Present:
Joel T. Ireland, President
Judy Burns, Clerk
Bruce Burke, Member
Adelita Grijalva, Member
Mary Belle McCorkle, Ed.D., Member

Also Present:
Roger F. Pfeuffer, Interim Superintendent
Patti Lopez, Ed.D., Interim Deputy Superintendent/Chief Academic Officer
Judith Knight, Ph.D., Chief Business Officer
Estella Zavala, Interim Director, Public Relations
Kelly Langford, Senior Academic Officer – Student Services
Harriet Scarborough, Ph.D., Senior Academic Officer – Professional Development and Academics
Dea Salter, Principal Supervisor (Interim)
Ross Sheard, Principal Supervisor (Interim)
Pat Beatty, Executive Director, Financial Services
Susan Wybraniec, Executive Director, Human Resources
Lorraine McPherson, Executive Director, Exception Education
Ray Chavez, Executive Director, Multicultural Studies
Augustine Romero, Director, Mexican American/Raza Studies
Bobby Johnson, Director, Human Resources, Certified
Galt Pettett, Director, Employee Relations
Marcus Jones, Director, Engineering and Planning Services
Guyton Campbell, Director, Technology and Telecommunications Services
Bridget Auvenshine, Director of Staff Services to the Governing Board
Sylvia Lovegreen, Senior Staff Assistant I to the Governing Board
Linda Todd, Staff Assistant II to the Governing Board
Robert Hersch, Executive Director, Educational Leaders, Inc.
Rosalva Meza, Vice President, Tucson Education Association
Phil Brenfleck, Moderator, School Community Partnership Council
Norma Johnson, Policy Coordinator
Lauren Eib, Director, Risk Management
Doris Williams, Dropout Prevention Department
Debbie Ferryman, Dropout Prevention Department
REGULAR MEETING CALLED TO ORDER – 5:45 P.M.  
No action required.

PLEDGE OF ALLEGIANCE  
Board Clerk Judy Burns led the Pledge of Allegiance.  
No action required.

INFORMATION ITEMS

1. Presentation of Hawk Lights Public Service Announcement (PSA) and Documentary  
Information only.  
No action required.

After playing the video of the public service announcement, Lauren Eib introduced Pueblo High Magnet Students Billy Camphon, Bo Miller, Tony McKeever, Izzy Saleries, and teacher, Pam Shapiro.

Roger Pfeuffer thanked them and presented Lauren Eib with certificates of appreciation for the students and teacher for their work on the Hawk Lights PSA/Documentary.

2. Magnet Grant Update  
Information only.  
No action required.

Roger Pfeuffer presented information to the Board on the $9.5 million federal magnet grant received by TUSD.

Board member Judy Burns commented and/or asked questions.

3. Dropout Prevention Plan 2004-2005  
Information only.  
No action required.

Roger Pfeuffer, Kelly Langford, Doris Williams, Debbie Ferryman, Paul Reed, and Richard Langford presented information to the Board.

Board members commenting and/or asking questions were Joel Ireland, Adelita Grijalva, Judy Burns, and Mary Belle McCorkle.
STUDY/ACTION ITEMS

4. Title I District Parent Involvement Policy

Roger Pfeuffer, Moises Martinez (translated by Sal Gabaldon), and Patti Lopez, provided information to the Board.

Board members commenting and/or asking questions were Judy Burns, Adelita Grijalva, Joel Ireland, and Mary Belle McCorkle.

At the request of Judy Burns, Joel Ireland exercised presidential prerogative and addressed Awards and Recognition next.

AWARDS AND RECOGNITION

Roger Pfeuffer honored the following:


Board members commenting and/or asking questions were Bruce Burke, Judy Burns, Mary Belle McCorkle, Joel Ireland and Adelita Grijalva.

*NOT PRESENT
<table>
<thead>
<tr>
<th>ITEM</th>
<th>ACTION</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>CALL TO THE AUDIENCE</strong></td>
<td>No action required.</td>
</tr>
<tr>
<td>The following person spoke:</td>
<td></td>
</tr>
<tr>
<td>Eric George – Traffic concerns at Blenman Elementary School</td>
<td></td>
</tr>
<tr>
<td>Rosalva Meza – Morale, Collaboration, and Prop 301 Implementation Team</td>
<td></td>
</tr>
<tr>
<td>John O’Dowd – Site Councils and Magnet Grant</td>
<td></td>
</tr>
<tr>
<td>The following person did not appear when her name was called:</td>
<td></td>
</tr>
<tr>
<td>Linda Hatfield</td>
<td></td>
</tr>
<tr>
<td>Board members commenting and/or asking questions were Judy Burns, Mary Belle McCorkle, Joel Ireland, and Bruce Burke.</td>
<td></td>
</tr>
<tr>
<td><strong>STUDY/ACTION ITEMS (continued)</strong></td>
<td></td>
</tr>
<tr>
<td>5. Creation of the Superintendent Oversight Committee for the 2004 Bond/Override</td>
<td>Judy Burns moved approval, Bruce Burke seconded, approved unanimously.</td>
</tr>
<tr>
<td>Roger Pfeuffer presented information on establishment of the committee and recommended Board approval of the committee and first five members: Jan Lesher, Martha Rothman, Robin Hiller, Bill Estes and Eddie Leon.</td>
<td></td>
</tr>
<tr>
<td>Board members commenting and/or asking questions were Joel Ireland, Mary Belle McCorkle and Adelita Grijalva.</td>
<td></td>
</tr>
<tr>
<td>6. Follow-up Report by the Governing Board President and Proposal Timeline for the Superintendent Search</td>
<td>Bruce Burke moved to agendize for the 10-5-04 Special Board meeting, Judy Burns seconded, approved unanimously.</td>
</tr>
<tr>
<td>Joel Ireland, assisted by Bridget Auvenshine, presented information to the Board.</td>
<td></td>
</tr>
<tr>
<td>Board members commenting and/or asking questions were Bruce Burke, Joel Ireland, Adelita Grijalva, Judy Burns, and Mary Belle McCorkle.</td>
<td></td>
</tr>
<tr>
<td>7. Consideration of Adopting Interest-Based Bargaining for Next Series of Employee Negotiations</td>
<td>Bruce Burke moved approval of the motion as read, Judy Burns seconded, approved unanimously.</td>
</tr>
<tr>
<td>Bruce Burke presented information to the board.</td>
<td></td>
</tr>
<tr>
<td>ITEM</td>
<td>ACTION</td>
</tr>
<tr>
<td>------</td>
<td>--------</td>
</tr>
</tbody>
</table>

STUDY/ACTION ITEMS (continued)

7. Bruce Burke made the following motion:

"Propose that we adopt as an invitation to our employee groups based on our desire to engage in an interest-based bargaining session in the next round of contract negotiations, that we state that as our position; that we, second, extend an invitation to each of our bargaining units to participate; and that as part of that process, committing this board at some date in early 2005 to an oversight or overview training session, should any bargaining units decide to take us up on this offer."

Board members commenting and/or asking questions were Judy Burns, Joel Ireland, and Adelita Grijalva.

CONSENT AGENDA

8. a) New positions/replacements/reinstatements of certificated personnel for the 2004-2005 school year
   b) New hires/replacements/reinstatements of classified personnel for the 2004-2005 school year
   c) New hire retirees of certificated personnel for the 2004-2005 school year
   d) Contract changes for certificated personnel for the 2004-2005 school year
   e) Salary changes for classified personnel for the 2004-2005 school year
   f) Separations of certificated personnel for the 2003-2004 and 2004-2005 school years
   g) Separations of classified personnel for the 2003-2004 and 2004-2005 school years
   h) Requests for leave of absence and issuance of contracts for certificated personnel
   i) Requests for leave of absence for classified personnel
   l) Release time for internet-based Alternate Assessment Database System Internet (AADSI) Team through June 30, 2005
   m) Release time and travel for the President of the School Counselor Association to attend required meetings representing the American School Counselor Association

Judy Burns moved approval of the Consent Agenda 8(a-i, l-t), Mary Belle McCorkle seconded, approved unanimously.
ITEM | ACTION

CONSENT AGENDA (continued)

8.  n) Authorization to dispose of administrative and student records from Borton and Dietz elementary schools, Safford Middle Magnet School, and Santa Rita High School

   o) Qwest Telephone Utility Expenditures for 2004-2005 Fiscal Year

   p) Funding Proposal – Arizona Department of Education – *Autism Grant*

   q) Agreements

      1) Line of Credit with Bank of America – Business Loan Agreement between Bank of America and the Board of Supervisors of Pima County for the benefit of the Tucson Unified School District (new line of credit loan agreement replacing existing loan agreement previously approved on August 10, 2004)

      2) Correction of Easement Agreements concerning the placement of telecommunications equipment at Sahuaro High School and Tucson High Magnet School by Verizon Wireless (VAW) LLC, d/b/a Verizon Wireless, with authorization for the Director of Engineering and Planning Services to negotiate and execute a five-year easement for placement of telecommunications equipment (previously approved on August 10, 2004)

      3) Education Service Program Agreement with Pima County School Superintendent’s Office for services of the Pima and Santa Cruz Tech Prep Consortium (extension of existing agreement)

      4) Grant Utility Easement to Tucson Medical Center – Whitmore Elementary School, with authorization for the Director of Engineering and Planning Services to execute the easement
ITEM | ACTION
---|---
8. q) 5) Intergovernmental Agreement between the Arizona Board of Regents on behalf of the University of Arizona Department of Molecular and Cellular Biology and Tucson Unified School District for participation in the 2004-2005 Biology Teacher Exchange
6) Intergovernmental Agreement between Maricopa Community College, as Regional Academy, and Tucson Unified School District to deliver the CISCO computer networking curriculum, training and support, and provide CISCO sponsored curriculum (Information Technology Essentials) supplementary curriculum to Catalina, Cholla, Palo Verde, Pueblo and Tucson high magnet schools, and Rincon, Sabino, and University high schools
r) Award of Bids
1) Bid No. 7190 – Automotive Supplies and Parts for TUSD Maintenance and Repair to Bill Breck Dodge, Fleet Pride, Inland Kenworth, Merle’s Automotive Supply, Rush Truck Center, Watson Chevrolet, W.W. Williams, and Utility Trailer Sales for the 2004-2005 school year, in the amount of $500,000+ annually.
s) Minutes of Tucson Unified School District Governing Board Meetings
1) Regular Board Meeting, June 24, 2004
2) Special Board Meeting, June 30, 2004
3) Special Board Meeting, July 6, 2004
4) Special Board Meeting, July 13, 2004
t) Ratification of salary and non-salary vouchers for the period beginning August 1, 2004, and ending August 31, 2004
<table>
<thead>
<tr>
<th>ITEM</th>
<th>ACTION</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>CONSENT AGENDA (continued)</strong></td>
<td></td>
</tr>
<tr>
<td>Roger Pfeuffer recommended approval of the Consent Agenda.</td>
<td></td>
</tr>
<tr>
<td>Adelita Grijalva requested Consent Agenda items 8(j) and 8(k) be considered separately.</td>
<td></td>
</tr>
<tr>
<td>j) Requests for released time</td>
<td>Adelita Grijalva moved approval of Consent Agenda item 8(j) and (k), seconded, approved unanimously.</td>
</tr>
<tr>
<td>k) Requests for released time and travel expenses</td>
<td></td>
</tr>
<tr>
<td>Board members commenting and/or asking questions were Judy Burns, Adelita Grijalva, Mary Belle McCorkle, Joel Ireland and Bruce Burke.</td>
<td></td>
</tr>
<tr>
<td><strong>ACTION ITEMS</strong></td>
<td></td>
</tr>
<tr>
<td>9. Resolution to Clarify Tucson Unified School District Governing Board’s Position on School Closures</td>
<td>Adelita Grijalva read the resolution as a motion for approval, Judy Burns seconded, approved unanimously.</td>
</tr>
<tr>
<td>Roger Pfeuffer presented information to the Board.</td>
<td></td>
</tr>
<tr>
<td>Board members commenting and/or asking questions were Mary Belle McCorkle, Joel Ireland, Judy Burns and Bruce Burke.</td>
<td></td>
</tr>
<tr>
<td>10. Administrative appointments, reassignments and transfers</td>
<td>Item Pulled – No Action Taken</td>
</tr>
<tr>
<td>a) Principal, Jefferson Park Elementary School</td>
<td></td>
</tr>
<tr>
<td>b) Interim Principal, Lineweaver Elementary School</td>
<td>Bruce Burke moved approval, Adelita Grijalva seconded, approved unanimously.</td>
</tr>
<tr>
<td>Roger Pfeuffer recommended Jane Klipp for the position of Interim Principal at Lineweaver Elementary School.</td>
<td></td>
</tr>
</tbody>
</table>
**ITEM** | **ACTION**
--- | ---

### ACTION ITEMS (continued)

10. c) Interim Director, Language Acquisition/School Improvement  
    Roger Pfeuffer recommended Steven Holmes for the position of Interim Director for Language Acquisition/School Improvement.  
    Mary Belle McCorkle moved approval, Adelita Grijalva seconded, approved unanimously.

11. Statement of Charges and Resolution to Send Notice of Intent to Dismiss Certificated Teacher, and determine whether to appoint a hearing officer to conduct a teacher dismissal hearing pursuant to A.R.S. §15-541  
    Judy Burns made the following motion:  
    “I move to adopt the statement of charges and notice of intent to dismiss teacher Maureen Shaffer at the expiration of 30 days. She will be placed on administrative leave pending the expiration of the 30 days. Should Ms. Shaffer request a hearing, I move to designate a hearing officer to hold the hearing, hear the evidence, issue subpoenas, prepare a record, and issue a recommendation to the Governing Board for action.”  
    Judy Burns moved approval, Mary Belle McCorkle seconded, approved unanimously.

### GOVERNING BOARD POLICIES

#### Study

    No Action Taken – Agendized for Special Board meeting on 10-5-04.


    Roger Pfeuffer presented information to the Board and stated that Items 12, 13 and 16 are policies that are part of an OCR (Office for Civil Rights) agreement to be finalized.

    Board members commenting and/or asking questions were Judy Burns, Bruce Burke, Adelita Grijalva, Mary Belle McCorkle.
## GOVERNING BOARD POLICIES (continued)

### Study (continued)

<table>
<thead>
<tr>
<th>ITEM</th>
<th>ACTION</th>
</tr>
</thead>
</table>
| 14.  | Policy Code No. GBEBA – *Dress Code for Employees*  
      | Studied Only – No Action Taken |
      | Roger Pfeuffer presented information to the Board.  
      | Board members commenting and/or asking questions were Mary Belle McCorkle, Judy Burns, Adelita Grijalva, Joel Ireland, and Bruce Burke.  |

REGULAR MEETING ADJOURNED – 8:20 P.M.

Approved this _______14th____ day of _______December_______, 2004.

TUCSON UNIFIED SCHOOL DISTRICT NO. ONE  
By  
[Signature]  
Judy Burns, Clerk, Governing Board