
MEMORANDUM OF AGREEMENT
Between
Tucson Unified School District
and
Tucson Education Association

This Memorandum of Agreement (“MOA”) is entered into on this 28th day of November 2017 by and between Tucson Unified School District (“Tucson Unified”) and Tucson Education Association (“TEA”).

BACKGROUND

- A. The Tucson Unified Governing Board has recognized TEA as the exclusive representative to negotiate for and/or consult on behalf of the certified employees assigned to the Consensus Agreement.
- B. Article 29-3 (A)(1) reads as follows:
“29-3 Added Duty
A. Student Supervision Any MBU who volunteers or is assigned to perform the following added duties shall be paid as listed below:
1. Loss of planning time \$25.00 per period/hour”
- C. The parties met to discuss concerns related to block scheduling wherein certain class periods essentially encompassed the same timeframe as two class periods during a regular day schedule. In order to provide clarity for loss of planning and ensure adequate compensation for Teachers working greater than 60 minutes, Article 29-3 (A)(1) shall be updated.

AGREEMENT

1. The parties hereby agree that the facts set forth in the Background above are true and correct and, therefore, form a material part of this Agreement.
2. The parties further agree that Article 29-3 (A)(1) shall be revised, effective November 13, 2017 to read as follows:
“29-3 Added Duty
A. Student Supervision Any MBU who volunteers or is assigned to perform the following added duties shall be paid as listed below:
1. Loss of planning time \$25.00 per period
a. Any period with duration greater than 60 minutes-\$50.00”
3. The parties further agree that any period with a duration greater than 60 minutes will be paid \$50.00.

Tucson Education Association

Tucson Unified School District

/s/
Jason Freed, President

/s/
Maricela Meza, Director Employee Relations