

**Tucson Unified School District No. 1
Governing Board Regular Meeting
Board Room, Morrow Education Center
1010 East Tenth Street
Tucson, Arizona**

**November 12, 2002
6:30 p.m.**

MINUTES

Present:

Mary Belle McCorkle, Ed.D., President
Joel T. Ireland, Clerk
Judy Burns, Member
Carolyn Kemmeries, Member
Rosalie López, Member
Mike Peel, President, Student Advisory Council

Not Present: Steve Arceo, Student Liaison to the Governing Board

Also Present:

Stan Paz, Ph.D., Superintendent
Jane Butler, Senior Legal Counsel
Rebecca Montañó, Ed.D., Associate Superintendent, Education
Eugene Benton, Assistant Superintendent, Southeast Region
Patricia Lopez, Ed.D., Assistant Superintendent, Northwest Region
Marla Motove, Assistant Superintendent, Southwest Region
Larry Williams, Assistant Superintendent, Northeast Region
Lorrane McPherson, Assistant Superintendent, Central Services
Joan Richardson, Executive Director, Human Resources
Pat Beatty, Interim Executive Director, Financial Services
Toni Cordova, Executive Director, Public Relations
David Krueger, Ph.D., Executive Director, Accountability and Research
Lawson Bramblett, Interim Director, Employee Relations
Liz Whitaker, Director, Technology and Telecommunications Services
Pam Palmo, Director, Food Services Department
Linda Augenstein, Ed.D., Assistant Director, Comprehensive Health
Jennifer Sprung, Sponsor, Student Advisory Council
Donna Mattix, Technology and Telecommunications Services
Kathy Pendolino, Attendance and Registration Technician, Mansfield Middle School
Doug Crockett, Natural Resources Manager
Bridget Auvenshine, Director of Staff Services to the Governing Board
Mary Alice Wallace, Senior Staff Assistant II to the Governing Board
Robert Hersch, Executive Director, Educational Leaders, Inc.
Marilyn Freed, President, Tucson Education Association
Pernela Jones, UniServ Director, Tucson Education Association
Patricia Martin, TUSD AFSCME Representative
Phil Brenfleck, Moderator, School Community Partnership Council
Debe Fleenor, Liaison to the Board, School Community Partnership Council
Sarah Gassen, *Arizona Daily Star*

ITEM

ACTION

REGULAR MEETING CALLED TO ORDER – 6:40 P.M.

PLEDGE OF ALLEGIANCE

Mike Peel led the Pledge of Allegiance.

No action required.

AWARDS AND RECOGNITION

The following persons were recognized by Superintendent Stan Paz:

Anna Greenberg, Sahuaro High School senior, recognized by the March of Dimes for her outstanding work in the organization's 2002 WalkAmerica fundraiser and for raising \$8,759 as the top youth walker in the Arizona Chapter for the March of Dimes. Rincon High School students **Mike Peel, Brian Oviedo, Caitlin Peel, Alex Monteverde, Tracy To** (not present), **Justine Weakley** (not present), **Marina Kaganova, Blake Entrekin, Arturo Mendoza** (not present), **Shrenik Shah** (not present), and Faculty Advisor **Leslie Franzblau-Wirth** (not present) for helping to develop the Energy Buddies Project, mentoring Blenman Elementary students on energy conservation ideas in schools, and receiving a \$2000 energy mini-grant from Governor Jane Hull's "Conserving for Arizona's Future" Youth Initiative.

Lorrane McPherson, Assistant Superintendent for Central Services, who received the Arizona Council of Administrators of Special Education Laura Ganoung Award from the Arizona Department of Education.

Pam Palmo, Director of the Food Services Department, who received the Child Nutrition Program Initiative Award from the Arizona Department of Education.

No action required.

CALL TO THE AUDIENCE

The following persons spoke:

Michael Gordy – Negotiations, elections, thanks to departing Board members Carolyn Kemmeries and Rosalie López

Linda Hatfield – Requested recognition of the Communication Workers of America as the official exclusive bargaining agent for the Supervisory/Professional Employees of TUSD and presented petitions to the Board

Paul Karłowicz – Support for the agreements between TUSD and TEA scheduled for action on the agenda, ratification by TEA, lobbying the Legislature, request for two year agreements in the future, and consideration of the forthcoming recommendations of the Budget Review Committee

No action required.

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Marilyn Freed – Support for the agreements between TUSD and TEA, joining TEA in lobbying the State Legislature, facilitate the work of the Employee Budget Review Committee, and explore means for increasing revenue and decreasing expenditures
Eliziada Montijo – Inconsistency of teachers/education and safety issues at Cavett Elementary School
Ray Figueroa – Fair and just settlement with AFSCME
Sandi Love – Raises for Blue Collar workers
Richard Cook – Respect and a fair and just settlement for the Blue Collar workers of AFSCME in TUSD
Anthony Diaz – Unresolved problems and safety issues at Cavett Elementary School

No action required.

Board members commenting were Mary Belle McCorkle and Joel Ireland. Mr. Ireland subsequently withdrew his comments.

INFORMATION ITEMS

1. Student Advisory Council (SAC) Report

Information only.
No action required.

Mike Peel, President of the Student Advisory Council, presented the SAC Report to the Board.

Board members commenting and/or asking questions were Mary Belle McCorkle and Judy Burns.

2. School Community Partnership Council (SCPC) Report

Information only.
No action required.

Phil Brenfleck, Moderator, presented the report to the Board.

Board members commenting and/or asking questions were Judy Burns and Mary Belle McCorkle.

3. Update on *Student Accountability Information System (SAIS)*

Information only.
No action required

Stan Paz, Liz Whitaker, Donna Mattix and Kathy Pendolino presented information to the Board.

Board members commenting and/or asking questions were Carolyn Kemmeries and Mary Belle McCorkle.

ITEM

ACTION

INFORMATION ITEMS (continued)

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| 4. | Presentation on <i>AZ LEARNS</i> by Accountability and Research | Information only.
No action required. |
| | Stan Paz, David Krueger and Rebecca Montañó presented information to the Board. | |
| | Board members commenting and/or asking questions were Carolyn Kemmeries, Judy Burns, Rosalie López, and Mary Belle McCorkle | |
| 5. | Summary of Selected Financial Activity and Supplemental Information for the Three Months ending September 30, 2002 | Information only.
No action required. |
| | Stan Paz and Pat Beatty presented information to the Board. | |
| | Board members commenting and/or asking questions were Carolyn Kemmeries, Judy Burns, Mary Belle McCorkle, and Rosalie López. | |
| | Jane Butler provided legal advice regarding the Open Meeting Law as it related to the agenda. | |

CONSENT AGENDA

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| 6. | b) New hires/replacements/reinstatements of classified personnel for the 2002-2003 school year | Judy Burns moved approval of |
| | c) Contract changes for certificated personnel for the 2002-2003 school year | Consent Agenda |
| | d) Salary changes for classified personnel for the 2002-2003 school year | items 6(b-k, m [1-3], n, o[2], p-r), |
| | e) Separations of certificated personnel for the 2001-2002 and 2002-2003 school years | Rosalie López |
| | f) Separations of classified personnel for the 2002-2003 school year | seconded, |
| | g) Requests for leave of absence for administrative personnel | approved |
| | h) Requests for leave of absence and issuance of contracts for certificated personnel | unanimously. |
| | i) Requests for leave of absence for classified personnel | |

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CONSENT AGENDA

- j) Requests to terminate leave of absence
- k) Requests for released time
- m) Funding proposals
 - 1) Arizona Department of Education: *Learn and Serve Grant – “From School to the Museum,”* Carrillo Intermediate Magnet School Art and History Museum Project (continuation)
 - 2) Arizona Department of Education: *Learn and Serve Grant,* Julia Keen Elementary School
 - 3) Arizona Department of Education: *Learn and Serve Grant from the Corporation of National Service,* Howenstine High Magnet School
- n) Agreements
 - 1) Intergovernmental Agreement between Tucson Unified School District and the University of Arizona Health Science Center for Clinical Training Services and School Physician Consultative Services, with resolution authorizing the Superintendent or his designee to execute the Agreement on behalf of the TUSD Governing Board
 - 2) Agreement between Tucson Unified School District and the Pima County Board of Supervisors on behalf of the Pima County Attorney’s Office for the Community Justice Board Program, funded through the Linking Intervention Networks for Kids in Schools [LINKS] grant
- o) Acquisitions through lease purchase
 - 2) Technology Backup System – CommVault Galaxy Enterprise Backup System, to be purchased from IKON Office Solutions under an existing contract with the State of Arizona, at an annual cost of \$73,575.02, total cost of \$147,150.04 over two years, with financing through Baystone Financial Group via the Mohave Educational Services Contract, with authorization for the Director of Purchasing to sign the documents
- p) Minutes of Tucson Unified School District Governing Board Meetings
 - 1) Special Meeting, October 8, 2002
 - 2) Regular Meeting, October 8, 2002

ITEM

ACTION

CONSENT AGENDA (continued)

- q) Authorization for Board Member(s) and Board Members-elect to attend the Arizona School Boards Association/Arizona School Administrators (ASBA/ASA) Annual Conference, Scottsdale, Arizona, December 10-13, 2002
- r) Ratification of salary and non-salary vouchers for the period beginning October 1, 2002, and ending October 29, 2002

Judy Burns asked that items 6(a), 6(l), 6(m)(4) and 6(o)(1) be considered separately, and Carolyn Kemmeries asked that item 6(m)(5) be considered separately.

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| 6. a) New positions/replacements/reinstatements of certificated personnel for the 2002-2003 school year

Board member Judy Burns commented. | Judy Burns moved approval, Rosalie López seconded, approved unanimously. |
| 6. l) Requests for released time and travel expenses

Stan Paz presented information to the Board.

Board members commenting and/or asking questions were Judy Burns, Rosalie López, Carolyn Kemmeries, Joel Ireland, and Mary Belle McCorkle. | Joel Ireland moved approval of Consent Agenda Item 6(l), pages 1 and 2. Motion died for lack of a second.

Carolyn Kemmeries moved approval, Mary Belle McCorkle seconded. Approved 3-2. Judy Burns and Rosalie López voted no. |

ITEM

ACTION

CONSENT AGENDA (continued)

6. m) Funding proposals
4) ING Northern Annuity: *Education's Unsung Heroes Award* to Mary Hinson, Job Developer Instructor, Catalina High Magnet School, for "*Project Empowerment*"
- Judy Burns moved approval, Carolyn Kemmeries seconded, approved unanimously.

Board members commenting and/or asking questions were Judy Burns and Mary Belle McCorkle.

6. m) Funding proposals
5) U.S. Department of Education: *Carol M. White Physical Education Program for urban high schools*
- Carolyn Kemmeries moved approval, Judy Burns seconded, approved unanimously.

Stan Paz presented information to the Board.

Board members commenting and/or asking questions were Carolyn Kemmeries, Mary Belle McCorkle, and Judy Burns.

6. o) Acquisitions through lease purchase
1) 18 School Buses, to be purchased from Coach & Transit through the Mohave Educational Services Contract, at an annual cost of \$331,003.66 for five years, beginning in 2002-2003, total purchase price of \$1,655,018.30, including interest of \$147,579.14
- Judy Burns moved approval, Carolyn Kemmeries seconded, approved unanimously.

Stan Paz and Nick Makres presented information to the Board.

Board members commenting and/or asking questions were Judy Burns, Mary Belle McCorkle, Rosalie López and Carolyn Kemmeries.

ITEM

ACTION

ACTION ITEMS

7. Proclaim November 17-23, 2002 as American Education Week, and November 20, 2002 as Education Support Professionals Day in Tucson Unified School District
- Board members commenting and/or asking questions were Carolyn Kemmeries, Mary Belle McCorkle and Rosalie López.
- Carolyn Kemmeries read the Proclamation as a motion for approval, Rosalie López seconded, approved unanimously.
8. Administrative appointments, reassignments and transfers
- a) Chief Operations Officer
- Stan Paz recommended the appointment of Liz Whitaker.
- Board members commenting and/or asking questions were Rosalie López, Carolyn Kemmeries, Joel Ireland, Mary Belle McCorkle and Judy Burns.
- Rosalie López moved to delay filling the position until January, Judy Burns seconded, failed 3-2. Joel Ireland, Carolyn Kemmeries and Mary Belle McCorkle voted no.
- Joel Ireland moved approval of Liz Whitaker as Chief Operations Officer, Carolyn Kemmeries seconded, approved 3-2. Judy Burns and Rosalie López voted no.

ITEM

ACTION

ACTION ITEMS (continued)

8. Administrative appointments, reassignments and transfers
- b) Executive Director, Financial Services
- Stan Paz recommended the appointment of Judith Knight.
- Board Members commenting and/or asking questions were Rosalie López and Judy Burns.
- Joel Ireland moved approval, Judy Burns seconded, approved unanimously.
9. Statement of Charges and Resolution to Send Notice of Intent to Dismiss Certificated Teacher, and determine whether to appoint hearing officer to conduct teacher dismissal hearing pursuant to A.R.S. §15-541
- Carolyn Kemmeries read the following as a motion:
- I move to adopt the statement of charges and notice of intent to dismiss teacher Frank Oros Trujillo at the expiration of 30 days. He will be placed on administrative leave pending the expiration of the 30 days. Should Mr. Trujillo request a hearing, I move to designate a Hearing Officer to hold the hearing, hear the evidence, issue subpoenas, prepare a record, and issue a recommendation to the Governing Board for action.*
- Carolyn Kemmeries moved adoption as read, Rosalie López seconded, approved unanimously.

STUDY/ACTION ITEMS

10. 2002-2003 Consensus Agreement between Tucson Unified School District and the Tucson Education Association (TEA) for Certified Employees, July 1, 2002 – June 30, 2003, subject to ratification by TEA
- Carolyn Kemmeries moved approval, Mary Belle McCorkle seconded, approved unanimously.
- Stan Paz and Lawson Bramblett presented information to the Board.
- Board members commenting and/or asking questions were Joel Ireland and Judy Burns.

ITEM

ACTION

STUDY/ACTION ITEMS (continued)

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| 11. 2002-2003 White Collar/Food Service Agreement between Tucson Unified School District and the Tucson Education Association (TEA), July 1, 2002 – June 30, 2003, subject to ratification by TEA

Board members commenting and/or asking questions were Rosalie López and Mary Belle McCorkle. | Carolyn Kemmeries moved approval, Judy Burns seconded, approved unanimously. |
| 12. 2002-2003 Meet and Confer Agreement between Tucson Unified School District and Educational Leaders, Inc. (ELI) for Administrators represented by ELI

Stan Paz recommended approval.

Board member Rosalie López commented. | Carolyn Kemmeries moved approval, Joel Ireland seconded, approved 4-1. Rosalie López voted no. |
| 13. 2002-2003 Meet and Confer Agreement between Tucson Unified School District and Educational Leaders, Inc. (ELI) for Research Project Managers | Rosalie López moved approval, Carolyn Kemmeries seconded, approved unanimously. |
| 14. 2002-2003 Meet and Confer Agreement between Tucson Unified School District and Educational Leaders, Inc. (ELI) for Psychologists

Stan Paz recommended approval and presented information to the Board, including information that there was a typographical error on the Board Agenda Item where the effective date of the Agreement read January 5, 2002, but should read 2003. This change did not affect the content of the Agreement.

Board members commenting and/or asking questions were Rosalie López, Mary Belle McCorkle, Joel Ireland and Judy Burns. | Carolyn Kemmeries moved approval, Joel Ireland seconded, approved 4-1. Rosalie López voted no. |

ITEM

ACTION

STUDY/ACTION ITEMS (continued)

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| 15. 2002-2003 Agreement for the Supervisory/Professional Employee Unit

Stan Paz recommended approval. | Carolyn Kemmeries moved approval, Joel Ireland seconded, approved unanimously. |
| 16. 2002-2003 Wages and Benefits for Supervisory/Confidential Employees excluded from participating in a Meet and Confer process, in accordance with Governing Board Policies No. 4100 and No. 4109

Stan Paz recommended approval.

Board members commenting and/or asking questions were Joel Ireland, Mary Belle McCorkle and Judy Burns. | Carolyn Kemmeries moved approval, Judy Burns seconded, approved unanimously. |
| 17. 2002-2003 Wages and Benefits for Exempt Administrators excluded from participating in a Meet and Confer process, in accordance with Governing Board Policies No. 4100 and No. 4109

Board members commenting and/or asking questions were Mary Belle McCorkle and Rosalie López. | Carolyn Kemmeries moved approval, Mary Belle McCorkle seconded, approved unanimously. |
| 18. Adoption of New System for Evaluation of the Superintendent

Stan Paz, Mary Belle McCorkle and Jane Butler presented information to the Board.

Board members commenting and/or asking questions were Mary Belle McCorkle, Carolyn Kemmeries, Judy Burns, Rosalie López and Joel Ireland. | Joel Ireland moved adoption, Carolyn Kemmeries seconded, approved 3-2. Judy Burns and Rosalie López voted no. |
| 19. Governing Board Policy No. 3750 – <i>Resources Efficiency Awareness Program (REAP)</i> (revision)

Stan Paz and Doug Crockett provided information to the Board.

Board members commenting and/or asking questions were Rosalie López and Mary Belle McCorkle. | Rosalie López moved approval, Judy Burns seconded, approved unanimously. |

ITEM

ACTION

STUDY ITEMS

20. Governing Board Policy No. 5060 – *Student Discipline* (revision)

Studied only. No action taken.

Stan Paz and Jane Butler presented information to the Board.

Board members commenting and/or asking questions were Rosalie López and Judy Burns.

Joel Ireland moved to recess to Executive Session, Judy Burns seconded, passed unanimously.

REGULAR MEETING ADJOURNED – 10:00 P.M.

Approved this 10th day of December, 2002.

TTUCSON UNIFIED SCHOOL DISTRICT NO. ONE

By 
Joel T. Ireland, Clerk
Governing Board

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