

MINUTES FOR SPECIAL BOARD MEETING (Tuesday, August 25, 2020)

Members present:

Adelita S. Grijalva, Rachael Sedgwick, Bruce Burke, Leila Counts and Kristel Ann Foster.

Meeting called to order at 3:02 p.m.

1. EXECUTIVE MEETING – 3:02 p.m.

Action: 1.1 Motion to Convene Executive Meeting

Board Member Attendance was established via a call for the roll. Those in attendance were Adelita Grijalva, Bruce Burke and Kristel Foster. Rachael Sedgwick and Leila Counts were not present for the roll call. Superintendent Dr. Gabriel Trujillo was not present for the roll call. Rob Ross was present for the roll call.

Resolution: Motion and vote to recess Regular Meeting into Executive Session.

Motion by Bruce Burke, second by Adelita Grijalva.

Final Resolution: Motion Passed

Yes: Adelita Grijalva, Bruce Burke, and Kristel Foster.

Not Present at Vote: Rachael Sedgwick and Leila Counts.

Discussion: 1.2 Review of Failing Grades

Discussion: 1.3 Personnel

Discussion: 1.4 Discussion or Consultation with Attorney(s)

Discussion: 1.5 Negotiations with Employee Groups

Action: 1.6 Adjourn Executive Meeting and Reconvene Special Meeting

2. PLEDGE OF ALLEGIANCE – 5:35 p.m.

Procedural: 2.1 Call to Order and Pledge of Allegiance – 5:35 p.m.

Board Member Attendance was established via a call for the roll. Those in attendance were Rachael Sedgwick, Bruce Burke, Leila Counts and Kristel Foster. Adelita Grijalva was not present for the roll call. **[Connected at 5:37 p.m. due to connectivity issues.]** Superintendent Dr. Gabriel Trujillo and Rob Ross were present for the roll call.

Pledge of Allegiance led by Fermin Gil, 5th grader at White Elementary School.

Action: 2.2 Agenda Adjustments – 5:38 p.m.

Resolution: Dr. Trujillo recommended addressing Items 9.1 and 10.1 after Call to the Audience.

By unanimous consent to address Items 9.1 and 10.1 after Call to the Audience.

Dr. Trujillo provided information and responded to Kristel Foster's inquiry. Rob Ross provided legal advice.

3. AWARDS AND RECOGNITIONS

Information: 3.1 Awards and Recognitions – 5:42 p.m.

INFORMATION ONLY

Details are available via the video and audio recordings on the TUSD Internet at www.tusd1.org.

Dr. Trujillo presented the following Recognitions: The Technology Services Department, Wanda Pierce's face covering donations and Raytheon's donation of laptops. Kristel Foster commented.

4. SUPERINTENDENT'S REPORT

Information: 4.1 Superintendent's Report – 5:47 p.m.

INFORMATION ONLY

Details are available via the video and audio recordings on the TUSD Internet at www.tusd1.org.

Dr. Trujillo provided information and responded to Board Member inquiries. Board Members commenting and/or asking questions were Kristel Foster and Adelita Grijalva.

5. BOARD MEMBER ACTIVITY REPORTS

Information: 5.1 Board Member Activity Reports – 6:08 p.m.

INFORMATION ONLY

Board Members who reported activities were Bruce Burke, Adelita Grijalva and Kristel Foster.

6. CALL TO THE AUDIENCE

Call to the Audience, Procedural: 6.1 Guidelines to Address the Board – 6:15 p.m.

Board President Kristel Foster announced that Leila Counts would read the Call to the Audience protocol.

Leila Counts read the protocol for Call to the Audience. Rob Ross provided legal advice.

Members of the public submitted their written comments via email at governingboard@tusd1.org.

Public comments were read into the record by Yolanda Peña, Program Coordinator of Staff Services to the Governing Board.

Person who spoke at the Call to the Audience was Margaret Chaney re: Re-opening Schools.

Board President Kristel Foster asked if Board Members wanted to respond to audience comments. Kristel Foster commented.

Board President Kristel Foster closed the CTA at 6:21 p.m.

9. STUDY/ACTION ITEM(S)

Study/Action: 9.1 Review Pima County Health Department Criterion for the Safe Re-Opening of Schools: Week of August 24, 2020 – 6:22 p.m.

STUDIED ONLY

Dr. Trujillo provided information and introduced Nikki Stefan who provided information and responded to Board Member inquiries. Board Members commenting and/or asking questions were Adelita Grijalva and Kristel Foster. Dr. Trujillo provided additional information.

10. INFORMATION ITEM(S)

Information: 10.1 Update on Technology Distribution and Internet Access to Support Remote Learning: Week of August 24, 2020 – 6:50 p.m.

INFORMATION ONLY

Dr. Trujillo provided brief information and introduced Blaine Young who provided information and responded to Kristel Foster's inquiries. Blaine Young introduced Rabi Hamadeh who provided information. Dr. Trujillo provided additional information.

7. CONSENT AGENDA

Action (Consent): 7.1 Approval of Consent Agenda Items 7.2 Through 7.6 – 7:03 p.m.

Dr. Trujillo recommends approval of the Consent Agenda items 7.2 through 7.6.

Resolution: Dr. Trujillo recommends approval of the Consent Agenda items 7.2 through 7.6.

Motion by Bruce Burke, second by Adelita Grijalva.

Final Resolution: Motion Passed

Yes: Adelita Grijalva, Rachael Sedgwick, Bruce Burke, Leila Counts and Kristel Foster.

Action (Consent): 7.2 Approval of Supplemental Materials for the 2020-2021 SY – America: A Narrative History for Tucson High School

Motion to approve the use of America: A Narrative History for Tucson High School and Tucson Unified School District students.

Resolution: Dr. Trujillo recommends approval of the Consent Agenda items 7.2 through 7.6.

Motion by Bruce Burke, second by Adelita Grijalva.

Final Resolution: Motion Passed

Yes: Adelita Grijalva, Rachael Sedgwick, Bruce Burke, Leila Counts and Kristel Foster.

Action (Consent): 7.3 Approval of Supplemental Material for Elementary Use – Character Strong

Motion to approve Character Strong textbook for school use in Tucson Unified School District schools.

Resolution: Dr. Trujillo recommends approval of the Consent Agenda items 7.2 through 7.6.

Motion by Bruce Burke, second by Adelita Grijalva.

Final Resolution: Motion Passed

Yes: Adelita Grijalva, Rachael Sedgwick, Bruce Burke, Leila Counts and Kristel Foster.

Action (Consent): 7.4 Approval of RFP 21-34-25 K-12 Student Enrichment

Approval of RFP 21-34-25 K-12 Student Enrichment for an estimated spend of \$200,000 per year, for a total estimated spend over 5 years of \$1M.

Resolution: Dr. Trujillo recommends approval of the Consent Agenda items 7.2 through 7.6.

Motion by Bruce Burke, second by Adelita Grijalva.

Final Resolution: Motion Passed

Yes: Adelita Grijalva, Rachael Sedgwick, Bruce Burke, Leila Counts and Kristel Foster.

Action (Consent): 7.5 Approval of Invitation for Bids (IFB) 21-43-C21 – Rincon High School Boiler Replacement Project

Motion to approve Award Invitation for Bids 21-43-C21 - Rincon High School Boiler Replacement Project with approval of estimated expenditures of \$387,854.50 over 2 years. (This project is SFB funded).

Resolution: Dr. Trujillo recommends approval of the Consent Agenda items 7.2 through 7.6.

Motion by Bruce Burke, second by Adelita Grijalva.

Final Resolution: Motion Passed

Yes: Adelita Grijalva, Rachael Sedgwick, Bruce Burke, Leila Counts and Kristel Foster.

Action (Consent), Minutes: 7.6 Minutes of Tucson Unified School District Governing Board Meeting – August 11, 2020

Motion to approve the Minutes of the Governing Board Meeting for August 11, 2020.

Resolution: Dr. Trujillo recommends approval of the Consent Agenda items 7.2 through 7.6.

Motion by Bruce Burke, second by Adelita Grijalva.

Final Resolution: Motion Passed

Yes: Adelita Grijalva, Rachael Sedgwick, Bruce Burke, Leila Counts and Kristel Foster.

8. ACTION ITEM(S)

Action: 8.1 Approval to Utilize Plant Funds – 7:05 p.m.

Motion to approve \$700,000 in Plant Funds to Renovate Menlo Park, complete electrical requirements for the portable renovations at Hughes, Borman, and Bloom; and for network cabling and technology for the Howenstine Professional Learning Center.

Motion by Adelita Grijalva, second by Bruce Burke.

Final Resolution: Motion Passed

Yes: Adelita Grijalva, Rachael Sedgwick, Bruce Burke, Leila Counts and Kristel Foster.

Dr. Trujillo provided brief information and introduced Damon Ballesteros who provided information and responded to Board Member inquiries. Board Members commenting and/or asking questions were Adelita Grijalva and Kristel Foster.

Action: 8.2 Superintendent's Evaluation and Consideration of Performance Pay – 7:17 p.m.

Motion to adopt Superintendent's Evaluation as presented and assign performance-based pay for 2019-20 School Year in the amount of \$7,960.00. Attached is the Superintendent Evaluation 2019-2020 Summary Performance Pay.

Motion by Bruce Burke, second by Adelita Grijalva.

Final Resolution: Motion Passed

Yes: Adelita Grijalva, Rachael Sedgwick, Bruce Burke, Leila Counts and Kristel Foster.

Rob Ross provided information and responded to Board Member inquiries. Board Members commenting and/or asking questions were Kristel Foster, Rachael Sedgwick, Bruce Burke and Adelita Grijalva. Dr. Trujillo commented.

Action: 8.3 Arizona School Boards Association's (ASBA) Draft 2021 Political Agenda – 7:29 p.m.

Motion to approve the Arizona School Boards Association's (ASBA) Draft 2021 Political Agenda, and, approve the District's delegate, Kristel Ann Foster, to attend the new virtual meeting date for the ASBA Delegate Assembly on October 17, 2020.

Motion by Kristel Foster, second by Adelita Grijalva.

Final Resolution: Motion Passed

Yes: Adelita Grijalva, Rachael Sedgwick, Bruce Burke, Leila Counts and Kristel Foster.

Kristel Foster provided information. Bruce Burke commented.

9. STUDY/ACTION ITEM(S)

Study/Action: 9.2 Consideration of adopting Superintendent's Goals for School Year 2020-2021 – 7:32 p.m.

STUDIED ONLY-Board members will submit feedback on the Superintendent's Goals for School Year 2020-2021, to the Program Coordinator of Staff Services by September 2, 2020.

Dr. Trujillo provided information and responded to Board Member inquiries. Board Members commenting and/or asking questions were Kristel Foster, Bruce Burke and Adelita Grijalva. Dr. Trujillo provided additional information.

Study/Action: 9.3 Governing Board Policy ACA Sexual Harassment (Revised) pursuant to Updated US Department of Education Title IX Regulations (FIRST READING with recommendation for immediate adoption), requested by Legal – 8:03 p.m.

Motion to ADOPT in FINAL the attached draft revisions to Policy ACA Sexual Harassment, as recommended by the Legal Department and to put it through for public comments.

Motion by Adelita Grijalva, second by Bruce Burke.

Final Resolution: Motion Passed

Yes: Adelita Grijalva, Rachael Sedgwick, Bruce Burke, Leila Counts and Kristel Foster.

Rob Ross provided information, his recommendations and responded to Board Member inquiries. Board Members commenting and/or asking questions were Adelita Grijalva, Bruce Burke and Kristel Foster.

Study/Action: 9.4 Governing Board Policy ACAA Title IX Sexual Harassment (New) pursuant to Updated US Department of Education Title IX Regulations (FIRST READING with recommendation for immediate adoption), requested by Legal – 8:13 p.m.

Motion to ADOPT in FINAL the attached draft Policy ACAA Title IX Sexual Harassment, as recommended by the Legal Department and to put it through for public comments.

Motion by Adelita Grijalva, second by Bruce Burke.

Final Resolution: Motion Passed

Yes: Adelita Grijalva, Rachael Sedgwick, Bruce Burke, Leila Counts and Kristel Foster.

Rob Ross provided information and his recommendations to the Board. Kristel Foster commented.

10. INFORMATION ITEM(S)

Information: 10.2 Enrollment Stabilization and DEMA Grant Process Overview and Timeline – 8:17 p.m.

INFORMATION ONLY

Dr. Trujillo provided information and introduced Renee Weatherless and Jon Lansa who provided information and responded to Board Member inquiries. Board Members

commenting and/or asking questions were Kristel Foster and Adelita Grijalva. Dr. Trujillo provided additional information.

Information: 10.3 Next Steps 2020: An Equity Framework for the Prioritization of On-Campus Learning Spaces for Phase 2 Re-Opening for October, 2020 – 8:37 p.m.

INFORMATION ONLY

Dr. Trujillo provided information and introduced Kinasha Brown who provided information and responded to Board Member inquiries. Board Members commenting and/or asking questions were Kristel Foster and Adelita Grijalva. Dr. Trujillo provided additional information.

11. FUTURE MEETING DATES AND AGENDA ITEM(S) (A Board Member may propose future agenda item(s), with limited discussion. The discussion should center around the purpose of placing the item on the next most appropriate agenda for consideration and action, as necessary. Ref: Governing Board Policy BEDB.)

Procedural: 11.1 Future Meeting Dates and Agenda Item(s) – 9:04 p.m.

Kristel Foster announced that the next scheduled Board meeting is on Wednesday, September 9, 2020, due to the Labor Day weekend. Dr. Trujillo confirmed and commented.

Dr. Trujillo provided some brief information on the items that will on the September 9th Regular Board meeting. Items such as the standing agenda items, the Pima County Health Department review, financial proposals with Community Schools and Food Services; the Superintendent's Goals for the 2020-2021 School Year.

Adelita Grijalva requested some clarity or consistency regarding Zoom time for students. It is not consistent across the district and making accommodations for the younger students, it would help the frustrated parents. It would give the teachers some flexibility for breaks and for the students but still be in compliance with the District's goals and Arizona Department of Education requirements. Dr. Trujillo commented. Kristel Foster commented.

ADJOURNMENT: 9:09 p.m.

Due to the Coronavirus, meeting conducted via Zoom.

Kristel Ann Foster presided and called the meeting to order at 3:02 p.m.

Meeting recessed to Executive Session at 3:02 p.m.

Meeting reconvened at 5:35 p.m.

Meeting adjourned at 9:09 p.m.

Approved this 9 day of September, 2020.

TUCSON UNIFIED SCHOOL DISTRICT NO. ONE

By _____
Leila Counts, Clerk
Governing Board

SUPERINTENDENT EVALUATION 2019-2020

SUMMARY

Item 1	Increase Student Enrollment	Rating	Percentage	Performance Pay
a	Reduce enrollment loss by 25% for the 40th day of the 2019-2020 school year as compared to the 40th day of the 2018-2019 school year.	3.6		
b	Reduce enrollment loss by 25% for the 100th day of the 2019-2020 school year as compared to the 100th day of the 2018-2019 school year.	3.8		
c	Increase the number of TUSD students enrolled in CTE programs by 15% and increase the amount of students enrolled in CTE satellite programs offered at TUSD high schools by 15%, on the 40th day of the 2019-2020 school year as compared to the 40th day of the 2018-2019 school year.	3.0		
d	GOAL STRICKEN			
e	GOAL STRICKEN			
f	Increase the number of Pre-K and IELC-enrolled students that enroll in TUSD kinder programs district-wide by 15% by 40th day of school for the 2019-2020 school year.	3.6		
g	Increase the number of Pre-K and IELC-enrolled students that enroll in TUSD kinder programs district-wide by 15% by 100thth day of school for the 2019-2020 school year.	3.6		
Goal Rating (1-4)		17.6	88%	\$1,760

Item 2	Increase student academic achievement			
a	For the school year 2019-2020, increase student achievement over 2018-2019 average performance (using: approaches pass = 1 and pass = 2), in ELA and Math by: 10% for all tested grades using 3rd quarter district benchmark data.	3.0		
b	Increase student achievement for ELA and Math in D and F	2.8		

	schools by 10% in 2019-20 over 2018-19 using 3rd quarter district benchmark data.			
c	Increase student achievement in both ELA and Math in A and B schools by 5% in 2019-20 over 2018-19 using 3rd quarter district benchmark data.	2.2		
d	For the school year 2019-20, increase the number of elementary schools with arts, music or OMA Gold programs in the district by 7% on the 40th day of enrollment from 2018-19 levels.	3.4		
e	For the school year 2019-20, increase the number of middle schools with arts or music classes in the district by 5% on the 40th day of enrollment from 2018-19 levels	3.2		
Goal Rating (1-4)		14.6	73%	\$ 1,460

Item 3	Increase the amount of district dollars associated with classroom instructional spending, and decrease the amount associated with administration, as measured by Arizona Auditor General.			
a	Increase the percentage of instructional spending from 51.1% in the FY 2018 Auditor General's Report, to 52% or higher for the 2019-2020 FY.	3.8		
b	Decrease the percentage in the administration category from 9.9% in the FY 2018 Auditor General's Report, to 9% or lower for the 2019-2020 FY	3.6		
Goal Rating (1-4)		7.4	93%	\$ 1,860

0.6 to 3.5+H29:H33

Item 4	Decrease the number of classrooms without certified teachers of record.			
a	By the 100th day of the 2019-2020 school-year there will be a 25% reduction in teacher vacancies as compared to the number of teacher vacancies on	3.1		

	the 40th day of the 2018-2019 school year.			
b	By the 100th day of the 2019-2020 school year, there will be a 25% reduction in vacancies for Special Education (EXED) as compared to the 40th day of school for the 2018-2019 school year.	2.2		
c	By the 100th day of the 2019-2020 school year there will be a 10% reduction in math and 10% reduction in science vacancies as compared to the 40th day of school for the 2018-2019 school year.	2.6		
d	Increase the Teacher Experience Index level by 10% by the 100th day of the 2019-2020 school year over the prior year.	2.0		
Goal Rating (1-4)		9.9	62%	\$ 1,240

Item 5	Improve campus climate, culture, and student discipline.			
a	At least 50% of staff who respond will report a positive and safe working environment at their respective sites for 2019-2020 school year according to survey questions mutually agreed upon by the Superintendent and the Governing Board on the 2019-2020 Staff School Quality Survey.	3.6		
b	At least 50% of staff who respond will report being satisfied with classroom disciplinary conditions and procedures on their respective campuses during the 2019-2020 school year according to survey questions mutually agreed upon by the Superintendent and the Governing Board on the 2019-2020 Staff School Quality Survey.	3.6		
c	At least 75% of students will report feeling safe and accepted (not discriminated against) on their respective campuses	2.6		

	during the 2019-2020 school year according to survey questions mutually agreed upon in the 2019-2020 Student Survey.			
Goal Rating (1-4)		9.8	82%	\$ 1,640

OVERALL RATING (average of goals 1-5)

3.2		\$7,960
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