

TUCSON UNIFIED SCHOOL DISTRICT  
GOVERNING BOARD  
MEETING OF JANUARY 17, 2017  
LIST OF SALARIED CRITICAL NEED AND REPLACEMENT HIRES

Last Name	First Name	Title	Reason	FTE	New Base Salary	Supplemental Pay	New Annual	Annual Salary Impact	Degree Stipend	Other Stipend	Annualized Salary
Browne	Teresa	Temp Teacher	Replacement	1.00	\$35,600.00	\$3,600.00	\$39,200.00	\$39,200.00	\$0.00		\$39,200.00
Chevalier	Elizabeth	Temp Teacher	Replacement	1.00	\$32,100.00	\$3,600.00	\$35,700.00	\$35,700.00	\$2,000.00		\$37,700.00
Constantineau	Jennifer	Temp Career Counselor/Post Secondary	Replacement	1.00	\$34,900.00	\$0.00	\$34,900.00	\$34,900.00	\$2,000.00		\$36,900.00
Conte	Kathleen	Temp Teacher	Replacement	1.00	\$32,100.00	\$3,600.00	\$35,700.00	\$35,700.00	\$0.00	\$2,500.00	\$38,200.00
Costello	Sarah	Temp Teacher	Return From Retirement	1.00	\$36,450.00	\$3,600.00	\$40,050.00	\$40,050.00	\$3,000.00		\$43,050.00
DeBoskie	Covaughn	Temp Teacher	Replacement	1.00	\$32,100.00	\$3,600.00	\$35,700.00	\$35,700.00	\$0.00	\$2,500.00	\$38,200.00
Giannotti	Danielle	Temp Counselor	Replacement	1.00	\$34,900.00	\$0.00	\$34,900.00	\$34,900.00	\$0.00		\$34,900.00
Gomez	Carlos F	Temp Counselor	Replacement	1.00	\$34,900.00	\$0.00	\$34,900.00	\$34,900.00	\$2,000.00		\$36,900.00
Holland	Mary	Temp Nurse	Replacement	1.00	\$39,400.00	\$0.00	\$39,400.00	\$39,400.00	\$2,000.00		\$41,400.00
Jolivert	Immaculine	Temp Counselor	Replacement	1.00	\$39,400.00	\$0.00	\$39,400.00	\$39,400.00	\$2,000.00		\$41,400.00
Kopkowski	Alexis	Research Project Manager	Replacement	1.00	\$44,508.25	\$0.00	\$44,508.25	\$44,508.25	\$0.00		\$44,508.25
Kourouniotis	Fotios	Temp Teacher	Replacement	1.00	\$36,100.00	\$3,600.00	\$39,700.00	\$39,700.00	\$2,000.00	\$2,000.00	\$43,700.00
Kronmiller Bales	Anika	Temp Teacher	Replacement	1.00	\$35,100.00	\$3,600.00	\$38,700.00	\$38,700.00	\$2,000.00		\$40,700.00
Lewis	Amani	Temp Teacher	Replacement	1.00	\$32,100.00	\$3,600.00	\$35,700.00	\$35,700.00	\$0.00		\$35,700.00
McKelvy	Evan	Temp Teacher	Replacement	1.00	\$32,100.00	\$3,600.00	\$35,700.00	\$35,700.00	\$0.00	\$2,500.00	\$38,200.00
Neale	Mary	Ex Ed Teacher	Return From Retirement	0.50	\$18,225.00	\$1,800.00	\$20,025.00	\$20,025.00	\$1,000.00	\$2,500.00	\$23,525.00
Noboa	Kathleen	MTSS	Replacement	1.00	\$46,107.09	\$0.00	\$46,107.09	\$46,107.09	\$0.00		\$46,107.09

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Nye	Katherine	Temp Teacher	Replacement	1.00	\$35,600.00	\$3,600.00	\$39,200.00	\$39,200.00	\$0.00		\$39,200.00
Ostroff	Marisa	Counselor	Rescind	1.00	\$64,100.00	\$3,600.00	\$67,700.00	\$67,700.00	\$3,000.00		\$70,700.00
Ruiz	Elaine	Temp Teacher	Replacement	1.00	\$37,100.00	\$3,600.00	\$40,700.00	\$40,700.00	\$0.00	\$2,500.00	\$43,200.00
Tate	Gregory J	Temp Teacher	Replacement	1.00	\$32,100.00	\$3,600.00	\$35,700.00	\$35,700.00	\$0.00		\$35,700.00
Van Scyoc	Lori	Temp Curriculum Service Provider	Replacement	1.00	\$34,736.23	\$3,600.00	\$38,336.23	\$38,336.23	\$2,000.00		\$40,336.23
Zestcott	Aurora	Temp Ex Ed Teacher	Replacement	1.00	\$32,100.00	\$3,600.00	\$35,700.00	\$35,700.00	\$0.00	\$2,500.00	\$38,200.00
<b>Total Annual Salary Impact:</b>								<b>\$887,626.57</b>			
Annual Salary Impact - Difference in Previous Salary & New Salary											
Annualized Contract - New Base Salary plus Supplemental Pay, Longevity Stipend & Degree Stipend											
Employee's Annualized Contract may be prorated for days remaining in contract period											
New Base Salary - Salary amount for Step & Grade, adjusted for FTE											
Previous Salary - Salary amount for Step & Grade, adjusted for FTE											