipend	Other Stipend	Annualized Salary
Addai-Gyansa	Kemoy	Project Technical Specialist		New Position	1.00	\$47,197.07	\$0.00	\$47,197.07	\$47,197.07	\$0.00	\$0.00		\$47,197.07
Allen	Kimberlee	Temp Nurse		New Position	1.00	\$35,693.83	\$2,498.57	\$38,192.40	\$38,192.40	\$0.00	\$0.00		\$38,192.40
Brooks	Meagan	Temp Teacher		New Position	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Burnett	Julia	Temp Teacher		Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Cruz	Eunice	Temp Teacher		Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Federico	Jesus	Temp Ex Ed Teacher		New Position	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Gunnels	Michael	Temp Teacher		Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Hawkins	Gary	Print Shop Manager		Replacement	1.00	\$50,624.91	\$0.00	\$50,624.91	\$50,624.91	\$0.00	\$0.00		\$50,624.91
Jarvinen	Lauren	Temp Ex Ed Teacher		New Position	1.00	\$32,242.99	\$2,257.01	\$34,500.00	\$34,500.00	\$0.00	\$2,000.00		\$36,500.00
Lower	Beau	Program Coord		Replacement	1.00	\$42,607.89	\$0.00	\$42,607.89	\$42,607.89	\$0.00	\$0.00		\$42,607.89
Mazza	Rose	GATE Itinerant Teacher		Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
McCracken	Patricia	Temp School Nurse		New Position	1.00	\$35,693.83	\$2,498.57	\$38,192.40	\$38,192.40	\$0.00	\$0.00		\$38,192.40
Montgomery	Amanda	Temp Teacher		Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Neumann	Tiffany	Temp Ex Ed Teacher		New Position	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Niesen	Joan	Temp Teacher		New Position	1.00	\$34,112.15	\$2,387.85	\$36,500.00	\$36,500.00	\$0.00	\$0.00		\$36,500.00
Orr	Amy	Temp Teacher		Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Perez	Jesse	Temp Teacher		Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Roth	Martin	Temp Teacher		Replacement	1.00	\$33,177.57	\$2,322.43	\$35,500.00	\$35,500.00	\$0.00	\$0.00		\$35,500.00
Ruetz	Theodore	Temp Teacher		Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00

1/12/2015 Page 1 of 2

TUCSON UNIFIED SCHOOL DISTRICT GOVERNING BOARD MEETING OF JANUARY 20, 2015 LIST OF SALARIED CRITICAL NEED AND REPLACEMENT HIRES

First Name	Title	Effective Date	Reason	FTE	New Base Salary	Supplemental Pay	New Annual	Annual Salary Impact	Longevity Stipend	Degree Stipend	Other Stipend	Annualized Salary
Michael	Temp Teacher		Replacement	1 00	\$31 775 70	\$2 224 30	\$34 000 00	\$34,000,00	\$0.00	\$0.00		\$34,000.00
Wilchael				1.00	Ψ31,773.70	Ψ2,22 1.30	73 1,000.00	φ3 1,000.00	φσ.σσ	Ψ0.00		ψ3 1,000.00
Amy	Temp Teacher		Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Ernesto	Temp Teacher		Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Kendra	Temp Teacher		Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Patricia	Temp Teacher		Replacement	1.00	\$31,775.70	\$2,224.30	\$34,000.00	\$34,000.00	\$0.00	\$0.00		\$34,000.00
Nicole	Temp Counselor		New Position	1.00	\$31,727.10	\$2,220.90	\$33,948.00	\$33,948.00	\$0.00	\$0.00		\$33,948.00
Ashley	Speech Clinician II		Replacement	0.80	\$42,928.09	\$3,004.97	\$45,933.06	\$45,933.06	\$0.00	\$0.00		\$45,933.06
	Michael Amy Ernesto Kendra Patricia Nicole	Michael Temp Teacher Amy Temp Teacher Ernesto Temp Teacher Kendra Temp Teacher Patricia Temp Teacher Nicole Temp Counselor	Michael Temp Teacher Amy Temp Teacher Ernesto Temp Teacher Kendra Temp Teacher Patricia Temp Teacher Nicole Temp Counselor	Michael Temp Teacher Replacement Amy Temp Teacher Replacement Ernesto Temp Teacher Replacement Kendra Temp Teacher Replacement Patricia Temp Teacher Replacement Nicole Temp Counselor New Position	Michael Temp Teacher Replacement 1.00 Amy Temp Teacher Replacement 1.00 Ernesto Temp Teacher Replacement 1.00 Kendra Temp Teacher Replacement 1.00 Patricia Temp Teacher Replacement 1.00 Nicole Temp Counselor New Position 1.00	Michael Temp Teacher Replacement 1.00 \$31,775.70 Amy Temp Teacher Replacement 1.00 \$31,775.70 Ernesto Temp Teacher Replacement 1.00 \$31,775.70 Kendra Temp Teacher Replacement 1.00 \$31,775.70 Patricia Temp Teacher Replacement 1.00 \$31,775.70 Nicole Temp Counselor New Position 1.00 \$31,727.10	Michael Temp Teacher Replacement 1.00 \$31,775.70 \$2,224.30 Amy Temp Teacher Replacement 1.00 \$31,775.70 \$2,224.30 Ernesto Temp Teacher Replacement 1.00 \$31,775.70 \$2,224.30 Kendra Temp Teacher Replacement 1.00 \$31,775.70 \$2,224.30 Patricia Temp Teacher Replacement 1.00 \$31,775.70 \$2,224.30 Nicole Temp Counselor New Position 1.00 \$31,727.10 \$2,220.90 Ashley Speech Clinician II Replacement 0.80 \$42,928.09 \$3,004.97	Michael Temp Teacher Replacement 1.00 \$31,775.70 \$2,224.30 \$34,000.00 Amy Temp Teacher Replacement 1.00 \$31,775.70 \$2,224.30 \$34,000.00 Ernesto Temp Teacher Replacement 1.00 \$31,775.70 \$2,224.30 \$34,000.00 Kendra Temp Teacher Replacement 1.00 \$31,775.70 \$2,224.30 \$34,000.00 Patricia Temp Teacher Replacement 1.00 \$31,775.70 \$2,224.30 \$34,000.00 Nicole Temp Counselor New Position 1.00 \$31,727.10 \$2,220.90 \$33,948.00	Michael Temp Teacher Replacement 1.00 \$31,775.70 \$2,224.30 \$34,000.00 \$34,000.00 Amy Temp Teacher Replacement 1.00 \$31,775.70 \$2,224.30 \$34,000.00 \$34,000.00 Ernesto Temp Teacher Replacement 1.00 \$31,775.70 \$2,224.30 \$34,000.00 \$34,000.00 Kendra Temp Teacher Replacement 1.00 \$31,775.70 \$2,224.30 \$34,000.00 \$34,000.00 Patricia Temp Teacher Replacement 1.00 \$31,775.70 \$2,224.30 \$34,000.00 \$34,000.00 Nicole Temp Counselor New Position 1.00 \$31,727.10 \$2,220.90 \$33,948.00 \$33,948.00 Ashley Speech Clinician II Replacement 0.80 \$42,928.09 \$3,004.97 \$45,933.06 \$45,933.06	Michael Temp Teacher Replacement 1.00 \$31,775.70 \$2,224.30 \$34,000.00 \$34,000.00 \$0.00 Amy Temp Teacher Replacement 1.00 \$31,775.70 \$2,224.30 \$34,000.00 \$34,000.00 \$0.00 Ernesto Temp Teacher Replacement 1.00 \$31,775.70 \$2,224.30 \$34,000.00 \$34,000.00 \$0.00 Kendra Temp Teacher Replacement 1.00 \$31,775.70 \$2,224.30 \$34,000.00 \$34,000.00 \$0.00 Patricia Temp Teacher Replacement 1.00 \$31,775.70 \$2,224.30 \$34,000.00 \$34,000.00 \$0.00 Nicole Temp Counselor New Position 1.00 \$31,727.10 \$2,220.90 \$33,948.00 \$33,948.00 \$0.00 Ashley Speech Clinician II Replacement 0.80 \$42,928.09 \$3,004.97 \$45,933.06 \$45,933.06 \$0.00	Michael Temp Teacher Replacement 1.00 \$31,775.70 \$2,224.30 \$34,000.00 \$34,000.00 \$0.00 \$0.00 Amy Temp Teacher Replacement 1.00 \$31,775.70 \$2,224.30 \$34,000.00 \$34,000.00 \$0.00 \$0.00 Ernesto Temp Teacher Replacement 1.00 \$31,775.70 \$2,224.30 \$34,000.00 \$0.00 \$0.00 \$0.00 Kendra Temp Teacher Replacement 1.00 \$31,775.70 \$2,224.30 \$34,000.00 \$0.00 \$0.00 \$0.00 Patricia Temp Teacher Replacement 1.00 \$31,775.70 \$2,224.30 \$34,000.00 \$0.00 \$0.00 \$0.00 Nicole Temp Counselor New Position 1.00 \$31,727.10 \$2,224.30 \$33,948.00 \$33,948.00 \$0.00 \$0.00 Ashley Speech Clinician II Replacement 0.80 \$42,928.09 \$3,004.97 \$45,933.06 \$45,933.06 \$0.00 \$0.00	Michael Temp Teacher Replacement 1.00 \$31,775.70 \$2,224.30 \$34,000.00 \$0.00 \$0.00 Amy Temp Teacher Replacement 1.00 \$31,775.70 \$2,224.30 \$34,000.00 \$0.00 \$0.00 Ernesto Temp Teacher Replacement 1.00 \$31,775.70 \$2,224.30 \$34,000.00 \$0.00 \$0.00 Kendra Temp Teacher Replacement 1.00 \$31,775.70 \$2,224.30 \$34,000.00 \$0.00 \$0.00 Patricia Temp Teacher Replacement 1.00 \$31,775.70 \$2,224.30 \$34,000.00 \$0.00 \$0.00 Nicole Temp Counselor New Position 1.00 \$31,727.10 \$2,224.30 \$34,000.00 \$0.00 \$0.00 Ashley Speech Clinician II Replacement 0.80 \$42,928.09 \$3,004.97 \$45,933.06 \$0.00 \$0.00

Total Annual Salary Impact: \$947,195.73

Annual Salary Impact - Difference in Previous Salary & New Salary

Annualized Contract - New Base Salary plus Supplemental Pay, Longevity Stipend & Degree Stipend

Employee's Annualized Contract may be prorated for days remaining in contract period

New Base Salary - Salary amount for Step & Grade, adjusted for FTE

Previous Salary - Salary amount for Step & Grade, adjusted for FTE

1/12/2015 Page 2 of 2