TUCSON UNIFIED SCHOOL DISTRICT GOVERNING BOARD MEETING OF JANUARY 12, 2016 LIST OF SALARIED CRITICAL NEED AND REPLACEMENT HIRES

| Last Name | First Name | Title | Reason | FTE | New Base Salary | Supplemental Pay | New Annual | Annual Salary Impact | Degree Stipend | Other Stipend | Annualized Salary |
|------------|------------|---------------------|-------------|------|--------------------|-----------------------------|-------------|-------------------------|-------------------|------------------|----------------------|
| Anderson | Michael | Temp Teacher | Replacement | 1.00 | \$31,400.00 | \$2 <i>,</i> 800.00 | \$34,200.00 | \$34,200.00 | \$0.00 | | \$34,200.00 |
| Ayers | Rebecca | Temp Teacher | Replacement | 1.00 | \$31,400.00 | \$2 <i>,</i> 800.00 | \$34,200.00 | \$34,200.00 | \$0.00 | | \$34,200.00 |
| Brooks | Jessica | Temp Teacher | Replacement | 1.00 | \$31,400.00 | \$2,800.00 | \$34,200.00 | \$34,200.00 | \$0.00 | | \$34,200.00 |
| Busher | Judith | Temp Teacher | Replacement | 1.00 | \$35,400.00 | \$2,800.00 | \$38,200.00 | \$38,200.00 | \$2,000.00 | | \$40,200.00 |
| Chuc | Joshua | Temp Teacher | Replacement | 1.00 | \$31,400.00 | \$2,800.00 | \$34,200.00 | \$34,200.00 | \$0.00 | | \$34,200.00 |
| Churchill | Sonya | Temp Ex Ed Teacher | Replacement | 1.00 | \$36,400.00 | \$2,800.00 | \$39,200.00 | \$39,200.00 | \$2,000.00 | | \$41,200.00 |
| Commerford | Heather | Temp Teacher | Replacement | 1.00 | \$31,400.00 | \$2,800.00 | \$34,200.00 | \$34,200.00 | \$0.00 | | \$34,200.00 |
| Denogean | Mellissa | Temp Nurse | Replacement | 1.00 | \$35,900.00 | \$2,800.00 | \$38,700.00 | \$38,700.00 | \$0.00 | | \$38,700.00 |
| Duron | Jamie | Temp Teacher | Replacement | 1.00 | \$31,400.00 | \$2,800.00 | \$34,200.00 | \$34,200.00 | \$0.00 | | \$34,200.00 |
| Golter | Theresa | Speech Clinician II | Replacement | 0.80 | \$52,094.40 | \$0.00 | \$52,094.40 | \$52,094.40 | \$1,600.00 | | \$53,694.40 |
| Goodson | Alexandros | Temp Ex Ed Teacher | Replacement | 1.00 | \$31,400.00 | \$2,800.00 | \$34,200.00 | \$34,200.00 | \$0.00 | | \$34,200.00 |
| Haro | James | Temp Teacher | Replacement | 1.00 | \$33,900.00 | \$2,800.00 | \$36,700.00 | \$36,700.00 | \$0.00 | | \$36,700.00 |
| Ingram | Kristin | Temp Teacher | Replacement | 1.00 | \$28,600.00 | \$2,800.00 | \$31,400.00 | \$31,400.00 | \$0.00 | | \$31,400.00 |
| Osborne | Debra | Temp Nurse | Replacement | 1.00 | \$35,900.00 | \$2,800.00 | \$38,700.00 | \$38,700.00 | \$0.00 | | \$38,700.00 |
| Savin | Lisa | Temp Teacher | Replacement | 1.00 | \$31,400.00 | \$2,800.00 | \$34,200.00 | \$34,200.00 | \$2,000.00 | | \$36,200.00 |
| Valenzuela | Kate | Teacher | Replacement | 1.00 | \$31,400.00 | \$2,800.00 | \$34,200.00 | \$34,200.00 | \$0.00 | | \$34,200.00 |
| | | | | | | Total Annual Salary Impact: | | | | | |

Annual Salary Impact - Difference in Previous Salary & New Salary

Annualized Contract - New Base Salary plus Supplemental Pay, Longevity Stipend & Degree Stipend

Employee's Annualized Contract may be prorated for days remaining in contract period

New Base Salary - Salary amount for Step & Grade, adjusted for FTE

Previous Salary - Salary amount for Step & Grade, adjusted for FTE