Present:
Joel T. Ireland, President
Judy Burns, Clerk
Bruce Burke, Member
Adelita Grijalva, Member
Mary Belle McCorkle, Ed.D., Member

Not Present:
Student Advisory Council Representative

Also Present:
Stan Paz, Ph.D., Superintendent
Jane Butler, Senior Legal Counsel
Judith Knight, Ph.D., Chief Business Officer
Toni Cordova, Chief of Staff
Marla Motove, Chief Academic Officer
David Krueger, Ph.D., Chief Accountability Officer
Anna Rivera, Ph.D., Senior Academic Officer – Leadership
Kelly Langford, Senior Academic Officer – Student Services
Harriett Scarborough, Ph.D., Senior Academic Officer – Professional Development and Academics
Patricia Beatty, Executive Director, Financial Services
Susan Wybraniec, Executive Director, Human Resources
Bobby Johnson, Director, Human Resources, Certified
Galt Pettett, Director, Employee Relations
Lauren Eib, Director, Risk Management
Karen Wynn, Ph.D., Director, Native American Studies
Marcus Jones, Director, Engineering and Planning Services
Nick Makres, Director, Transportation
Jennifer Sprung, Sponsor, Student Advisory Council
Jay Midyett, Ph.D., District Testing Coordinator
Judy Bowers, Guidance Coordinator
Bridget Auvenshine, Director of Staff Services to the Governing Board
Sylvia Lovegreen, Senior Staff Assistant I to the Governing Board
Robert Hersch, Executive Director, Educational Leaders, Inc.
Paul Karlowicz, President, Tucson Education Association
Rosalva Meza, Vice President, Tucson Education Association
Phil Brenfleck, Moderator, School Community Partnership Council
Also Present: (continued)
Julie Wanat, Co-Moderator, School Community Partnership Council
Mary Bustamante, Tucson Citizen
Sarah Gassen, Arizona Daily Star
TV Channel 58, 13

<table>
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<tr>
<th>ITEM</th>
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<tr>
<td>REGULAR MEETING CALLED TO ORDER – 6:40 P.M.</td>
<td>No action required.</td>
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<td>PLEDGE OF ALLEGIANCE</td>
<td>No action required.</td>
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<td>Board Clerk, Judy Burns, led the Pledge of Allegiance.</td>
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<td>AWARDS AND RECOGNITION</td>
<td>No action required.</td>
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<td>The following persons were recognized by Superintendent Stan Paz:</td>
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<td>Aylsa Burgos (Hollinger), Rolando Parra (Robins), Patsy Castillo, Nereida Diaz, and Jesus Torreblanca (Hohokam), Deisa Equihua and Antonio Mézquita (Roskruge), Noah Miranda, Amaris Díaz and Sean Butts-Madrid (Tucson High) and Cristina Siquieros (Pistor) for winning scholarships for photos they entered in the Young Americanos Photography Competition sponsored by Farmers’ Insurance. Booth-Fickett students Jonathan Bates, Maria Laube, Abel Serratos, Mary Helen Wanat and advisor Lolly Levine for winning the Mathematics, Engineering, Science Achievement (MESA) National Competition held in June, 2003.</td>
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<tr>
<td>CALL TO THE AUDIENCE</td>
<td>No action required.</td>
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<td>Cards held over from the August 12th meeting who did not appear when their names were called: Maria De La Ossa, John Nelson, Meghan McConaughey, Xavier Smith, Lee Baltazar, Leticia Baltazar, Bill Estes and Jeff Smith.</td>
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<td>Cards held over from the August 12th meeting:</td>
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<tr>
<td>Gerald Dini – TUSD field rental regarding Tucson Youth Football</td>
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<td>David Fotheringham – Use of TUSD fields by Tucson Youth Football</td>
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<td>Peter Sherfield – Use of TUSD fields by Tucson Youth Football</td>
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<td>New cards for the September 9th meeting:</td>
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<td>Michael Manchenton – Process for parents and neighbors to share their concerns regarding the closing of Keen Elementary School</td>
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<td>Robert Hamblen – Tucson Youth Football and use of TUSD stadium fields</td>
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<td>Jim Bloodsworth – Safety in schools</td>
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<td>Anton – School Safety at Catalina High Magnet School</td>
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<tr>
<td>Linda Hatfield – Bargaining/Contract Negotiations</td>
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### CALL TO THE AUDIENCE (continued)

**New cards for the September 9th meeting: (continued)**

- Cathy Shull – Class sizes and classroom overcrowding
- Paul Karlowicz – Negotiations
- Rosalva Meza – Staff development in regard to communication
- Marilyn Freed – Employee Separation Plan retirees returning to TUSD
- Kathy Ramage-White – Communication
- Steve Bauer – Cooling issues at Davis Bilingual Elementary
- Sandi Love – Desire to resign membership in AFSCME

The following person submitted a Speaker Card but did not appear when his name was called: Maury Aquilina.

### INFORMATION ITEM

1. **Tucson Unified School District Accountability Plan: Review of the 2002-2003 AIMS Results**
   - Information only.
   - No action required.
   - Stan Paz, David Krueger, and Jay Midyett presented information to the Board.
   - Board members commenting and/or asking questions were Mary Belle McCorkle and Joel Ireland.

### CONSENT AGENDA

2. a) **New positions/replacements/reinstatements of certificated personnel for the 2003-2004 school year**
   - Judy Burns moved approval of the Consent Agenda, Mary Belle McCorkle seconded, approved unanimously.
   
   b) **New hires/replacements/reinstatements of classified personnel for the 2003-2004 school year**
   
   c) **Contract changes for certificated personnel for the 2003-2004 school year**
   
   d) **Salary changes for classified personnel for the 2003-2004 school year**
   
   e) **Separations of certificated personnel for the 2002-2003 and 2003-2004 school years**
   
   f) **Separations of classified personnel for the 2002-2003 and 2003-2004 school years**
   
   g) **Requests for leave of absence and issuance of contracts for certificated personnel**
   
   h) **Requests for leave of absence for classified personnel**
   
   i) **Requests for released time**
### CONSENT AGENDA (continued)

<table>
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<tr>
<td>2. j)</td>
<td>Requests for released time and travel expense</td>
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<tr>
<td>2. k)</td>
<td>Blanket request for released time for travel within the state for training and services for the Internet-based Alternate Assessment Database System (AADSI) Team through June 30, 2004</td>
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<tr>
<td>2. l)</td>
<td>Blanket request for released time for travel for the purpose of attending Reading First Grant required training meetings, workshops and business with Foundations and Grant Officers (See Released Time &amp; Travel for those attending September 9-12, 2003)</td>
</tr>
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<td>2. m)</td>
<td>Authorization of Continuing Pilot Program for Auxiliary Revolving Funds for FY 2003-2004 for Tucson High Magnet School, Santa Rita High School and Sahuaro High School for the purpose of paying athletic officials at games</td>
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<td>2. n)</td>
<td>Tucson Unified School District Student Application for Participation in the United States-Israel High School Youth Ambassadors Exchange Program</td>
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<td>2. o)</td>
<td>Sun Tran Bus Passes</td>
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| 2. q) | Agreements  
1. Extension of the Intergovernmental Agreement Between Tucson Unified School District, the Arizona State Museum and the University of Arizona, July 1, 2003 through June 30, 2004, for Lawrence Intermediate School, Davis Bilingual Magnet School and Carrillo Intermediate School  
2. Extension of Intergovernmental Agreement between Tucson Unified School District and Maricopa Community College on behalf of Mesa Community College in delivering CISCO curriculum, training and support services to students at Catalina, Cholla, Palo Verde, Pueblo, and Tucson high magnet schools and Rincon, Sabino, Santa Rita and University high schools |
CONSENT AGENDA (continued)

2. q) Extension of Intergovernmental Agreement between Tucson Unified School District and Pima Community College for a Concurrent Enrollment Program, #2003308, October 15, 2003 through June 30, 2004

4. Intergovernmental Agreement between Tucson Unified School District and the Arizona Board of Regents for and on behalf of Arizona State University for participation in a social work internship program

5. Intergovernmental Agreement between Tucson Unified School District, Mesa Unified School District and Chandler Unified School District for the purpose of joint legal action regarding Proposition 301 and excess utilities

6. Lease Agreement for Space at 1132 E. Broadway Boulevard, with authorization for the Director of Engineering and Planning Services to execute an addendum to the existing lease for the period of November 1, 2003 through October 31, 2005

r) Award of Requests for Proposal (RFP) No. 7115 – Comprehensive Exceptional Education Services to Academic Behavioral Alternatives, The Blake Foundation/Sage, Connie L. Canant, Community Outreach for the Deaf, Community Psychology & Education Services, Cumberland Therapy Services, Inc., EBS Healthcare, Nancy M. Eldredge, Ph.D., Free Speech, Inc., The Handlers of Tucson, Inc., La Frontera Center, Inc., Anthony H. Luick, Ph.D., Frances Manzo, Maxim Healthcare Services, Nurse Finders, PPEP, Inc., Joseph R. Patterson and Associates, Project Origins/Origins Society, Barbara Raden, M.S., Molly Rewega, Stars, Ana Velez, Vision Quest, and Irene A. Zappia, Ph.D., for various professional services which will supplement, not replace, services provided by TUSD staff. This is non-exclusive, multi-term contract with renewal options through June 30, 2008, in the amount of $400,000 over the period of the contract.
CONSENT AGENDA (continued)

2.  r) (continued)
Schools and departments will have other options available for these services, including the State of Arizona contracts, Mohave Contracts and other Cooperative Purchasing Agreements, as appropriate.

s) Minutes of Tucson Unified School District Governing Board Meetings
   1) Special Meeting, August 12, 2003
   2) Regular Meeting, August 12, 2003
   3) Special Meeting, August 19, 2003

t) Ratification of salary and non-salary vouchers for the period beginning August 1, 2003, and ending August 31, 2003

Stan Paz recommended approval of the Consent Agenda. Judy Bowers provided clarification regarding item 2(p).

Board members commenting and/or asking questions were Mary Belle McCorkle, Adelita Grijalva and Joel Ireland.

ACTION ITEMS

3. Administrative appointments, reassignments and transfers

a) Assistant Principal, Booth-Fickett Magnet Middle School (2)

Stan Paz recommended the appointment of Cindy Amundson and Edward Goldberg.

Mary Belle McCorkle moved approval, Bruce Burke seconded, approved 4-1. Judy Burns voted no.

b) Assistant Principal, Sabino High School

Stan Paz recommended the appointment of Yvonne Ramirez.

Mary Belle McCorkle moved approval, Adelita Grijalva seconded, approved unanimously.
ACTION ITEMS (continued)

4. Statement of Charges and Resolution to Send Notice of Intent to Dismiss Certificated Teacher, and determine whether to appoint hearing officer to conduct teacher dismissal hearing pursuant to A.R.S. §15-541

Board Clerk Judy Burns read the following motion:

I move to adopt the Statement of Charges and Notice of Intent to Dismiss Teacher Lesley Potts at the expiration of 30 days. She will not be placed on administrative leave pending the expiration of the 30 days. Should Ms. Potts request a hearing, I move to designate a hearing officer to hold a hearing, hear the evidence, issue subpoenas, prepare a record, and issue a recommendation to the Governing Board for action.

Judy Burns moved approval, Bruce Burke seconded, approved unanimously.

5. Settlement in U.S. District Court Case Number CIV 00-503TUCJC

Stan Paz recommended approval.

Judy Burns moved approval, Bruce Burke seconded, approved unanimously.

STUDY/ACTION ITEMS

6. Governing Board Policy No. 9300 – Governing Board Meetings and Submitting Agenda Items (revision)

Stan Paz presented information to the Board.

Board members commenting and/or asking questions were Joel Ireland, Adelita Grijalva, Judy Burns, Mary Belle McCorkle, and Bruce Burke.

Mary Belle McCorkle moved to adopt Alternative A, which is Board Policy 9300 that is being amended per discussion at the Governing Board retreat, Bruce Burke seconded, approved 4-1. Judy Burns voted no.
### STUDY/ACTION ITEMS

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<td>7. Governing Board Policy and Regulation No. 1310 – <em>Rental of District Facilities and Equipment by Non-District Organizations and Individuals</em></td>
<td>After a lengthy discussion and clarification, Bruce Burke moved that representatives from all parties involved re-collaborate to address stadium use, football field fees, and a date to begin the increase in child care fees. Mary Belle McCorkle seconded, approved unanimously.</td>
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</table>

Stan Paz and Marcus Jones presented information to the Board. Gerald Dini, Dane Woll and Martha Rothman, representing various community groups, were asked to provide additional information.

Board members commenting and/or asking questions were Judy Burns, Mary Belle McCorkle, Adelita Grijalva, Bruce Burke, and Joel Ireland.

8. 403(b) Post Retirement Plan | Studied Only – No Action Taken. |

Stan Paz and Susan Wybraniec presented information to the Board.

Board members commenting and/or asking questions were Mary Belle McCorkle, Bruce Burke, and Judy Burns.

### BOARD MEMBER REQUESTS TO SCHEDULE BOARD AGENDA ITEMS

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<td>9. Strategy for Closure of Keen Elementary School (Board Member Bruce Burke)</td>
<td>No Action Taken on Board Agenda Items 9 and 10. This will be handled per revised Governing Board Policy No. 9300 approved earlier this evening. (Agenda Item #6)</td>
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10. Status Report and Communication Plan Regarding TUSD Reorganization Begun in Spring of 2003 (Board Member Bruce Burke) |

Bruce Burke, Joel Ireland, Mary Belle McCorkle, and Stan Paz made comments regarding Agenda Items 9 and 10.
REGULAR MEETING ADJOURNED – 9:25 P.M.

Approved this 18th day of November, 2003.

TUCSON UNIFIED SCHOOL DISTRICT NO. ONE
By
Judy Burns, Clerk
Governing Board