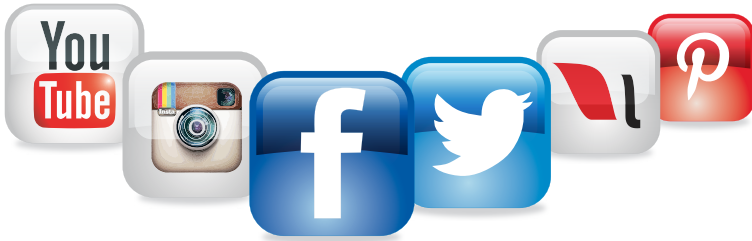


Tucson Unified is where
Students love to **L**earn
Teachers love to **t**each
and People love **v** to Work
We are **e** Team TUSD



TUCSON UNIFIED

SCHOOL DISTRICT



#TucsonUnified
TUSD1.org

TUCSON UNIFIED

SCHOOL DISTRICT

230 Square Miles

49,000 Students
(34,000 African American
and Latino Students)

3,486 English Language
Learner Students (active)

3,000 Teachers

89 Schools

20 Magnet Schools

We are **Tucson Unified.**

Five-Year Strategic Plan

The district's Five-Year Strategic Plan contains five goals for each year in five key areas:

**Curriculum • Finance • Facilities
Diversity • Communication**

The goals were written during a series of community meetings, and the plan won approval from the Governing Board in July 2014. Dr. Sánchez believes so strongly in the plan that his annual performance review is tied to the goals. The community continues to have a voice in the plan. Quarterly meetings are held to give the public progress reports. In all, the plan contains 125 **SMART** (specific, measurable, attainable, realistic, time-bound) goals.

You can find the plan at tusd1.org/strategicplan





#TucsonUnified



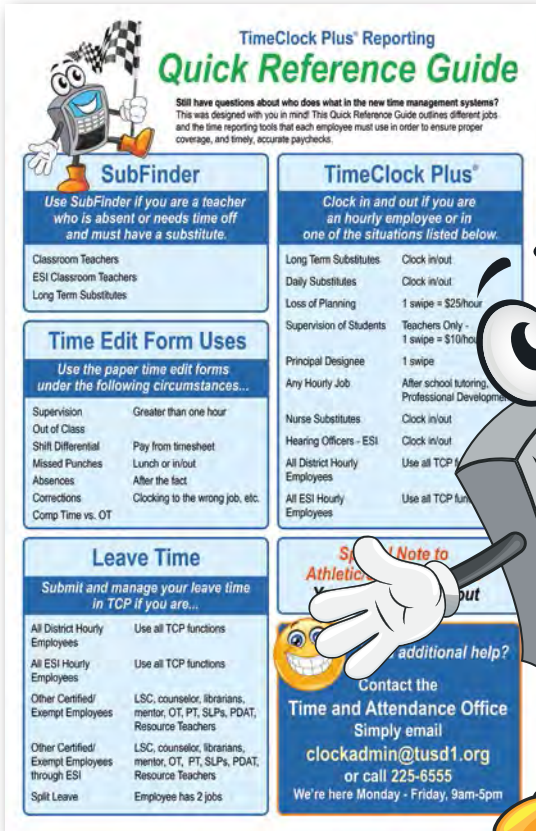
TUCSON UNIFIED
SCHOOL DISTRICT

#TeamTUSD

What's #TeamTUSD?

It's all part of an initiative to highlight all of the great people who come together in our district, and we would love to have your team participate as well. Drop us an email at media@tusd1.org to get the ball rolling on your team or nominate a team you see doing great things.





TimeClock Plus® Reporting Quick Reference Guide

Still have questions about who does what in the new time management systems? This was designed with you in mind! This Quick Reference Guide outlines different jobs and the time reporting tools that each employee must use in order to ensure proper coverage, and timely, accurate paycheck.

SubFinder
Use SubFinder if you are a teacher who is absent or needs time off and must have a substitute.

Classroom Teachers
ESI Classroom Teachers
Long Term Substitutes

Time Edit Form Uses
Use the paper time edit forms under the following circumstances...

Supervision	Greater than one hour
Out of Class	
Shift Differential	Pay from timesheet
Missed Punches	Lunch or in/out
Absences	After the fact
Corrections	Clocking to the wrong job, etc.
Comp Time vs. OT	

TimeClock Plus®
Clock in and out if you are an hourly employee or in one of the situations listed below.

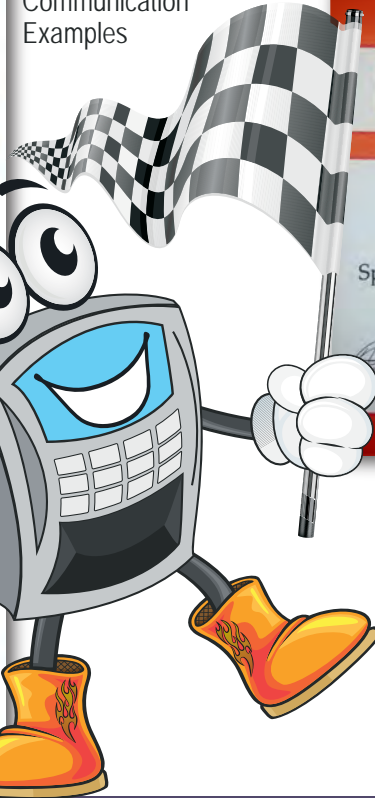
Long Term Substitutes	Clock in/out
Daily Substitutes	Clock in/out
Loss of Planning	1 swipe = \$25/hour
Supervision of Students	Teachers Only - 1 swipe = \$10/hour
Principal Designee	1 swipe
Any Hourly Job	After school tutoring, Professional Development
Nurse Substitutes	Clock in/out
Hearing Officers - ESI	Clock in/out
All District Hourly Employees	Use all TCP functions
All ESI Hourly Employees	Use all TCP functions

Leave Time
Submit and manage your leave time in TCP if you are...

All District Hourly Employees	Use all TCP functions
All ESI Hourly Employees	Use all TCP functions
Other Certified/Exempt Employees	LSC, counselor, librarians, mentor, OT, PT, SLPs, PDAT, Resource Teachers
Other Certified/Exempt Employees through ESI	LSC, counselor, librarians, mentor, OT, PT, SLPs, PDAT, Resource Teachers
Split Leave	Employee has 2 jobs

Additional help?
Contact the Time and Attendance Office
Simply email clockadmin@tusd1.org or call 225-6555
We're here Monday - Friday, 9am-5pm

Internal Communication Examples



2015

IMPACTAWARDS

Certificate of Excellence

Tucson Unified Communications Department
Special Events and Observances Government / Nonprofit
#RWB4Borman

PRSA Public Relations Society of America
Southern Arizona Chapter

Do you have NEWS or an EVENT you'd like to promote?

SPREAD THE WORD about your school!

The TUSD Communications Department can help!

EVENTS • STORES • ARTICLES
NEWSLETTER IDEAS
ITEMS FOR SOCIAL MEDIA POSTING
PHOTOS & CAPTIONS

It's EASY! Simply email media@tusd1.org or call 225-6101

Don't forget to invite the Superintendent and board members to your events!



Tucson Unified School District Placed on the College Board's 6th Annual AP® District Honor Roll for Significant Gains in Student Access and Success

Enroll Today!
 Next lottery deadline is January 4, 2016



New TUSD curriculum materials

Check out the new curriculum materials!

- [English Language Arts - Grades K-5](#)
- [English Language Arts - Grades 6-12](#)
- [English Language Development \(ELD\) - Grades K-5](#)
- [English Language Development \(ELD\) - Grades 6-12](#)
- [Fine Arts - Grades K-12](#)
- [Math - Grades K-12](#)
- [Science - Grades K-12](#)
- [Social Studies - Grades K-12](#)
- [Two-Way Dual Language - Coming soon! In the meantime, \[check out our\]\(#\)](#)



[Curriculum Shift to AzMERIT](#) (in PDF) - Professional development contribution by [TUSD](#)

Are you interested in learning the percentage of students that have been... Arizona Department of Health Services provides immunization data for all Arizona schools, including TUSD schools. This data is obtained through the annual Immunization Data Report, a year-long survey, and each school is required to complete and submit to the Arizona Department of Health Services Immunization Office by November 15th each year. Our Arizona...



Implementation of
School City

Testing/Assessment Tool

TUSD modified 2013 Danielson Framework for Teaching to include specific and explicit indicators for culturally responsive pedagogy and instruction

English Language Arts K-12, HS History, HS Government, and MS Social Studies curricular quarterly maps infused with multicultural titles.

Created Framework for Facilitating Presentations and Rubric for Evaluating Facilitator Performance



The diverse backgrounds of our employees bring more experience to our students and a better learning environment overall. We believe our new human resources website is more dynamic and the inclusion of videos will appeal to a more diverse population.



SCAN NOW
to connect
to site.

www.jobs.tusd1.org

Celebrated the opening of the Wakefield Family Center during the 2014-2015 SY with Palo Verde, Catalina and the Southwest Family Centers opening by May 2016.



Wakefield
Family Resource Center



Family & Community Outreach



The Mexican American Student Services Department hosted a series of **Parent Quarterly Sessions** during the 2014-2015 SY. By May, a total of 722 parents had participated in these events and received important information on their children's education and services available.

TUSD's African American Student Services Department in partnership with The State of Black Arizona hosted TUSD's first **STEM Initiative Student Summit** targeting 72 middle school students followed by a **STEM Parent Dinner** with 80 in attendance and hosted a **STEM Summer Enrichment Program** for 40 students in grades 5-7. The **2nd Annual STEM Initiative Student Summit** will be held this year on December 12th at Palo Verde Magnet High School.



S · T · E · M

PARENT UNIVERSITY

The four Student Equity Departments partnered with Pima Community College to host **Parent University** to assist over 350 students and families with college planning and hosted a Multicultural Symposium for teachers and community members.

DIVERSITY

TUCSON UNIFIED
SCHOOL DISTRICT



TUSD's Nationally Recognized Green Power Program!

*The U.S. E.P.A.'s national
Green Power Community Rankings
are in and Tucson Unified School District has made
not only one, but TWO of their lists in 2015!*



**Top 30
On-site Generation
Ranked #12**

Also on the list: Apple, Google, Wal-Mart and the cities of San Diego, CA and Las Vegas, NV



**Top 30
K-12 Schools
Ranked #2**

*Also on the list: Austin (TX) Independent School District
and Arlington County (VA) Public Schools*

Year 2 Accomplishments

Priority 1

Green Planning include reaching the FY15/16 Utility Usage consumption goal of 3% reduction for the first quarter of the year. The site energy audit developed last year has been sent to schools and expected to be completed by the end of December 2015.

Priority 2

Future Planning conducted stakeholder interviews and has started collecting surveys from the community. The first Community Meeting will be held in January 2016.

Priority 3

Preventative Maintenance is in the process of implementing a new CMMS system and is almost finished with data collection for the new system.

Priority 5

Safety and Security is working to update emergency plans and train staff in emergency procedures.



SCAN NOW
to connect
to survey.



2015 EPA Green Power Leadership Award (GPLA)
Partner of the Year – October 2015
Accepted by Stuart Duncan

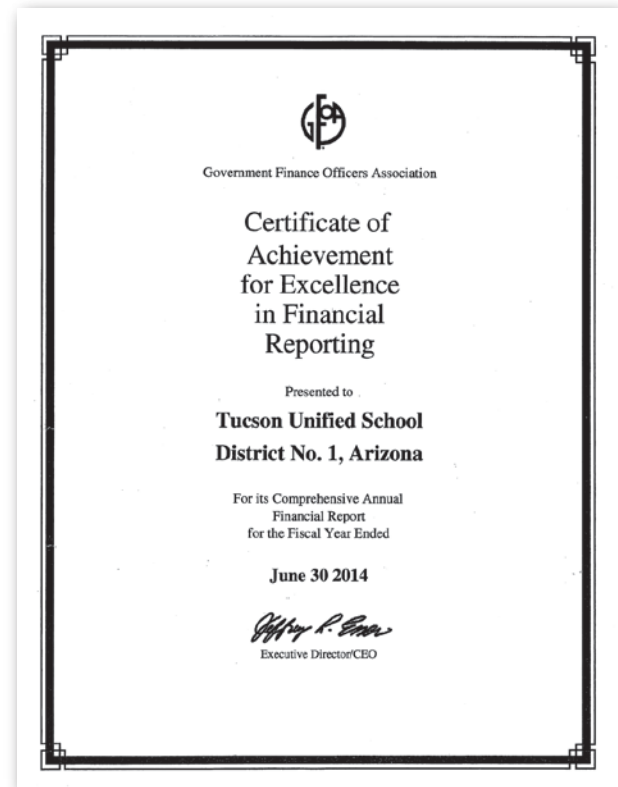


FACT

Total number of filters changed **quarterly is over 12,000;** over **50,000 annually** and **197 different filter sizes.**



April 2015 - Association of School Business Officials International (ASBO)
Certificate of Excellence in Financial Reporting Award
for Fiscal Year Ended June 30, 2014



May 2015 - Government Finance Officers Association
Certificate of Achievement for Excellence in Financial Reporting for
Fiscal Year Ended June 30, 2014

Accomplishments - Year 1

Strategic Priority #1 Year 1 Goal:

System and Process Creation and/or Refinement – TUSD will streamline systems and processes so that dollars/resources are maximized/ Implement a Phased System Installation for a TUSD district-wide Enterprise Resource Planning (ERP) System

Successful implementation of **Infinite Visions ERP System** in FY2014-2015, went online July 1, 2015 on schedule.



Accomplishments - Year 2

Early completion of Strategic Priority 4: Legislative Advocacy-Year 2 Goal:

TUSD will collaborate with legislature to develop strong relationships that promote advocacy for education. TUSD will develop an outreach committee to address funding in public education that will speak to various organizations regarding education funding and expenditures.

10/29/15 - Governor's Classrooms First Council Meeting at Duffy Community Center

11/16/15 - Legislative Advocacy Info Session at Tucson High Magnet School

11/20/15 - ABEC (AZ Business & Education Coalition) Meeting at Santa Rita High School



Desegregation & the Unitary Status Plan

For over thirty years, TUSD's desegregation efforts and activities have been under federal court oversight. In February 2013, the federal court adopted the Unitary Status Plan (USP) aimed at guiding TUSD towards eliminating the traces of past segregation and ending court oversight. A corrected version of the Unitary Status Plan was subsequently filed with the Court in November 2014 (to correct typographical errors only). The corrected USP is posted on our website, tusd1.org. The USP outlines required activities in several areas:

- student assignment (including boundaries and magnet schools)
- transportation
- faculty and staff assignment
- quality of education
- discipline
- family engagement
- access to facilities and technology
- transparency and accountability

SCAN NOW
to download
this pdf file of
Tucson Unified's
Desegregation
Timeline from
our website.

The linked graphic illustrates Tucson Unified School District's desegregation timeline.



Community Recognition of Tucson Unified's Direction



ARIZONA
FORWARD



**Governor's Award
for Energy & Technology Innovation**



Metropolitan Pima Alliance

**Metropolitan Pima Alliance
Common Ground Award for
Five-Year Strategic Plan**



**People's Choice Award
from Expect More Arizona for our
Infant & Early Learning Centers
at Schumaker and Brichta**



Expect More Arizona®
THE MOVEMENT FOR WORLD-CLASS EDUCATION