MINUTES FOR SPECIAL BOARD MEETING (Tuesday, September 24, 2019)

Members present:
Mark Stegeman [left @ 10:07 p.m.] Rachael Sedgwick [arr. @ 4:09 p.m.] [left @ 10:08 p.m.], Leila Counts [arr. @ 4:29 p.m.] [left @ 9:36 p.m.], Kristel Ann Foster and Adelita S. Grijalva.

Meeting called to order at 4:06 p.m.

1. OPENING OF MEETING
Procedural: 1.1 Call to Order – 4:06 p.m.
Board Member Attendance was established via a call for the roll. Those in attendance were, Mark Stegeman, Kristel Foster and Adelita Grijalva. Rachael Sedgwick and Leila Counts were not present for the vote. Superintendent Dr. Gabriel Trujillo and Rob Ross were present for the roll call.

Resolution: Motion and vote to recess Special Meeting into Executive Session.

Motion by Kristel Foster, second by Mark Stegeman.
Final Resolution: Motion Passed
Yes: Mark Stegeman, Kristel Foster and Adelita Grijalva.
Not present for vote: Rachael Sedgwick and Leila Counts.

1. SCHEDULE EXECUTIVE MEETING
Action: 1.1 Convene Executive Meeting

Discussion: 1.2 Hearing Officer(s) Recommendation(s)
Discussion: 1.3 Administrative Appointments, Reassignments, and Transfers
Discussion: 1.4 Personnel issue and Legal Advice/Instructions to Attorney
Discussion: 1.5 Negotiations for the Purchase, Sale or Lease of Real Property
Discussion: 1.6 Legal Advice/Instructions to Attorney

Action: 1.7 Adjourn Executive Meeting and Reconvene Special Meeting – 5:32 p.m.

2. PLEDGE OF ALLEGIANCE
Procedural: 2.1 Call to Order – 5:32 p.m.
Board Member Attendance was established via a call for the roll. Those in attendance were Mark Stegeman, Rachael Sedgwick, Kristel Foster and Adelita Grijalva. Leila Counts was not present for roll call. Superintendent Dr. Gabriel Trujillo and General Counsel Robert Ross were present for the roll call.

**Pledge of Allegiance – 5:32 p.m.**
Pledge of Allegiance led by Mary Ruiz, Senior at Tucson High Magnet School.

**Action: 2.2 Agenda Adjustments – 5:34 p.m.**
Dr. Trujillo pulled Item 12.5 off the agenda.

**Information: 12.5 Change in Status for Educational Services Inc. (ESI) Retired Subs**
ITEM PULLED

Rachael Sedgwick requested to move Item 13.1 before Item 12.1.

Motion by Rachael Sedgwick, second by Mark Stegeman.
Final Resolution: Motion Passed
Yes: Mark Stegeman, Rachael Sedgwick, Leila Counts, Kristel Foster and Adelita Grijalva.

3. AWARDS AND RECOGNITION
**Information: 3.1 Awards and Recognitions – 5:35 p.m.**
Dr. Trujillo introduced students, community members and staff being recognized for their achievements. Details are available via the video and audio recordings on the TUSD Internet at [www.tusd1.org](http://www.tusd1.org).

4. BOARD MEMBER ACTIVITY REPORTS
**Information: 4.1 Board Member Activity Reports – 5:43 p.m.**
Board Members reporting activities were Kristel Foster, Leila Counts, Rachael Sedgwick and Adelita Grijalva.

5. CALL TO THE AUDIENCE
**Procedural: 5.1 Guidelines to Address the Board – 5:46 p.m.**
Rachael Sedgwick read the protocol for CTA. Persons who spoke at Call to the Audience were: Mary Ruiz re: Yonders, school activity fees, and school lunches.

5:50 p.m. Board President Adelita Grijalva announced that interpreter services were available.
CTA continued: Pilar Ruiz re: IELC and dress code for students; Lillian Fox re: stipends, custodians and School Quality; Margaret Chaney re: paraprofessionals; Carlos Martinez re: Office of Congressman Grijalva’s launch of the Youth Advisory Council; and Dolores de Vera re: substitute teachers and para pros.

Call to the Audience: 5.2 Possible Board Member Response to Audience Comments – 6:04 p.m.

Board President Adelita Grijalva asked if Board members wanted to respond to Call to the Audience.

Leila Counts commented on the unacceptable wages for para pros particularly those in special education. Requested that staff respond to Dolores de Vera’s questions.

Kristel Foster thanked student who spoke about the Yonders program, would like more information, and commented regarding custodians and monitors.

Rachael Sedgwick would also like more information regarding the Yonder program and requested more information on the pay scale for different tutors, number of unfilled para pro positions and number of positions eliminated at each school.

Adelita Grijalva asked for information regarding fees for extracurricular activities and on the changes made to the dress code. Ms. Grijalva asked if student support services could reach out to Mr. Martinez regarding students for the Youth Advisory Council.

6. COMMITTEE REPORTS

7. CONSENT AGENDA

Action (Consent): 7.1 Approval of Consent Agenda Items 7.2 Through 7.3 – 6:08 p.m.

Resolution: Dr. Trujillo recommended approval of the Consent Agenda items 7.2 – 7.3.

Mark Stegeman asked to pull the minutes on 7.3.

Rachael Sedgwick asked to pull 7.2 for questions.

Consent: 7.2 Intergovernmental Agreement Between Tucson Unified School District and Arizona Board of Regents, University
Motion to approve the Intergovernmental Agreement Between Tucson Unified School District and Arizona Board of Regents, University of Arizona to Offer Teacher Education Program Entitled EachONE/TeachONE for High School Juniors – 6:08 p.m.

Motion by Kristel Foster, second by Leila Counts.
Final Resolution: Motion Passed
Yes: Leila Counts, Kristel Foster and Adelita Grijalva.
No: Mark Stegeman and Rachael Sedgwick.

Dr. Trujillo introduced Chuck McCollum and Maria Federico-Brummer who provided information and responded to board member inquiries. Board members commenting and/or asking questions were Rachael Sedgwick, Adelita Grijalva, Leila Counts, Mark Stegeman and Kristel Foster. Dr. Trujillo commented and provided additional information.

Consent: 7.3 Minutes of Tucson Unified School District Governing Board Meetings – 6:30 p.m.
Motion to approve the Minutes of the Governing Board Meeting for September 10, 2019.
ITEM PULLED

Board members commenting and/or asking questions were Mark Stegeman and Adelita Grijalva. Rob Ross provided legal advice.

8. PUBLIC HEARING

9. PUBLIC FORUM

10. ACTION ITEM(S)
Action: 10.1 Administrative Appointments, Reassignments, and Transfers – Interim Assistant Principal, Borman K-8 School – 6:33 p.m.
Motion to approve selected candidate to serve as the Interim Assistant Principal at Borman K-8 School.
Dr. Trujillo recommended Veronica Bonner for the position.

Motion by Kristel Foster, second by Rachael Sedgwick.
Final Resolution: Motion Passed
Yes: Mark Stegeman, Rachael Sedgwick, Leila Counts, Kristel Foster and Adelita Grijalva.
**Action: 10.2 Tucson Unified School District Calendars for 2020-2021 and 2021-2022 – 6:36 p.m.**
Motion to request Tucson Unified School District Governing Board approval of the 2020-2021 and 2021-2022 School Year calendars.

Motion by Adelita Grijalva, second by Kristel Foster.
Final Resolution: Motion Passed
Yes: Leila Counts, Kristel Foster and Adelita Grijalva.
No: Mark Stegeman and Rachael Sedgwick.

Dr. Trujillo introduced Flori Huitt, Heidi Aranda and Leslie Lenhart who provided information and responded to Board member inquiries. Board members commenting and/or asking questions were Mark Stegeman, Leila Counts, Kristel Foster, Adelita Grijalva and Rachael Sedgwick. Dr. Trujillo provided additional information.

**Action: 10.3 Governing Board Policy DJ – Procurement Ethics (New) SECOND READING – 6:59 p.m.**
Motion to Adopt proposed new Policy DJ – Procurement Ethics – as posted on Board website for public comment.

Motion by Rachael Sedgwick, second by Kristel Foster.
Final Resolution: Motion Passed
Yes: Mark Stegeman, Rachael Sedgwick, Leila Counts, Kristel Foster and Adelita Grijalva.

Dr. Trujillo introduced Rob Ross who provided information.

**Action: 10.4 Governing Board Policy DJE – Procurement Procedures (Revised, with New Letter Code) SECOND READING – 7:01 p.m.**
Motion to Adopt attached version of Policy DJE – Procurement Procedures which was previously posted on Board website for public comment.

Motion by Kristel Foster, second by Leila Counts.
Final Resolution: Motion Passed
Yes: Mark Stegeman, Rachael Sedgwick, Leila Counts, Kristel Foster and Adelita Grijalva.

Dr. Trujillo introduced to Rob Ross who provided information.

**Action: 10.5 Approval of Supplemental Materials for High School Use – University High School – 7:02 p.m.**
Motion to approve The Line Becomes a River novel to incorporate Culturally Relevant Curriculum into AP Language and Composition courses for high school use in Tucson Unified School District.

Motion by Adelita Grijalva, second by Kristel Foster.
Final Resolution: Motion Passed
Yes: Mark Stegeman, Rachael Sedgwick, Leila Counts, Kristel Foster and Adelita Grijalva.

Dr. Trujillo introduced Heidi Aranda who provided information.

11. STUDY/ACTION ITEM(S)
Study/Action: 11.1 Request for Additional Security Measures for School Safety – 7:03 p.m.
Motion to approve the purchase of Conducted Energy Devices, and Body Worn Cameras for TUSD School Safety Officers.

Motion by Rachael Sedgwick, second by Leila Counts.
Final Resolution: Motion Passed
Yes: Mark Stegeman, Rachael Sedgwick, Leila Counts, Kristel Foster and Adelita Grijalva.

Dr. Trujillo introduced Jeff Coleman who provided information and responded to Board member inquiries. Board members commenting and/or asking questions were Mark Stegeman, Kristel Foster, Leila Counts, Adelita Grijalva and Rachel Sedgwick. Dr. Trujillo provided additional information.

Study/Action: 11.2 Discussion and Consideration of adopting Superintendent’s Goals for School Years 2019-20 – 7:32 p.m.
Motion to Adopt Superintendent’s Goals for School Year 2019-2020.

Item I – Increase student enrollment.
Motion I
Motion to approve Section 1 A-G at 15% and change from JTED to CTE programs as amended as discussed.

Motion by Kristel Foster, second by Leila Counts.
Final Resolution: Motion Passed
Yes: Leila Counts, Kristel Foster and Adelita Grijalva.
No: Mark Stegeman and Rachael Sedgwick.

Item II – Increase student academic achievement.
Section II was discussed but no action taken.
Board members commenting and/or asking questions were Leila Counts, Adelita Grijalva and Kristel Foster. Dr. Trujillo commented and responded to Board member inquiries.

**Item III – Increase the amount of district dollars associated with classroom instructional spending and decrease the amount associated with administration, as measured by Arizona Auditor General.**

**Motion II**
Motion to approve Section III, with section A increased to 52% and section B decreased to 9% as amended as discussed.

Motion by Kristel Foster, second by Leila Counts.
Final Resolution: Motion Passed
Yes: Leila Counts, Kristel Foster and Adelita Grijalva.
No: Mark Stegeman and Rachael Sedgwick.

Board members commenting and/or asking questions were Kristel Foster, Adelita Grijalva and Rachael Sedgwick. Dr. Trujillo provided information and responded to Board member inquiries.

**Item IV – Decrease the number of classrooms without certified teachers of record.**

**Motion III**
Kristel Foster moved the item for discussion, second by Adelita Grijalva.
Motion to approve Section IV A-D with changes reflected in the document as amended as discussed.

Motion by Kristel Foster, second by Adelita Grijalva.
Final Resolution: Motion Passed
Yes: Leila Counts, Kristel Foster and Adelita Grijalva.
No: Mark Stegeman and Rachael Sedgwick.

Board members commenting and/or asking questions were Kristel Foster, Leila Counts and Rachael Sedgwick. Dr. Trujillo and Rob Ross provided information and responded to Board member inquiries.

**Item V – Improve campus climate, culture and student discipline**
Section V was discussed but no action was taken.
Kristel Foster moved the item for discussion; second by Leila Counts.
Board members commenting and/or asking questions is Leila Counts, Mark Stegeman, Rachael Sedgwick and Adelita Grijalva. Dr. Trujillo provided information and responded to Board member inquiries. Rob Ross provided information.

13. STUDY ITEM(S)
Study: 13.1 2020-2021 Budget Study Session #2 – 8:54 p.m.
STUDIED ONLY
Dr. Trujillo introduced Renee Weatherless who provided information and responded to Board member inquiries. Board Members commenting and/or asking questions were Mark Stegeman, Kristel Foster, Rachael Sedgwick, Leila Counts and Adelita Grijalva.

12. INFORMATION ITEM(S)
Information: 12.1 CIPDA Professional Development Academies – 9:33 p.m.
INFORMATION ONLY
Dr. Trujillo introduced Heidi Aranda and Sarah Sultan who provided information and responded to Board member inquiries. Board members commenting and/or asking questions were Rachael Sedgwick and Kristel Foster.

INFORMATION ONLY
Dr. Trujillo introduced Chuck McCollum who provided information and responded to Board member inquiries. Board members commenting and/or asking questions were Kristel Foster, Adelita Grijalva and Rachael Sedgwick.

Information: 12.3 Framework for Implicit Bias District-Wide Professional Development – 9:56 p.m.
INFORMATION ONLY
Dr. Trujillo introduced Flori Huitt, Lorenzo Lopez, Halley Freitas and Maria Federico Brummer who provided information and responded to Board member inquiries. Board members commenting and/or asking questions were Adelita Grijalva and Kristel Foster.

Information: 12.4 Changes to Certification Requirements for ParaProfessionals from Arizona Department of Education (ADE)
ITEM NOT ADDRESSED
Information: 12.6 Update on Benchmark Literacy Adoption Curriculum
ITEM NOT ADDRESSED

Information: 12.7 Gibson Audit Report Recommendations to TUSD: An Update, Review and Plan – Requested by Board Member Ms. Leila Counts
ITEM NOT ADDRESSED

12. FUTURE MEETING DATES AND AGENDA ITEM(S)
Procedural: 12.1 Future Meeting Dates and Agenda Item(s) – 10:08 p.m.
Board President Adelita Grijalva requested that all items not addressed be placed on the next meeting’s agenda.

ADJOURNMENT – 10:08 p.m.

There were approximately 30+ people in the audience.
Adelita Grijalva presided and called the meeting to order at 4:06 p.m.
Meeting recessed to Executive Session at 4:06 p.m.
Meeting reconvened at 5:32 p.m.

Approved this 16 day of October, 2019.

TUCSON UNIFIED SCHOOL DISTRICT NO. ONE

By ______________________________
Rachael Sedgwick, Clerk
Governing Board