

**Tucson Unified School District No. 1
Governing Board Regular Meeting
Board Room, Morrow Education Center
1010 East Tenth Street
Tucson, Arizona**

**December 14, 2004
6:30 p.m.**

MINUTES

Present:

Joel T. Ireland, President
Judy Burns, Clerk
Bruce Burke, Member
Adelita Grijalva, Member
Mary Belle McCorkle, Ed.D., Member
Alex Rodriguez, Board Member-Elect

Also Present:

Roger F. Pfeuffer, Interim Superintendent
Jane Fairall, Legal Counsel
Patti Lopez, Ed.D., Interim Deputy Superintendent/Chief Academic Officer
Judith Knight, Ph.D., Chief Business Officer
Estella Zavala, Interim Director, Public Relations
Kelly Langford, Senior Academic Officer – Student Services
Harriet Scarborough, Ph.D., Senior Academic Officer – Professional Development and Academics
Maria Cuesta-Patterson, Principal Supervisor (Interim)
Dea Salter, Principal Supervisor (Interim)
Ross Sheard, Principal Supervisor (Interim)
Patricia Beatty, Executive Director, Financial Services
Susan Wybraniec, Executive Director, Human Resources
Bobby Johnson, Director, Employment Services, Human Resources
Marcus Jones, Director, Engineering and Planning Services
Maria Hooker, Director, Pan Asian Studies
Bill Ball, Director, Transportation
Jennifer Sprung, Sponsor, Student Advisory Council
Norma Johnson, Policy Coordinator
Patricia Martin, Bus Driver (ret.), Transportation Department
Dorothy Lew, Pan Asian Studies Department
Bridget Auvenshine, Director of Staff Services to the Governing Board
Mary Alice Wallace, Senior Staff Assistant II to the Governing Board
Debbie Summers, President, Educational Leaders, Inc.
Paul Karlowicz, President, Tucson Education Association
Rosalba Meza, Vice President, Tucson Education Association
Phil Brenfleck, Moderator, School Community Partnership Council
Sarah Gassen, *Arizona Daily Star*
Eric Sargara, *Tucson Citizen*
TV Channel 9

ITEM

ACTION

REGULAR MEETING CALLED TO ORDER – 6:32 P.M.

No action required.

PLEDGE OF ALLEGIANCE

Judy Burns led the Pledge of Allegiance.

No action required.

AWARDS AND RECOGNITION

Roger Pfeuffer recognized the following persons: **Emil Lamanda**, Santa Rita High School drama teacher, **John Willy**, Tucson High Magnet School math teacher, and **Gary Slagel**, Pueblo High Magnet School math teacher, for their selection as finalists for the 2004-2005 76/Circle K High School Faculty Teacher of the Year Award; **McClaire Brown**, Blenman teacher, and **Sam Cooper**, Cragin teacher, as winners, and **Nancy Tomlinson**, Cragin teacher, as a finalist, for the 2005 Rodel Charitable Foundation Exemplary Teacher Initiative Award; and the following TUSD employees for their help in testing English language learners in the new Stanford English Language Proficiency (SELP) throughout the district: **Tom Scarborough** and **Dea Salter**, Academic Leadership Team 1; **David Schlaegel**, **Ross Sheard**, and **Glynda Underwood**, Academic Leadership Team 2; **Jim Fish** and **Maria Patterson**, Academic Leadership Team 3; **Andrew Agnew**, **Nina Corson**, **Mario Espinoza**, **Ralph Giles**, **Patty Gray-Valdez**, **Nicole Haan**, **Richard Haan**, **Cindy Hurley** and **Mary Lou Martinez**, Accountability and Research; **Justin Arnold**, **Chris Golston**, **Larry Haynes**, **Kim Kunnie**, **LaRonda Lugo**, **Ashiya Pashen** and **George Rushing**, African American Studies; **Kathy Prather** and **Vivi Watt**, Career and Technical Education; **Rex Averett**, **Sidney Eisenfeld**, **Li Lin English**, **Christina Franco-Carrillo**, **Brandon Hall**, **Ed Kowalczyk**, **Lisa Long**, **Tamara Nicolosi**, **Norm Purdy**, **Gail Richardson**, **Curtis Simpson**, **Allen Swanson** and **Chris Van Dyke**, Educational Technology; **Galt Pettett**, Employee Relations; **Thomas Compton**, **Guy Ferro**, **Marcus Jones**, **Yolanda Riviera** and **Ray Stoddard**, Engineering and Planning; **Vanessa Chacon** and **Miri Fleming**, Exceptional Education; **Doug Crockett**, **Rudy Flores**, **Alex Gallego**, **Reggie McClendon**, **Kathy Sharp** and **Suzi Shoemaker**, Facilities; **Joanne Anna**, **Pat Beatty** and **Judith Knight**, Finance; **Pam Palmo** and **Kevin Startt**, Food Services; **Celia Alvarez-Young**, **Abby Dominguez**, **Shelly Duran**, **Eric Lybeck**, **Margaret Orantes**, **Olivia Oros**, **Margaret Pizzuto** and **Sylvia Ramos**, Grants Accountability; **Holly Colonna**, **Beth Counts**, **Judy Hokett**, **Brenda Hunter** and **Karen Ward**, Guidance and Counseling; **Teri Bambauer**, **Luis Flores**, **Sara Gamez**, **Alyson Nielson**, **Edwina Orosco**, **Nicole Panada**, **Alma Robles**, **Monica Sanchez**, **Beth Sickels**, **Jennifer Silvas** and **Sue Wybraniec**, Human Resources; **Miriam Frascari**, Language Acquisition;

No action required.

ITEM

ACTION

AWARDS AND RECOGNITION (continued)

Norma Johnson and **Margaret Leonard**, Legal Department; **Ray Chavez**, Multicultural Studies; **Maria Hooker**, **Dorothy Lew**, **Sang Nguyen** and **John Seok**, Pan Asian Studies; **Christina Bartholomew**, **Cheri Bludau**, **Joel Blutfield**, **Laura Buus**, **Thea Canzio**, **Jenny Condit**, **Denise Cook**, **Leah Dardis**, **Adelina Federico**, **Reesa Fickett**, **Ardas Grene**, **Elsa Gutierrez**, **Brad Harkins**, **Janet Holmes**, **Carl Johannesson**, **Ruth Jordan**, **Annette Knight**, **Marleen Kotelman**, **Helen LePage**, **Kathleen McDonough**, **Christie McDougall**, **Ruth Ottley**, **Ruth Parker**, **Terri Polan**, **Judith Rogers**, **Harriet Scarborough**, **Vallorie Schlecht**, **Kathi Shaw**, **Jo Sinding**, **Katrina Smits**, **Lynn Strizich**, **Mary Stuewe**, **Melissa Wilson** and **Judy Wingert**, Professional Development; **Deborah Edgell**, **Cathy Silvas** and **Gina Yribe**, Purchasing; **Barbara Fallwell** and **Laura Soto**, Rosemont Service Center; **Pam Fine**, School Community Services; **Abel Ramirez**, Superintendent's Office; **Jackie Abbott**, **Maria Arvayo**, **Guyton Campbell**, **Donna Mattix**, **Wendelin McMahan**, **Martha Peyton**, **Thomas Purtell**, **Jim Sattler**, **Cathy Thwing** and **David Yazzi**, Technology and Telecommunication.

At this point in the meeting, the following persons presented Mary Belle McCorkle with mementos in appreciation for her twelve years of service as a member of Governing Board:

Patricia Martin, on behalf of the Transportation Blue Collar employees and the ACTION 2000 Committee.

Dorothy Lew, representing the Pan Asian Community Alliance.

Adelita Grijalva, on behalf of the Governing Board.

Joel Ireland, on behalf of the Governing Board, presented a rocking chair and shawl for her years of service, and a gavel for the years she served as president and clerk.

At Joel Ireland's request, Mary Belle McCorkle introduced her family members who were in attendance.

Joel Ireland announced that the Board would consider Item No. 5 next.

ITEM

ACTION

Study/Action Items

5. Renaming of Morrow Education Center, Building B, to *Hubert V. Summers Financial Center*

Roger Pfeuffer clarified that the building recommended for renaming has been referred to at various times as the health building, the finance building, the building on the corner, and most recently, Building B. He recommended approval of the renaming.

Board members commenting were Joel Ireland and Mary Belle McCorkle.

Mr. Summers commented and thanked the Governing Board and Superintendent.

Mary Belle McCorkle moved approval, Bruce Burke seconded, approved unanimously.

AWARDS AND RECOGNITION – SUPERINTENDENT FOLLOW-UP

Subsequent to his report on Awards and Recognition, Roger Pfeuffer provided the Board with an overview of critical budget challenges for the remainder of the 2004-2005 school year and for the 2005-2006 school year.

No action required.

Board members asking questions and/or commenting were Judy Burns, Mary Belle McCorkle, Joel Ireland and Bruce Burke.

CALL TO THE AUDIENCE

Debbie Hilton – regarding son's special needs education at Dodge Middle School, request for safe environment, a one-on-one aide, and a policy to stop peer mentoring of special ed students by regular education students

Paul Karlowicz – expressed appreciation to Mary Belle McCorkle and Roger Pfeuffer for attending TEA's AR meeting; requested attention and collaboration on school council powers, staff development, temporary contracts, joint lobbying of the State Legislature and working for a resolution to the budget crisis

Rosalva Meza – regarding collaboration, school councils, teacher quality, investment of Title 2 money grants on improvement of quality of classroom personnel

Albert Soto – request that the District respond to and provide information requested by the ICC, to be used in developing a report and recommendation to the Board on the district's status relative to the Stipulation of Settlement (Fisher/Mendoza)

No action required.

ITEM

ACTION

CALL TO THE AUDIENCE (continued)

Bobbie Jo Buel – request that the Board delay action on the new media relations policy until there is input from the media

The following person who had submitted a speaker card was not present when her name was called: Linda Hatfield

INFORMATION ITEMS

1. Student Advisory Council (SAC) Report No action required.

Jennifer Sprung presented the report to the Board which included an overview of the most recent SAC meeting, a report on the work of the SAC committees and various high school reports. On behalf of the SAC membership, she extended thanks to Mary Belle McCorkle for her work on the Board and her support of the Student Advisory Council.

2. Summary of Selected Financial Activity and Supplemental Information for the Four Months Ending October 31, 2004 No action required.

There were no questions or comments.

CONSENT AGENDA

3.
 - a) New positions/replacements/reinstatements of certificated personnel for the 2004-2005 school year
 - b) New hires/replacements/reinstatements of classified personnel for the 2004-2005 school year
 - c) Contract changes for certificated personnel for the 2004-2005 school year
 - d) Salary changes for classified personnel for the 2004-2005 school year
 - e) Separations of certificated personnel for the 2004-2005 school year
 - f) Separations of classified personnel for the 2004-2005 and 2005-2006 school years
 - g) Requests for leave of absence and issuance of contracts for certificated personnel
 - h) Requests for leave of absence for classified personnel
 - i) Requests to change leave of absence
 - j) Requests to cancel leave of absenceJudy Burns moved approval of the Consent Agenda, 3(a-l, o-v), Adelita Grijalva seconded. Approved unanimously.

ITEM

ACTION

CONSENT AGENDA (continued)

- 3. k) Recommendation to deny request for leave of absence
- l) Requests for released time
- o) Authorization to dispose of administrative and student records for Borman and Johnson Elementary Schools, Magee Middle School, Catalina High Magnet School and the Purchasing Department
- p) Agreements
 - 1) Service Agreement between Tucson Unified School District and the Pima County Juvenile Court Center for the *School Safety Program*, FY 2005, funded by an Arizona Department of Education Grant (renewal)
 - 2) Intergovernmental Agreement between Tucson Unified School District and the City of Tucson for the installation of a new traffic signal at 36th street and La Cholla Boulevard (Oyama Elementary School)
 - 3) Intergovernmental Agreement between Tucson Unified School District and the City of Tucson for the installation of and improvements to various school crossing traffic signal flashers serving Hughes Elementary School and Booth-Fickett Middle and Elementary Schools
 - 4) Intergovernmental Agreement between Tucson Unified School District and the City of Tucson for the removal of an outdated traffic signal at 22nd Street and Tyndall Avenue (Borton Elementary School)
 - 5) Intergovernmental Agreement between Tucson Unified School District and the University of Arizona Health Science Center for Physician Consultative Services, with adoption of a resolution authorizing the Interim Superintendent or his designee to sign the Agreement on behalf of the TUSD Governing Board
 - 6) Intergovernmental Agreement between Tucson Unified School District and Pima Community College for an Early Childhood Education Center Program

ITEM

ACTION

CONSENT AGENDA (continued)

- q) Award of Food Service Bid No. 05DG – Staple/Dry Goods Bid, February 11, 2005 through January 31, 2006; awarded in the total amount of \$900,000 to Pacific Spice Company, Farmer Brothers, Merit Marketing, US Foodservice, LA Foods, Malone Meat & Poultry, Shamrock Foods, dpi ARIZONA, KELLOGG SUPPLY, INC., Hummel Sales (BC-USA, Inc.), and Tomdra dba Tucson Tom's
- r) Award of Request for Proposals (RFP) No. 7224 – Purchase of Computerized Mathematics Program, Magnet Assistant Grant; awarded in the annual amount of \$282,067.82 for three years to JRL Learning, "I Can Learn."
- s) Extension of the lease/purchase agreement with Xerox for an upgraded copy machine at Lee Instructional Resource Center, in the annual amount of \$10,260 for five years; covered under a Mohave contract, with the Director of Purchasing authorized to sign documents
- t) Grant pedestrian easement to the City of Tucson for improvements at Roberts Elementary School, with authorization for the Director of Engineering and Planning to execute the easement
- u) Minutes of the Tucson Unified School District Governing Board Meetings
 - 1) Regular Board Meeting, September 14, 2004
- v) Ratification of salary and non-salary vouchers for the period beginning November 1, 2004, and ending November 30, 2004

Roger Pfeuffer recommended approval of the Consent Agenda.

Judy Burns requested that 3(m) be considered separately.

- 3. m) Requests for released time and travel expenses

Roger Pfeuffer provided information to the Board in response to Board member Judy Burns' questions.

Judy Burns moved approval, Adelita Grijalva seconded; approved unanimously.

ITEM

ACTION

CONSENT AGENDA (continued)

Adelita Grijalva requested that 3(n) be considered separately.

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| 3. n) Release time for Exceptional Education staff to attend grant-related meetings, conferences, trainings and other business, January through December 2005 | Adelita Grijalva moved approval, Judy Burns seconded; approved unanimously. |
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- Roger Pfeuffer provided information to the Board in response to Board member Adelita Grijalva's questions.

ACTION ITEMS

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|---|--|
| 4. Discussion and possible action concerning instructions to Legal Counsel to file petition for Unitary Status or other related issues in the Fisher/Mendoza case | Bruce Burke moved approval of the motion as stated, Judy Burns seconded; approved unanimously. |
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- Following opening comments, Roger Pfeuffer recommended approval.
- Board member Bruce Burke commented and made the following motion: *"That the Governing Board authorize the district's attorneys, DeConcini, McDonald, Yetwin and Lacey, PC, to include in the position statement to be filed on January 17, 2005, in Fisher, et al. v. Tucson Unified School District Number One, et al., Cause No. 74-90 and in Mendoza , et al. v. Tucson Unified School District Number One, et al., Case No. 74-204, a petition for Unitary Status. That petition should include a request that the Court order the following: 1) That the Court finds the District to be Unitary and to have eliminated all vestiges of past discrimination to the extent practicable; 2) That the District follow all applicable substantive and procedural rules to terminate and conclude the Fisher and Mendoza class actions; and, 3), and very important I think to this District, request that the Court retain jurisdiction to grant relief to the parties if the Arizona Legislature takes any action at any time that would interfere with funding for existing and ongoing desegregation programs and activities pursuant to Arizona Statute Section 15-910(G) as currently written or as may be repealed, amended or renumbered in the future."*

ITEM

ACTION

ACTION ITEMS (continued)

4. Discussion and possible action concerning instructions to Legal Counsel to file petition for Unitary Status or other related issues in the Fisher/Mendoza case (continued)

Additional comments related to the need for ongoing communication with the community and opportunities and plans for educational direction, funding and diversity were made by Board Members Adelita Grijalva, Mary Belle McCorkle, Judy Burns and Joel Ireland.

STUDY/ACTION ITEMS

6. Appointment of additional members to the Superintendent Bond Fiscal Oversight Committee

Roger Pfeuffer recommended the addition of Art Aguilar, Esq., Terri Martinez and Raul Aguirre to the Committee.

Board member Adelita Grijalva commented.

Adelita Grijalva moved approval, Mary Belle McCorkle seconded; approved unanimously.

7. Roger Pfeuffer – Employment, Salary, Contract, Goals and Objectives

Joel Ireland stated that this item is for the Board to consider whether to extend Roger Pfeuffer’s contract to June 30, 2006, and to remove the “Interim” label, making his title “Superintendent.”

Board member-elect Alex Rodriguez expressed his support for Roger Pfeuffer and his continued leadership.

Board members asking questions and/or commenting were Judy Burns, Mary Belle McCorkle, Bruce Burke, Adelita Grijalva and Joel Ireland.

Roger Pfeuffer stated that since he is not impacted by the impending 2.5% increase in retirement contributions that TUSD employees will incur effective July 1, 2005, he is taking a 2.5% reduction in his \$144,000 salary for 2005-2006 in order to be equitable and share the burden with other employees.

Mary Belle McCorkle moved approval of the motion to extend Roger Pfeuffer’s contract to June 30, 2006, as Superintendent, with a 2.5% reduction in salary; Adelita Grijalva seconded; approved unanimously.

ITEM

ACTION

GOVERNING BOARD POLICIES

Approved policies may be viewed on the District web page—
www.tusd.k12.az.us

Action

8. Policy Code No. JLF – *Reporting Child Abuse/Child Protection*

Roger Pfeuffer made introductory comments and recommended approval.

Judy Burns moved approval, Mary Belle McCorkle seconded; approved unanimously.

Study/Action

9. Policy Code No. DID – *Asset Management*, with review of the accompanying Regulation DID-R and Exhibit DID-E

Roger Pfeuffer made introductory comments and Norma Johnson provided information to the Board in response to their questions.

Board members asking questions and/or commenting were Judy Burns and Adelita Grijalva.

Judy Burns moved approval, Adelita Grijalva seconded; approved unanimously with a typographical correction noted by Adelita Grijalva.

10. Policy Code No. IJK – *Library Programs*

Roger Pfeuffer commented and Norma Johnson responded to questions from Board members.

Board members Adelita Grijalva, Mary Belle McCorkle and Judy Burns asked questions and shared comments regarding equity of resources and coordination of leadership among TUSD libraries, the importance of library curriculum and student access to libraries even when librarians may not be present.

Studied only. No action taken.

ITEM

ACTION

GOVERNING BOARD POLICIES (continued)

Study/Action (continued)

- 11. Policy Code No. KD – *Public Information and Communication*, with review of the accompanying Regulation KD-R Studied only. No action taken.

In response to questions from Board members Roger Pfeuffer provided information about how the policy originated and his willingness to discuss this further with the media.

Board members commenting and/or asking questions were Mary Belle McCorkle, Joel Ireland, Adelita Grijalva, Bruce Burke and Judy Burns.

- 12. Policy Code No. KDB – *Public's Right to Know/Freedom of Information*, with review of the accompanying Regulation KDB-R and Exhibit KDB-E Studied only. No action taken.

Board members commenting and/or making suggestions about policy wording were Judy Burns and Bruce Burke.

- 13. Policy Code No. KDCA – *Use of Students in Public Information Program* Studied only. No action taken.

Board member Judy Burns commented about added wording in the policy.

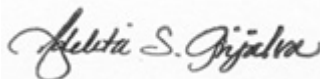
- 14. Policy Code No. KDD – *Media Relations* Studied only. No action taken.

Board member Judy Burns commented.

REGULAR MEETING ADJOURNED – 8:30 P.M.

Approved this 8th day of March, 2005.

TUCSON UNIFIED SCHOOL DISTRICT NO. ONE

By 

 Adelita Grijalva, Clerk
 Governing Board