

**Tucson Unified School District No. 1
Governing Board Regular Meeting
Board Room
Morrow Education Center
1010 East Tenth Street
Tucson, Arizona**

**September 20, 2005
6:30 p.m.**

MINUTES

Present:

Bruce Burke, President
Adelita Grijalva, Clerk
Judy Burns, Member
Joel Ireland, Member
Alex Rodriguez, Member

Also Present:

Roger F. Pfeuffer, Superintendent
Nancy Coomer, Legal Counsel
John Richardson, Outside Legal Counsel, DeConcini, McDonald, Yetwin & Lacy, P.C.
Patricia Lopez, Ed.D., Deputy Superintendent/Chief Academic Officer
Judith Knight, Ph.D., Associate Superintendent, Education Support Services
Estella Zavala, Interim Director, Public Information
David Scott, Director, Accountability and Research
Kelly Langford, Senior Academic Officer – Student Services
Harriet Scarborough, Ph.D., Senior Academic Officer – Curriculum, Instruction & Professional Learning
Maria Patterson, Principal Supervisor
Dea Salter, Principal Supervisor
Pat Beatty, Executive Director, Financial Services
Susan Wybraniec, Executive Director, Human Resources
Ray Chavez, Executive Director, Multicultural Studies
Kathy Rucker, Executive Director, School Health Services
Augustine Romero, Director, Mexican American/Raza Studies
Marcus Jones, Director, Engineering and Planning Services
Guyton Campbell, Director, Technology and Telecommunications Services
Bill Ball, Director, Transportation
Debbie Edgell, Director, Purchasing
Pam Fine, Director, School Community Services
Alyson Nielson, Director, Employment Services, Human Resources
Rudy Flores, Assistant Director, Technology and Telecommunications Services
Judy Bowers, Coordinator, Guidance and Counseling
Norma Johnson, Policy Coordinator
Susan Boyd, School Parent Liaison, Community Resolution Center
Guy Ferro, Real Estate Manager
Nancy Woll, EEO Compliance Officer
Bridget Auvenshine, Director of Staff Services to the Governing Board
Mary Alice Wallace, Senior Staff Assistant II to the Governing Board
Rosalva Meza, President, Tucson Education Association

Bruce Slabaugh, Chief Steward, AFSCME
Linda Hatfield, President, Communication Workers of America
Robert Hersch, Executive Director, Educational Leaders, Inc.
Phil Brenfleck, Board Liaison, School Community Partnership Council
Daniel Scarpinato, *Arizona Daily Star*

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REGULAR MEETING CALLED TO ORDER – 6:50 p.m.

PLEDGE OF ALLEGIANCE

Bruce Burke led the Pledge of Allegiance.

No action required.

SUPERINTENDENT’S AWARDS, RECOGNITION

Roger Pfeuffer recognized **Brandon Kosters**, Artworks Academy student, for his award winning essay in a contest to honor the visit of the Dali Lama to Tucson, entitled “*Contemplative Practices for Creating Peace.*” Brandon expressed his appreciation for the opportunity to speak to the Dali Lama and represent his school.

No action required.

Also recognized were **Elizabeth Baker**, University High School senior, for being awarded a scholarship sponsored by the Discover Card Tribute Award Program, her first place award in the International Science Fair and Nestlé’s “Best in Youth” honors, and for winning the Arizona “Future Innovator of the Year” Award; winners of the Conrado Gómez “El Torneo” Spanish spelling bee competition – **Edwin Perez** (present) and **Melissa Lopez**, Hollinger Elementary School, **Elias Garcia**, Wakefield Middle School, **Omar Garcia**, Maxwell Middle School, **Zuleica Sanz**, Catalina High Magnet School, and **Karla Valdes**, Santa Rita High School; elementary school nurse **Sarah Roberts**, for her prompt assessment and potential life-saving treatment of a teacher who had an allergic reaction to an ant bite; winners of Outstanding Educator Awards from the University of Arizona’s College of Education Alumni Council – **Liz Murrieta**, counselor at Mission View Elementary School, **Tim Daldrup**, teacher at Blenman Elementary School, and the entire teaching staff at Davis Bilingual Elementary Magnet School: **Pilar Atjian**, **Hope Canales**, **Micaela Villanueva Campos**, **Haydee Hernandez**, **Yvette C. Lanz**, **Christine F. Lara**, **Daniel Duron Mejia**, **Maria Figueroa Miranda**, **Alma R. Murrieta-Armendariz**, **Ellen C. Murphy**, **Sylvia A. Olivas**, **Janice Postglione**, **Gloria J. Ramirez-Kunz**, **Leticia P. Rivas**, **Elizabeth Rodriguez-Quihuis**, **Thelma Ruiz**, **Teresa P. O. Toro**, **Tessa Rose Murphy Valencia**, **Cecilia Valenzuela-Gee**, and **Alfredo Valenzuela**; staff members who

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SUPERINTENDENT'S AWARDS, RECOGNITION (continued)

helped organize, implement and communicate a plan to enroll students who evacuated with their families due to Hurricane Katrina – **Bill Ball, Pam Fine, Kelly Langford, Ross Sheard, Judith Knight, Doris Williams and Estella Zavala**, and approximately 100 volunteers from various departments.

BOARD MEMBER ACTIVITY REPORTS

No action required.

Judy Burns reported on taking part and representing the Board in a group of eight school districts discussing the issue of a joint transportation district (JTED). She requested an update from staff at a future meeting.

Adelita Grijalva reported that she participated in a YWCA unlearning racism workshop.

Joel Ireland reported that he and Bruce Burke attended the Sahuaro-Sabino football game and at half time accepted a check for \$15,000 from the Tucson Conquistadores on behalf of the Educational Enrichment Foundation Interscholastics Fund, to be used to assist students with extracurricular fees.

Alex Rodriguez reported on attending the Arizona School Boards Association Law Conference, and his visitation to schools as part of his orientation as a new board members.

CALL TO THE AUDIENCE

No action required.

Bruce reviewed the rules for public participation at Board meetings. The following persons spoke:

Linda Hatfield – as President of the Communication Workers of America, asked for the Board's support in two issues – arbitration by a neutral party in a grievance procedure, and ending the practice of some jobs being changed to overtime exempt without CWA consultation.

Kevin Mathieu – as a teacher for 28 years, reported on the AIMS success of his students using a program he developed which has been effective, but is now being told he must use a new reading program and system which will be used by all students.

Bruce Slabaugh – as AFSCME representative, spoke regarding negotiations and asked for a fair resolution.

Henry Oyama – as a native Tucsonan, a product of TUSD, and a former TUSD teacher, spoke in support of the extension of Roger Pfeuffer's contract as Superintendent, noting his administrative and leadership abilities, human qualities and success to date.

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CALL TO THE AUDIENCE (continued)

Ray Figueroa – as Co-Director for AFSCME Council #97, asked for equal and fair treatment and respect for Blue Collar workers in negotiations.

Al Manzo – as CWA steward representing TTS, spoke in support of all Supervisory/Professional employees being equally eligible for arbitration of a grievance in the new agreement.

David Rubin – THMS teacher, spoke in support of the extension of Roger Pfeuffer's contract and asked for the Board's support in challenging the way failing labels are applied to schools for AYP.

Vicki Dawson – Exceptional Education Social Worker for 23 years and parent of three TUSD graduates, spoke in support of extending Roger Pfeuffer's contract.

Connie Transue – English teacher and President of the Tucson American Federation of Teachers Union, relayed AFT's support of school site councils; expressed concerns about the quarterly writing assessment; and said AFT supports the continuation of Roger Pfeuffer as superintendent.

INFORMATION ITEMS

1. Presentation of Raza Studies 11th Grade Cohort AIMS Performance Data (Cholla High, Tucson High and Pueblo High Magnet Schools and Rincon High School) Information only.
No action required.

Roger Pfeuffer asked Ray Chavez and Augustine Romero to present information on the function and activities of Raza Studies to bring about success for students with goal of eliminating the achievement gap. Results of the collection of quantitative data show significant improvement in academic performance and motivation to learn.

Ray Chavez responded to questions regarding similar things being done by other multiethnic departments, e.g., the Native American Studies Department at Tucson High and Pueblo High Magnet Schools, and the African American and Pan Asian Studies Departments at Tucson High.

Augustine Romero responded to questions about the number of students being impacted per day, how the classes are designed, and whether subjects other than the primary components of literature and history could benefit from methods being used in Raza Studies.

Board members asking questions and/or commenting were Adelita Grijalva, Alex Rodriguez and Joel Ireland.

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INFORMATION ITEMS (continued)

2. Update on Bond Project – Wireless Network Infrastructure Upgrade

Information only.
No action required.

Roger Pfeuffer indicated that a brief report on the project would be given and that the project would be put on hold until after an in-depth study session with the Board is held at a later date. Guyton Campbell used a Power Point presentation to review the bond project for a wireless networking infrastructure which was authorized by the Board for inclusion in the bond election and to outline the service needs for TUSD customers. He and Guyton Campbell responded to Board member questions.

Board members asking questions and/or commenting were Judy Burns, Joel Ireland and Bruce Burke.

CONSENT AGENDA

3. c) Contract changes for salaried personnel for the 2005-2006 school year
d) Salary changes for hourly personnel for the 2004-2005 and 2005-2006 school years
f) Separations of hourly personnel for the 2004-2005 and 2005-2006 school years
g) Requests for leave of absence and issuance of contracts for certificated personnel
h) Requests for leave of absence for classified personnel
i) Requests to change leave of absence
j) Requests for released time
k) Requests for released time and travel expenses
l) Blanket request for travel by TUSD staff to meetings related to and/or required by grants and/or foundations requests for funding
m) Blanket request for travel by TUSD staff to attend required trainings, meetings, workshops and conferences sponsored by Professional Development Leadership Academy (PDLA), September 2005 through June 2006
n) Authorization for Governing Board Member(s) to attend the 37th Annual Conference of the Council of Urban Boards of Education, National School Boards Association, Las Vegas, Nevada, September 29 – October 2, 2005

Adelita Grijalva moved approval of Consent Agenda Items 3(c-d, f-q[7], q[9]-u), Alex Rodriguez seconded. Approved unanimously.

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CONSENT AGENDA (continued)

3. o) Authorization for Governing Board Member(s) to attend the National Association of Latino Elected Officials (NALEO) Education Leadership Initiative Institute, Washington, D.C., October 10-14, 2005
- p) Funding Proposals
- 1) U.S. Department of Education Office of Vocational and Adult Education: *Smaller Learning Communities*, Award Number V215L052284, for Rincon High, Santa Rita High, Pueblo High Magnet and Catalina High Magnet Schools, July 1, 2005 through June 30, 2010
 - 2) U.S. Department of Education: *Professional Development for Arts Educators Grant, 2005-2006, 2006-2007, 2007-2008* (Award #U351050034), Fine Arts Department/ Opening Minds Through the Arts Project
 - 3) Arizona Department of Health Services: *Tobacco Education and Prevention, Wave 3* of the School Bus Public Service Announcement Program, funding for one year of participation by the Transportation Department
 - 4) John F. Kennedy Center: *Professional Development Research Initiative Grant*, August 20, 2005 – September 30, 2006, Fine Arts Department, with authorization for the Superintendent to sign the document
- q) Agreements
- 1) Intergovernmental Agreement between Tucson Unified School District and the Arizona Board of Regents, on behalf of the University of Arizona, for First Year Middle and High School Mathematics Teachers, effective until June 30, 2006
 - 2) Intergovernmental Agreement between Tucson Unified School District and the Arizona Board of Regents on Behalf of the University of Arizona for Second-Certification Teacher Preparation Program in Severe Disabilities and Teacher Exchange for the 2005-2006 and 2006-2007 Academic Years (UA Purchase Order No. Y432154), with authorization for the Superintendent to sign the Agreement

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CONSENT AGENDA (continued)

- q) Agreements (continued)
 - 3) Intergovernmental Agreement between Tucson Unified School District and Pima Community College for Dual Enrollment Program, with authorization for the Superintendent to execute the Agreement, effective August 11, 2005 through June 30, 2006; extension of the agreement entered into on June 23, 2003
 - 4) Memorandum of Understanding between Pima County Community College District and Tucson Unified School District for a Tech Prep Articulated Credit Program, effective August 15, 2005 through June 30, 2007, with authorization for the Superintendent to execute the MOU
 - 5) Intergovernmental Agreement between Tucson Unified School District and Sunnyside Unified School District for Use of Broadcast Facilities and Airtime on the K12 Cable Channel managed by TUSD, termination on or before September 1, 2008, with authorization for the Superintendent to sign the Agreement
 - 6) School Safety Program Service Agreement between Tucson Unified School District and Pima County Juvenile Court for the *Safe Schools Program for 2005-2006*, funded by the School Safety Program Grant to the Arizona Department of Education, with authorization for the Superintendent to sign the Agreement
 - 7) Land Acquisition Agreement with the City of Tucson for Road Improvement Purposes Adjacent to Doolen Middle School, with authorization for the Director of Engineering and Planning Services to Execute the Agreement and Related Documents
 - 9) Supplemental Agreement No. 1 to Lease No. USAF-ACC-FBNV-1-00-002 between Tucson Unified School District and the United States Air Force for Borman Elementary School Site, with authorization for the Director of Engineering and Planning Services to execute

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ACTION

CONSENT AGENDA (continued)

- q) Agreements (continued)
 - 9) the Agreement for a period to terminate on July 31, 2010
 - 10) Extension of a Right-of-Way License between Tucson Unified School District and Pima County for Bus Bay Maintenance at Fruchthendler Elementary School for a period of 25 years, originally approved on June 20, 1995, with authorization for the Superintendent to sign the document
- r) Award of Bids
 - 1) Food Services Bid No. 06PF – Purchase and Delivery of Perishable Food, Meat, Cheese and Tortilla Products, October 1, 2005 through October 31, 2006, awarded to Malone Meat & Poultry, Shamrock Foods, dpi ARIZONA, and Merit Marketing, in the amount of \$500,000
 - 2) Food Services Bid No. 06SS – Purchase and Delivery of Single Service and Disposable Supplies, October 1, 2005 through November 30, 2006, awarded to Western Paper Distributors, Malone Meat & Poultry, Shamrock Foods, Palmer & Associates, Inc., dpi ARIZONA, and Albar Pkg. Supply Co., in the amount of \$415,000
- s) Lease/Purchase of School Buses, with authorization for the Director of the Purchasing Department to execute the documents, for six new Thomas Built Buses Safe-T-Liner C2 wheelchair buses from Auto Safety House through Mohave Educational Services with tentative consideration of financing by Baystone Financial Group, in the total amount of \$617,901.45, paid in five annual lease/purchase payments of \$123,580.29, subject to a reduction in interest through the issue of an RFP
- t) Minutes of Tucson Unified School District Governing Board Meetings
 - 1) Regular Board Meeting, April 12, 2005
 - 2) Special Board Meeting, May 10, 2005
- u) Ratification of salary and non-salary vouchers for the period beginning August 1, 2005 , and ending August 31, 2005

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ACTION

CONSENT AGENDA (continued)

Adelita Grijalva asked that items 3(a) and (b) be considered separately.

3. a) New positions/replacements/reinstatements of salaried personnel for the 2005-2006 school year

Roger Pfeuffer responded to questions from Board Member Adelita Grijalva.

Adelita Grijalva moved approval, Alex Rodriguez seconded. Approved unanimously.

3. b) New hires/replacements/reinstatements of hourly personnel for the 2005-2006 school year

Roger Pfeuffer responded to a question from Board Member Adelita Grijalva.

Adelita Grijalva moved approval, Alex Rodriguez seconded. Approved 4-0. Judy Burns was not present for the vote.

Joel Ireland asked that item 3(e) be considered separately.

3. e) Separations of salaried personnel for the 2004-2005 and 2005-2006 school years

Roger Pfeuffer responded to questions regarding terminations/resignations of social workers and stated that positions were not being cut. He also provided information that the anticipated surplus of \$1 million turned into a \$5 million deficit for 2004-2005 as a result of some cuts in federal special education funds. He responded to a question that the District does have legal recourse if a teacher resigns after having signed a contract, but the District has not exercised it in the past.

Joel Ireland moved approval, Alex Rodriguez seconded. Approved unanimously.

Board members asking questions and/or commenting were Joel Ireland, Adelita Grijalva and Judy Burns.

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ACTION

CONSENT AGENDA (continued)

Adelita Grijalva asked that item 3(q)(8) be considered separately.

3. q) Agreements

- 8) Second Addendum to Lease Agreement with Thomas Levitt for Space at 1132 E. Broadway Boulevard, to be used for administrative and storage space for the Accountability and Research Department, with authorization for the Director of Engineering and Planning Services to execute the Agreement, November 1, 2005 through October 31, 2007

Adelita Grijalva moved approval, Alex Rodriguez seconded. Approved 4-0. Joel Ireland was not present for the vote.

Roger Pfeuffer and David Scott responded to a question regarding the purpose for the space which is for receiving, sorting, distribution, collection, accounting, packaging and shipping of AIMS and other testing materials.

Board Member Adelita Grijalva asked a question and commented.

ACTION ITEMS

4. Administrative appointments, reassignments and transfers

Board member Judy Burns commented on her reasons for voting no on the appointments.

- a) Assistant Principal, Wright Elementary School

Roger Pfeuffer recommended the name of Betty Ann Warfield for the position of half-time Assistant Principal at Wright Elementary School.

Board Member Alex Rodriguez commented.

Adelita Grijalva moved approval, Alex Rodriguez seconded. Approved 4-1. Judy Burns voted no.

- b) Assistant Principal, Tucson High Magnet School

Roger Pfeuffer recommended the name of Joseph Hines for the position of Assistant Principal at Tucson High Magnet School and provided information.

Board Member Judy Burns commented.

Joel Ireland moved approval, Alex Rodriguez seconded. Approved 4-1. Judy Burns voted no.

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ACTION ITEMS (continued)

5. Salary Increase and Fringe Benefits and Contracts for the Superintendent's Executive Team for the 2005-2006 School Year
- No action taken.

Roger Pfeuffer pulled this item from the agenda because of ongoing negotiations with other employee groups.

6. Contracts for the 2005-2006 school year
- Roger Pfeuffer recommended approval.
- Board Member Judy Burns commented.
- Joel Ireland moved approval of Action Items 6(a-f). He withdrew his motion at the request of Judy Burns who asked that the items be considered individually.

- a) Members of the Tucson Education Association (TEA) Bargaining Unit (MBU)
- Joel Ireland moved approval, Alex Rodriguez seconded. Approved unanimously.
- b) Non-Certificated Members of the Tucson Education Association (TEA) Bargaining Unit (MBU)
- Joel Ireland moved approval, Adelita Grijalva seconded. Approved unanimously.
- c) Exempt Administrators
- Joel Ireland moved approval, Adelita Grijalva seconded. Approved unanimously.
- d) Certified and Classified Administrators included in the Meet and Confer Agreement with Educational Leaders, Inc. (ELI)
- Joel Ireland moved approval, Alex Rodriguez seconded. Approved 4-1. Judy Burns voted no.

ITEM

ACTION

ACTION ITEMS (continued)

6. Contracts for the 2005-2006 school year (continued)
- e) Research Project Managers included in the Meet and Confer Agreement with Educational Leaders, Inc. (ELI) Joel Ireland moved approval, Adelita Grijalva seconded. Approved unanimously.
 - f) Psychologists included in the Meet and Confer Agreement with Educational Leaders, Inc. (ELI) Joel Ireland moved approval, Alex Rodriguez seconded. Approved unanimously.
7. Declaration of Tucson Unified School District Curricular & Instructional Alignment to the Arizona Academic Standards for the 2005-2006 School Year Alex Rodriguez moved approval, Judy Burns seconded.

Roger Pfeuffer provided information that this is an annual requirement for the Board to declare that the District is aligned to the Arizona Academic Standards and recommended approval. He confirmed that the District is aligned. Patti Lopez responded to questions.

Board members asking questions and/or commenting were Judy Burns and Alex Rodriguez.

STUDY/ACTION ITEMS

8. Amendments to the Dress Code/Uniform Policy for Townsend Middle School, originally approved January 14, 2003 Adelita Grijalva moved approval, Joel Ireland seconded. Approved unanimously.
- Roger Pfeuffer reviewed the proposed changes.

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ACTION

STUDY/ACTION ITEMS (continued)

9. Discussion and/or Action to Extend the Contract for the Current Superintendent

John Richardson presented a proposed employment contract for the Superintendent, which changes the current one-year contract to a three-year contract and includes a 2.5% base salary increase. He outlined other provisions.

Roger Pfeuffer clarified that John Richardson is the Board's attorney. He also commented and thanked the Board.

Board Members commenting were Judy Burns, Alex Rodriguez, Joel Ireland, Bruce Burke and Adelita Grijalva.

Alex Rodriguez moved approval, Joel Ireland seconded. Approved 4-1. Judy Burns voted no.

GOVERNING BOARD POLICIES

Approved policies may be viewed on the District web page – www.tusd.k12.az.us

Study/Action

10. Policy Code No. A – *District Mission, Vision, Strategic Priorities and Values* (revision)

Roger Pfeuffer provided information that this item is to address the "values" part of the policy. The "mission" and "vision" sections were adopted previously (August 9, 2005). He responded to questions regarding the definition of "cultural proficiency," the plan for distribution of the policy, and the policy being the foundation of the long term strategic planning and communication with the community.

Board members asking questions and/or commenting were Judy Burns, Alex Rodriguez, Bruce Burke, Adelita Grijalva and Joel Ireland.

Adelita Grijalva moved approval, Joel Ireland seconded. Approved 4-1. Judy Burns voted no.

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ACTION

GOVERNING BOARD POLICIES (continued)

Approved policies may be viewed on the District web page – www.tusd.k12.az.us

Study/Action (continued)

11. Policy Code No. EEAFB – *School Bus Advertising*

Roger Pfeuffer provided information on the proposed policy which contains recommendations on the kinds of advertising and the advertisers, and stated that State law dictates the location where advertising may appear on a bus. He recommended approval.

Bill Ball responded to questions concerning the process for development of advertising by a private contractor, selected through an RFQ process, and review of ads by a committee of employees, parents and the public. He discussed other districts that are utilizing advertising on their buses, demonstrated what a typical ad would look like on a TUSD bus, and provided information on the approximate number of different ad designs and the contractor's fee.

Board Members asking questions and/or commenting were Adelita Grijalva, Judy Burns, Alex Rodriguez, Bruce Burke and Joel Ireland.

Alex Rodriguez moved approval of the policy with prior Board review of the ad templates and a review of the policy after one year, Bruce Burke seconded. Approved 4-0. Judy Burns was not present for the vote.

12. Policy Code No. GBEBB – *Dress Code for Employees* (revision related to hats/sunglasses)

Roger Pfeuffer provided information on adjustment to this policy in response to concerns about the high incidence of skin cancer in southern Arizona and new guidelines from the State. He responded to questions regarding this policy and also the revision to Item No. 15 – Policy Code No. JICA – *Student Dress* concerning review by School Safety and Security.

Board Members asking questions and/or commenting were Adelita Grijalva, Bruce Burke and Joel Ireland.

Studied only. No action taken.

ITEM

ACTION

GOVERNING BOARD POLICIES (continued)

Approved policies may be viewed on the District web page – www.tusd.k12.az.us

Study/Action (continued)

13. Policy Code No. IC – *School Year*

Roger Pfeuffer recommended approval.

Board Member Joel Ireland commented.

Adelita Grijalva moved approval, Alex Rodriguez seconded. Approved 4-0. Judy Burns was not present for the vote.

14. Policy Code No. ID – *School Day*

Roger Pfeuffer recommended approval to meet State Statutes.

Adelita Grijalva moved approval, Alex Rodriguez seconded. Approved 4-0. Judy Burns was not present for the vote.

15. Policy Code No. JICA – *Student Dress* (revision related to hats/sunglasses)


Studied only. No action taken.

(Discussion regarding this policy was included with discussion on Item No. 12 on Policy Code No. GBEBA – *Dress Code for Employees*)

REGULAR MEETING ADJOURNED – 10:10 p.m.

Approved this 13th day of June, 2006.

TUCSON UNIFIED SCHOOL DISTRICT NO. ONE

By 
Alex Rodriguez, Clerk
Governing Board