TUSD

Office of Project Management

ERP PROJECT UPDATE

JANUARY

Overview

- Status Summary
 - Completed (December tasks, trainings, work)
 - In Process (January tasks, trainings, work)
 - Preparing (February tasks, trainings, work)
- Updates
- Critical Path Review





Completed - December

Setup

- Leave Plan Definitions
- Deduction Strategies Identified
- Employee Templates

Training

Managing Employees (2 of 2)



In Process - January

Setup

- Deductions being assigned to employees
- Finalizing chart of account revisions/editions

Training

- Maintaining Position Control
- HR Setup



Preparing - February

Setup

- HR Configuration
- Begin building position inventory
- Purchasing & Payables Configuration
- Requisition Approval Routing

Training

- Managing Employees (3 of 3)
- Using HR
- Purchasing & Payables Training
- Managing the iVisions Module





Ongoing

- Weekly Project Team Meetings
 - Review project status, assigned tasks, due dates
 - Discuss project issues and concerns
- Steering Committee Meetings
 - Review project status
 - Provide guidance and direction
 - Review and/or make project decisions
- Monthly Governing Board Reports



RFP Updates

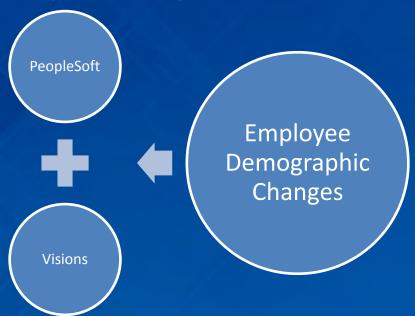
- Barcode
 - Vendor responses are in and being reviewed by committee.
- Time and Attendance Management
 - Vendor responses currently being complied.
 Review should begin next week.

PROPOSALS



Dual Entry Update

- Payroll and HR
 - Employee Demographics
 - Backlog of changes from data pull in November will be completed by 2/28/15





Tyler Technology Updates

- Purchasing Deliverable
 - Punch-out functionality for Office Depot
- Finance Deliverable
 - General Ledger Interface to Pima County Treasurer
- Payroll/Finance Deliverable
 - Functionality to manage leased employees





Leased Employees

Legislation passed in 2011 under Senate Bill 1609:

- Beginning July 1, 2012, requires employers to pay an Alternate Contribution Rate (ACR) for members who return to work in any capacity and in a position ordinarily filled by an employee of the employer.
- Requires employers to pay the ACR on behalf of any retiree that it employs regardless of 20/20 status, direct/leasing/contracting arrangement, or whether the retiree satisfied the 12-month break in service without working in a leased or contract arrangement.



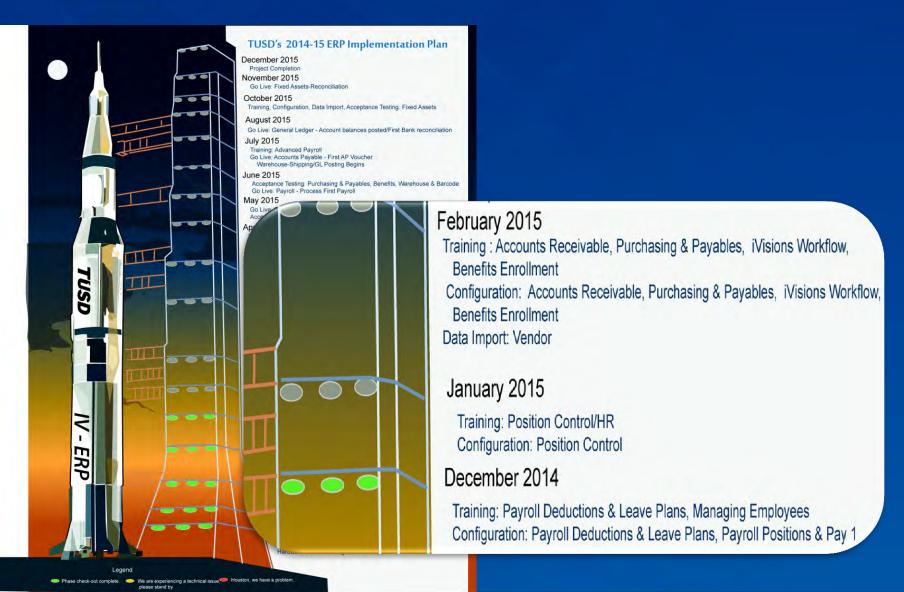
Leased Employees

What this means for TUSD:

- Required to pay ACR directly to ASRS for all Leased Employees (9.57% Currently, 9.36% for 15/16)
 - Need to capture and track their time to calculate ACR owed
 - Need to reconcile ACR costs/Purchase Order/Invoice
- We've asked Tyler Technologies to assist us with some strategies to manage this task within their system.



Critical Path Review



TUSD