

**Tucson Unified School District No. 1  
Governing Board Special Meeting  
Board Room, Morrow Education Center  
1010 East Tenth Street  
Tucson, Arizona**

**September 25, 2007  
6:15 p.m.**

**MINUTES**

**Present:**

Joel T. Ireland, President  
Alex Rodriguez, Clerk  
Bruce Burke, Member  
Judy Burns, Member  
Adelita S. Grijalva, Member

**Also Present:**

Roger F. Pfeuffer, Superintendent  
Patti Lopez, Ed.D., Deputy Superintendent/Chief Academic Officer  
Rudy Flores, Designated Executive Officer, Educational Support Services  
Rob Ross, Legal Counsel  
Nancy Woll, Legal Counsel  
Alyson Nielson, Director, Employment Services, Human Resources  
Marisa Mandal, Assistant Director, Financial Services  
Mary Alice Wallace, Director of Staff Services to the Governing Board  
Linda Todd, Senior Staff Assistant I to the Governing Board  
Steve Courter, President, Tucson Education Association  
Konstantinos Kalaitzidis, Tucson Citizen  
TV Channel 13

**ITEM**

**ACTION**

**SPECIAL MEETING CALLED TO ORDER** – 6:23 P.M.

No action required.

**ACTION ITEMS**

- |  |   |
|--|---|
| 1. Schedule an executive meeting at this time to consider the following matters--<br><br>A. Legal advice/instruction to attorney pursuant to A.R.S. §38-431.03 Subsections (A)(3) and (A)(4); and negotiations pursuant to A.R.S. §38-431.03 Subsection (A)(5)<br>1) Discussions or consultations with designated representatives of the Governing Board in order to consider its position and instruct its representatives regarding negotiations with employee organizations | Adelita Grijalva moved approval;<br>Alex Rodriguez seconded.<br>Approved unanimously. |
|--|---|

**ITEM**

**ACTION**

**ACTION ITEMS** (continued)

1. Schedule an executive meeting at this time to consider the following matters—(cont.)
  - B. Personnel issues pursuant to A.R.S. §38-431.03 (A)(1); legal advice/instruction to attorney pursuant to A.R.S. §38-431.03 Subsections (A)(3) and (A)(4)
    - 1) Non-renewal of probationary teacher

**SPECIAL MEETING RECESSED** – 6:24 P.M.

**SPECIAL MEETING RECONVENED** – 6:25 P.M.

**NON-RENEWAL OF PROBATIONARY TEACHER**

At the request of Probationary Teacher Karestin Ewen that any discussion of her be held in open meeting, the Governing Board reconvened in a public meeting to discuss the recommendation for non-renewal of her contract.

Discussion only;  
no action taken at  
this time.

Joel Ireland confirmed with Mary Alice Wallace that Ms. Ewen contacted the Governing Board office and requested an open meeting.

Rob Ross provided an overview of the rationale for recommending non-renewal of Karestin Ewen’s contract and responded to inquiries from board members. Board members commenting and/or asking questions were Joel Ireland, Adelita Grijalva, and Judy Burns.

**SPECIAL MEETING RECESSED** – 6:30 P.M.

**SPECIAL MEETING RECONVENED** – 7:26 P.M.

**PLEDGE OF ALLEGIANCE**

Judy Burns led the Pledge of Allegiance.

No action required.

**ACTION ITEMS**

2. Non-renewal of probationary teacher  
  
Roger Pfeuffer recommended approval.

Bruce Burke  
moved approval;  
Alex Rodriguez  
seconded.  
Approved  
unanimously.

**ITEM**

**ACTION**

**ACTION ITEMS** (continued)

3. 2007-2008 Consensus Agreement with the Tucson Education Association (TEA)

Roger Pfeuffer commented briefly and recommended approval. During a lengthy discussion, Board Members Bruce Burke, Judy Burns, Alex Rodriguez, Adelita Grijalva and Joel Ireland commented.

Alex Rodriguez moved approval; Adelita Grijalva seconded. Approved 3-2. Bruce Burke and Joel Ireland voted no.

4. 2007-2008 White Collar/Food Service Agreement with Tucson Education Association (TEA)

Roger Pfeuffer recommended approval.

Alex Rodriguez moved approval; Adelita Grijalva seconded. Approved 4-1. Joel Ireland voted no.

**GOVERNING BOARD POLICIES**

Approved policies may be viewed on the District web page – [www.tusd1.org](http://www.tusd1.org)

**Study/Action**

5. Policy Code No. CB – *Superintendent*  
6. Policy Code No. CBA – *Qualifications and Duties of the Superintendent*

Item Nos. 5 and 6 studied only; no action taken.

Following brief comments, Roger Pfeuffer recommended approval of Policy Code Nos. CB and CBA. Alex Rodriguez, Judy Burns, Joel Ireland, and Adelita Grijalva commented and/or asked questions.

7. Policy Code No. EHC – *Designation of Person(s) to Accept Service of Legal Papers on the District*

Roger Pfeuffer provided a brief overview of the policy and Rob Ross gave legal advice. Joel Ireland and Bruce Burke commented and/or asked questions.

Bruce Burke moved approval (noting correction of a typographical error); Adelita Grijalva seconded. Following further discussion, Mr. Burke amended his motion to include the phrase “and notices of claim.” Approved unanimously.

SPECIAL MEETING ADJOURNED – 8:08 P.M.

Approved this 11<sup>th</sup> day of December, 2007.

TUCSON UNIFIED SCHOOL DISTRICT NO. ONE

By \_\_\_\_\_  
Alex Rodriguez, Clerk  
Governing Board

ba  
Minutes\9-25-07Special