

## MINUTES FOR SPECIAL BOARD MEETING (Tuesday, August 27, 2019)

### Members present:

Mark Stegeman [arr. @ 4:47 p.m.], Rachael Sedgwick, Leila Counts, Kristel Ann Foster [left @ 8:21 p.m.] and Adelita S. Grijalva [left @ 8:21 p.m.]

Meeting called to order at 4:33 p.m.

### 1. OPENING OF MEETING

**Procedural: 1.1 Call to Order – 4:33 p.m.**

Board Member Attendance was established via a call for the roll. Those in attendance were, Rachael Sedgwick, Leila Counts, Kristel Foster and Adelita Grijalva. Mark Stegeman was not present for the vote. Superintendent Dr. Gabriel Trujillo was not present for the roll call. Rob Ross was present for the roll call.

Resolution: Motion and vote to recess Regular Meeting into Executive Session.

Motion by Kristel Foster, second by Leila Counts.

Final Resolution: Motion Passed

Yes: Rachael Sedgwick, Leila Counts, Kristel Foster and Adelita Grijalva.

Not present for vote: Mark Stegeman

### 1. SCHEDULE EXECUTIVE MEETING

**Action: 1.1 Motion to Convene Executive Meeting**

Discussion: 1.2 Administrative Appointments, Reassignments, and Transfers

Discussion: 1.3 Consultation with Attorneys Regarding Pending Litigation

Discussion: 1.4 Negotiations for the Purchase, Sale or Lease of Real Property

Discussion: 1.5 Negotiations with Employee Organizations

**Action: 1.6 Adjourn Executive Meeting and Reconvene Special Meeting – 5:41 p.m.**

5:23 p.m. Prior to the meeting starting Martin Coss announced that Spanish Interpreter Services are available, the announcement was made in Spanish.

### 2. PLEDGE OF ALLEGIANCE

**Procedural: 2.1 Call to Order – 5:41 p.m.**

**Pledge of Allegiance – 5:42 p.m.**

Pledge of Allegiance led by David Sweeney, Senior and Drum Major at Palo Verde High Magnet School.

5:42 p.m. Adelita Grijalva announced that Spanish Interpreter Services are available and repeated the announcement in Spanish.

**Action: 2.2 Agenda Adjustments – 5:42 p.m.**

Adelita Grijalva announced that Information Items 12.1, 12.2, and 12.3 were pulled and will be brought back to a later meeting.

### 12. INFORMATION ITEM(S)

**Information: 12.1 2019-2020 TUSD Portable Readiness Audit - Requested by Board President Ms. Adelita Grijalva**

ITEM PULLED

**Information: 12.2 Student Code of Conduct: Distribution and Training**  
**ITEM PULLED**

**Information: 12.3 2018-2019 AZMERIT and ACT District Performance**  
**ITEM PULLED**

**3. AWARDS AND RECOGNITIONS**

**Information: 3.1 Awards and Recognitions – 5:43 p.m.**  
**INFORMATION ONLY**

Dr. Trujillo introduced students and staff being recognized for their achievements. Details are available via the video and audio recordings on the TUSD Internet at [www.tusd1.org](http://www.tusd1.org).

Ray Flores, owner of El Charro Restaurant commented.

**4. BOARD MEMBER ACTIVITY REPORTS**

**Information: 4.1 Board Member Activity Reports – 6:02 p.m.**  
**INFORMATION ONLY**

Board Members reporting activities were Kristel Foster, Leila Counts, Rachael Sedgwick and Adelita Grijalva.

**5. CALL TO THE AUDIENCE**

**Procedural: 5.1 Guidelines to Address the Board – 6:06 p.m.**

Rachael Sedgwick read the protocol for CTA. Persons who spoke at Call to the Audience on the subject of Family Life Curriculum were: Sandra Zeigler, Luci Messing, Becky Raymond, Sydney Takigaua, George Munguia, Fernando Gonzales, Leah Nuñez and Alberto Suastez.

6:27 p.m. Adelita Grijalva made a motion to extend the Call to the Audience to listen to two of the speakers whose topic are items on the agenda and to bring the remaining speakers to the September 10, 2019 Regular Board meeting.

Board members commenting and/or asking questions were Kristel Foster, Mark Stegeman, Rachael Sedgwick, and Adelita Grijalva.

Motion by Adelita Grijalva, second by Kristel Foster.

Final Resolution: Motion Passed

Yes: Mark Stegeman, Leila Counts, Kristel Foster and Adelita Grijalva. No: Rachael Sedgwick

CTA Continued:

Margaret Chaney and Audrey Cunneely re: Employee Agreements.

**Call to the Audience: 5.2 Possible Board Member Response to Audience**  
**Comments – 6:36 p.m.**

Adelita Grijalva commented on Mr. Suastez' comments regarding the Family Life Curriculum.

**6. COMMITTEE REPORTS**

**7. CONSENT AGENDA**

**Action (Consent): 7.1 Approval of Consent Agenda Items 7.2 through 7.7 –**  
**6:37 p.m.**

Resolution: Dr. Trujillo recommended approval of the Consent Agenda items 7.2 through 7.7.

Motion by Kristel Foster, second by Leila Counts.

Final Resolution: Motion Passed

Yes: Mark Stegeman, Rachael Sedgwick, Leila Counts, Kristel Foster and Adelita Grijalva.

**Action (Consent): 7.2 Memorandum of Understanding between Tucson Unified School District and the Arizona Sonora Desert Museum to Offer Earth Camp to CTE Students – 6:39 p.m.**

Rachael Sedgwick requested item be pulled for discussion before vote.

Resolution: Motion to approve the Memorandum of Understanding between Tucson Unified School District and the Arizona Sonora Desert Museum to Offer Earth Camp to CTE Students

Dr. Trujillo recommended approval of the Consent Agenda items 7.2 through 7.7.

Motion by Kristel Foster, second by Leila Counts.

Final Resolution: Motion Passed

Yes: Mark Stegeman, Rachael Sedgwick, Leila Counts, Kristel Foster and Adelita Grijalva.

**Action (Consent): 7.3 Agreement with City of Tucson to purchase a portion of property at Miles Elementary School, with Authorization for the District Planner to Execute the Agreement**

Resolution: Motion to approve agreement with City of Tucson to purchase a portion of property at Miles Elementary School, with Authorization for the District Planner to execute the agreement.

Dr. Trujillo recommended approval of the Consent Agenda items 7.2 through 7.7.

Motion by Kristel Foster, second by Leila Counts.

Final Resolution: Motion Passed

Yes: Mark Stegeman, Rachael Sedgwick, Leila Counts, Kristel Foster and Adelita Grijalva.

**Action (Consent): 7.4 Amendment V to the Lease Agreement with Child Parent Centers (Headstart Program) at Wright Elementary School, with Authorization for the District Planner to Execute the Agreement**

Resolution: Motion to approve Amendment V to the Lease Agreement with Child Parent Centers (Headstart Program) at Wright Elementary School, with Authorization for the District Planner to execute the agreement.

Dr. Trujillo recommended approval of the Consent Agenda items 7.2 through 7.7.

Motion by Kristel Foster, second by Leila Counts.

Final Resolution: Motion Passed

Yes: Mark Stegeman, Rachael Sedgwick, Leila Counts, Kristel Foster and Adelita Grijalva.

**Action (Consent), Minutes: 7.5 Minutes of Tucson Unified School District Governing Board Meeting - August 13, 2019**

Resolution: Motion to approve the Minutes of the Governing Board Meeting for August 13, 2019.

Dr. Trujillo recommended approval of the Consent Agenda items 7.2 through 7.7.

Motion by Kristel Foster, second by Leila Counts.

Final Resolution: Motion Passed

Yes: Mark Stegeman, Rachael Sedgwick, Leila Counts, Kristel Foster and Adelita Grijalva.

**Action (Consent): 7.6 Approval of Revision to 6/18/19 and 6/25/19 Board Meeting Minutes**

Resolution: Motion to approve revisions to 6/18/19 and 6/25/19 Board Meeting Minutes.

Dr. Trujillo recommended approval of the Consent Agenda items 7.2 through 7.7.

Motion by Kristel Foster, second by Leila Counts.

Final Resolution: Motion Passed

Yes: Mark Stegeman, Rachael Sedgwick, Leila Counts, Kristel Foster and Adelita Grijalva.

**Action (Consent): 7.7 Fiscal Year 2018-2019 Public Gifts and Donations to Schools Quarterly Report (4th Quarter)**

Resolution: Motion to approve the FY2018-2019 Public Gifts and Donations to Schools 4th Quarter Report

Dr. Trujillo recommended approval of the Consent Agenda items 7.2 through 7.7.

Motion by Kristel Foster, second by Leila Counts.

Final Resolution: Motion Passed

Yes: Mark Stegeman, Rachael Sedgwick, Leila Counts, Kristel Foster and Adelita Grijalva.

## **8. PUBLIC HEARING**

## **9. PUBLIC FORUM**

## **10. ACTION(S)**

**Action: 10.1 Administrative Appointments, Reassignments, and Transfers – Assistant Director, Exceptional Education – 6:43 p.m.**

Resolution: Motion to approve the selected candidate to serve as the Assistant Director of Exceptional Education.

Dr. Trujillo recommended approval of LeAnne Montoya.

Motion by Kristel Foster, second by Rachael Sedgwick.

Final Resolution: Motion Passed

Yes: Mark Stegeman, Rachael Sedgwick, Leila Counts, Kristel Foster and Adelita Grijalva.

**Action: 10.2 Reappointment of Community Member to Serve on the Tucson Unified School District Audit Committee – 6:45 p.m.**

Resolution: Motion to approve the reappointment of Ms. Rachel Wall to serve on the TUSD Audit Committee to a four-year term through August 31, 2023.

Motion by Kristel Foster, second by Mark Stegeman.

Final Resolution: Motion Passed

Yes: Mark Stegeman, Rachael Sedgwick, Leila Counts, Kristel Foster and Adelita Grijalva.

**Action: 10.3 Review, Approve and Adopt the Revised 2019-2020 TEA Consensus Agreement – 6:45 p.m.**

Resolution: Motion to approve the revised 2019-2020 TEA Consensus Agreement between Tucson Unified School District (TUSD) and Tucson Education Association (TEA)

Motion by Kristel Foster, second by Leila Counts.

Final Resolution: Motion Passed

Yes: Leila Counts, Kristel Foster and Adelita Grijalva.

No: Mark Stegeman and Rachael Sedgwick.

Dr. Trujillo provided information and introduced Renee Heusser who responded to Board member inquiries. Board members commenting and/or asking questions were Mark Stegeman, Rachael Sedgwick, Kristel Foster and Adelita Grijalva. Rob Ross provided legal advice.

**Action: 10.4 Review, Approve and Adopt the Revised 2019-2020 TEA White Collar and Food Service Agreement 7:07 p.m.**

Resolution: Motion to approve the revised 2019-2020 TEA White Collar and Food Service Agreement between Tucson Unified School District (TUSD) and Tucson Education Association (TEA).

Motion by Kristel Foster, second by Adelita Grijalva.

Final Resolution: Motion Passed

Yes: Mark Stegeman, Rachael Sedgwick Leila Counts, Kristel Foster and Adelita Grijalva.

Dr. Trujillo provided information and introduced Renee Heusser who responded to Board member inquiries. Board members commenting and/or asking questions were Adelita Grijalva and Mark Stegeman.

**Action: 10.5 Review, approve and adopt the revised 2019-2020 ELI Meet and Confer Agreements for ELI Administrators, Psychologists and Research Project Managers – 7:09 p.m.**

Resolution: Motion to approve the revised 2019-2020 ELI Meet and Confer Agreements for ELI Administrators, Psychologists and Research Project Managers.

Motion by Adelita Grijalva, second by Kristel Foster.

Final Resolution: Motion Passed

Yes: Mark Stegeman, Leila Counts, Kristel Foster and Adelita Grijalva.

No: Rachael Sedgwick

Dr. Trujillo introduced Renee Heusser who responded to Board member inquiries. Board members commenting and/or asking questions were Rachael Sedgwick, Mark Stegeman and Leila Counts.

**Action: 10.6 Review, approve and adopt the revised 2019-2020 Employee Agreement for Non-Bargaining Employees – 7:13 p.m.**

Resolution: Motion to adopt the revised 2019-2020 Employee Agreement for Non-Bargaining Employees.

Motion by Kristel Foster, second by Leila Counts.

Final Resolution: Motion Passed

Yes: Leila Counts, Kristel Foster and Adelita Grijalva.

No: Mark Stegeman and Rachael Sedgwick.

Dr. Trujillo introduced Renee Heusser who provided information and responded to Board member inquiries. Board members commenting and/or asking questions were Rachael Sedgwick, Adelita Grijalva, Mark Stegeman and Kristel Foster. Dr. Trujillo provided additional information. Rob Ross provided legal advice.

**Action: 10.7 Review and Approve Memorandum of Understanding, Compensation for TUSD/TEA White Collar and Food Service, Non-Bargaining, ELI Meet and Confer, AFSCME and CWA Supervisory/Professional – 7:18 p.m.**  
**NO ACTION TAKEN – DISCUSSION ONLY.**

Dr. Trujillo provided information and introduced Renee Heusser who responded to Board member inquiries. Board members commenting and/or asking questions were Adelita Grijalva, Mark Stegeman and Leila Counts. Margaret Chaney and Cindy Graybill provided additional information and responded to Board member inquiries.

**Action: 10.8 Approval of Supplemental Materials for Career & Technical Education Programs – 7:28 p.m.**

Resolution: Motion to approve Supplemental Materials for Career & Technical Education Programs.

Motion by Kristel Foster, second by Adelita Grijalva.

Final Resolution: Motion Passed

Yes: Mark Stegeman, Rachael Sedgwick, Kristel Foster and Adelita Grijalva.

Not Present at Vote: Leila Counts

Dr. Trujillo introduced Chuck McCollum and Heidi Aranda who provided information. Rachael Sedgwick commented.

**Action: 10.9 Governing Board Policy GBJ – Personnel Records and Files (Revision) SECOND READING – Requested by Board Members Ms. Leila Counts and Dr. Mark Stegeman – 7:30 p.m.**

Resolution: Motion to adopt the attached revisions from the 6/25/19 BAI to Policy GBJ – Personnel Records and Files.

Mark Stegeman made a motion to adopt revisions to include adding “by Statute” to the revised policy.

Motion by Mark Stegeman, second by Leila Counts.

Final Resolution: Motion Passed

Yes: Mark Stegeman, Rachael Sedgwick, Leila Counts, Kristel Foster and Adelita Grijalva.

Dr. Trujillo introduced Rob Ross who provided information and responded to Board member inquiries. Mark Stegeman provided additional information. Board members commenting and/or asking questions were Rachael Sedgwick, Kristel Foster and Adelita Grijalva.

**Action: 10.10 Governing Board Policy GCAA – Application for Position – (Revisions) – SECOND READING – Requested by Governing Board Members Leila Counts and Dr. Mark Stegeman – 7:35 p.m.**

Resolution: Motion to adopt the attached revisions to Policy GCAA from 06/25/19 BAI – Application for Position.

Motion by Mark Stegeman, second by Leila Counts.

Final Resolution: Motion Passed

Yes: Mark Stegeman, Rachael Sedgwick, Leila Counts, Kristel Foster and Adelita Grijalva.

Rob Ross provided information and responded to Board member inquiries. Mark Stegeman provided additional information. Board members commenting and/or asking questions were Adelita Grijalva, Rachael Sedgwick and Mark Stegeman.

## **11. STUDY/ACTION ITEM(S)**

**Study/Action: 11.1 Governing Board Policy GBQ – Eligibility for Rehire (New) FIRST READING – Requested by Board Members Ms. Leila Counts and Dr. Mark Stegeman – 7:47 p.m.**

Resolution: Motion to abandon proposed revisions to Policy GBP (Prohibited Personnel Practices and instead move to post proposed new policy GBQ – Eligibility for Rehire – on the District website for public comment pursuant to GB-E1. Motion as amended during discussion.

Motion by Mark Stegeman, second by Leila Counts.

Final Resolution: Motion Passed

Yes: Mark Stegeman, Rachael Sedgwick, Leila Counts, Kristel Foster and Adelita Grijalva.

Rob Ross provided information and responded to Board member inquiries. Mark Stegeman provided additional information. Board members commenting and/or asking questions were Leila Counts, Rachael Sedgwick and Adelita Grijalva. Rob Ross provided legal advice.

**Study/Action: 11.2 Governing Board Policy GDFB – Current Employees Charged with a Crime-Requirement to Report (New) FIRST READING – Requested by Board Members Ms. Leila Counts and Dr. Mark Stegeman – 8:01 p.m.**

Resolution: Motion to post proposed new policy GDFB – Current Employees Charged with a Crime-Requirement to Report – on the District website for public comment pursuant to GB-E1. Motion as amended as discussed.

Motion by Mark Stegeman, second by Leila Counts.

Final Resolution: Motion Passed

Yes: Mark Stegeman, Rachael Sedgwick, Leila Counts, Kristel Foster and Adelita Grijalva.

Dr. Trujillo introduced Rob Ross who provided information and responded to Board member inquiries. Mark Stegeman provided additional information. Adelita Grijalva commented. Dr. Trujillo provided additional information.

## **12. INFORMATION ITEM(S)**

**Information: 12.4 District Enrollment Update for SY19-20: Enrollment as of day 15 for the 2019-20 School Year – 8:05 p.m. INFORMATION ONLY**

Dr. Trujillo introduced Blaine Young who provided information and responded to Board member inquiries. Board members commenting and/or asking questions were Mark Stegeman, Rachael Sedgwick, Kristel Foster,

## **13. STUDY ITEM(S)**

**Study: 13.1 Tucson Unified School District Budget Study Session #1 – 8:16 p.m.**  
**STUDIED ONLY**

Dr. Trujillo provided information and introduced Renee Weatherless who responded to Board member inquiries. Board members commenting and/or asking questions were Rachael Sedgwick, Leila Counts and Mark Stegeman.

**14. FUTURE MEETING DATES AND AGENDA ITEM(S)**

**Procedural: 14.1 Future Meeting Dates and Agenda Item(s) – 8:50 p.m.**

There were none.

**ADJOURNMENT: 8:50 p.m.**

There were approximately 150+ people in the audience.  
Adelita Grijalva presided and called the meeting to order at 4:33 p.m.  
Meeting recessed to Executive Session at 4:33 p.m.  
Meeting reconvened at 5:41 p.m.  
Meeting adjourned at 8:50 p.m.

Approved this 10 day of September, 2019.

TUCSON UNIFIED SCHOOL DISTRICT NO. ONE

By \_\_\_\_\_  
Rachael Sedgwick, Clerk  
Governing Board