

TUCSON UNIFIED SCHOOL DISTRICT  
GOVERNING BOARD  
AGENDA FOR REGULAR BOARD MEETING\*

TIME: November 15, 2016  
4:30 p.m.

PLACE: Multipurpose Room  
Duffy Community Center  
5145 East Fifth Street  
Tucson, Arizona 85711

In Attendance: Board Members Adelita S. Grijalva, President; Kristel Ann Foster, Clerk; Michael Hicks, Cam Juárez, and Mark Stegeman; Superintendent H.T. Sánchez, Ed.D.; and General Counsel Todd Jaeger. The complete attendance record is attached.

Details regarding presentations and discussions are available via agenda items and the audio and video recordings posted on the Governing Board page on the TUSD Internet at [www.tusd1.org](http://www.tusd1.org).

CALL TO ORDER – 4:39 p.m.

ACTION ITEM

- 4:30 p.m.
1. Schedule an executive meeting at this time to consider the following matters: **APPROVED. Moved: Foster; Seconded: Hicks. Passed 4-0 (Voice Vote). Mark Stegeman was not present to vote.**
    - A. Discussion or consultation with the attorneys of the Governing Board in order to consider its position and instruct its attorneys regarding the Governing Board's position regarding pending litigation pursuant to A.R.S. §38-431.02 (A)(4)
      - 1) Fisher-Mendoza, etc. v. TUSD, et al.
    - B. Personnel issues pursuant to A.R.S. §38-431.03 (A)(1); A.R.S. §38-431.03 (A)(2) (consideration of records exempt by law from public inspection); discussion or consultation for legal advice with the attorney or attorneys of the Governing Board, pursuant to A.R.S. §38-431.03 (A)(3)
      - 1) Consideration and Discussion of Confidential Report and Recommendations on Investigation of Complaint Regarding Pueblo High School Grading Issues
    - C. Discussions or consultations with designated representatives of the public body in order to consider its position and instruct its representatives regarding negotiations pursuant to A.R.S. §38-431.03 (A)(5)
      - 1) Negotiations with Tucson Education Association regarding the TDR-A and TDR-B Schedules

- D. Discussions or consultations with designated representatives of the public body in order to consider its position and instruct its representatives regarding negotiations for the purchase, sale or lease of real property pursuant to A.R.S. §38-431.03 (A)(7)

- 1) Davis Elementary School
- 2) Morrow Center
- 3) Former Keen Elementary School
- 4) Former Corbett Elementary School

ACTION ITEM

MOTION AND VOTE TO RECESS REGULAR MEETING TO EXECUTIVE SESSION – **REGULAR MEETING RECESSED TO EXECUTIVE**

RECESS REGULAR MEETING TO EXECUTIVE SESSION

ACTION ITEM

MOTION AND VOTE TO ADJOURN EXECUTIVE MEETING AND RECONVENE REGULAR MEETING – appx 5:30 p.m.

**5:38 p.m. – Motion to recess Executive Session and reconvene Regular Meeting APPROVED.**

Moved: Foster; Seconded: Hicks Passed 4-0

(Voice Vote). Cam Juárez was not present to vote.

Multipurpose Room  
Duffy Community Center  
5145 East Fifth Street  
Tucson, Arizona 85711

5:30 p.m.

PLEDGE OF ALLEGIANCE Led by Gilly, Alexia and Belen, 4<sup>th</sup> Grade Students from Bonillas Basic Curriculum Magnet Elementary School

Governing Board President Adelita Grijalva requested that Information Item #5 – Update on Magnet Schools – Bonillas Basic Curriculum Magnet Elementary School be addressed before Information Items #2, #3, and #4. **APPROVED.** Moved: Juárez; Seconded: Foster. Passed Unanimously (Voice Vote).

INFORMATION ITEMS

5. Update on Magnet Schools – Bonillas Basic Curriculum Magnet Elementary School **INFORMATION ONLY** – Dr. Sánchez introduced Principal Jennifer Ambrosio who introduced Music Teacher Jeff Requadt who led members of the Bonillas Choir in a song “Thank You to Our Veterans”. Principal Ambrosio, along with staff, parents, students and former students (names listed under Presenters on the Attendance list), presented information. Board members, Dr. Sánchez, Todd Jaeger, Leamon Crooms and audience joined Bonillas students in the school’s “Pop See Ko” exercise. Board President Adelita Grijalva commented.

During the Bonillas presentation, Board President Adelita Grijalva announced that Spanish Interpreter services were available.

2. Superintendent's Student Advisory Council (SSAC) Report **INFORMATION ONLY** – Report presented by SSAC President Leamon Crooms.
3. Superintendent's Report **INFORMATION ONLY** – Details of the Superintendent's Report regarding recognition of staff/students/community members are available via the audio and video recordings posted on the TUSD web. Dr. Sánchez also read a Statement of Support for the Guard and Reserve.

RECESS REGULAR MEETING – 6:48 p.m.

RECONVENE REGULAR MEETING – 6:57 p.m.

4. Board Member Activity Reports **INFORMATION ONLY** – Board Members reporting activities were Cam Juárez, Kristel Ann Foster, Michael Hicks and Adelita Grijalva.

CALL TO THE AUDIENCE *(Pursuant to Governing Board Policy No. BDAA, at the conclusion of the Call to the Audience, the Governing Board President will ask if individual members wish to respond to criticism made by those who have addressed the Board, wish to ask staff to review a matter, or wish to ask that a matter be put on a future agenda. No more than one board member may address each criticism.)* Board President Adelita Grijalva read the protocol for CTA and announced that Spanish Interpreter services were available. Persons who spoke at Call to the Audience were: Sue N'Goran re: Bullying of her child at Van Buskirk Elementary School; Ingrid Saber re: Bullying; Julie Martin re: Lack of personal leave time for returning retirees; Deena Stewart-Hitzke re: Holding bullies accountable while providing services/referrals; Gayle DeLano re: Bullying of granddaughter at Palo Verde Magnet High School; Kristina Hansen re: Bullying of daughter at Palo Verde Magnet School; Christina Austin re: Bullying of her son who is a student at Bonillas Basic Curriculum Magnet Elementary School while on school bus; Margaret Chaney re: Support of Memorandum of Agreement (MOA) with Tucson Education Association (TEA) regarding the TDR-A and TDR-B schedules; Bennetta Morgan and Leo Fleming re: Multiple issues at Utterback Middle Magnet School of the Arts; Richard Hernandez re: TUSD leadership and elections; Margarita Lane re: TDR pay schedules; Maria Helen High re: Legal issue regarding property right of way; Lysa Nabours re: TDR-B MOA between TEA and TUSD; Jason Freed re: 301 and support for TDR-B schedule; Troy Curtis re: daughters being bullied at Secrist Middle School; Christy Sainz re: TEA and TDR-B Schedule; Sylvia Campoy re: TUSD's Annual Desegregation Report with the Federal District Court.

Board President Adelita Grijalva asked for a motion to extend the Call to the Audience to accommodate remaining requests to speak. **APPROVED.** Moved: Hicks; Seconded: Juárez. Passed Unanimously (Voice Vote).

Angel Curtis re: being bullied at Secrist Middle School; Betts Putnam-Hidalgo re: Desegregation and magnet schools being demagnetized; David Morales re: Bullying; Rachael Sedgwick re: Facebook Bullying; Pilar Ruiz re: Criticism of Board; Lillian Fox re: 301 monies.

Jorge Leyva's and Corinthia Lopez's names were called to speak but were not present.

Board President Adelita Grijalva asked if Board members wanted to respond to Call to the Audience.

Michael Hicks asked that Administration and the Board set up a task force comprised of community members, parents and law enforcement to look into bullying and report findings directly to the Board. Kristel Foster addressed CTA speaker's concern regarding Facebook. Cam Juárez requested Administration to address the potential gift of public funds as it relates to the CTA speaker with the right of way issue. Mark Stegeman requested information regarding circumstances described by CTA speakers regarding their children being bullied.

Per Dr. Sánchez's request, Governing Board President Adelita Grijalva requested that Item #4 – Governing Board Policy GCFB – *Hiring of Retirees from the Arizona State Retirement System (ASRS)* (revision) be addressed next. **APPROVED.** Moved: Foster; Seconded: Juárez. Passed Unanimously (Voice Vote).

## GOVERNING BOARD POLICIES

### Study/Action

14. Governing Board Policy GCFB – *Hiring of Retirees from the Arizona State Retirement System (ASRS)* (revision) – Requested by Board Member Cam Juarez **APPROVED with revisions retroactive to hire date for employees affected.** Moved: Juárez; Seconded: Foster. Passed 3-1 (Roll Call Vote). Mark Stegeman voted no and Michael Hicks was not present to vote. Dr. Sánchez presented information, recommended approval and responded to Board inquiries. Board members commenting and/or asking questions were Cam Juárez, Mark Stegeman and Adelita Grijalva,

Governing Board President Adelita Grijalva requested that Item #18 – Recommendations of Special Master to U.S. District Court Regarding Discontinuation of Magnet School Status for Ochoa, Robison, Safford, Utterback, Cholla and Pueblo Based upon Failure to Meet Integration Standards be addressed next. **APPROVED.** Moved: Foster; Seconded: Juárez. Passed Unanimously (Voice Vote).

INFORMATION ITEMS

18. Recommendations of Special Master to U.S. District Court Regarding Discontinuation of Magnet School Status for Ochoa, Robison, Safford, Utterback, Cholla and Pueblo Based upon Failure to Meet Integration Standards **INFORMATION ONLY** – Dr. Sánchez, Todd Jaeger and Sam Brown presented information.
6. FY 2016-2017 Budget Update **INFORMATION ONLY** – Dr. Sánchez, Renee Weatherless and Karla Soto provided information. Dr. Sánchez and Karla Soto responded to Board inquiries. Todd Jaeger provided legal advice Board members commenting and/or asking questions were Adelita Grijalva, Mark Stegeman, Kristel Foster, Michael Hicks and Cam Juárez. .
7. Update on Superintendent’s Strategic Plan Goals for 2016-2017 – Finance **INFORMATION ONLY** – Dr. Sánchez, Karla Soto, Mike Dunn, Bryant Nodine, Rene Weatherless, and Tina Stephens provided information. Bryant Nodine responded to Board inquiry. Board members commenting and/or asking questions were Mark Stegeman and Adelita Grijalva.
8. Integration Initiatives: Update On Phase I and Proposals for Phase II  
**ITEM PULLED**

In accordance with Governing Board Policy BDAA – *Procedures for Governing Board Members*, Board President Adelita Grijalva asked for a motion to extend the meeting beyond 10:00 p.m. until remaining agenda items were addressed Moved: Foster; Seconded: Grijalva. Failed 2-2 (Roll Call Vote). Mark Stegeman and Michael Hicks voted no.

RECESS REGULAR MEETING – 10:01 p.m.

RECONVENE REGULAR MEETING – 10:03 p.m.

In accordance with Governing Board Policy BDAA – *Procedures for Governing Board Members*, Board President Adelita Grijalva asked for a motion to extend the meeting beyond 10:00 p.m. until remaining agenda items were addressed Moved: **APPROVED**. Moved: Juárez; Seconded: Foster. Passed 3-1 (Roll Call Vote). Mark Stegeman voted no and Michael Hicks was not present to vote. Board members commenting and/or asking questions were Mark Stegeman and Adelita Grijalva. Todd Jaeger provided legal advice.

INFORMATION ITEMS

9. Tucson Unified School District Calendars for 2017-2018 and 2018-2019 School Years **INFORMATION ONLY** – Daniel Erickson provided information. Board members Adelita Grijalva and Cam Juárez commented.

**CONSENT AGENDA\*\*** Items 10(a, b, d-h, k-m, o, p) **APPROVED**. Moved: Foster; Seconded: Juárez. Passed Unanimously (Voice Vote). Dr. Sánchez recommended approval as submitted. Michael Hicks asked that item 10(c), Mark Stegeman asked that items 10(i and j) and Cam Juárez asked that item (n) be pulled and addressed individually.

10. a) Salaried Critical Need and Replacement Hires **APPROVED**
- b) Hourly Critical Need and Replacement Hires **APPROVED**
- c) Salaried Separations **APPROVED with the removal of a name that was incorrectly classified. Correction will appear on next Separations list. (Revised list available in the Board Office)**. Moved: Hicks; Seconded: Grijalva. Passed Unanimously (Voice Vote)
- d) Hourly Separations **APPROVED**
- e) Requests for Leave of Absence for Certified Personnel **APPROVED**
- f) Requests for Leave of Absence for Classified Personnel **APPROVED**
- g) Amendment II to Easement Agreement with Verizon Wireless at Sabino High School, with Authorization for the Director of Planning to Execute the Agreement **APPROVED**
- h) Award Request for Proposals (RFP) 17-34-19 – District Alternative Education Program (DAEP) **APPROVED - HIGHER GROUND A RESOURCE CENTER. A multi-term contract beginning upon award through 06/30/2017, with two (2) yearly renewal options through 06-30-2019, for a term no longer than three (3) years. The estimated cost is \$150,000 per fiscal year, with a total cost for the three year contract estimated at \$450,000.**
- i) Award Request for Proposals (RFP) 17-37-C21 – Professional Transportation Management Services **APPROVED – TRANSPAR GROUP. A multi-term contract beginning 01/01/2017, with annual renewal options through 12/31/2021. The estimated annual expenditures are \$170,000 per year one with a two (2) percent increase per renewal, with a total cost of \$885,000 over the life of the contract.** Moved: Juárez; Seconded: Foster. Passed 3-2 (Roll Call Vote). Mark Stegeman and Michael Hicks voted no. Dr. Sánchez provided information and responded to Board inquiries. Board members commenting and/or asking questions were Michael Hicks, Cam Juárez, Adelita Grijalva and Mark Stegeman.

- j) Award Request for Proposals (RFP) 17-39-21 – Classroom Instructional Management Professional Development Services **APPROVED – FREDRIC H. JONES AND ASSOCIATES, INC. A multi-term contract beginning upon award through 06/30/2017, with a possibility of four (4) annual renewals, for a total contract period not to exceed five (5) years, 06/30/2021, with an estimated first year cost of \$100,000 and a total estimated cost over the five (5) years of \$500,000.** Motion: Juárez; Seconded: Foster. Passed 3-2 (Roll Call Vote). Mark Stegeman and Michael Hicks voted no. Board member Mark Stegeman commented.
- k) Minutes of Tucson Unified School District Governing Board Meetings
  - 1) Regular Board Meeting, October 18, 2016 **APPROVED**
- l) Acceptance of the Summary of Student Activity Funds for the Period of July 1, 2016, through September 30, 2016 **APPROVED**
- m) Ratification of Salary and Non-Salary Vouchers for the Period Beginning September 1, 2016, and through September 30, 2016 **APPROVED**
- n) Authorization for Newly-Elected Governing Board Members to attend the Arizona School Boards Association New Member Orientation Conference, December 14, 2016, Phoenix, AZ **Moved: Stegeman; Seconded: Hicks.** Board Clerk Kristel Foster made a substitute motion for authorization for all Board members to attend the ASBA New Member Orientation Conference, December 14, 2016, Phoenix, AZ. **APPROVED.** Moved: Foster; Seconded: Juárez. Passed 3-2 (Roll Call Vote). Mark Stegeman and Michael Hicks voted no. Board members commenting and/or asking questions were Cam Juárez, Kristel Foster, Adelita Grijalva, Michael Hicks and Mark Stegeman.
- o) Arizona Department of Education Required Career and Technical Education Certifications **APPROVED**
- p) Student Placement Agreement between Northern Arizona University (NAU) and Tucson Unified School District (TUSD), Five Year Agreement effective November 15, 2016, through November 15, 2021 **APPROVED**

### ACTION ITEMS

11. Approval to Purchase Employee Benefit Services using Valley Schools Employee Benefit Trust (VSEBT) that will exceed \$250,000 **APPROVED. THE DISTRICT WILL PAY CONSULTANT FEES THAT MAY EXCEED \$250,000 UTILIZING EMPLOYEE BENEFITS TRUST (EBT) BOARD FUNDS; HOWEVER, IF THE EBT DOES NOT APPROVE THE EXPENDITURE, THE DISTRICT WILL REFUND EXPENSED FUNDS TO THE EBT.** Moved: Juárez; Seconded: Grijalva. Passed 3-1 (Roll Call Vote). Mark Stegeman voted no and Michael Hicks abstained. Dr. Sánchez provided information and recommended approval. Dr. Sánchez, Anna Maiden and Renee LaChance responded to Board inquiries. Todd Jaeger provided legal advice. Board members commenting and/or asking questions were Mark Stegeman, Adelita Grijalva and Cam Juárez.
12. Proposed Changes to the Arizona School Boards Association (ASBA) Bylaws **APPROVED.** Moved: Juárez; Seconded: Grijalva. Passed 3-1 (Roll Call Vote). Michael Hicks voted no and Mark Stegeman was not present to vote. Dr. Sánchez and Kristel Foster provided information. Board member Michael Hicks commented.
13. Superintendent Goals for 2016-2017 **APPROVED.** Moved: Foster; Seconded: Juárez. Passed 3-1 (Roll Call Vote). Michael Hicks voted no and Mark Stegeman was not present to vote. Dr. Sánchez provided information. Board President Adelita Grijalva commented.

### GOVERNING BOARD POLICIES

#### Study

15. Governing Board Policy BBAA – *Board Member Authority and Responsibilities* (revision) **ITEM PULLED**
16. Governing Board Policy IHAM – *Physical Activity and Wellness* (revision) – Requested by Board Clerk Kristel Ann Foster **ITEM PULLED**
17. Proposed Governing Board Policy on Superintendent Evaluation – Requested by Board Member Mark Stegeman **ITEM PULLED**

**FUTURE AGENDA ITEMS** (A board member may propose future agenda item(s), with limited discussion. The discussion should center around the purpose of placing the item on the next most appropriate agenda for consideration and action as necessary. Ref: Governing Board Policy BEDBA) **Michael Hicks requested that a bullying task force be set up that answers directly to the Board with membership from the Board. Ms. Grijalva advised others to send items to the Director of Staff Services.**



## Agenda for Regular Board Meeting

November 15, 2016 – 4:30 p.m.

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10:00 p.m.     MOTION AND VOTE TO EXTEND OR ADJOURN REGULAR MEETING     10:43  
p.m. – Regular Meeting recessed to Executive Session.

ADJOURN EXECUTIVE MEETING AND RECONVENE AND ADJOURN  
REGULAR BOARD MEETING – 11:31 p.m.

### ADJOURNMENT

- One or more Governing Board members will/may participate by telephonic or video communications.
- Names and details, including available support documents, may be obtained during regular business hours at the TUSD Governing Board Office.
- Persons with a disability may request a reasonable accommodation, such as a sign language interpreter, by contacting Translations/Interpretations Services at 225-4672. Requests should be made as early as possible to arrange the accommodation.
- Upon request, TUSD will provide a certified interpreter to interpret Governing Board meetings whenever possible. Please contact Translations/Interpretations Services at 225-4672 at least 72 hours prior to the event. Every effort will be made to honor requests for interpretation services made with less than 72 hours' notice.
- Previa petición, TUSD proporcionará un intérprete certificado para interpretar la agenda de las reuniones de la Mesa Directiva o de proporcionar los servicios de interpretación en la reuniones de la Mesa Directiva cuando sea posible. Favor de contactar los Servicios de Traducción/Interpretación al teléfono 225-4672 cuando menos 72 horas antes del evento. Se hará todo lo posible para proporcionar los servicios de interpretación realizados con menos de 72 horas de anticipación.
- If authorized by a majority vote of the members of the Governing Board, any matter on the open meeting agenda may be discussed in executive session for the purpose of obtaining legal advice thereon, pursuant to A.R.S. 38-431.03 (A)(3). The executive session will be held immediately after the vote and will not be open to the public.

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## Record of Attendance

Present:	Adelita S. Grijalva	President
	Kristel Ann Foster	Clerk
	Michael Hicks	Member
	Cam Juárez	Member
	Mark Stegeman	Member ( <i>arr at 4:49 p.m.; left at 10:40 p.m.</i> )
	Leamon Crooms	Student Liaison
Also Present		
Senior Leadership:	H. T. Sánchez, Ed.D.	Superintendent
	Todd Jaeger	General Counsel
	Karen B. Kopec, Ed.D.	Deputy Superintendent, Teaching & Learning
	Abel Morado, Ed.D.	Assistant Superintendent, Secondary Leadership
	Gabriel Trujillo, Ed.D.	Assistant Superintendent, Curriculum & Instruction
	Karla G. Soto	Chief Financial Officer, Financial Services
	Stuart Duncan	Chief Operations Officer, Engineering, Facilities and Planning
	Scott Morrison	Chief Information Officer, Technology and Telecommunications Services
	Anna Maiden	Chief Human Resources Officer, Human Resources
Administrative Staff:	Halley Freitas	Senior Director, Assessment & Program Evaluation
	Richard Foster	Senior Director, Curriculum Development
	Sam Brown	Director, Desegregation
	Daniel Erickson	Director, Advanced Learning Experience (ALE)
	Maura Clark-Ingle	Director, Exceptional Education
	Michelle Tong	Director, Employee Relations
	Tina Stephens	Director, School Improvement
	Charlotte Patterson	Director, Student Placement & Community Outreach
	Renee Weatherless	Director, Finance
	Kevin Startt	Director, Purchasing
	Jeffrey Coleman + Staff	Director, School Safety
	Jimmy Hart	Director, African American Studies
	Maria Federico Brummer	Director, African American Studies
	Herman House	Director, Secondary Schools & Interscholastics
	Matt Munger	Director, Secondary Leadership
	Michael Konrad	Director, Secondary Leadership
	Maria Marin	Director, Elementary/K-8 Leadership
	Kathleen Scheppe	Director, Elementary/K-8 Leadership
	Stefanie Boe	Director, Communications/Media Relations
	Janna Acevedo	Director, Magnet Schools
	Renee LaChance	Director, Human Resources
	Patricia Sandoval	Interim Director, Language Acquisition
	Charles McCollum	Interim Director, Career & Technical Education and Sponsor, Superintendent's Student Advisory Council
	Bryant Nodine	Director, Planning and Student Assignment
	Mike Dunn	Financial Systems Analyst
	Vivian Baca	Project Technical Specialist
	Timothy Grivois-Shah	Principal, Grijalva Elementary School
	Eric Brock	Principal, Palo Verde High Magnet School
	Meg Cota	Principal, Mission View Elementary School
	Amy Cislak	Principal, University High School
	Frank Armenta	Principal, Cholla High Magnet School

# Agenda for Regular Board Meeting

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	Sandra Thiffault Excellence K-8 Olga Gomez Alma Carmona-Alday Angela Wichers Rosanna Ortiz-Montoya	Principal, Mary Belle McCorkle Academy of School Principal, Myers/Ganoung Elementary School Principal, C.E. Rose K-8 School Principal, Pistor Middle School Principal, Morgan Maxwell K-8 School
Support Staff:	Mary Alice Wallace Sylvia L. Lovegreen Michele Gutierrez Nicholas Roman  Gene Armstrong  Miguel Carrion  Jess Ruvalcaba  Michelle Valenzuela Myrna Quezada	Director of Staff Services to the Governing Board Senior Staff Assistant II to the Governing Board Senior Staff Assistant I to the Governing Board Administrative Assistant, Superintendent's Office  Technical Support Specialist II, Technology Services Video Technician, Communications/Media Relations District Photographer, Communications/Media Relations Coordinator, Communications/Media Relations Spanish Interpreter
Employee Group Representatives:	Jason Freed	President, Tucson Education Association
Media:	TV Channel(s) 9, 11/13	
Presenters:	Jennifer Ambrosio  Jeff Requadt Choir Members Kelly Mack James Christopher Noemi Carlos-Armstrong Angel Estrella Allie Niegocki Courtney Niegocki Lilly Hanna  Elizabeth Hoyer  Angel Estrella Susanna Schippers Pablo Martinez Milan Peralta Karen Garcia James Green Natalie Baker Sarah Niegocki Bonillas Fuel Up Team	Principal, Bonillas Basic Curriculum Magnet ES Elementary School (BBCMES) OMA Arts Integration Specialist, BBCMES BBCMES Magnet Coordinator, BBCMES Counselor, BBCMES Student & Family Support Liaison, BBCMES Student, BBCMES U of A Student and former BBCMES Student U of A Student and former BBCMES Student Senior Student at Rincon and former BBCMES Student BBCMES 5 <sup>th</sup> Grade Student and Student Council President BBCMES 4 <sup>th</sup> Grade Student Parent, BBCMES Parent, BBCMES Parent, BBCMES Parent, BBCMES Teacher, BBCMES Teacher, BBCMES Exceptional Ed Teacher, BBCMES BBCMES

There were approximately 150+ people in the audience.

Adelita Grijalva presided and called the meeting to order at 4:39 p.m.

Meeting recessed at 4:39 p.m. and reconvened at 5:38 p.m.

Meeting recessed at 6:48 p.m. and reconvened at 6:57 p.m.

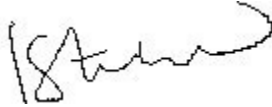
Meeting recessed at 10:01 p.m. and reconvened at 10:03 p.m.

Meeting recessed at 10:43 p.m. and reconvened at 11:31 p.m.

Meeting Adjourned at 11:31 p.m.

Approved this 13<sup>th</sup> day of December, 2016.

TUCSON UNIFIED SCHOOL DISTRICT NO. ONE



By \_\_\_\_\_  
Kristel Ann Foster, Clerk  
Governing Board