Tucson Unified School District No. 1 Governing Board Regular Meeting Board Room, Morrow Education Center 1010 East Tenth Street Tucson, Arizona

> August 13, 2002 6:30 p.m.

MINUTES

Present:

Mary Belle McCorkle, Ed.D., President Joel T. Ireland, Clerk Judy Burns, Member Carolyn Kemmeries, Member Rosalie López, Member Steve Arceo, Student Liaison to the Governing Board

Also Present:

Stan Paz, Ph.D., Superintendent Jane Butler, Senior Legal Counsel Rebecca Montaño, Ed.D., Associate Superintendent, Education Patricia Lopez, Ed.D., Assistant Superintendent, Northwest Region Marla Motove, Assistant Superintendent, Southwest Region Larry Williams, Assistant Superintendent, Northeast Region Lorrane McPherson, Assistant Superintendent, Central Services Lynn Webster, Executive Director, Operations Joan Richardson, Executive Director, Human Resources Pat Beatty, Interim Executive Director, Financial Services Toni Cordova, Executive Director, Public Relations Bobby Johnson, Director, Human Resources—Certified Robert Wortman, Ph.D., Director, School Improvement Fred Lenczycki, Ph.D., Director, Administrative Services Lauren Eib, Director, Risk Management Linda Augenstein, Ed.D., Assistant Director, Comprehensive Health Barbara Berheim, Coordinator, Dropout Prevention Jennifer Sprung, Sponsor, Student Advisory Council Lisa Abrams, Legal Counsel Denise Bainton, Attorney at Law, DeConcini, McDonald, Yetwin & Lacy Anna McGeagh, District Testing Coordinator, Accountability and Research Bridget Auvenshine, Director of Staff Services to the Governing Board Mary Alice Wallace, Senior Staff Assistant II to the Governing Board Robert Hersch, Executive Director, Educational Leaders, Inc. Marilyn Freed, President, Tucson Education Association Bruce Slabaugh, President, Local 449, AFSCME Patricia Martin, TUSD AFSCME Representative Phil Brenfleck, Moderator, School Community Partnership Council Debe Fleenor, Liaison, School Community Partnership Council Julie Wanat, PTA Mary Bustamante, Tucson Citizen Arizona Daily Star TV Channel 4

ACTION

REGULAR MEETING CALLED TO ORDER - 6:40 p.m.

PLEDGE OF ALLEGIANCE

Steve Arceo led the Pledge of Allegiance.

AWARDS AND RECOGNITION

The following persons were recognized by Superintendent Stan Paz:

New appointees to 2002 Leadership Cohort Team: Sam Giangardella, Principal at Cholla High Magnet School; William Kreamer, Assistant Principal at Sabino High School; Craig Whaley, Assistant Principal at Sahuaro High School; Jonathan **Ben-Asher**, Assistant Principal at Grijalva Elementary School; Emily Muñoz, Principal at Grijalva Elementary School; Jacklyn Edwards, Assistant Principal at Valencia Middle School; Margaret **Scott**, Assistant Principal at Reynolds Elementary School; Victoria Callison, Assistant Principal at Roberts Elementary School (not present); Rex Scott, Principal at Howenstine High Magnet School; Michael Schwanenberger, Principal at Catalina High Magnet School: Michael Hogan, Assistant Principal at Magee Middle School; Roman Soltero, Assistant Principal at Hohokam Middle School; Cynthia Dagnal-Myron, Assistant Principal at Pistor Middle School; John Howe, Assistant Principal at Pistor; Paul DeWeerdt, Assistant Principal at Pueblo High Magnet School; Patricia Dienz, Assistant Principal at Pueblo High Magnet School: Lawrence Martinez, Assistant Principal at Rincon High School; Chad Knippen, Principal at Borman Elementary School; **Deborah Anders**, Principal at Fruchthendler Elementary School; Cheri LaRochelle, Principal at Hudlow Elementary School; Sheila Govern, Principal at Lyons Elementary School; Cathryn DeSalvo, Principal at Miller Elementary School; Gary Reed, Principal at Myers/Ganoung Elementary School; Heidi Aranda, Principal at Ochoa Elementary School; Marcos Quijada, Principal at Roberts Elementary School (not present); Stacie Emert, Principal at Wheeler Elementary School; Sabrina Hallman, Principal at Mary Meredith K-12 School; Richard Carranza, Principal at Pueblo High Magnet School; Alice McBride, Principal at Naylor Middle School; Ed Soto, Principal at Townsend Middle School; **Thomas Gutierrez**, Assistant Principal at Tucson High Magnet School; Lois Bishop, Principal at Palo Verde High Magnet School (not present); Marcia Volpe, Assistant Principal at Palo Verde High Magnet School (not present).

No action required.

No action required.

ACTION

AWARDS AND RECOGNITION (continued) Carlos Encinas, teacher at Hughes, for the publication of his children's bilingual book, "The New Engine/La Maguina Neuva," which he authored and illustrated. Judy Bowers and Holly Colonna, counseling coordinators, for the publication of their article, "A Snapshot of Tucson," in the May/June 2002 issue of the American School Counselor Association's School Counselor magazine. Board President Mary Belle McCorkle presented a commemorative plaque to Lynn Webster upon his retirement after 11 years of service (1991-2002) to Tucson Unified School District in positions of Director of Engineering and Executive Director of Operations. CALL TO THE AUDIENCE No action required. The following person whose Speaker card was held over from the July 9 meeting was called but was not present: Mitch Dorson The following persons spoke: **Steve Linder** – negotiations, pay raise Bruce Slabaugh – recognition of Lynn Webster's service, no interview for Director for long-time Transportation employee, support for filling Finance Director position Steve Wharam - negotiations Marilyn Freed – negotiations Paul Karlowicz – communication, negotiations **Jim Daunheimer** – support for Steve Wilson **Michael Gordy** – classroom temperature at Vail, pay raise Comments and/or questions were made by Board members Rosalie López, Judy Burns, and Mary Belle McCorkle; Student Liaison Steve Arceo; and Superintendent Stan Paz. **INFORMATION ITEMS** 1. Presentation on Federal Act No Child Left Behind/2002 No action required. State Accountability Initiative Arizona Learns Stan Paz, Rebecca Montaño and Bob Wortman presented information to the Board, including information on Consent Agenda item 2(r) related to Arizona Learns. Board members asking questions or commenting were Judy Burns, Rosalie López, Carolyn Kemmeries, and Mary Belle McCorkle.

ACTION

CONSENT AGENDA

- 2. a) New positions/replacements/reinstatements of certificated personnel for the 2001-2002 and 2002-2003 school years
 - New hires/replacements/reinstatements of classified personnel for the 2001-2002 and 2002-2003 school years
 - d) Salary changes for classified personnel for the 2001-2002 and 2002-2003 school years
 - f) Separations of classified personnel for the 2001-2002 and 2002-2003 school years
 - h) Requests for leave of absence for classified personnel
 - i) Requests to terminate leave of absence
 - j) Recommendation to deny request for leave of absence
 - k) Requests for released time
 - p) Authorization of Staff to Sign for Federal and State Surplus Property
 - q) Utility Expenditures of Budgeted Funds for the 2002-2003 School Year
 - r) Declaration of Tucson Unified School District Curricular and Instructional Alignment to the Arizona Academic Standards for the 2002-2003 School Year
 - t) Funding proposals
 - Arizona Department of Commerce and the U.S. Department of Energy: *Tucson Solar Schools Grant*, with authorization for the Natural Resources Manager to sign documents on behalf of the district
 - Arizona Department of Environmental Quality (RFP Contract 02-0111AD): WRITE Grant – *Commingled Recycling for Schools*, with authorization for the Natural Resources Manager to sign documents on behalf of the district
 - 3) *Reading is Fundamental* Grant for 2002-2003 School Year

Joel Ireland moved approval of Consent Agenda items 2 [a-b, d, f, h-k, p-r, t(1-3), u(1), u(5-8), w-aa], Rosalie López seconded, approved unanimously.

CONSENT AGENDA (continued)

- u) Agreements
 - Intergovernmental Agreement between Tucson Unified School District and the City of Tucson for the joint use of facilities at the J.F. Kennedy Public Park, the Ajo Service Center, and the Henry "Hank" Oyama Elementary School
 - 5) Renewal of the Shared Use Lease Agreement with Child-Parent Centers, Inc., with authorization for the Director of Engineering and Planning Services to modify and extend the lease
 - Agreement between Tucson Unified School District and the Arizona Schools for the Deaf and Blind, for TUSD to receive services for hearing or visually impaired students (replaced the SouthEast Regional (SER) Cooperative IGA)
 - 7) Intergovernmental Agreement No. 02-33-ED between Tucson Unified School District and the Arizona State Board of Education, acting through the Arizona Department of Education, for TUSD to assist in providing a statewide Internet-based Alternate Assessment Database System
 - 8) Amendment No. 5 to the Intergovernmental Agreement between Tucson Unified School District and the Arizona State Museum, University of Arizona, for Lawrence Intermediate School, Davis Bilingual Magnet School and Menlo Park Elementary School, for the 2002-2003 School Year, originally approved December 17, 1996
- w) Award of Bid No. 7045 Linen Service: Custodial Items for FY 2002-2003, to Cintas Corporation, beginning August 13, 2002, with the option to renew the contract for up to four consecutive fiscal years, at an estimated cost of \$85,000 for 2002-2003 and \$425,000 for the full term of the bid

CONSENT AGENDA (continued)

- Award of Requests for Proposal (RFP) for LINKS (Linking Intervention Networks for Kids in Schools) Project
 - RFP No. 7046 LINKS Project Communications/Social Marketing, to International Media Broadcasting, awarded for up to three years based on acceptable performance, at a cost of \$185,000 per year, not to exceed a maximum of \$555,000 for three years
 - 2) RFP No. 7047 LINKS Project Evaluation Services, to Pacific Institute for Research and Evaluation (PIRE), awarded for up to three years based on acceptable performance, at a cost of \$183,000 per year, not to exceed a maximum of \$549,000 for three years
- y) Acquisition of Copiers for Schools via Lease Purchase, for 40 schools, from IKON Office Solutions through a Mohave Educational Services Cooperative contract, under a three-year lease purchase agreement at an estimated annual cost of \$204,077.18, with financing through Baystone Financial Group. The Director of Purchasing is authorized to sign the documents.
- z) Minutes of Tucson Unified School District Governing Board Meetings
 - 1) Special Meeting, June 27, 2002
 - 2) Special Meeting, July 9, 2002
 - 3) Regular Meeting, July 9, 2002
 - 4) Special Meeting, July 22, 2002
 - 5) Special Meeting, August 1, 2002
- Ratification of salary and non-salary vouchers for the period beginning July 1, 2002, and ending July 30, 2002

Stan Paz recommended approval.

Carolyn Kemmeries asked that items 2(c), 2(o) and 2(u)(3) be considered separately, and Rosalie López asked that items 2(e), 2(g), 2(l), 2(m), 2(n), 2(s), 2(t)(4), 2(u)(2), 2(u)(4), and 2(v) be considered separately.

CONSENT AGENDA (continued)

2.	c)	Contract changes for certificated personnel for the 2002-2003 school year	Carolyn Kemmeries moved approval, Joel
	Stan Paz presented information to the Board.		Ireland seconded, approved unanimously.
	Board members commenting or asking questions were Carolyn Kemmeries, Rosalie López and Mary Belle McCorkle.		
2.	e)	Separations of certificated personnel for the 2001-2002 and 2002-2003 school years	Rosalie López moved approval, Carolyn
	Stan Paz presented information to the Board.		Kemmeries seconded, approved unanimously.
	Board members commenting or asking questions were Rosalie López and Mary Belle McCorkle.		
2.	g)	Requests for leave of absence and issuance of contracts for certificated personnel	Rosalie López moved approval, Judy Burns
	Stan Paz and Joan Richardson presented information to the Board.		seconded, approved unanimously.
	Board members commenting and/or asking questions were Rosalie López and Mary Belle McCorkle.		
2.	I)	Requests for released time and travel expenses	Rosalie López moved approval,
		Paz presented information to the Board.	Carolyn Kemmeries
	Roarc	I mombare commanting and/or asking quastions ware	socondod

Board members commenting and/or asking questions were Rosalie López, Mary Belle McCorkle and Judy Burns.

al, seconded, approved unanimously.

ACTION

CONSENT AGENDA (continued)

- 2. Authorization to dispose of Administrative and m) Student Records from Howell, Steele, and Whitmore moved approval. Elementary Schools, Fickett Middle School, Catalina, Carolvn Sabino and University/Rincon High Schools, Kemmeries Teenage Parent Program and Employee Relations seconded. approved unanimously. Stan Paz and Lauren Eib presented information to the Board. Board members commenting and/or asking questions were Rosalie López, Mary Belle McCorkle, Carolyn Kemmeries and Judy Burns. 2. Authorization of a Pilot Program for Auxiliary Rosalie López n) Revolving Funds for FY 2002-2003 for Tucson High moved approval, Magnet School, Santa Rita High School and Carolvn Sahuaro High School for the purpose of paying Kemmeries athletic officials at games seconded. approved Stan Paz and Pat Beatty presented information to the unanimously. Board. Board member Rosalie López commented and/or asked questions. 2. United States Postal Service Postage Expenditure Carolvn **o**) for 2002-2003 School Year, in the amount of \$539,677. López seconded, Stan Paz and Fred Lenczycki presented information to the approved Board. unanimously. Board members commenting and/or asking questions were Carolyn Kemmeries, Rosalie López, Judy Burns and Mary Belle McCorkle; and Student Liaison Steve Arceo.
- 2. Tucson Unified School District Student Application Rosalie López s) for Participation in the United States-Israel High moved approval, School Youth Ambassadors Exchange Program Carolyn Kemmeries seconded, Jennifer Sprung presented information to the Board.

Board members commenting and/or asking questions were Rosalie López and Mary Belle McCorkle.

Rosalie López

ACTION

Kemmeries moved approval, Rosalie

ACTION

CONSENT AGENDA (continued)

- 2. t) Funding proposals
 - 4) Arizona Department of Education: *School Safety Program* Grant, in collaboration with the Pima County Juvenile Court Center for the Safe Schools Program for FY2003 (renewal); and Amendment #1 to the School Safety Program Agreement between Tucson Unified School District and Pima County Juvenile Court Center for 2002-2003

Stan Paz and Linda Augenstein presented information to the Board.

Board members commenting and/or asking questions were Rosalie López, Mary Belle McCorkle and Carolyn Kemmeries.

- 2. u) Agreements
 - Intergovernmental Agreement Between Tucson Unified School District and Pima County for the use of TUSD vehicles for transportation of children to public recreation sites.

No comments or questions.

- 2. u) Agreements
 - Agreement between Tucson Unified School District and Concordia University Wisconsin for Concordia students to receive hands-on clinical occupational therapy experience (3year agreement with 3-year automatic renewal option)

Rosalie López moved approval, Carolyn Kemmeries seconded, approved unanimously.

Lorrane McPherson presented information to the Board.

Board members commenting and/or asking questions were Carolyn Kemmeries, Mary Belle McCorkle and Rosalie López. Rosalie López moved approval, Judy Burns seconded, approved unanimously.

Rosalie López moved approval, Judy Burns seconded, approved unanimously.

<u>ACTION</u>

CONSENT AGENDA (continued)

- 2. u) Agreements
 - 4) Memorandum of Understanding between Tucson Unified School District and Child Parent Centers, Inc., with authorization for the Assistant Superintendent for Central Services/Exceptional Education to execute the document

Lorrane McPherson presented information to the Board.

Board members commenting and/or asking questions were Rosalie López and Mary Belle McCorkle.

2. v) Proposed scope of testing, scoring, reporting and electronic publishing of student test data services Tucson Unified School District will provide to Scottsdale Unified School District and Bisbee Unified School District through Professional Services Agreements, for revenue of \$27,500 and \$2,200 respectively.

Rosalie López moved approval, Carolyn Kemmeries seconded, approved unanimously.

Stan Paz and Anna McGeagh presented information to the Board.

Board members commenting and/or asking questions were Rosalie López, Judy Burns and Mary Belle McCorkle.

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Rosalie López moved approval, Judy Burns seconded, approved 4-0. Carolyn Kemmeries was not present for the vote.

ACTION

ACTION ITEMS

Prior to consideration of Action Item No. 3, there was discussion about the order in which to continue the agenda.

Rosalie López moved to go into Executive Session; Mary Belle McCorkle asked to amend the motion to consider Agenda Item No. 4 before recessing, Rosalie López accepted the amendment; Carolyn Kemmeries seconded: approved unanimously.

4. Administrative appointments, reassignments and transfers

a) Chief Operations Officer

Stan Paz advised that the position was being removed from the agenda.

b) Director of Transportation

Stan Paz recommended the appointment of Hector Machorro.

Board members commenting and/or asking questions during the entire discussion were Judy Burns, Rosalie López, Mary Belle McCorkle, Carolyn Kemmeries and Joel Ireland.

Jane Butler provided parliamentary reference advice to Board President Mary Belle McCorkle, who read the following from *Robert's Rules of Order*. Carolyn Kemmeries moved approval, Joel Ireland seconded.

No action.

Joel Ireland moved to table, Judy Burns seconded.

ACTION ITEMS (continued)

- 4. Administrative appointments, reassignments and transfers (continued)
 - b) Director of Transportation (continued)

To interrupt the pending business so as to permit doing something else immediately, the motion to lay on the table enables the assembly to lay the pending question aside temporarily when something else of immediate urgency has arisen. There is no set time for taking the matter up again so the time limits consideration can be resumed at the will of a majority and in preference to any new questions that may then be competing with it for consideration. By adopting the motion to lay on the table, a majority has the power to halt consideration of a question immediately without debate. Such action violates the right of the minority and individual members if it is for any other purpose than the one stated in the first sentence of this section. In ordinary assemblies, the motion to lay on the table is out of order if the evident intent is to kill or avoid dealing with a measure. If a time for resuming consideration is specified in making the motion, it can be admitted only as a motion to postpone, in which case it is debatable.

After discussion and receiving parliamentary advice, Joel Ireland changed his motion *to table the matter* to *postpone* action until the next board meeting, Judy Burns seconded.

To clarify the postponement, Mary Belle McCorkle suggested an amendment to the motion to ask that the superintendent provide a plan for resolution fair to all.

After further discussion, Joel Ireland withdrew his motion to postpone, thus no vote was taken.

ACTION

ACTION ITEMS (continued)

- 4. Administrative appointments, reassignments and transfers (continued)
 - b) Director of Transportation (continued)

The vote on the original motion to appoint Hector Machorro as Director of Transportation failed 2-2. Rosalie López and Judy Burns voted no. Joel Ireland abstained.

The Regular meeting recessed to Executive Session for the purpose of receiving Legal Advice on Agenda Item No. 3 at 9:28 p.m.

The Regular meeting reconvened at 9:45 p.m.

ACTION ITEMS (continued)

3. Affirmation or withdrawal of the notice of dismissal for teacher Marietta Wasson

Denise Bainton presented information to the Board.

Stan Paz recommended that the Hearing Officer's findings be accepted.

Joel Ireland made the following motion:

I move that in the matter of the notice of intention to dismiss Marietta Wasson, with regard to the hearing officer's Findings of Fact, that the Governing Board accept the hearing officer's Findings of Fact; with regard to the hearing officer's Conclusions, that the Governing Board accept the hearing officer's Conclusions; and with regard to the hearing officer's recommended discipline that the Joel Ireland moved the motion as read, Rosalie López seconded, approved 4-1. Judy Burns voted no.

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ACTION ITEMS (continued)

3. Affirmation or withdrawal of the notice of dismissal for teacher Marietta Wasson (continued)

Governing Board find that good and just cause existed for the notice of dismissal or suspension, that the Governing Board affirm the notice of dismissal or suspension. Further, that the Governing Board accept the hearing officer's recommended discipline that Marietta Wasson be suspended without pay for a period of one year, except that Ms. Wasson may return to work on the first teacher reporting day for the 2003-2004 school year in an assignment to be determined by the Superintendent or his designee."

STUDY/ACTION ITEMS

5. Dropout Prevention Plan for 2002-2003 and Resolution to continue the Program in 2002-2003

Stan Paz, Rebecca Montaño and Barbara Berheim presented information to the Board.

Board members commenting and/or asking questions were Mary Belle McCorkle, Judy Burns, Rosalie López, Carolyn Kemmeries and Joel Ireland; and Student Liaison Steve Arceo. Joel Ireland moved approval by reading the Resolution, Rosalie López seconded, Carolyn Kemmeries called for the question, approved unanimously.

REGULAR MEETING ADJOURNED - 10:00 P.M.

Approved this <u>8th</u> day of <u>October</u>, 2002.

TUCSON UNIFIED SCHOOL DISTRICT NO. ONE

f.17. klall By ___

Joel T. Ireland, Clerk Governing Board

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