

**Tucson Unified School District No. 1  
Governing Board Regular Meeting  
Board Room, Morrow Education Center  
1010 East Tenth Street  
Tucson, Arizona**

**November 18, 2003  
6:30 p.m.**

**MINUTES**

**Present:**

Joel T. Ireland, President  
Judy Burns, Clerk  
Bruce Burke, Member  
Adelita Grijalva, Member  
Mary Belle McCorkle, Ed.D., Member  
Ilham Hobba, Student Advisory Council Representative

**Also Present:**

Stan Paz, Ph.D., Superintendent  
Jane Butler, Senior Legal Counsel  
Judith Knight, Ph.D., Chief Business Officer  
Toni Cordova, Chief of Staff  
Marla Motove, Chief Academic Officer  
David Krueger, Ph.D., Chief Accountability Officer  
Anna Rivera, Ph.D., Senior Academic Officer – Leadership  
Kelly Langford, Senior Academic Officer – Student Services  
Harriett Scarborough, Ph.D., Senior Academic Officer – Professional Development and  
Academics  
Pat Beatty, Executive Director, Financial Services  
Susan Wybraniec, Executive Director, Human Resources  
Galt Pettett, Director, Employee Relations  
Marcus Jones, Director, Engineering and Planning Services  
Debbie Edgell, Director, Purchasing  
Bill Ball, Director, Transportation  
Elaine Rice, Retired Administrator on Special Assignment  
Jennifer Sprung, Sponsor, Student Advisory Council  
Bridget Auvenshine, Director of Staff Services to the Governing Board  
Sylvia Lovegreen, Senior Staff Assistant I to the Governing Board  
Robert Hersch, Executive Director, Educational Leaders, Inc.  
Paul Karlowicz, President, Tucson Education Association  
Rosalba Meza, Vice President, Tucson Education Association  
Sam Giangardella, Principal, Cholla High Magnet School  
Maria Hooker, Project Specialist, Pan Asian Studies  
Tom Scarborough, Principal Coach, Senior Academic Office, Leadership  
Glynda Underwood, Principal Coach, Senior Academic Office, Leadership  
Dan Weisz, Principal Coach, Senior Academic Office, Leadership

**Also Present: (continued)**

Maggie Shafer, Principal, Robins Elementary School  
Marcia Wolf, Co-Principal, Rogers Elementary School  
Maria Cuesta-Patterson, Principal, Wakefield Middle School  
Faye West, Principal, Doolen Middle School  
Richard Carranza, Principal, Pueblo High Magnet School  
Angie Julien, Principal, Rincon High School  
Sarah Gassen, *Arizona Daily Star*  
Mary Bustamante, *Tucson Citizen*

**ITEM**

**ACTION**

REGULAR MEETING CALLED TO ORDER – 6:40 P.M.

No action required.

**PLEDGE OF ALLEGIANCE**

Ilham Hobba led the Pledge of Allegiance.

No action required.

**AWARDS AND RECOGNITION**

Superintendent Stan Paz honored Santa Rita Assistant Principal **Joni Pabst** who was selected for a prestigious national athletics award, the 2003 Distinguished Service Award from the National Interscholastic Athletic Administrators Association (NIAAA).

No action required.

Board members commenting were Mary Belle McCorkle and Bruce Burke.

**CALL TO THE AUDIENCE**

The following persons spoke:

Linda Hatfield – Negotiations

Bill Katzel – Installation of a speed table at Tully Elementary School

Bruce Slabaugh – Negotiations and sprinkler systems in transportation facilities and shops

Paul Karlowicz – Settlement of Consensus and White Collar/Food Service agreements

Rosalva Meza – Staff and professional development

Andrea Haber – Negotiations and White Collar/Food Service agreement

David Grant – Investigation of special education policies and practices at TUSD and Hohokam Middle School

Brenda Lambach – Inadequacies concerning health and safety at TUSD Transportation facilities

Cecelia Reid – Health and safety issues at TUSD Transportation Department

Julio Cammarota – Support for a director’s position for Mexican-American Raza Studies Department

Gloria Montano – Support for a director’s position for Mexican-American Raza Studies Department

No action required.

## ITEM

## ACTION

### CALL TO THE AUDIENCE (continued)

The following persons who had submitted a Speaker Card did not appear when their name was called: Jesus Ybarra, John Gaston, and Ray Figueroa.

No action required.

Board members commenting were Adelita Grijalva, Judy Burns, Bruce Burke, and Joel Ireland.

### INFORMATION ITEMS

1. Student Advisory Council (SAC) Report  
Ilham Hobba presented the report to the Board.  
Information only.  
No action required.
2. Summary of Selected Financial Activity and Supplemental Information for the Three Months Ending September 30, 2003.  
Dr. Paz made brief comments to the Board.  
Information only.  
No action required.

### CONSENT AGENDA

3.
  - b) New hires/replacements/reinstatements of classified personnel for the 2003-2004 school year
  - c) Contract changes for certificated personnel for the 2003-2004 school year
  - d) Salary changes for classified personnel for the 2003-2004 school year
  - e) Separations of certificated personnel for the 2003-2004 school year
  - f) Separations of classified personnel for the 2003-2004 school year
  - g) Requests for leave of absence and issuance of contracts for certificated personnel
  - j) Requests for released time and travel expenses
  - k) Authorization to dispose of administrative and student records
    - 1) Jefferson Park, Kellond, Lynn-Urquides and Manzo Elementary Schools and Rincon, Sabino, Sahuaro and University High Schools, Ajo Service Center, Finance Department, Human Resources, Native American Studies, Northwest Region, Support Services and Transportation

Judy Burns moved approval of 3(b-g, j-l, n, p-t), Mary Belle McCorkle seconded, approved unanimously.

**ITEM**

**ACTION**

**CONSENT AGENDA** (continued)

- 3. k) 2) Cholla High School, Reynolds Elementary School, Financial Services, HR-Benefits/Payroll, Human Resources, Student Finance, Tech & Telecommunications and Transportation
- 3) Steele Elementary School
- l) Funding proposals
  - 1) Arizona Department of Education – *Learn and Serve Grant*, Howenstine High Magnet School
  - 2) Arizona Department of Education – *School Safety Program Grant*, and Renewal of the Agreement between Tucson Unified School District and the Pima County Juvenile Court Center for the Safe Schools Program FY 2004, serving Catalina, Cholla, Palo Verde, Pueblo and Tucson High Magnet Schools, Rincon/University and Santa Rita High Schools, and Doolen, Naylor, Pistor and Valencia Middle School
  - 3) Arizona Game and Fish Department – *Miles Desert Habitat and Riparian Area Grant-in-Aid* and Participant Agreement between Tucson Unified School District and Arizona Game and Fish Department
  - 4) Arizona Department of Education – 2004 *Learn and Serve Grant*, Pueblo Gardens Elementary School
  - 5) U.S. Department of Education – *Grant for Emergency Response Plans for School Safety Initiative*
- n) Award of Bids
  - 1) Food Service Bid 04CN – Canned Fruits and Vegetables, November 1, 2003 through October 31, 2004, to Shamrock Foods Shamrock, Heinz, Santa Cruz, Treetop, Allen, Rosarita, Tio Mio, Packer STM and Basic American; US Foodser Monarch, Roseli, Del Sol, and US Blue; Merit Food California Girl, and Del Sol; Malone MEA Campbell's, Hormel, Nugget, Real Fresh and Ranch Style at an estimated cost of \$425,000.00.

**ITEM**

**ACTION**

**CONSENT AGENDA** (continued)

3. n) 2) Food Services Bid 04SS – Single Service Disposable Supplies, November 1, 2003 through October 31, 2004, to dpi Arizona Genpac, Handgards, and Jet; Malone MEA Reynolds, Duro, Jet, McNarin, Brownpaper, Pactiv, Dart, Sweetheart, and Chicopee; Unisource Sweetheart, Dart, and SCA; Shamrock Foods Papercorn, Fabrikal, and Anchor; Western PA HFA, Duro and, Impact; Merit Food Plastic SO FLX FVPY121, and McNarin; Palmer & A Dopaco and Wallace PA Wallace for an estimated cost of \$475,000.00
- p) TUSD Print Shop Lease/Purchase Agreement Extension
- q) Sale of Small Strip of Land Located at 448 S. Main Avenue, Adjacent to Carrillo Elementary School, to the City of Tucson for Site Consolidation Purposes, with authorization for the Director of Engineering and Planning Services to execute the Agreement and Conveyance Documents
- r) Grant Easements
  - 1) To Southwest Gas Corporation, Hollinger Elementary School, with authorization for the Director of Engineering and Planning Services to execute the easement
  - 2) Electrical Right-of-Way to Tucson Electric Power Company, Santa Rita High School, with authorization for the Director of Engineering and Planning Services to execute the easement
- s) Minutes of Tucson Unified School District Governing Board Meetings
  - 1) Regular Meeting, September 9, 2003
  - 2) Special Meeting, October 7, 2003
  - 3) Regular Meeting, October 7, 2003
  - 4) Special Meeting, October 14, 2003
  - 5) Special Meeting, November 4, 2003
  - 6) Special Meeting, November 6, 2003, 12:00 p.m.
  - 7) Special Meeting, November 6, 2003, 5:30 p.m.

**ITEM**

**ACTION**

**CONSENT AGENDA** (continued)

- t) Ratification of salary and non-salary vouchers for the period beginning October 1, 2003, and ending October 31, 2003

Stan Paz recommended approval of Consent Agenda.

Mary Belle McCorkle asked that items 3(a, h, i, m, o and u) be considered separately.

- 3. a) New positions/replacements/reinstatements of certificated personnel for the 2003-2004 school year

Stan Paz and Susan Wybraniec provided information to the Board.

Mary Belle McCorkle commented and/or asked questions.

- h) Requests for leave of absence for classified personnel

Stan Paz and Susan Wybraniec provided information to the Board.

Board members commenting and/or asking questions were Mary Belle McCorkle and Judy Burns.

- i) Requests for released time

Stan Paz provided information to the Board.

Board members commenting and/or asking questions were Mary Belle McCorkle, Judy Burns, Joel Ireland, and Adelita Grijalva.

Mary Belle McCorkle moved approval, Judy Burns seconded, approved unanimously.

Judy Burns moved approval, Mary Belle McCorkle seconded, approved unanimously.

Mary Belle McCorkle moved approval with the exception of the December 11-14 trip to New York City and the December 4-7 trip to Bothell, Washington if they are funded by the publishing company, Judy Burns seconded, approved unanimously.

**ITEM**

**ACTION**

**CONSENT AGENDA** (continued)

3. m) Agreements
- 1) Intergovernmental Agreement Between Tucson Unified School District and the University of Arizona Health Sciences Center for Physician Consultative Services, with authorization for the Superintendent or his designee to sign documents on behalf of the Governing Board
  - 2) Education Affiliation Agreement between Tucson Unified School District and Carondelet Health Network, Catalina High Magnet School
  - 3) Education Affiliation Agreement between Tucson Unified School District and Handmaker Jewish Services for the Aging, Catalina High Magnet School

Mary Belle McCorkle moved approval, Judy Burns seconded, approved unanimously.

Stan Paz and Jane Butler provided information to the Board.

Board members commenting and/or asking questions were Mary Belle McCorkle, Joel Ireland, and Adelita Grijalva.

- o) Award of RFQ (Request for Qualifications) for Construction Manager at Risk for the Replacement School for Davidson Elementary School

Mary Belle McCorkle moved approval, Judy Burns seconded, approved unanimously.

Board member Mary Belle McCorkle commented.

- u) Award of Request for Proposal (RFP) No. 7118 – Financial Advisor

Judy Burns moved approval, Bruce Burke seconded, approved unanimously.

Stan Paz and Debbie Edgell provided information to the Board.

Board members commenting and/or asking questions were Mary Belle McCorkle and Joel Ireland.

**ITEM**

**ACTION**

**ACTION ITEMS**

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| 4. | Administrative appointments, reassignments and transfers – Assistant Principal, Safford Middle Magnet School<br><br>Stan Paz recommended the appointment of David Davies.<br><br>Board members commenting and/or asking questions were Joel Ireland and Judy Burns.   | Bruce Burke moved approval, Judy Burns seconded, approved unanimously.         |
| 5. | 2003-2005 Consensus Agreement between Tucson Unified School District and the Tucson Education Association (TEA) for Certified Employees, July 1, 2003 – June 30, 2005, subject to ratification by TEA<br><br>Stan Paz recommended approval; he and Galt Pettett presented information to the Board.<br><br>Board members commenting and/or asking questions were Joel Ireland and Judy Burns. | Mary Belle McCorkle moved approval, Judy Burns seconded, approved unanimously. |
| 6. | 2003-2005 White Collar/Food Service Agreement between Tucson Unified School District and the Tucson Education Association (TEA), July 1, 2003 – June 30, 2005, subject to ratification by TEA<br><br>Stan Paz recommended approval.<br><br>Board members commenting and/or asking questions were Adelita Grijalva, Judy Burns, Joel Ireland, Mary Belle McCorkle and Bruce Burke.             | Judy Burns moved approval, Adelita Grijalva seconded, approved unanimously.    |
| 7. | 2003-2004 Meet and Confer Agreement between Tucson Unified School District and Educational Leaders, Inc., (ELI) for Administrators represented by ELI<br><br>Stan Paz recommended approval.<br><br>Board members commenting and/or asking questions were Judy Burns, Joel Ireland and Mary Belle McCorkle.  | Mary Belle McCorkle moved approval, Judy Burns seconded, approved unanimously. |



**ITEM**

**ACTION**

**STUDY ITEMS**

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| 8. 2003-2004 Meet and Confer Agreement between Tucson Unified School District and Educational Leaders, Inc. (ELI) for Research Project Managers<br><br>Stan Paz recommended approval.  | Judy Burns moved approval, Bruce Burke seconded, approved unanimously.       |
| 9. 2003-2004 Meet and Confer Agreement between Tucson Unified School District and Educational Leaders, Inc. (ELI) for Psychologists<br><br>Stan Paz recommended approval.<br><br>Board members commenting and/or asking questions were Mary Belle McCorkle, Adelita Grijalva, Judy Burns and Joel Ireland. | Bruce Burke moved approval, Adelita Grijalva seconded, approved unanimously. |

**STUDY/ACTION ITEMS**

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| 10. Naming of the Cholla High Magnet School baseball field " <i>Rudy A. Castro Field</i> " in honor of Rudy Castro<br><br>Stan Paz and Sam Giangardella presented information to the Board. Linda Spencer, Rudy Castro's daughter, Wakefield Middle School teacher, commented.<br><br>Board members commenting were Mary Belle McCorkle, Joel Ireland and Judy Burns. | Mary Belle McCorkle moved approval, Adelita Grijalva seconded, approved unanimously. |
| 11. Governing Board Policy No. 3320 – <i>Purchasing Procedures</i> , with review of Administrative Regulation No. 3320 (revision)<br><br>Stan Paz and Jane Butler provided information to the Board.  | Judy Burns moved approval, Bruce Burke seconded, approved unanimously.               |

**ITEM**

**ACTION**

**STUDY/ACTION ITEMS (continued)**

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| 12. Governing Board Policy No. 5200 – <i>Graduation</i> (revision)<br><br>Stan Paz and Jane Butler provided information to the Board.<br><br>Board members commenting and/or asking questions were Judy Burns, Adelita Grijalva, Joel Ireland, Mary Belle McCorkle, and Bruce Burke. | Studied Only – No Action Taken. To be addressed at a subsequent Board meeting. |
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**STUDY ITEMS**

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| 13. Keen Elementary School Student Relocation Committee Preliminary Report<br><br>Stan Paz and Elaine Rice presented information to the Board.<br><br>Board members commenting and/or asking questions were Judy Burns, Joel Ireland, Bruce Burke, and Mary Belle McCorkle.  | Studied Only – No Action Taken.  |
| 14. Status Report and Communication Plan Regarding TUSD Reorganization<br><br>a) Ethnic Studies<br>b) Principal Coaches<br>c) Related Issues<br><br>Stan Paz, Marla Motove, Anna Rivera, Dan Weisz, Tom Scarborough, Glynda Underwood, Marcia Wolf, Maggie Shafer, Maria Cuesta-Patterson, Faye West, Richard Carranza, Angie Julien, Kelly Langford presented information to the Board<br><br>Board members commenting and/or asking questions were Mary Belle McCorkle, Judy Burns, Joel Ireland, Bruce Burke, and Adelita Grijalva. | Studied Only – No Action Taken. Professional Development and continuation on Ethnic Studies to be addressed at the next Board meeting. |

**ITEM**

**ACTION**

**BOARD MEMBER REQUESTS TO SCHEDULE BOARD AGENDA ITEMS**

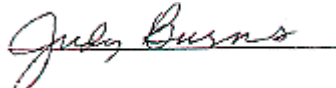
15. Tanque Verde Unified School District (TVUSD) Students and Sabino High School (Board President Joel Ireland)
- Joel Ireland gave his rationale for presenting this item. Board members commenting and/or asking questions were Bruce Burke, Joel Ireland, Judy Burns, and Mary Belle McCorkle.

Bruce Burke made motion to bring item back, Judy Burns seconded. Mary Belle McCorkle asked for an amended motion with a timeline of January 2004. The motion with the amendment was approved unanimously.

REGULAR MEETING ADJOURNED – 9:50 P.M.

Approved this \_\_\_\_\_ 9<sup>th</sup> \_\_\_\_\_ day of \_\_\_\_\_ December \_\_\_\_\_, 2003.

TUCSON UNIFIED SCHOOL DISTRICT NO. ONE  
By



Judy Burns, Clerk  
Governing Board