

TUCSON UNIFIED SCHOOL DISTRICT  
GOVERNING BOARD  
AGENDA FOR REGULAR BOARD MEETING\*

TIME: November 14, 2017  
4:30 p.m.

PLACE: Multipurpose Room  
Duffy Community Center  
5145 East Fifth Street  
Tucson, Arizona 85711

In Attendance: Board Members Michael Hicks, President; Mark Stegeman, Clerk; Kristel Ann Foster, Adelita S. Grijalva, and Rachael Sedgwick; Superintendent Dr. Gabriel Trujillo and General Counsel Robert S. Ross, Jr. The complete attendance record is attached.

Details regarding presentations and discussions are available via agenda items and the audio and video recordings posted on the Governing Board page on the TUSD Internet at [www.tusd1.org](http://www.tusd1.org).

CALL TO ORDER – 4:36 p.m.

Board Member Attendance was established via a call for the roll. Those in attendance were Rachael Sedgwick, Mark Stegeman and Michael Hicks. Adelita Grijalva and Kristel Foster were not present for the roll call. Superintendent Dr. Gabriel Trujillo and General Counsel Robert Ross were present for this action.

ACTION ITEM

- 4:30 p.m.
1. Schedule an executive meeting at this time to consider the following matters: **APPROVED.** Moved: Stegeman; Seconded: Sedgwick. Passed 3-0 (Voice Vote). Adelita Grijalva and Kristel Foster were not present for the vote.
    - A. Discussion or consultation with the attorneys of the Governing Board in order to consider its position and instruct its attorneys regarding the Governing Board's position regarding pending litigation pursuant to A.R.S. §38-431.02 (A)(4)
      - 1) Fisher-Mendoza, etc. v. TUSD, et al.
    - B. Discussions or consultations with designated representatives of the public body in order to consider its position and instruct its representatives regarding negotiations for the purchase, sale or lease of real property pursuant to A.R.S. §38-431.03 Subsection (A)(7)
      - 1) Howenstine High School – Lease Agreements
    - C. Discussions or consultations with designated representatives of the public body in order to consider its position and instruct its representatives pursuant to A.R.S. §38-431.03 Subsections (A)(5); legal advice/instruction to attorney pursuant to A.R.S. §38-431.03 (A)(3) and (A)(4)
      - 1) Negotiations with employee organizations

ACTION ITEM

MOTION AND VOTE TO RECESS REGULAR MEETING TO EXECUTIVE SESSION **REGULAR MEETING RECESSED TO EXECUTIVE SESSION**

RECESS REGULAR MEETING TO EXECUTIVE SESSION

ACTION ITEM

MOTION AND VOTE TO ADJOURN EXECUTIVE MEETING AND RECONVENE REGULAR MEETING – appx 5:30 p.m.

**5:34 p.m. – Reconvene Regular Board Meeting**

Multipurpose Room  
Duffy Community Center  
5145 East Fifth Street  
Tucson, Arizona 85711

5:30 p.m.

PLEDGE OF ALLEGIANCE – Led by Brianna Yslas and Lady Dorothy A Elli, 10<sup>th</sup> and 11<sup>th</sup> Grade Catalina High School Students, respectively.

INFORMATION ITEMS

2. Superintendent's Student Advisory Council (SSAC) Report **INFORMATION ONLY** The Report was presented by Dr. Trujillo in the absence of the SSAC representative.
3. Superintendent's Report **INFORMATION ONLY** Dr. Trujillo highlighted some of the TUSD and community events he attended since the last Board meeting. Details are available via the video and audio recordings on the web.

Board President Michael Hicks took a point of privilege to recognize the fact that this week is National Education Week and tomorrow (November 15) is Education Support Professionals Day.

Board President Michael Hicks asked for a motion to address Item #15 before the Call to the Audience. **APPROVED.** Motion: Grijalva; Seconded: Foster. Passed Unanimously (Voice vote).

INFORMATION ITEM

15. Annual Update and Program Highlights on the TUSD School Garden Network **INFORMATION ONLY** Dr. Trujillo, Shirley McKechnie-Sokol, Moses Thompson and Isaiah Barnet presented information and responded to Board inquiries. Board members commenting and/or asking questions were Kristel Foster, Michael Hicks, Mark Stegeman and Adelita Grijalva.

**CALL TO THE AUDIENCE (45 Minutes)** *(Pursuant to Governing Board Policy No. BEDB, at the conclusion of the Call to the Audience, the Governing Board President will ask if individual members wish to respond to criticism made by those who have addressed the Board, wish to ask staff to review a matter, or wish to ask that a matter be put on a future agenda. No more than two board members may address each criticism.)* Board President Michael Hicks announced that Martin Coss was available to provide Spanish Interpreter Services. Martin Coss repeated the announcement in Spanish. Board Clerk Mark Stegeman read the protocol for CTA. Persons who spoke at Call to the Audience were: Sandy Elers re: Opposes the proposed move of UHS to Catalina High School; David Gibbs re: Request that the PHIL 101 course not be offered at TUSD; Kevin Gebert re: Support for relocation of UHS to Catalina High School; Douglas Weiner re: Termination of the PHIL 101 course; Stacia Reeves re: Supportive of the PHIL 101 course; Peggy Herron re: Science education; Hannah Traquair re: Support for relocation of UHS to Catalina High School; Cindy Graybill re: Wages for school bus drivers; Lady Dorothy A Elli and Brianna Yslas re: Opposes proposed move of UHS to Catalina High School; Lillian Fox re: Budget issues; Kelly Peck re: benefits for Transportation Department employees; Jason Freed re: Governor Forum and celebration of Education Support Professionals (ESP); Dyane Simard re: Request for pay raises for bus drivers and monitors; David Herr re: TUSD is failing students, parents and employees; and, Jorge Leyva re: UHS/Catalina High School issue.

Board President Michael Hicks asked if Board members wanted to respond to Call to the Audience.

Adelita Grijalva asked that administration check into comments made by Ms. Elers regarding shut off of gas in the Catalina High School labs.

Kristel Foster thanked Professors Gibbs and Weiner for their comments and asked them to stay for the full discussion of the PHIL 101 course.

Mark Stegeman responded to comments made by Ms. Elers regarding proposed move of UHS to Catalina High School and explained his support.

Board President Michael Hicks commented on the Youth On Their Own (YOTO) and applauded Brianna Yslas.

**CONSENT AGENDA\*\*** Board President Michael Hicks read a statement regarding the Consent Agenda process. Dr. Trujillo asked to remove Consent Agenda Item 4(k) to be brought back in December, and that Item 4(m) be pulled for discussion. **APPROVED** Motion: Foster; Seconded: Hicks. Passed Unanimously (Voice Vote).

Items 4(a-f, i, j, l, n, p-t) **APPROVED**. Moved: Grijalva; Seconded: Foster: Passed Unanimously (Voice Vote). Rachael Sedgwick requested Items 4(g, h, o and u) be considered separately.

4. a) Salaried Critical Need and Replacement Hires **APPROVED**

- b) Hourly Critical Need and Replacement Hires **APPROVED**
- c) New Positions – Certified **APPROVED**
- d) New Positions – Classified **APPROVED**
- e) Salaried Changes **APPROVED**
- f) Hourly Changes **APPROVED**

Items 4(g and h) were addressed as one. **APPROVED** Moved: Stegeman; Seconded: Foster. Passed Unanimously (Voice Vote). Rachael Sedgwick requested receiving copies of the exit interviews included with the lists of separations.

- g) Salaried Separations
- h) Hourly Separations
- i) Requests for Leave of Absence for Certified Personnel **APPROVED**
- j) Requests for Leave of Absence for Classified Personnel **APPROVED**
- k) Tuition Increase at TUSD Infant and Early Learning Centers **ITEM PULLED – TO BE BROUGHT BACK IN DECEMBER**
- l) 2017-2018 College Board/Advanced Placement Testing Expenditures **APPROVED**
- m) Memorandum of Understanding Between Tucson Unified School District and The Desert Men’s Council DBA: Boys to Men Tucson Monitoring for the 2017-2018 SY and subsequent years, with Authorization for the Superintendent to execute the Memorandum (Currently Active: Tucson Magnet, Pueblo Magnet, Cholla Magnet and Catalina high schools; Doolen and Utterback middle schools; and, Roskruge Bilingual K-8 School) (On Waiting List: Palo Verde Magnet High School; Pistor and Valencia middle schools; and, Hollinger, Roberts-Naylor and Robins K-8 schools) **APPROVED** Moved: Hicks; Seconded: Foster. Passed Unanimously (Voice Vote). Dr. Trujillo, Richard Gastelum, Felipe Jacome and Arnie Adler presented information and responded to Board inquiries. Board members commenting and/or asking questions were Adelita Grijalva, Kristel Foster, Michael Hicks, Rachael Sedgwick and Mark Stegeman.
- n) Approval to Award Invitation for Bids (IFB) 18-46-C18 Roskruge Bilingual K-8 Chiller Replacement Project **APPROVED**

- o) Approval to Award Invitation for Bids (IFB) 18-50-18 Produce (Food Services Department **APPROVED STERN PRODUCE FOR CATEGORY I; AND, STERN PRODUCE AND COMMUNITY FOOD BANK OF SOUTHERN ARIZONA FOR CATEGORY II. Estimated total expenditure cost is \$1,447,800.00.** Motion: Stegeman; Seconded: Sedgwick. Passed Unanimously (Voice Vote). Dr. Trujillo introduced Kevin Startt who provided information and responded to Board inquiries. Board members commenting and/or asking questions were Rachael Sedgwick and Mark Stegeman.
- p) Minutes of Tucson Unified School District Governing Board Meetings **APPROVED**
  - 1) Special Board Meeting, October 3, 2017
  - 2) Regular Board Meeting, October 17, 2017
  - 3) Special Board Meeting, October 24, 2017
- q) Approval of Fisher/Mendoza, et al. v. TUSD – Legal Fees Payment for Second Quarter 2017 – Mendoza Class **APPROVED**
- r) Fiscal Year 2017-2018 Public Gifts and Donations to Schools Quarterly Report (1<sup>st</sup> Quarter) **APPROVED**
- s) Acceptance of the Summary of Student Activity Funds for the Period of July 1, 2017 through September 30, 2017 **APPROVED**
- t) Ratification of Salary and Non-Salary Vouchers for the Period Beginning September 1, 2017, through September 30, 2017 and October 1, 2017 through October 31, 2017 **APPROVED**
- u) Approval for Expenditure in Excess of \$250,000 for Engage NY/Eureka Math Workbooks **APPROVED** Motion: Hicks; Seconded: Foster. Passed 4-1 (Voice Vote). Rachael Sedgwick voted no. Dr. Trujillo presented information. Board members commenting and/or asking questions were Rachael Sedgwick, Kristel Foster and Mark Stegeman. Rob Ross provided legal advice.

Board President Michael Hicks asked for a motion to address Information Items #11 and #12 next. **APPROVED.** Motion: Foster; Seconded: Grijalva. Passed 4-1. Mark Stegeman voted no.

#### INFORMATION ITEMS

- 11. Eligibility to Use Accrued Leave During TUSD Fall and Spring Breaks **INFORMATION ONLY** Dr. Trujillo, Janet Rico-Uhrig and Maricela Meza presented information and responded to Board inquiries. Board members commenting and/or asking questions were Michael Hicks, Rachael Sedgwick and Adelita Grijalva. Rob Ross provided legal advice.

Janet Rico-Uhrig also took a point of privilege to share that earlier this evening she attended a celebration of workplace innovation event sponsored by the Society for Human Resource Management where TUSD Human Resources received two awards. One for the work being done in the hiring process in the areas of diversity and innovation; and, the second award for her leadership of Human Resources.

12. Update on PHIL 101 Course and Request for Direction **INFORMATION ONLY** Dr. Trujillo, Dan Erickson, John Kramkowski and Mario Villareal-Diaz presented information and responded to Board inquiries. Board members commenting and/or asking questions were Kristel Foster, Mark Stegeman, Adelita Grijalva, Rachael Sedgwick and Michael Hicks. Rob Ross provided legal advice.

### ACTION ITEMS

5. Approval of Internal Audit Documents and Related Policies Dr. Trujillo introduced Demetrius Lee who presented information and responded to Board inquiries.
  - **APPROVED TO POST FOR REVIEW AND FEEDBACK POLICY DIEA – INTERNAL AUDITING AND DIEB – FRAUD, THEFT, OR OTHER INTENTIONAL ACTS OF CRIME DISCOVERED BY THE INTERNAL AUDITOR** Motion: Stegeman; Seconded: Hicks. Passed Unanimously (Voice Vote). Board members commenting and/or asking questions were Michael Hicks, Mark Stegeman and Kristel Foster.
  - Policy DIEA-R **REVIEWED – NO VOTE REQUIRED** Board members commenting and/or asking questions were Kristel Foster, Rachael Sedgwick, Mark Stegeman and Michael Hicks. Kristel Foster asked that statement regarding scope of work be added to the top of the document.
  - Internal Auditor Independence Statement **APPROVED** Motion: Stegeman; Seconded: Hicks. Passed Unanimously (Voice Vote). Board member commenting and/or asking questions was Mark Stegeman.
  - Internal Audit Charter **REVIEWED ONLY – NO ACTION TAKEN** Board members commenting and/or asking questions were Michael Hicks, Mark Stegeman and Kristel Foster. Rob Ross provided legal advice. The Charter will be agendized for Board action once the related policies have gone through review and feedback process and are ready for final Board approval.
  - FY 17-18 Audit Plan **APPROVED** Motion: Stegeman; Seconded: Sedgwick. Passed Unanimously (Voice Vote). Board members commenting and/or asking questions were Mark Stegeman and Michael Hicks. Dr. Trujillo commented.

6. Governing Board Policy IBHH – *Gifted and Talented Education* – GATE Scope and Sequence (revised) **APPROVED** Motion: Hicks; Seconded: Stegeman. Dr. Trujillo introduced Dan Erickson and Frances Banales who presented information and responded to Board inquiry by Board President Michael Hicks.

#### STUDY/ACTION ITEMS

7. Governing Board Policy BDFB -- *Audit Committee Complaint Procedures* (revision) **APPROVED (WITHOUT FEEDBACK REVIEW)** Motion: Stegeman; Seconded: Sedgwick. Passed Unanimously (Voice Vote). Dr. Trujillo provided information and responded to Board inquiries. Board member commenting and/or asking questions were Kristel Foster and Mark Stegeman. Rob Ross provided information and legal advice.
8. Governing Board Policy IKA – *Grading/Assessment Systems* (revision) – Requested by Board Clerk Mark Stegeman **APPROVED TO POST FOR REVIEW AND FEEDBACK** Motion: Stegeman; Seconded: Hicks. Passed Unanimously (Voice Vote). Board Clerk Mark Stegeman presented information. Board members commenting and/or asking questions were Michael Hicks, Kristel Foster, Mark Stegeman, Adelita Grijalva and Rachael Sedgwick. Dr. Trujillo also commented.

#### INFORMATION ITEMS

9. Edgenuity Effectiveness in Tucson Unified School District **INFORMATION ONLY** Dr. Trujillo, Tamara Hille, Matt Munger and Monica Gilfillan presented information and responded to Board inquiries. Board members commenting and/or asking questions were Mark Stegeman, Kristel Foster, Rachael Sedgwick and Michael Hicks.
10. Report on Exceptional Education – Requested by Board Member Rachael Sedgwick **INFORMATION ONLY** Dr. Trujillo and Maura Clark-Ingle presented information and responded to Board inquiries. Board members commenting and/or asking were Mark Stegeman, Adelita Grijalva, Kristel Foster and Rachael Sedgwick.

During Item #10, in accordance with Governing Board Policy, Board President Michael Hicks asked for a motion to extend the meeting beyond the 10:00 p.m. curfew. Kristel Foster made a motion to extend the meeting through the remainder of this item, Item #17 and to address future meeting dates and agenda items. Seconded: Grijalva. **APPROVED** Passed 4-1 (Voice Vote). Michael Hicks voted no.

Dr. Trujillo indicated that Information Items #13, #14, and #16 could be postponed until December.

13. Memorandum of Understanding between Tucson Unified School District and National Center for Youth Law (FosterEd) to Provide Academic Support to Foster Students Attending Catalina, Rincon, Tucson Magnet and University High Schools, with Authorization for the Superintendent to Execute the Memorandum, effective August 28, 2017 through June 30, 2018  
**POSTPONED**
14. Expansion of CTE Programming at Pueblo, Cholla and Sahuaro High Schools for the 2018-19 School Year **POSTPONED**
16. FY18 Expenditure Update **POSTPONED**

INFORMATION ITEM (Continued)

10. Report on Exceptional Education – Requested by Board Member Rachael Sedgwick (Continued) **INFORMATION ONLY**. Dr. Trujillo and Maura Clark-Ingle resumed providing information and responding to Board inquiries. Board members commenting and/or questions were Rachael Sedgwick, Kristel Foster and Adelita Grijalva.

STUDY/ACTION ITEM

17. Request for Classification Review – Requested by Board Clerk Mark Stegeman Board Clerk Mark Stegeman presented information. Dr. Trujillo responded to Board inquiries. Board members commenting and/or asking questions were Adelita Grijalva, Kristel Foster and Rachael Sedgwick. Rob Ross provided legal advice.

During Item #17, Board Clerk Mark Stegeman made a motion to go into Executive Session for legal advice. Seconded: Foster. **APPROVED**. Passed 3-2 (Voice Vote). Adelita Grijalva and Michael Hicks voted no.

RECESS REGULAR MEETING INTO EXECUTIVE SESSION – 10:17 p.m.

RECONVENE REGULAR MEETING – 10:36 p.m.

STUDY/ACTION ITEM (Continued)

17. Request for Classification Review – Requested by Board Clerk Mark Stegeman (Continued) **APPROVED** Motion: Stegeman; Seconded: Sedgwick. Passed 3-2 (Roll Call Vote). Adelita Grijalva and Kristel Foster voted no. Board members commenting were Mark Stegeman, Adelita Grijalva and Kristel Foster.

Prior to the final vote, Kristel Foster made a substitute motion to make this part of the District budgetary review process. **FAILED** 2-3 (Roll Call Vote). Rachael Sedgwick, Mark Stegeman and Michael Hicks voted no.

**FUTURE MEETING DATES AND AGENDA ITEMS** (A board member may propose future agenda item(s), with limited discussion. The discussion should center around the purpose of placing the item on the next most appropriate agenda for consideration and action as necessary. Ref: Governing Board Policy BEDB) **Scheduling additional meetings was discussed with none being added to the schedule. Meetings for December are as noted on the Schedule of Regular and Special Board meetings posted on the TUSD website.**

**Adelita Grijalva requested future agenda items regarding the middle school plan for improvement, and an analysis of where the loss of students is occurring and why.**

10:00 p.m.

**MOTION AND VOTE TO EXTEND OR ADJOURN REGULAR MEETING**

**10:48 P.M. – Regular Board Meeting Adjourned**

**ADJOURNMENT**

- One or more Governing Board members will/may participate by telephonic or video communications.
- Names and details, including available support documents, may be obtained during regular business hours at the TUSD Governing Board Office.
- Persons with a disability may request a reasonable accommodation, such as a sign language interpreter, by contacting Translations/Interpretations Services at 225-4600. Requests should be made as early as possible to arrange the accommodation.
- Upon request, TUSD will provide a certified interpreter to interpret Governing Board meetings whenever possible. Please contact Translations/Interpretations Services at 225-4672 at least 72 hours prior to the event. Every effort will be made to honor requests for interpretation services made with less than 72 hours' notice.
- Previa petición, TUSD proporcionará un intérprete certificado para interpretar la agenda de las reuniones de la Mesa Directiva o de proporcionar los servicios de interpretación en la reuniones de la Mesa Directiva cuando sea posible. Favor de contactar los Servicios de Traducción/Interpretación al teléfono 225-4672 cuando menos 72 horas antes del evento. Se hará todo lo posible para proporcionar los servicios de interpretación realizados con menos de 72 horas de anticipación.
- If authorized by a majority vote of the members of the Governing Board, any matter on the open meeting agenda may be discussed in executive session for the purpose of obtaining legal advice thereon, pursuant to A.R.S. 38-431.03 (A)(3). The executive session will be held immediately after the vote and will not be open to the public.
- The order of items on this agenda may be modified during the meeting at the discretion of the Board President or upon a motion to amend the order of business which is approved by a 2/3 vote of the Board.

Record of Attendance

Present:	Michael Hicks Mark Stegeman Kristel Ann Foster Adelita S. Grijalva Rachael Sedgwick	President Clerk Member Member Member
Also Present Senior Leadership:	Gabriel Trujillo, Ed.D. Robert S. Ross, Jr. Richard Gastellum  Mark Alvarez  Stuart Duncan Renee Weatherless Janet Rico-Uhrig	Superintendent General Counsel Interim Assistant Superintendent, Secondary Leadership Interim Assistant Superintendent, Elementary/ K-8 Leadership Chief Operations Officer Executive Director, Finance Executive Director, Human Resources
Administrative Staff:	Demetrius Lee Charlotte Patterson Maricela Meza Kevin Startt Jeffrey Coleman + Staff Dan Erickson Maria Federico Brummer Matt Munger Maura Clark-Ingle Shirley McKechnie-Sokol Rabih Hamadeh Michelle Valenzuela Charles McCollum  Frances Banales  Heidi Aranda Tamara Hille John Kramkowski	Internal Auditor Director, Student Placement & Community Outreach Director, Employee Relations Director, Purchasing Director, School Safety Director, Advanced Learning Experience (ALE) Director, Mexican American Student Services Director, Secondary Leadership Director, Exceptional Education Director, Food Services Director, Infrastructure Technology Interim Director, Communications/Media Relations Interim Director, Career & Technical Education and Sponsor, Superintendent's Student Advisory Council Sr. Program Coordinator, Advanced Learning Experience (ALE) Sr. Program Coordinator, Curriculum Development Program Coordinator, Guidance and Counseling Social Studies Coordinator, Curriculum and Instruction
Support Staff:	Mary Alice Wallace Sylvia L. Lovegreen Michele Gutierrez Nicholas Roman Miguel Carrion Gene Armstrong Martin Coss	Director of Staff Services to the Governing Board Senior Staff Assistant II to the Governing Board Senior Staff Assistant I to the Governing Board Administrative Assistant, Superintendent's Office Video Technician, Communications/Media Relations Technical Support Specialist II, Technology Services Spanish Interpreter
Employee Group Representatives:	Jason Freed	President, Tucson Education Association (TEA)
Media:	Hank Stephenson	<u>Arizona Daily Star</u>

Agenda for Regular Board Meeting

November 14, 2017 – 4:30 p.m.

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Presenters:	Moses Thompson Isaiah Barnet	District School Garden Coordinator, U of A Pima Community College and Tucson High Magnet School Student Alumni
	Felipe Jacome Arnie Adler Mario Villareal-Diaz Monica Gilfillan	Boys to Men Mentoring Tucson (BTMT) Boys to Men Mentoring Tucson (BTMT) Professor, University of Arizona Account Executive, Edgenuity
Guest:	Dash San Miguel	Sales Associate, Edgenuity

There were approximately 75+ people in the audience.

Michael Hicks presided and called the meeting to order at 4:36 p.m.

Meeting recessed at 4:36 p.m. and reconvened at 5:36 p.m.

Meeting recessed to Executive Session for legal advice 10:17 p.m. and reconvened at 10:36 p.m.

Meeting Adjourned at 10:48 p.m.

Approved this 16<sup>th</sup> day of January, 2018.

TUCSON UNIFIED SCHOOL DISTRICT NO. ONE

By \_\_\_\_\_  
Kristel Ann Foster, Clerk  
Governing Board