

**Tucson Unified School District No. 1  
Governing Board Special Meeting  
Board Room, Morrow Education Center  
1010 East Tenth Street  
Tucson, Arizona 85719**

**August 23, 2011  
4:00 p.m.**

**MINUTES**

**Present:**

Mark Stegeman, President  
Judy Burns, Clerk  
Miguel Cuevas, Member  
Adelita S. Grijalva, Member [Arrived at 4:11 p.m.]  
Michael Hicks, Member

**Also Present :**

John Pedicone, Ph.D., Superintendent  
Yousef Awwad, Chief Financial Officer  
Nancy Woll, Chief Human Resources Officer  
John Gay, Chief Information Officer  
Candy Egbert, Chief Operations Officer (Interim)  
Martha Durkin, Lead Legal Counsel  
David Scott, Director, Accountability and Research  
Maggie Shafer, Assistant Superintendent, Elementary School Leadership  
Jim Fish, Assistant Superintendent, Middle School Leadership  
Edith Macklin-Isquierdo, Ph.D., Assistant Superintendent, High School Leadership  
Lupita Garcia, Ph.D., Assistant Superintendent, Government Programs & Community Outreach  
Donna Lewis, Ed.D., Director, Middle School Leadership  
Jeffrey Coleman, Director, School Safety, and Security Staff  
Mary Alice Wallace, Director of Staff Services to the Governing Board  
Sylvia Lovegreen, Senior Staff Assistant II to the Governing Board  
Alexis Huicochea, *Arizona Daily Star*  
TV Channels 4, 9, 11 and 13  
Dylan Smith, Tucson Central

**SPECIAL MEETING CALLED TO ORDER** – 4:04 p.m.

**ITEM**

**ACTION**

**ACTION ITEMS**

- |   |  |
|---|--|
| 1. Schedule an executive meeting at this time to consider the following matters –   |  |
| A. Legal advice/instruction to attorney pursuant to A.R.S. §38-431.03 Subsections (A)(3) and (A)(4)   |  |
| 1) A.R.S. §15-112 (formerly HB 2281)  |  |
| 2) Roy Fisher, et.al. v. Tucson Unified School District, et.al. – United States Court of Appeals for the Ninth Circuit Case No. 10-15407 (Fisher-Mendoza)   |  |
| 3) Open Meeting Law   |  |
| 4) Election of Officers   |  |
| B. Personnel issues pursuant to A.R.S. §38-431.03 Subsection (A)(1); legal advice/instruction to attorney pursuant to A.R.S. §38-431.03 Subsections (A)(3) and (A)(4)   |  |
| 1) Superintendent Evaluation  |  |
| 2) Superintendent Goals for 2011-2013   |  |
| 3) Appointment of Community Member to the Technology Oversight Committee  |  |
| C. Discussions or consultations with designated representatives of the public body in order to consider its position and instruct its representatives regarding negotiations for the purchase, sale or lease of real property pursuant to A.R.S. §38-431.03 Subsection (A)(7) |  |
| 1) Land Disposition   |  |
- Judy Burns moved approval; Michael Hicks seconded. Approved 4-0. Adelita Grijalva was not present for the vote.

**SPECIAL MEETING RECESSED** – 4:05 p.m.

**SPECIAL MEETING RECONVENED**– 6:41 p.m.

**PLEDGE OF ALLEGIANCE**

No action required.

The Pledge of Allegiance was recited by those present.

ITEM

ACTION

INFORMATION ITEMS

2. Update on E-Rate Status and Progress of the WAN Implementation
- Information only.  
No action required.

John Gay made a brief presentation and responded to comments from Mark Stegeman.

3. Update on Lawson Enterprise Resource Planning (ERP) Systems
- Information only.  
No action required.

An update on the ERP Systems was provided by John Gay.

4. Board Member Report on the Technology Oversight Committee (TOC)
- Information only.  
No action required.

Mark Stegeman presented the TOC Report.

5. Tax Rate Presentation
- Information only.  
No action required.

John Pedicone and Yousef Awwad presented information on the tax rate and responded to comments and questions from Judy Burns and Mark Stegeman.

6. Superintendent Presentation on Development of Strategic Functions in Major Focus Areas
- Information only.  
No action required.

John Pedicone presented information and responded to comments and questions from Michael Hicks, Judy Burns and Mark Stegeman.

ITEM

ACTION

ACTION ITEMS

7. Superintendent Performance Pay Based on Evaluation of Achievement of Goals, January – June 2011

Judy Burns moved approval as stated; Adelita Grijalva seconded. Approved unanimously.

Mark Stegeman made introductory comments followed by comments from John Pedicone, Judy Burns and Adelita Grijalva.

Ms. Burns' motion to approve was based on an average evaluation score of 83% which equals \$30,650 in performance pay (based on evaluation of achievement goals for January – June 2011). It was made clear that this is not bonus money but performance pay in compliance with Arizona statute. At the time the district entered into a contract with the superintendent, the State required districts to withhold 20% of salary for performance pay based on evaluation.

Dr. Pedicone stated that in light of economic issues, he will donate the performance pay back to the district.

8. Election of Officers: Replacement of Current Governing Board President and Clerk

- a) Consideration of replacement of the current Governing Board President through an election

Adelita Grijalva moved to appoint Miguel Cuevas as President; Judy Burns seconded. In a roll call vote, the motion was approved 3-2. Michael Hicks and Mark Stegeman voted no.

Following comments by Judy Burns, Adelita Grijalva provided her rationale for bringing this item to the Board. Mark Stegeman spoke briefly. Michael Hicks requested a roll call vote and prior to responding to the roll call, he read a statement entitled *For the Kids*.

- b) Consideration of replacement of the current Governing Board Clerk through an election

Michael Hicks moved to appoint Mark Stegeman as Clerk. Motion died for lack of a second.

SPECIAL MEETING RECESSED – 7:23 p.m.

SPECIAL MEETING RECONVENED– 7:38 p.m.

ITEM

ACTION

ACTION ITEMS (continued)

9. Implementation of a One-Year Pilot Program for myLanguage360
- Judy Burns moved approval; Michael Hicks seconded. Approved unanimously.

John Pedicone commented briefly prior to a presentation by Lupita Garcia. Both Dr. Pedicone and Dr. Garcia participated in the discussion. Board members commenting and/or asking questions were Judy Burns, Miguel Cuevas, Adelita Grijalva, and Michael Hicks.

10. Authorization to Continue Use of Springboard Supplemental Instructional Materials from College Board
- Adelita Grijalva moved approval; Judy Burns seconded. Approved unanimously.

Edith Macklin-Isquierdo presented information and responded to comments and questions from Michael Hicks and Judy Burns. John Pedicone also participated in the discussion.

11. 3% Increase for Crossing Guards and the Temporary Hourly Employees
- Adelita Grijalva moved approval; Judy Burns seconded. Approved unanimously.

John Pedicone commented briefly.

12. 3% Salary Increase for Members of the Superintendent's Cabinet
- Adelita Grijalva moved approval; Michael Hicks seconded. Approved 4-1. Judy Burns voted no.

John Pedicone, Mark Stegeman, Judy Burns, Adelita Grijalva and Miguel Cuevas discussed this item briefly prior to the roll call vote.

13. Appointment of Community Member to the Technology Oversight Committee
- Michael Hicks moved to appoint Thomas Wills for a two-year term; Judy Burns seconded. Approved unanimously.

Mark Stegeman, Judy Burns and Miguel Cuevas commented briefly.

ITEM

ACTION

STUDY/ACTION ITEMS

14. School Sites Tomorrow – Presentation of Agreements for the Future Uses of Closed School Sites

Judy Burns moved approval as stated; Michael Hicks seconded. Approved unanimously.

John Pedicone made a brief comment. Judy Burns moved to direct the representatives of the District to proceed with negotiations of a lease for the Richey School site as directed by the Board in executive session.

15. Report of the Subcommittee on Policies

Approved policies may be viewed on the District web page – [www.tusd1.org](http://www.tusd1.org)

- a) Governing Board Policy Code No. GBA – *Equal Employment Opportunity* (revision)

Judy Burns moved approval; Adelita Grijalva seconded. Approved unanimously.

Miguel Cuevas briefly introduced this policy. Judy Burns commented.

- b) Governing Board Policy Code No. GCAA – *Application for Position* (revision)

Adelita Grijalva moved approval; Michael Hicks seconded. Approved unanimously.

Miguel Cuevas and Judy Burns commented.

- c) Governing Board Policy Code No. IJJ – *Textbook/Supplementary Materials Selection and Adoption* (revision)

Studied only.  
No action taken.

Mark Stegeman, Miguel Cuevas, Martha Durkin, John Pedicone, Adelita Grijalva, and Judy Burns discussed the proposed revisions to the policy.

- d) Governing Board Policy Code No. JIH – *Student Interrogations, Searches and Arrests* (revision)

Judy Burns moved approval; Michael Hicks seconded. Approved unanimously.

Miguel Cuevas and Judy Burns discussed this item briefly. Martha Durkin provided legal advice.

ITEM

ACTION

STUDY/ACTION ITEMS (continued)

15. Report of the Subcommittee on Policies (cont.)

Judy Burns moved approval; Adelita Grijalva seconded. Approved 4-1. Mark Stegeman voted no.

e) Governing Board Policy Code No. JJE – *Student Fund-Raising Activities* (revision)

Judy Burns, Miguel Cuevas, Michael Hicks, John Pedicone, Mark Stegeman, and Maggie Shafer discussed aspects of student fund-raising. Martha Durkin provided legal advice.

f) Governing Board Policy Code No. JJF – *Student Activity Funds* (revision)

Adelita Grijalva moved approval; Judy Burns seconded. Approved 3-2. Michael Hicks and Mark Stegeman voted no.

Martha Durkin and John Pedicone provided information and participated in a discussion with Mark Stegeman, Miguel Cuevas, Judy Burns, Michael Hicks and Adelita Grijalva.

g) Governing Board Policy Code No. JB – *Equal Educational Opportunities and Anti-Harassment* (review)

Judy Burns moved approval; Adelita Grijalva seconded. Approved unanimously.

Miguel Cuevas and Martha Durkin summarized revisions.

RECESS TO EXECUTIVE SESSION – REGARDING A.R.S. §38-431.03 (A)(1); (A)(3) and (A)(4) – Superintendent Goals for 2011-2013 – 8:30 p.m.

Judy Burns moved approval; Adelita Grijalva seconded. Approved unanimously.

RECONVENE SPECIAL MEETING AND ADJOURN – 9:03 p.m.

Approved this 10<sup>th</sup> day of April, 2012.

TUCSON UNIFIED SCHOOL DISTRICT NO. ONE



By \_\_\_\_\_

Michael Hicks, Clerk  
Governing Board