

**Tucson Unified School District No. 1  
Governing Board Regular Meeting  
Board Room, Morrow Education Center  
1010 East Tenth Street  
Tucson, Arizona**

**November 9, 2004  
6:30 p.m.**

**MINUTES**

**Present:**

Joel T. Ireland, President  
Judy Burns, Clerk  
Bruce Burke, Member  
Adelita Grijalva, Member  
Mary Belle McCorkle, Ed.D., Member  
Ashley Ross, Student Advisory Council Representative

**Also Present:**

Roger F. Pfeuffer, Interim Superintendent  
Jane Fairall, Legal Counsel  
Patti Lopez, Ed.D., Interim Deputy Superintendent/Chief Academic Officer  
Judith Knight, Ph.D., Chief Business Officer  
Estella Zavala, Interim Director, Public Relations  
Kelly Langford, Senior Academic Officer – Student Services  
Harriet Scarborough, Ph.D., Senior Academic Officer – Professional Development and Academics  
Maria Cuesta-Patterson, Principal Supervisor (Interim)  
Dea Salter, Principal Supervisor (Interim)  
Ross Sheard, Principal Supervisor (Interim)  
Pat Beatty, Executive Director, Financial Services  
Susan Wybraniec, Executive Director, Human Resources  
Galt Pettett, Director, Employee Relations  
Marcus Jones, Director, Engineering and Planning Services  
Bill Ball, Director, Transportation  
Larry Haynes, Director, African American Studies  
Augustine Romero, Director, Mexican American/Raza Studies  
Pam Fine, Director, School Community Relations  
Norma Johnson, Policy Coordinator  
Bridget Auvenshine, Director of Staff Services to the Governing Board  
Sylvia Lovegreen, Senior Staff Assistant I to the Governing Board  
Linda Todd, Staff Assistant II to the Governing Board  
Robert Hersch, Executive Director, Educational Leaders, Inc.  
Paul Karlowicz, President, Tucson Education Association  
Phil Brenfleck, Moderator, School Community Partnership Council  
Julie Wanat, Co-Moderator, School Community Partnership Council  
Mr. Lopez (Honoree Julia S. Lopez's son)  
Barbara Wayne, TUSD Retired Administrator  
Brenda Tolbin, University High School Student  
Simi Klimo, Project Corrdinator, American Israel Friendship League  
Sheer Zellinger, Israeli Exchange Student  
Dana Greenhoitz, Israeli Exchange Student  
Don McDonald, Site Council Representative – Tucson High Magnet School

**Also Present: (continued)**

Alyssa Basby, Physical Education Specialist, Drachman Primary School  
Sandra Krause, Physical Education Specialist, Booth-Fickett Magnet School  
Herman House, Athletic Director, Tucson High Magnet School  
David Wald-Hopkins, Architect, Burns Wald-Hopkins Architects  
Laurie Stratton, SCPC Representative, Sam Hughes Elementary School  
Sarah Gassen, Arizona Daily Star  
TV Channel 9

**ITEM**

**ACTION**

REGULAR MEETING CALLED TO ORDER – 7:00 P.M.

No action required.

**PLEDGE OF ALLEGIANCE**

Ashley Ross, Student Advisory Council (SAC) representative led the Pledge of Allegiance.

No action required.

Board President Joel Ireland exercised personal privilege and introduced Board Member-elect, Alex Rodriguez.

**AWARDS AND RECOGNITION**

Roger Pfeuffer announced he had no formal recognitions tonight.

No action required.

**CALL TO THE AUDIENCE**

**Elaine Noble** – Expressed support for Tully Elementary School Principal, Judith Carlsten

**Stephanie Madero** – Expressed support for Tully Elementary School Principal, Judith Carlsten

**Katherine New** – Expressed concerns about the removal of Tully Elementary School Principal, Judith Carlsten.

**John Madero** – Expressed support for Tully Elementary School Principal, Judith Carlsten

**Kathy Albritton** – Expressed support for Tully Elementary School Principal, Judith Carlsten

**David MacIsaac** – Expressed support for Tully Elementary School, Principal, Judith Carlsten

**Paul Karlowicz** – Congratulated newly-elected board members; expressed desire for continued collaboration in the future regarding legislative agenda to include full-day kindergarten, AIMS, and protecting deseg funding

**Bruce Slabaugh** – Congratulated newly-elected board members; thanked outgoing board member, expressed support for site-counsels, and shared other Blue Collar concerns

No action required.

**ITEM**

**ACTION**

**CALL TO THE AUDIENCE (continued)**

**Francesca McBride** – Expressed support for Henry Vega at Blenman Elementary School

**Robert Hersch** – Expressed his respects to outgoing Board Member Mary Belle McCorkle and congratulated newly-elected board members

**John O’Dowd** – Expressed his support for fitness facility at Tucson High Magnet School and physical education programs for TUSD

**Bob Vint** – Support for the construction of an activity room at Sam Hughes Elementary School that is more compatible with historic original building

**Stacy Rothwell-Murztore** – Support for Henry Vega and Blenman Elementary School and its programs

The following person submitted a card but did not appear when her name was called: Linda Hatfield

Board members commenting and/or asking questions were Judy Burns, Adelita Grijalva and Mary Belle McCorkle.

**INFORMATION ITEMS**

- |    |   |  |
|----|---|--|
| 1. | Presentation by America-Israel Friendship League Ambassadors and their Israeli Visitors | Information only.<br>No action required. |
|----|---|--|

Roger Pfeuffer and Barbara Wayne provided information to the Board on the program and process for the student ambassador exchange. University High School Student Brenda Tolbin, Project Coordinator Simi Klimo and Exchange Students Sheer Zellinger and Dana Greenhoitz shared additional information related to their experiences with the exchange program.

Board members commenting and/or asking questions were Adelita Grijalva, Judy Burns, Mary Belle McCorkle, and Joel Ireland.

- |    |                                       |  |
|----|---------------------------------------|--|
| 2. | Student Advisory Council (SAC) Report | Information only.<br>No action required. |
|----|---------------------------------------|--|

Ashley Ross presented the report to the Board, which included an overview of their most recent meeting and highlights of activities of various TUSD high schools.

**ITEM**

**ACTION**

**INFORMATION ITEMS (continued)**

3. School Community Partnership Council (SCPC) Report

Information only.  
No action required.

Phil Brenfleck presented information to the Board on SCPC activities over the summer and through the beginning of this school year. He also expressed appreciation to the outgoing board member and welcome to newly-elected board members.

Board members commenting and/or asking questions were Mary Belle McCorkle and Judy Burns.
4. Presentation on TUSD Magnet Schools including Enrollment, Recruitment, and Procedural Changes

Information only.  
No action required.

Pam Fine presented the report, which included a new procedure of a magnet pool of applicants as opposed to individuals standing in line to place their applications; she also highlighted the ongoing recruitment efforts.

Board members commenting and/or asking questions were Judy Burns, Mary Belle McCorkle, and Adelita Grijalva.
5. Presentation by Tucson High Magnet School Physical Education Committee Members

Information only.  
No action required.

Dan McDonald, Alyssa Busby, Sandra Krause and Herman House presented information about the health and academic benefits of physical education in schools and encouraged TUSD to continue to provide the facilities, equipment, and teacher training needed for students to experience quality physical education programs at all levels of education.

Roger Pfeuffer and board member Judy Burns commented.



**ITEM**

**ACTION**

**CONSENT AGENDA (continued)**

- e) Separations of certificated personnel for the 2004-2005 school year
- f) Separations of classified personnel for the 2004-2005 school year
- g) Requests for leave of absence and issuance of contracts for certificated personnel
- h) Requests for leave of absence for classified personnel
- i) Requests for released time
- j) Requests for released time and travel expenses
- k) Authorization to dispose of administrative and student records for Corbett, Hollinger, Pueblo Gardens, Roberts, Safford, Sewell elementary schools; Santa Rita High School, Tucson High Magnet School, and the Purchasing Department
- l) Authorization for additional funding for the Davidson Elementary Replacement School
- m) Agreements
  - 1) Intergovernmental Agreement No. 04-42-ED between Tucson Unified School District and the Arizona Department of Education for Alternate Assessment Database System for 2004-2005 extending agreement through 6-30-05 (Modification #2) [Board approved first modification on 8-10-04]
  - 2) Extension of Intergovernmental Agreement between Tucson Unified School District and Pima Community College for a Concurrent Enrollment Program, #2003308, July 1, 2004 through June 30, 2005
- n) Award of Bids
  - 1) Bid No. 7205 – Deficiency Correction Projects in Package P-03D (Howell, Wright and Van Buskirk elementary schools) new physical education spaces to LVH Construction, Inc., in the amount of \$1,210,000.00 plus a 10% contingency for a total award of \$1,331,000.00 (Arizona School Facilities Board funds), with authorization for a 5% contingency to address district funded changes in the amount of \$60,500.00 (TUSD funds)

**ITEM**

**ACTION**

**CONSENT AGENDA (continued)**

- 2) Bid No. 7211 – Deficiency Correction Projects in Package P-01B (Blenman, Davis Magnet, Menlo Park, Mission View, Ochoa and Warren elementary schools); with authorization for the Director of Engineering & Planning Services to negotiate a final award with the Arizona School Facilities Board and issue a contract to the successful bidder in the amount of \$2,766,000.00 (Arizona School Facilities Board funds) and \$127,000.00 (TUSD funds)
- 3) Bid No. 7212 – Deficiency Correction Projects in Package P-05D (Drake Accommodation, Vesey and White elementary schools; Hohokam Middle School, Cholla High Magnet School); with authorization for the Director of Engineering & Planning Services to negotiate a final award with the Arizona School Facilities Board and issue a contract to the successful bidder in the amount of \$1,000,000.00 (Arizona School Facilities Board funds) and \$50,000.00 (TUSD funds)
- 4) Bid No. 7213 – Deficiency Correction Projects in Package P-03G (Howenstine High School); with authorization for the Director of Engineering & Planning Services to negotiate a final award with the Arizona School Facilities Board and issue a contract to the successful bidder in the amount of \$949,300.00 (Arizona School Facilities Board funds) and \$33,580.00 (TUSD funds)
- 5) Bid No. 7217 – Deficiency Correction Projects in Package P-60D1 (Borman, Duffy, Hudlow, Myers/Ganoung, Pueblo Gardens, Roberts and Sewell elementary schools; Utterback Magnet and Vail middle schools; Rincon, University and Tucson Magnet high schools) with authorization for the Director of Engineering & Planning Services to negotiate a final award with the Arizona School Facilities Board and issue a contract to the successful bidder in the amount of \$571,000.00 (Arizona School Facilities Board funds) and \$84,000.00 (TUSD funds)

**ITEM**

**ACTION**

**CONSENT AGENDA (continued)**

- 6) Bid No. 7218 – Deficiency Correction Projects in Package P-60D2 (Collier, Fruchthendler, Gale, Henry, Soleng Tom, Steele, Van Horne, Whitmore and Wrightstown elementary schools; Dodge Magnet, Gridley and Magee middle schools) with the authorization for the Director of Engineering & Planning Services to negotiate a final award with the Arizona School Facilities Board and issue a contract to the successful bidder in the amount of \$556,600.00 (Arizona School Facilities Board funds) and \$89,500.00 (TUSD funds)
- 7) Bid No. 7219 – Deficiency Correction Projects in Package P-60D3 (Corbett, Dietz, Dunham, Erickson, Ford, Lyons and Reynolds elementary schools; Carson, Booth-Fickett Magnet and Secrist middle schools; Palo Verde Magnet and Santa Rita high schools); with authorization for the Director of Engineering & Planning Services to negotiate a final award with the Arizona School Facilities Board and issue a contract to the successful bidder in the amount of \$657,700.00 (Arizona School Facilities Board funds) and \$89,800.00 (TUSD funds)
- o) Acquisition of 60 copiers for schools via lease purchase; copiers to be purchased from Marathon Imaging Systems; financing to be handled through Baystone Financial Group with the Director of Purchasing authorized to execute the documents; amount of \$150,171.37 annually for four years.
- p) Authorization for Governing Board Member(s) to attend the Council of Great City Schools (CGCS) “Transforming Urban High Schools Summit,” Chicago, Illinois, November 11-14, 2004
- q) Authorization for Governing Board Member-elect to attend the ASBA/ASA 47<sup>th</sup> Annual Conference – Understanding Ourselves: Learning About Community, Phoenix, Arizona, December 14-17, 2004



**ITEM**

**ACTION**

**CONSENT AGENDA (continued)**

- r) Minutes of Tucson Unified School District Governing Board Meetings
  - 1) Regular Board Meeting, August 10, 2004
  - 2) Special Board Meeting, August 21, 2004
  - 3) Special Board Meeting, September 1, 2004
  - 4) Special Board Meeting, September 14, 2004
- s) Ratification of salary and non-salary vouchers for the period beginning October 1, 2004, and ending October 31, 2004

Roger Pfeuffer recommended approval.

**ACTION ITEMS**

9. Administrative appointments, reassignments and transfers -

- a) Interim Principal, Tully Elementary School

Roger Pfeuffer recommended the appointment of Ernie Galaz for the position of Interim Principal at Tully Elementary School.

Adelita Grijalva moved approval, Mary Belle McCorkle seconded; approved unanimously.

- b) Interim Director, School-Based Services, Exceptional Education

Roger Pfeuffer recommended the appointment of Jane Mullins for the position of Interim Director for School-Based Services in the Exceptional Education Department.

Judy Burns moved approval, Mary Belle McCorkle seconded; approved unanimously.

Board member Adelita Grijalva asked a question about the position.

10. Endorsement of the Nomination of Joel T. Ireland for the *Arizona School Boards Association All Arizona School Board Award*

Roger Pfeuffer recommended approval.

Board members commenting and/or asking questions were Judy Burns, Bruce Burke, Mary Belle McCorkle, Joel Ireland, and Adelita Grijalva.

Mary Belle McCorkle moved approval, Bruce Burke seconded; approved 4-0. Joel Ireland abstained.

**ITEM**

**ACTION**

**ACTION ITEMS (continued)**

11. Implementation of a corrected salary schedule for Supervisory/Professional that meets FLSA overtime requirements
- Roger Pfeuffer and Sue Wybraniec presented information to clarify the process that has been followed and explained that these individuals are high-level supervisors who meet all the qualifications of the Fair Labor Standards Act to be exempt employees.
- Board members commenting and/or asking questions were Adelita Grijalva and Mary Belle McCorkle.
- Judy Burns moved approval, Adelita Grijalva seconded; approved unanimously.
12. Revision of approved 403(b) Accumulated Leave Plan originally approved on May 11, 2004
- Sue Wybraniec explained that the revision expands the group eligible to participate in the Plan from retirees to employees who terminate District employment for reasons other than retirement but have accrued leave balances that are due to be paid out in a lump sum.
- Bruce Burke moved approval, Judy Burns seconded; approved unanimously.

**STUDY/ACTION ITEMS**

13. Appointment of additional members to the Superintendent Oversight Committee for the 2004 Bond Package
- Roger Pfeuffer recommended the appointment of Patricia Taylor, Laura Pendleton-Miller, Larry G. Finuf and Gary Hardy.
- Board members commenting and/or asking questions were Joel Ireland, Mary Belle McCorkle, and Judy Burns.
- Bruce Burke moved approval, Mary Belle McCorkle seconded; approved unanimously.

**ITEM**

**ACTION**

**STUDY/ACTION ITEMS (continued)**

- |     |  |   |
|-----|--|---|
| 14. | Naming Roskruge Elementary School Cafeteria in Honor of Julia S. Lopez   | Judy Burns moved approval, Adelita Grijalva seconded; approved unanimously. |
|     | Roger Pfeuffer acknowledged Mr. Lopez, Julia Lopez's son, and read background information highlighting Mrs. Lopez's service to students for almost 50 years in TUSD and at Roskruge Elementary/Bilingual Magnet Middle School. Mr. Pfeuffer recommended approval.  |   |
|     | Mr. Lopez expressed thanks to the Governing Board and Roger Pfeuffer.  |   |
|     | Board members commenting and/or asking questions were Joel Ireland and Mary Belle McCorkle.  |   |
| 15. | Superintendent Search Process  | Studied Only – To be agendaized for 12-14-04.                               |
|     | a) Extension of contract for Interim Superintendent  |   |
|     | b) Discuss and/or determine the Elements, Timeline and Scope of the Superintendent Search Process  |   |
|     | All board members expressed support for extending Mr. Pfeuffer's contract. It was suggested that action on the contract be taken at the December meeting and that Mr. Pfeuffer develop goals and objectives that would ultimately be used for his evaluation. Other points of discussion included a more relaxed timeline for a superintendent search, community involvement in the process, and the opportunity to interact with the new board member-elect |   |

**ITEM**

**ACTION**

**STUDY ITEMS**

16. Discussion of how to be informed of possible implications of Prop 200 on Tucson Unified School District Studied Only – No Action Taken

Roger Pfeuffer stated that while Proposition 200 has passed, it has language that has yet to be defined, particularly related to voting and public benefits and whether or not education is defined as a public benefit. Until school districts are directed otherwise by governmental authorities, TUSD will continue to educate children using the same criteria as in the past.

Board members commenting and/or asking questions were Adelita Grijalva, Judy Burns and Joel Ireland; the importance of ongoing communication with students, parents and employees was stressed.

17. Hughes Elementary School Proposed Activity Space Studied Only – To be agendized for 12-14-04

Roger Pfeuffer, Marcus Jones and Laurie Statton presented information that included a review of the history and current plans for the activity space for Hughes, the time constraints and negotiating points with the School Facilities Board (SFB), and alternate plans that were developed and supported by neighborhood and school groups.

Board members commenting and/or asking questions during the discussion were Mary Belle McCorkle, Adelita Grijalva, Judy Burns and Joel Ireland.

**ITEM**

**ACTION**

**GOVERNING BOARD POLICIES**

Approved policies may be viewed on the District web page – [www.tusd.k12.az.us](http://www.tusd.k12.az.us)

**Study/Action**

18. Policy Code No. DJ – *Purchasing*, with review of accompanying Regulation Code DJ-R
- Roger Pfeuffer provided background information related to procurement limits referred to in the policy.
- Board members commenting and/or asking questions were Judy Burns, Joel Ireland, Mary Belle McCorkle, Bruce Burke and Adelita Grijalva.
- Mary Belle McCorkle moved approval, Adelita Grijalva seconded; approved unanimously.
19. Policy Code No. JLF – *Reporting Child Abuse/Child Protection*
- Roger Pfeuffer and Jane Fairall presented information and clarification to the Board regarding this policy.
- Board members commenting, providing input, and/or asking questions were Mary Belle McCorkle, Bruce Burke, Joel Ireland, Adelita Grijalva, and Judy Burns.
- Studied Only – To be agendized for 12-14-04
20. Policy Code No. KE – *Public Concerns and Complaints*, with review of accompanying Regulation Code KE-R and Exhibit
- Roger Pfeuffer presented information to the Board with recommendation for approval. Norma Johnson provided further clarification.
- Board members commenting and/or asking questions were Judy Burns, Mary Belle McCorkle, Bruce Burke, Adelita Grijalva, and Joel Ireland.
- Bruce Burke moved approval with noted amendment to add “Governing” to Board in third paragraph of first page of policy as noted by Judy Burns. Mary McCorkle seconded; approved unanimously.

**ITEM**

**ACTION**

GOVERNING BOARD POLICIES (continued)

Approved policies may be viewed on the District web page – [www.tusd.k12.az.us](http://www.tusd.k12.az.us)

Study/Action

21. Policy Code No. KHF – *Charitable Solicitations*

Roger Pfeuffer explained that this policy adds Voices for Education as a solicitation group.

Mary Belle McCorkle moved approval, Judy Burns seconded; approved unanimously.

22. Policy Code No. GBEBD – *Reporting Suspected Crimes*

Roger Pfeuffer recommended approval; Norma Johnson presented information to the Board on the distinction between this policy and the policy on reporting child abuse.

Board member Judy Burns commented.

Bruce Burke moved approval, Adelita Grijalva seconded; approved unanimously.

23. Policy Code No. GBEC – *Substance-Free Workplace*, with review of accompanying Regulation Code GBEC-R

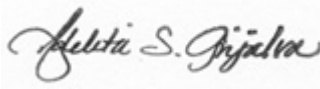
Roger Pfeuffer clarified the difference between this policy and previous requirements.

Board members commenting and/or asking questions were Mary Belle McCorkle, Bruce Burke, Adelita Grijalva, Joel Ireland, and Judy Burns.

Studied Only – To be agendized for 12-14-04

REGULAR MEETING RECESSED – 10:05 p.m.

Approved this 8<sup>th</sup> day of February, 2005.  
TUCSON UNIFIED SCHOOL DISTRICT NO. ONE

By   
Adelita Grijalva, Clerk  
Governing Board