

**Tucson Unified School District No. 1  
Governing Board Regular Meeting  
Board Room, Morrow Education Center  
1010 East Tenth Street  
Tucson, Arizona 85719**

**August 14, 2012  
4:00 p.m.**

**MINUTES**

**Present:**

Miguel Cuevas, President  
Michael Hicks, Clerk  
Adelita S. Grijalva, Member  
Mark Stegeman, Member  
Alexandre Borges Sugiyama, Ph.D, Member – *arr. @4:06 p.m.*

**Also Present:**

John Pedicone, Ph.D., Superintendent  
Maria Menconi, Ed.D., Interim Deputy Superintendent  
Yousef Awwad, Chief Financial Officer  
Pam Palmo, Interim Executive Director of Human Resources  
John Gay, Chief Information Officer  
Candy Egbert, Chief Operations Officer  
Martha Durkin, Lead Legal Counsel  
Sam Brown, Legal Counsel  
Maggie Shafer, Assistant Superintendent, Elementary/K-8 Leadership  
Abel Morado, Ed.D., Assistant Superintendent, Secondary School Leadership  
Jim Fish, Executive Director, Student Equity and Intervention  
Lorraine McPherson, Interim Executive Director, Exceptional Education  
David Scott, Director, Accountability and Research  
Vicky Callison, Ed.D., Director, Magnet Schools  
Bryant Nodine, Program Manager, Operations – Planning Services  
Marcus Jones, Program Manager, Bonds and Architecture  
Cara Rene, Director, Communications and Media Relations  
Dan Erickson, Principal, Magee Middle School  
Marjorie Letson, Teacher/Advisor, Magee Middle School  
Deborah Anders, Ph.D., Principal, Davidson Elementary School  
Dino Sakellar, AIA of Sakellar Associates  
Jeff Coleman, Director, School Safety, and Staff  
Mary Alice Wallace, Director of Staff Services to the Governing Board  
Sylvia Lovegreen, Senior Staff Assistant II to the Governing Board  
Frances Banales, President, Tucson Education Association  
Alexis Huicochea, Arizona Daily Star

**ITEM**

**ACTION**

**REGULAR MEETING CALLED TO ORDER** – 4:05 p.m.

No action required.

**ITEM**

**ACTION**

**ACTION ITEM**

- |   |   |
|---|---|
| <p>1. Schedule an executive meeting at this time to consider the following matters:</p> <p>A. Legal advice/instruction to attorney pursuant to A.R.S. §38-431.03 (A)(3) and (A)(4)</p> <ul style="list-style-type: none"><li>1) Settlement of OCR Complaint – Hamway</li><li>2) Pending Litigation – 2012 OCR Complaints</li><li>3) Fisher-Mendoza</li><li>4) Contemplated Litigation – Potential Claim</li><li>5) Reporting Structure of TUSD Legal Department</li></ul> <p>B. Personnel issues pursuant to A.R.S. §38-431.03 (A)(1); legal advice/instruction to attorney pursuant to A.R.S. §38-431.03 (A)(3) and (A)(4)</p> <ul style="list-style-type: none"><li>1) Administrative appointments, reassignments and transfers</li><li>2) Superintendent Evaluation</li><li>3) Superintendent Contract</li><li>4) Superintendent’s Cabinet</li></ul> <p>C. Discussions or consultations with designated representatives of the public body in order to consider its position and instruct its representatives pursuant to A.R.S. §38-431.03 (A)(5)</p> <ul style="list-style-type: none"><li>1) Negotiations with employee organizations</li></ul> | <p>Michael Hicks moved approval; Adelita Grijalva seconded. Approved 4-0. Alex Sugiyama was not present for the vote.</p> |
|---|---|

**REGULAR MEETING RECESSED** – 4:05 p.m.

**REGULAR MEETING RECONVENED** – 6:41 p.m.

**PLEDGE OF ALLEGIANCE**

Dan Erickson led the Pledge of Allegiance.

No action required.

**SUPERINTENDENT’S REPORT**

John Pedicone presented his report followed by comments from Marjorie Letson, Michael Hicks and Mark Stegeman. Highlights of the report included Opening-of-the-Year Assembly, new teacher induction and recognition of the Magee Middle School Odyssey of the Mind Team World Finalists.

No action required.

Miguel Cuevas announced that Item No. 8 will be addressed following No. 4 and that Item Nos. 6 and 7 have been removed from tonight’s agenda.

**ITEM**

**ACTION**

**BOARD MEMBER ACTIVITY REPORTS**

No action required.

Alex Sugiyama mentioned that his eldest daughter started school last week and that he attended the recent Bond Oversight Committee meeting.

Miguel Cuevas reported attending the Opening-of-the-Year Assembly and the Davis mural unveiling. He made site visits to Cholla and University High Schools. He also commented that his brother is a Freshman at Tucson High Magnet School.

Adelita Grijalva commented that her daughter started kindergarten at McCorkle school and that she visited Davis school and saw the mural which she described as “awesome.”

**CALL TO THE AUDIENCE**

No action required.

The following are names of individuals who spoke and the subject of their comments:

**Kristel Ann Foster** – Need for honesty, transparency and clear communication with TUSD community related to budget issues and school closures;

**Lillian Fox** – Teacher and parent input by working through site councils;

**Sally Rusk** – Reinstatement of Mexican American Studies and bus situation for Pueblo students.

Miguel Cuevas, John Pedicone, Martha Durkin, Adelita Grijalva and Mark Stegeman commented.

**INFORMATION ITEMS**

- 2. Presentation on the Westside Transportation Facility

Information only.  
No action required.

John Pedicone, Candy Egbert, Marcus Jones and Dino Sakellar presented information and responded to comments and questions from Adelita Grijalva, Michael Hicks, Mark Stegeman, and Miguel Cuevas

- 3. School Master Plan – Staff Report on the August Town Halls

Information only.  
No action required.

John Pedicone and Bryant Nodine presented information and participated in a discussion with Michael Hicks, Miguel Cuevas, Adelita Grijalva, and Mark Stegeman.

**ITEM**

**ACTION**

**INFORMATION ITEMS** (continued)

4. Update on Goals Progress by the Superintendent

Information only.  
No action required.

John Pedicone provided his update. Miguel Cuevas, Mark Stegeman, David Scott, Alex Sugiyama, Maggie Shafer, Abel Morado, Candy Egbert, and Adelita Grijalva participated in the discussion on the progress toward the goals.

**ACTION ITEMS** (continued)

8. Administrative Appointments, Reassignments and Transfers – Interim Executive Director, Human Resources

Michael Hicks moved approval; Alex Sugiyama seconded. Approved unanimously.

John Pedicone recommended Pamela Palmo.

**CONSENT AGENDA**

5. a) Salaried new hires  
b) Hourly new hires  
c) Salaried separations  
d) Hourly separations  
e) Requests for leave of absence for administrators  
f) Requests for leave of absence for certified personnel  
g) Requests for leave of absence for classified personnel  
i) Adopt and approve the Memorandum of Understanding between American Federation of State, County and Municipal Employees (AFSCME) and Tucson Unified School District (TUSD), effective July 1, 2012 through June 30, 2013  
j) Adopt and approve the employee agreement between Education Leaders, Inc. (ELI) and Tucson Unified School District (TUSD), effective July 1, 2012 through June 30, 2014  
k) Blanket approval for high school participation in athletic schedules and in-state non-athletic activities for school year 2012-2013  
l) Adoption of 2012-2013 high school supplementary materials - MatchWare  
m) Adoption of 2012-2013 high school supplementary materials - Candide

Michael Hicks moved approval of Consent Agenda Item Nos. 5 (a-g), (i-z), (ab) (ad-ae), (ag), (ai-aj); Alex Sugiyama seconded. Approved unanimously.

**ITEM**

**ACTION**

**CONSENT AGENDA (continued)**

- 5. n) Acceptance of Arizona Diamondbacks Foundation Grant for Wright Elementary School, Kinders' Construct, Create and Explore
- o) Acceptance of the QATAR Foundation International Grant to pay for the Arabic Studies Teacher at Safford K-8 Magnet School SY 2012-2013
- p) Acceptance of the QATAR Foundation International Grant to pay for the development, teaching, and evaluation of four International Baccalaureate/Middle Years Programme Units for the Arabic Studies Program at Safford K-8 Magnet School SY 2012-2013
- q) Intergovernmental Agreement between Tucson Unified School District and Pima County Community College District for Upward Bound Program, June 1, 2012 through May 31, 2017, with authorization for the Superintendent to execute the Agreement (Rincon High School)
- r) Intergovernmental Agreement between Tucson Unified School District and Pima County Community College District for Upward Bound Program, June 1, 2012 through May 31, 2017, with authorization for the Superintendent to execute the Agreement (Santa Rita High School and Palo Verde High Magnet School)
- s) Intergovernmental Agreement between the University of Arizona Center for Recruitment and Retention of Mathematics Teachers and Tucson Unified School District for the 2012-2013 SY, with authorization for the Superintendent to execute the necessary documents
- t) Memorandum of Understanding between Tucson Unified School District and Child-Parent Centers, Inc., (HEAD START) for the provision of special education services for preschool-aged students with disabilities for SY 2012-2013, with authorization for the Assistant Superintendent of Government Programs to execute the Agreement
- u) Cost Reimbursable Agreement between Tucson Unified School District and Pima Partnership Academy for K-8 kit-based curriculum, effective August 2012 through June 2015

**ITEM**

**ACTION**

**CONSENT AGENDA (continued)**

- 5. v) Annual Insight Maintenance Renewal for Passport Telecommunications equipment for the 2012-2013 school year (State of Arizona Contract ADSPO12-024652)
- w) Purchases from Cooperative Purchasing Contracts for 2012-2013 multiple access control related purchases that over the course of the fiscal year will exceed \$250,000 in the aggregate
- x) Request for approval to purchase ATI/Galileo online user subscription fees for SY 2012-2013
- y) Award of Request for Proposal (RFP) No. 13-22-17 – Pharmacy Benefits Management, awarded to CVS/Caremark in a multi-term award beginning upon award with annual renewal options through August 31, 2017 in the amount of \$5,228,000.00 per year
- z) Award of Request for Proposal (RFP) No. 13-16-17 – Printing Services, awarded to Alpha Graphics, West Press and Allegra in a multi-term contract beginning upon award with annual renewal options through June 30, 2017 in the amount of approximately \$80,000.00 per year
- ab) Award of Construction Contract – Rose K-8 School – Renovations for K-8 Status (bond), awarded to Division II Construction Company, Inc., in the amount of \$473,600.00 which includes the Base Bid, Alternate One and a 10% contingency
- ac) Award of Construction Contract – Borton Magnet School – Renovation for K-5 Status, Phase II (bond) Removed from agenda
- ad) Award of Guaranteed Maximum Price (GMP) for Construction Manager at Risk for Westside Transportation Facility (bond), awarded to D.L. Withers Construction in the amount of \$4,600,000.00 plus contingency
- ae) Contract Increase – Various Sites – Elevator Upgrades; increased contract from original amount of \$234,135.00 to \$320,000.00
- ag) Settlement Agreement between Arizona Department of Education and Tucson Unified School District No. 1, with authorization for the Superintendent to execute documents (related to ADM Audit)
- ai) Acceptance of Summary of Student Activity Funds for the period of June 1, 2012 through June 30, 2012

**ITEM**

**ACTION**

**CONSENT AGENDA (continued)**

5. aj) Ratification of salary and non-salary vouchers for the period beginning July 1, 2012, and ending July 31, 2012

John Pedicone recommended approval of the Consent Agenda.

John Gay and Yousef Awwad responded to questions on Items No. 5 (y), (v) and (z) from Mark Stegeman.

Mark Stegeman requested Consent Agenda item Nos. 5 (h), (aa), (af) and (ah) be considered separately.

5. h) Contracts for the Superintendent's Cabinet members for the 2012-2013 school year

Mark Stegeman commented.

Michael Hicks moved approval; Alex Sugiyama seconded. Approved 4-1. Mark Stegeman voted no.

- aa) Award of Request for Proposal (RFP) No. 13-42-17 – Montessori Consultant Contracts, awarded to Dr. Dorothy Massalski in a multi-term award beginning upon award with annual renewal options through June 30, 2017 in the amount of \$50,000.00 per year

Adelita Grijalva moved approval; Alex Sugiyama seconded. Approved unanimously.

Maggie Shafer and Vicky Callison responded to comments from Mark Stegeman, Michael Hicks, and Miguel Cuevas.

- af) Minutes of Tucson Unified School District Governing Board Meetings  
1) Regular Meeting, February 14, 2012  
2) Special Meeting, February 28, 2012

Mark Stegeman, Miguel Cuevas, and Adelita Grijalva commented.

Mark Stegeman moved approval with a minor change in wording on Page 7 of the Feb. 14 minutes; Michael Hicks seconded. Approved 4-1. Miguel Cuevas voted no.

- ah) Settlement of OCR Complaint – Hamway

Mark Stegeman commented.

Adelita Grijalva moved approval; Alex Sugiyama seconded. Approved 4-1. Mark Stegeman voted no.

**ITEM**

**ACTION**

**ACTION ITEMS** (continued)

- 6. Administrative Appointments, Reassignments and Transfers – Assistant Principal, Roberts/Naylor K-8  
Removed from agenda at the beginning of the meeting.
- 7. Administrative Appointments, Reassignments and Transfers – Assistant Principal, Tucson High Magnet School  
Removed from agenda at the beginning of the meeting.
- 8. Administrative Appointments, Reassignment and Transfers – Interim Executive Director, Human Resources  
Addressed out of sequence following Item No. 4 (above)

**STUDY ITEM**

- 9. Tucson Unified School District Calendars for the 2013-2014 and 2014-2015 School Years  
Studied only; no action taken.

Dan Erickson and Deborah Anders presented information on the proposed calendars. Also participating in the discussion were John Pedicone, Adelita Grijalva, Mark Stegeman, Miguel Cuevas, Michael Hicks, Alex Sugiyama and Pam Palmo.

**FUTURE AGENDA ITEMS**

Not addressed.

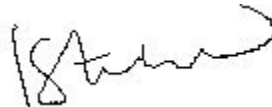
**REGULAR MEETING RECESSED** – 9:08 p.m.

Michael Hicks moved to return to executive session; Mark Stegeman seconded. Approved unanimously.

**REGULAR MEETING RECONVENED AND ADJOURNED** – 9:58 p.m.

Approved this 12<sup>th</sup> day of February, 2013.

TUCSON UNIFIED SCHOOL DISTRICT NO. ONE



By \_\_\_\_\_  
Kristel Ann Foster, Clerk  
Governing Board