

**Tucson Unified School District No. 1
Governing Board Regular Meeting
Board Room, Morrow Education Center
1010 East Tenth Street
Tucson, Arizona 85719**

**August 14, 2007
6:00 p.m.**

MINUTES

Present:

Joel T. Ireland, President
Alex Rodriguez, Clerk
Bruce Burke, Member
Judy Burns, Member
Adelita S. Grijalva, Member

Also Present:

Roger F. Pfeuffer, Superintendent
Patricia Lopez, Ed.D., Deputy Superintendent/Chief Academic Officer
Rudy Flores, Designated Officer, Educational Support Services
Rob Ross, Legal Counsel
Nancy Woll, Legal Counsel
Steve Holmes, Assistant Superintendent, Teaching and Learning
Albert Siquieros, Assistant Superintendent, Student Services
James Fish, Principal Supervisor
Maria Patterson, Principal Supervisor
Dea Salter, Principal Supervisor
Maggie Shafer, Principal Supervisor
Ross Sheard, Principal Supervisor
Pat Beatty, Executive Director, Financial Services
Susan Wybraniec, Executive Director, Human Resources
Lorraine St. Germain, Executive Director, Exceptional Education
Lorraine McPherson, Executive Director, Grants Management and Resource Development
Chyrl Lander, Director, Communication and Media Relations
Bill Ball, Director, Transportation
Mary Veres, Director, Technology and Telecommunications Services (Interim)
Marcus Jones, Director, Bonds
Anselmo Ramon, Director, Native American Studies
David Scott, Director, Accountability and Research
Leon George, Director, Purchasing
Marcia Volpe, Principal, Cholla High Magnet School
Bob Holt, Manager – Operations, Technology Services
Al Manzo, Telecom Manager, Engineering, Facilities and Planning
John Bratcher, Network Security Systems Analyst, Technology Services
Cherie Odeski, Procurement Specialist, Purchasing
Mary Alice Wallace, Director of Staff Services to the Governing Board
Linda Todd, Senior Staff Assistant I to the Governing Board
Steve Courter, President, Tucson Education Association
Michael Konecky, Vice-President, Tucson Education Association
Linda Hatfield, President, Communication Workers of America
Jackie Dupont, Vice President, Communication Workers of America
Phil Brenfleck, Board Liaison, School Community Partnership Council
Eric Swedlund, Arizona Daily Star
Konstantinos Kalaitzidis, Tucson Citizen
TV Channels 4, 9, 13

ITEM

ACTION

REGULAR MEETING CALLED TO ORDER – 6:15 P.M.

No action required.

PLEDGE OF ALLEGIANCE

Judy Burns led the Pledge of Allegiance.

No action required.

SUPERINTENDENT'S REPORT

Roger Pfeuffer reported on TUSD's involvement in international activities such as a recent student/staff visit to China, the addition of an International Baccalaureate Programme at Cholla High Magnet School, ongoing involvement in a foreign student exchange program, and the newly-instituted Russian and Arabic language classes. He also began presenting a brief video of first-day-of-school activities at Hughes, Wheeler, Holladay, Naylor and Rincon schools.

No action required.

REGULAR MEETING RECESSED – 6:25 P.M.

REGULAR MEETING RECONVENED – 6:30 P.M.

SUPERINTENDENT'S REPORT

Following the brief recess to allow the crowd to disperse, Roger Pfeuffer finished the video presentation and reported on his first-day-of-school site visits to nine different schools.

No action required.

BOARD MEMBER ACTIVITY REPORTS

These reports were made when the Board reconvened the Regular Meeting at 7:30 p.m. (below).

No action required.

CALL TO THE AUDIENCE

No action required.

The following persons spoke:

Robin Gaub – Commented on the accomplishments and needs of the traditional education program at Catalina High Magnet School;

Bruce Slabaugh – Addressed issues related to negotiations with employee groups;

Marlene Dermody – Expressed the need for a career counselor at Catalina High Magnet School;

Andrea Haber – Commented on negotiations with employee groups;

Steve Courter – Introduced Andrew Morrill to speak in his place;

Andrew Morrill – Spoke about salary issues with regard to negotiations with employee groups;

Jason Freed – Addressed issues related to negotiations;

Lynn Kramer – Expressed the need for increased pay for teachers;

ITEM

ACTION

CALL TO THE AUDIENCE (continued)

Michael Gordy – Commented on spending practices in TUSD;
Jacqueline DuPont – Requested meaningful negotiations with various employee groups;
Cathy Parades – Commented on negotiating in good faith;
Bob Jones – Expressed dissatisfaction with TUSD's salary offer to employees;
Andy Whiteside – Requested a full-time counselor for the Traditional Program at Catalina High Magnet School;
Rosalva Meza – Commented on negotiations issues;
Alicia Lindner – Requested competitive wages;
Ally Tanzillo – Expressed need for counselor at Catalina High Magnet School;
Robert Rawdin – Requested respectful salary increase;
Paul Karlowicz – Expressed concerns about negotiations issues and the need for getting teacher positions filled at University High School.

The following individual(s) did not come forward when their names were called: Linda Hatfield, Alan Lee.

REGULAR MEETING RECESSED – 7:23 P.M.

REGULAR MEETING RECONVENED – 7:30 P.M.

BOARD MEMBER ACTIVITY REPORTS

No action required.

Joel Ireland commented on the number of board meetings (6) being held during the month of August, the progress on the sale of \$47 million in bonds, and the site visit that he and Judy Burns made to Tucson High Magnet School. Alex Rodriguez reported that he attended the administrators' back-to-school conference.

CONSENT AGENDA

- | | | | |
|----|----|--|---|
| 1. | b) | New hires/replacements/reinstatements of hourly personnel for the 2006-2007 and 2007-2008 school years | Judy Burns moved approval of Item Nos. 1 (b-k), (m-o), (p[2,3,4]), (q[2]), (r[1]) and (s-t); Adelita Grijalva seconded. Approved unanimously. |
| | c) | Contract changes for salaried personnel for the 2006-2007 and 2007-2008 school years | |
| | d) | Temporary certified changes – temporary to regular contracts 2007-2008 | |
| | e) | Salary changes for hourly personnel for the 2006-2007 and 2007-2008 school years | |

ITEM

ACTION

CONSENT AGENDA (continued)

1. f) Separations of salaried personnel for the 2006-2007 and 2007-2008 school years
- g) Separations of hourly personnel for the 2006-2007 and 2007-2008 school years
- h) Requests for leave of absence and issuance of contracts for certificated personnel
- i) Requests for leave of absence for classified personnel
- j) Request to change status of Board approved leave of absence
- k) Requests for released time
- m) Authorization for Governing Board Member(s) to attend the 68th Annual Conference of the National School Boards Association, Orlando, Florida, March 27-April 2, 2008
- n) Authorization to dispose of administrative records for Doolen Middle School and Santa Rita High School
- o) Authorization for Tucson Unified School District Contracts Manager to enter into agreements with the City of Tucson for the purpose of allowing the City to accept Funding under A.R.S. §5-601-02 on behalf of Tucson Unified School District and to flow the funding to TUSD
- p) Funding Proposals
 - 2) Arizona Department of Education – IDEA Systemic Change in Reading Professional Development Grant, 2007-2008 and 2008-2009 school years for students with disabilities in grades K-3 at Duffy, Corbett and Wright Elementary Schools
 - 3) Arizona Department of Health Services Tobacco Education Prevention Program (TEPP) – Smoking Awareness Public Service Announcement Campaign, Wave 5, participation by the TUSD Transportation Department for one year
 - 4) Arizona State Library, Archives and Public Records – 2007 Library Services and Technology Act Grant, Banks Elementary School

ITEM

ACTION

CONSENT AGENDA (continued)

1. q) Agreements
 - 2) Intergovernmental Agreement between Tucson Unified School District and Pima County, a political subdivision of the State of Arizona, for the provision of youth job development and education
- r) Award of Bids
 - 1) Food Services Bid No. 07PD2 – Produce, 2007 – 2008 school year to Rainbow Produce, Inc., effective July 25, 2007 through June 30, 2008 in the amount of \$778,018.00
- s) Minutes of Tucson Unified School District Governing Board Meetings
 - 1) Regular Board Meeting, April 10, 2007
 - 2) Special Board Meeting, April 24, 2007
 - 3) Special Board Meeting, May 8, 2007
 - 4) Regular Board Meeting, May 8, 2007
 - 5) Special Board Meeting, May 22, 2007
 - 6) Special Board Meeting, June 12, 2007
 - 7) Regular Board Meeting, June 12, 2007
 - 8) Special Board Meeting, June 19, 2007 (Blue Ribbon Committee)
- t) Ratification of salary and non-salary vouchers for the period beginning July 1, 2007, and ending July 31, 2007

Roger Pfeuffer recommended approval of the Consent Agenda.

Alex Rodriguez requested that Consent Agenda Item Nos. 1(a), (p[1]), and (q[1]) be considered separately and Judy Burns requested that Consent Agenda Item Nos. 1(l) and (r[2-3]) be considered separately.

1. a) New hires/replacements/reinstatements of salaried personnel for the 2007-2008 school year

Roger Pfeuffer, Patti Lopez and Sue Wybraniec presented information in response to questions and comments from Board Members Alex Rodriguez, Judy Burns, Adelita Grijalva and Joel Ireland.

Judy Burns moved approval with the exception of the name of Linda Schloss; Adelita Grijalva seconded. Approved 4-0. Joel Ireland abstained.

ITEM

ACTION

CONSENT AGENDA (continued)

1. l) Requests for released time and travel expenses

Roger Pfeuffer responded to questions and comments from Judy Burns and Joel Ireland.

Bruce Burke moved approval; Alex Rodriguez seconded. Approved 4-1. Judy Burns voted no.

- p) Funding Proposals

- 1) Arizona Department of Education – 2008 AIMS Intervention Dropout Prevention Grant for reducing dropouts among refugee students in middle and high schools, 2007-2008 school year and renewable for three years

Alex Rodriguez moved approval; Judy Burns seconded. Approved unanimously.

In response to comments from Alex Rodriguez, Roger Pfeuffer and Lorraine McPherson provided additional information.

- q) Agreements

- 1) Between Tucson Unified School District and the City of Tucson (Tucson Police Department) for the 29th Street Coalition Weed and Seed Grant, Naylor Middle School, effective July 1, 2007, and renewable for up to five years, with authorization for the Superintendent to execute the agreement, and for Purchasing Contracts Manager to execute any additional agreements or contracts necessary during the approved grant period

Alex Rodriguez moved approval; Judy Burns seconded. Approved unanimously.

Roger Pfeuffer and Lorraine McPherson provided information in response to comments by Alex Rodriguez.

- r) Award of Bids

- 2) Bid No. 08-42-08 – Bloom and Van Horne Elementary Schools Chiller Replacement (building renewal), awarded to Mechanical Systems, Inc., in the amount of \$643,500.00 which includes the base bid, Alternate Bids #1 and 2 and a contingency

Judy Burns moved approval; Alex Rodriguez seconded. Approved unanimously.

In response to a question from Judy Burns, Roger Pfeuffer provided additional information.

ITEM

ACTION

CONSENT AGENDA (continued)

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|----|----|--|---|
| 1. | r) | Award of Bids (cont.) | |
| | 3) | IFB No. 08-46-12 – Photographic Equipment and Supplies, As-Needed Purchases awarded to B&H Photo and Freestyle Photo Supplies in the amount of \$100,000 in a multi-term contract, not to exceed five consecutive fiscal years beginning FY 2007-2008 and ending June 30, 2012 | Judy Burns moved approval; Adelita Grijalva seconded. Approved unanimously. |

Leon George provided additional information in response to a question from Judy Burns.

ACTION ITEMS

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| 2. | Appointment of members to the Tucson Unified School District Governing Board Audit Committee | Alex Rodriguez moved approval; Judy Burns seconded. Approved unanimously. |
|----|--|---|

Following brief introductory comments from Joel Ireland and Roger Pfeuffer, Alex Rodriguez provided an overview of the purpose and intent of the Audit Committee and presented the following slate of candidates to serve for a two-year appointment: Clifford Altfeld, Lea Marquez Peterson, Sandra Parker, Loretta Peto and Mark Stegeman.

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|----|---|---|
| 3. | Administrative appointments, reassignments and transfers | |
| | a) Assistant Principal for School Improvement, Naylor Middle School | Bruce Burke moved approval; Joel Ireland seconded. Approved 4-1. Judy Burns voted no. |

Roger Pfeuffer recommended Joseph Hines. Judy Burns and Alex Rodriguez commented.

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| | b) Program Specialist, Exceptional Education | Bruce Burke moved approval; Alex Rodriguez seconded. Approved 4-1. Judy Burns voted no. |
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Roger Pfeuffer recommended Scott Hagerman. Judy Burns commented.

ITEM

ACTION

ACTION ITEMS (continued)

3. Administrative appointments, reassignments and transfers (cont.)

c) Chief Executive Officer

Joel Ireland stated that this item was pulled from the agenda and would be addressed at the August 28, 2007 board meeting.

Pulled from agenda; no action taken.

4. Proclamation of Cholla High Magnet School International Baccalaureate Diploma Programme

Roger Pfeuffer provided an overview of the program and Ross Sheard and Marcia Volpe provided additional information. Judy Burns commented.

Adelita Grijalva read the proclamation in the form of a motion; Alex Rodriguez seconded. Approved unanimously.

STUDY/ACTION ITEMS

5. Technology Infrastructure Information and Plan for Tucson Unified School District, Part 2

During a lengthy discussion, Roger Pfeuffer, Lorraine McPherson, Bob Holt, Al Manzo, John Bratcher and Cherie Odeski provided information and responded to questions and comments from Judy Burns, Joel Ireland, Adelita Grijalva and Alex Rodriguez. It is anticipated that this item will be addressed again at the August 28, 2007 board meeting.

Studied only; no action taken.

6. Scope of Services for a Request for Proposal (RFP) for a Management Audit of Tucson Unified School District

Roger Pfeuffer presented information and recommended approval of the scope of services and issuance of an RFP. Judy Burns, Bruce Burke, Alex Rodriguez, Joel Ireland and Adelita Grijalva commented and/or asked questions.

During the discussion it was suggested that under the heading of Objective (Page 1), wording similar to the following be added to the last sentence of paragraph one: "...with the purpose of obtaining an objective evaluation of performance of these functional areas including identification of strengths and weaknesses and actionable recommendations within timeframes presented."

Judy Burns moved approval of the Scope of Services to include the suggested wording, and to authorize the issuance of the RFP; Bruce Burke seconded. Approved unanimously.

ITEM

ACTION

GOVERNING BOARD POLICIES

Approved policies may be viewed on the District web page – www.tusd1.org

Study/Action

7. Policy Code No. IMC – *Guest Speakers*

Roger Pfeuffer recommended approval. Adelita Grijalva and Bruce Burke commented.

Judy Burns moved approval; Bruce Burke seconded. Approved 4-1. Adelita Grijalva voted no.

8. Exception to Board Policy No. 3340 – *School Bus Transportation*, Borman Elementary School


Roger Pfeuffer presented information and rationale for the exception to the policy. Joel Ireland commented.

Judy Burns moved approval; Adelita Grijalva seconded. Approved unanimously.

REGULAR MEETING ADJOURNED – 10:12 p.m.

Approved this 13th day of November, 2007.

TUCSON UNIFIED SCHOOL DISTRICT NO. ONE

By 
Alex Rodriguez, Clerk
Governing Board

ba
Minutes\8-14-07Regular