TIME: September 8, 2015
      5:00 p.m.
PLACE: Multipurpose Room
      Duffy Community Center
      5145 East Fifth Street
      Tucson, Arizona 85711

In Attendance: Board Members Adelita S. Grijalva, President; Kristel Ann Foster, Clerk; Michael Hicks, Cam Juárez, and Mark Stegeman; Superintendent H.T. Sánchez, Ed.D.; and Outside Legal Counsel Susan Segal. The complete attendance record is attached.

Details regarding presentations and discussions are available via agenda items and the audio and video recordings posted on the Governing Board page on the TUSD Internet at www.tusd1.org.

CALL TO ORDER – by Board Clerk Kristel Ann Foster

ACTION ITEM

5:00 p.m. 1. Schedule an executive meeting at this time to consider the following matters: APPROVED. Moved: Juárez; Seconded: Hicks. Passed 3-0 (Voice Vote). Adelita S. Grijalva and Mark Stegeman were not present to vote.

A. Personnel issues pursuant to A.R.S. §38-431.03 (A)(1); legal advice/instruction to attorney pursuant to A.R.S. §38-431.03 (A)(3) and (A)(4)

   1) Administrative appointments, reassignments and transfers – Director of Employment

B. Discussions or consultations with designated representatives of the public body in order to consider its position and instruct its representatives regarding negotiations for the purchase, sale or lease of real property pursuant to A.R.S. §38-431.03 Subsection (A)(7)

   1) Former Julia Keen Elementary School

RECESS REGULAR MEETING – 5:11 p.m.

RECONVENE REGULAR MEETING – appx. 6:00 p.m. Multipurpose Room
      Duffy Community Center
      5145 East Fifth Street
      Tucson, Arizona 85711

PLEDGE OF ALLEGIANCE – led by Dr. Mary Belle McCorkle, former Governing Board Member
INFORMATION ITEMS


Ms. Grijalva announced in English and Spanish that the services of a Spanish Interpreter were available for the Call to the Audience for those who needed them.


Persons recognized were: Frank Armenta plus staff, Tsuru Baily-Jones, Kristian Anderson, Desire Havyarimana plus family, Jennifer Ambrosio, Katherine Sisler, Else Corral-Aguierre, Lisa Langford, Ed.D., Nathan Edwards, Jason Weaver, Jesus Celaya, Ph.D., Mary Anderson, Jennifer Figueroa, Tonya Strozier, Jaquetta Alexander, Janet Jordan, Lisa McCorkle, Steve LaTurco, Christopher Loya, Maricella Carranza, Olga Gomez, Mary Morse, Marco Ruiz, Kristjan Laumets, Tiffany McKee, Sandra Thiffault, Rosanna Ortiz-Montoya, Robin Weldon, Connie Zepeda, Stephen Trejo, Jose Olivas, Dan Schulter, Ed.D., Daniel Erickson, Richard Sanchez, Stuart Baker, Theresa Tenace, Erick Brock, Augustine Romero, Ph.D., Catherine Comstock, Anne Dudley, Amy Cislak and Catherine Hall.

Board members commenting and/or asking questions were Kristel Ann Foster and Michael Hicks.

RECESS REGULAR MEETING – 6:42 p.m.
RECONVENE REGULAR MEETING – 6:49 p.m.

4. Board Member Activity Reports **INFORMATION ONLY** – Board Members reporting activities were Kristel Ann Foster, Cam Juárez, and Michael Hicks.
CALL TO THE AUDIENCE (Pursuant to Governing Board Policy No. BDAA, at the conclusion of the Call to the Audience, the Governing Board President will ask if individual members wish to respond to criticism made by those who have addressed the Board, wish to ask staff to review a matter, or wish to ask that a matter be put on a future agenda. No more than one board member may address each criticism.) Board President Adelita Grijalva read the protocol for CTA. Persons who spoke at Call to the Audience were: Catherine Patton and Sara, Vice President for Camp Wildcat re: Camp Wildcat; Sam O’Shavghnessy re: recall questions; Dr. Steven Gall re: Immunizations; Lori Riegel re: Grand Canyon University; Kelly Nasta re: Cholla Magnet Program; Steven Speese re: Army ROTC Awareness at Cholla Magnet High School; David Montano re: Administering Teacher Evaluation; Ilse Billings re: Special Master’s decision to eliminate the Magnet Program at Safford; Kathy Jensen re: IB at Cholla; Audrey Cunneely re: Teacher Evaluations; Margaret Chaney re: Special Master and Evaluations; Dr. Eve Shapiro re: Immunization Posting; Tonya Haley re: Special Master – Evaluation; Cesar Aguirre re: Magnet Programs; Beth Slaine re: Special Master Evaluation; Dr. Gretchen Hall re: Immunization Proposal; Lillian Fox re: Teacher Vacancies; Nour Jandali re: Arabic Program; Jeannette Gabaldon re: Magnet Funding for Ochoa Community Magnet.

Board President Adelita Grijalva asked if Board members wanted to respond. Cam Juárez, Kristel Ann Foster and Adelita S. Grijalva commented. Mark Stegeman requested Administration provide the Board with a report regarding the nature of the District’s relationship with Grand Canyon University.

Governing Board President Adelita Grijalva excused the Spanish Interpreter.

INFORMATION ITEM

5. Fisher-Mendoza Update INFORMATION ONLY. Dr. Sánchez, Jason Freed and Dan Erickson presented the update. The following Magnet Principals provided information regarding the magnet program at their schools: Frank Armenta, Julio Moreno, Robin Dunbar, Jennifer Ambrosio, Augustine Romero, Ph.D., Steven Gabaldon, and Jose Olivas. Board members commenting and/or asking questions were Kristel Ann Foster, Cam Juárez, Michael Hicks, Adelita S. Grijalva and Mark Stegeman. Michelle Howard asked questions. Susan Segal provided legal advice.

RECESS REGULAR MEETING – 9:05 p.m.
RECONVENE REGULAR MEETING – 9:25 p.m.

CONSENT AGENDA** [Items 6(a-j, l-p)] APPROVED. Moved: Juárez; Seconded: Foster. Passed Unanimously (Voice Vote). Dr. Sánchez recommended approval as submitted. Dr. Sánchez provided clarification and information for the following items: 6(j), 6(h) and 6(i). Herman House provided additional information for item 6(i). Mark Stegeman asked that item 6(k) be pulled and addressed individually.

6. a) Salaried Critical Need and Replacement Hires APPROVED
b) Hourly Critical Need and Replacement Hires APPROVED

c) Salaried Separations APPROVED

d) Hourly Separations APPROVED

e) Correction to Certified Separations List from May 5, 2015 APPROVED

f) Requests for Leave of Absence for Certified Personnel APPROVED

g) Requests for Leave of Absence for Classified Personnel APPROVED

h) Adoption of Supplementary Material for High Schools – Ishmael: An Adventure of the Mind and Spirit APPROVED

i) Revised Extracurricular Activities Fees Schedule with Authorization for Principals to Waive the Fees in Case of Hardship – last approved on June 9, 2015 APPROVED

j) Agreement between Public Consulting Group, Inc. (PCG) and Tucson Unified School District for the Administration of the Medicaid Direct Service and Administrative Claiming Program, effective July 1, 2015 for a total term of not more than four years, with Authorization for Superintendent to Execute the Agreement APPROVED

k) Agreement with Pima Medical Institute (PMI), for the Former Townsend Middle School, with Authorization for the Director of Planning Services to Execute the Agreement APPROVED Moved: Foster; Seconded: Juárez. Passed Unanimously (Voice Vote). Dr. Sánchez and Bryant Nodine provided information. Susan Segal provided legal advice. Board members commenting and/or asking questions were Mark Stegeman, Michael Hicks, Adelita S. Grijalva and Cam Juárez.

l) Memorandum of Understanding between City of Tucson and Tucson Unified School District – AmeriCorps for Catalina, Palo Verde and Pueblo Magnet High Schools and Santa Rita High School, effective August 1, 2015 through August 1, 2017 APPROVED

m) Award of Invitation for Bids (IFB) 16-30-20 – Health Supply Items APPROVED FOR MULTIPLE VENDORS – IN THE AMOUNT OF $155,000/YEAR FOR AN ESTIMATED COST OVER THE FIVE YEAR CONTRACT PERIOD OF $775,000.
n) Minutes of Tucson Unified School District Governing Board Meetings
   APPROVED

   1) Regular Board Meeting, May 7, 2013
   2) Regular Board Meeting, August 11, 2015
   3) Special Board Meeting, August 25, 2015

o) Acceptance of the Summary of Student Activity Funds for the Period of
   July 1, 2015 through July 31, 2015 APPROVED

p) Ratification of Salary and Non-Salary Vouchers for the Period Beginning
   July 1, 2015, and ending July 31, 2015 APPROVED

ACTION ITEMS

7. Administrative appointments, reassignments and transfers – Director of
   Employment APPROVED – LESLIE RENEE LACHANCE. Moved: Juárez;
   Seconded: Hicks; Passed Unanimously (Voice Vote). Dr. Sánchez
   recommended Leslie Renee LaChance for the position. Board
   members commenting and/or asking questions were Mark Stegeman and
   Kristel Ann Foster.

8. Tucson Unified School District Strategic Plan Year 2 APPROVED AS
   RECOMMENDED BY DR. SANCHEZ. Moved: Juárez; Seconded: Hicks;
   Passed 3-2 (Roll Call Vote). Michael Hicks and Mark Stegeman voted no.
   Dr. Sánchez provided information and recommended approval with the
   adjustments discussed, in particular the section on dual language, and apart
   from the development of measurable goals to be used in the
   Superintendent’s evaluation, which will come back to the Board for approval.
   Board members commenting and/or asking questions were Kristel Ann
   Foster, Cam Juárez, Adelita S. Grijalva and Mark Stegeman.

   Cam Juárez moved the meeting be extended beyond the 10:00 p.m. curfew until
   such time necessary to address the remaining agenda items. APPROVED
   Moved: Juárez; Seconded: Foster. Mark Stegeman asked to amend the motion
   to include postponement of board agenda item #14 to the next Regular Board
   meeting. Kristel Ann Foster and Cam Juárez accepted amendment. Passed 4-1
   (Voice Vote) Michael Hicks voted no.

9. Selection of Alternate Representative to the Arizona School Boards
   Association Delegate Assembly, September 12, 2015 APPROVED –
   ADELITA S. GRIJALVA Moved: Foster; Seconded: Juárez; Passed
   4-0 (Voice Vote). Michael Hicks was not present to vote. Board members
   commenting and/or asking questions were Kristel Ann Foster,
   Adelita S. Grijalva and Cam Juárez. Dr. Sánchez also commented.
10. Governing Board Representative on the Employee Benefits Trust Board

   **APPROVED – MARK STEGEMAN** Moved: Grijalva; Seconded: Juárez;
   Passed Unanimously (Voice Vote). Michael Hicks cast his vote from the
   floor. Ms. Foster moved to nominate Mr. Juárez, but withdrew the motion.
   Dr. Sánchez presented information. Board members commenting and/or
   asking questions were Kristel Ann Foster, Mark Stegeman, Adelita S.
   Grijalva and Cam Juárez.

GOVERNING BOARD POLICIES

Action

11. Governing Board Policy GCCA – *Family and Medical Leave Act (FMLA)*
    (new) **APPROVED** Moved: Juárez; Seconded: Grijalva; Passed
    4-0 (Voice Vote). Michael Hicks was not present to vote. Dr. Sánchez
    provided information and recommended approval. Board Clerk Kristel Ann
    Foster commented.

12. Governing Board Policy GCBB – *Administrator Contracts* (revision)
    **APPROVED** Moved: Foster; Seconded: Juárez; Passed 4-0 (Voice Vote).
    Michael Hicks was not present to vote. Dr. Sánchez provided information
    and recommended approval. Board members commenting and/or asking
    questions were Mark Stegeman and Kristel Ann Foster.

13. Governing Board Policy JK – *Student Discipline* (revision) **ITEM PULLED –
    REQUESTED BY DR. SÁNCHEZ.**

Study/Action

14. Governing Board Policy JHCC – *Communicable Disease-Student* (revision)
    – requested by Board Member Mark Stegeman **ITEM PULLED –
    REQUESTED BY MARK STEGEMAN. ITEM WILL BE SCHEDULED FOR
    OCTOBER 20, 2015 MEETING.**

10:00 p.m.  **ADJOURNMENT** – 10:35 p.m.

**ADJOURNMENT**

- One or more Governing Board members will/may participate by telephonic or video communications.
- Names and details, including available support documents, may be obtained during regular business hours at the TUSD Governing Board Office.
- Persons with a disability may request a reasonable accommodation, such as a sign language interpreter, by contacting Translations/Interpretations Services at 225-4672. Requests should be made as early as possible to arrange the accommodation.
- Upon request, TUSD will provide a certified interpreter to interpret Governing Board meetings whenever possible. Please contact Translations/Interpretations Services at 225-4672 at least 72 hours prior to the event. Every effort will be made to honor requests for interpretation services made with less than 72 hours’ notice.
- Previa petición, TUSD proporcionará un intérprete certificado para interpretar la agenda de las reuniones de la Mesa Directiva o de proporcionar los servicios de interpretación en la reuniones de la Mesa Directiva cuando sea posible. Favor de contactar los Servicios de Traducción/Interpretación al teléfono 225-4672 cuando menos 72 horas antes del evento. Se hará todo lo posible para proporcionar los servicios de interpretación realizados con menos de 72 horas de anticipación.
- If authorized by a majority vote of the members of the Governing Board, any matter on the open meeting agenda may be discussed in executive session for the purpose of obtaining legal advice thereon, pursuant to A.R.S. 38-431.03 (A)(3). The executive session will be held immediately after the vote and will not be open to the public.
### Record of Attendance

**Present:**
- Adelita S. Grijalva, President (arr. @ 5:11 p.m.)
- Kristel Ann Foster, Clerk
- Michael Hicks, Member (left @ 10:25 p.m., returned @ 10:28 p.m. and left @ 10:31 p.m.)
- Cam Juárez, Member (left at 5:55 p.m., returned @ 6:36 p.m.)
- Mark Stegeman, Member (arr. @ 5:11 p.m.)
- Michelle Howard, Student Liaison

**Also Present**

**Senior Leadership:**
- H. T. Sánchez, Ed.D., Superintendent
- Susan Segal, Outside Legal Counsel
- Adrian Vega, Ed.D., Deputy Superintendent, Teaching and Learning
- Abel Morado, Ed.D., Assistant Superintendent, Secondary Leadership
- Ana Gallegos, Assistant Superintendent, Elementary/K-8 Leadership
- Gene Butler, Assistant Superintendent, Student Services
- Richard Foster, Interim Assistant Superintendent, Curriculum & Instruction
- Anna Maiden, Chief Human Resources Officer
- Karla Soto, Chief Financial Officer
- Stuart Duncan, Chief Operations Officer

**Administrative Staff:**
- David Vildusea + Staff, Director, School Safety
- Kevin Startt, Director, Purchasing
- Stefanie Boe, Director, Communications/Media Relations
- Holly Colonna, Director, Guidance and Counseling
- Herman House, Director, Secondary Schools and Interscholastics
- Michael Konrad, Director, Middle School Leadership
- Kathleen Scheppe, Director, Elementary/K-8 Leadership
- Desiree Cueto, Director, Multicultural Curriculum
- Jimmy Hart, Director, African American Studies
- Roxanne Begay-James, Director, Native American Studies
- Tsuru Bailey-Jones, Director, Pan Asian
- Maura Clark-Ingle, Director, Exceptional Education
- Martha Taylor, Senior Director, Desegregation Compliance
- Charlotte Patterson, Director, Student Placement & Community Outreach
- Charles McCollum, Interim Director, Career & Technical Education and Sponsor, Superintendent’s Student Advisory Council
- Mary Carmen Cruz, Interim Senior Director – Curriculum Development
- Janna Acevedo, District Shepherd
- Charlotte Brown, Student Equity Compliance, Student Equity
- Bryant Nodine, Director, Planning and Student Assignment
- Richard Murillo, Planner, Bonds & Architecture
- Renee LaChance, Project Manager, Enterprise Resource Project (ERP)
- Frank Armenta, Principal, Cholla High Magnet School
- Julio Moreno, Principal, Ochoa Community Magnet School
- Robin Dunbar, Principal, Utterback Middle Magnet School of the Arts
- Jennifer Ambrosio, Principal, Bonillas Basic Curriculum Magnet School
- Augustine Romero, Ph.D., Principal, Pueblo High Magnet School
- Steven Gabaldon, Principal, Safford K-8 Magnet
- Jose Olivas, Principal, Roskruge K-8 Magnet
Agenda for Regular Board Meeting  
September 8, 2015 – 5:00 p.m.  
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Support Staff: Sylvia L. Lovegreen  
Michele C. Gutierrez  
Nicholas Roman  
Gene Armstrong  
Miguel Carrion  
Brent Pantaleo  
Jes Ruvalcaba  
Senior Staff Assistant I to the Governing Board  
Senior Staff Assistant I to the Governing Board  
Administrative Assistant, Superintendent’s Office  
Technical Support Specialist II, Technology Services  
Video Technician  
Communications & Media Relations  
District Photographer

Services: Martin Coss  
Margaret Wahl  
Spanish Interpreter  
Swahili Interpreter

Employee Group Representatives: Jason Freed  
President, Tucson Education Association

Guests: For a complete list of guests, see the Superintendent’s Report.

Media: Alexis Huicochea  
TV Channel(s) 4, 11/13  
Arizona Daily Star

There were approximately 140+ people in the audience.

Adelita S. Grijalva presided and called the meeting to order at 5:11 p.m.

Meeting recessed at 5:11 p.m. and reconvened at 6:04 p.m.

Meeting recessed at 6:42 p.m. and reconvened at 6:49 p.m.

Meeting recessed at 9:05 p.m. and reconvened at 9:25 p.m.

Meeting adjourned at 10:35 p.m.

Approved this 20th day of October, 2015.

TUCSON UNIFIED SCHOOL DISTRICT NO. ONE

By ____________________________

Kristel Ann Foster, Clerk  
Governing Board

\Minutes\09-08-15Regular