

**Tucson Unified School District No. 1
Governing Board Regular Meeting
Board Room, Morrow Education Center
1010 East Tenth Street
Tucson, Arizona**

**August 12, 2003
6:30 p.m.**

MINUTES

Present:

Joel T. Ireland, President
Judy Burns, Clerk
Bruce Burke, Member
Adelita Grijalva, Member
Mary Belle McCorkle, Ed.D., Member

Also Present:

Stan Paz, Ph.D., Superintendent
Jane Butler, Senior Legal Counsel
Judith Knight, Ph.D., Chief Business Officer
Toni Cordova, Chief of Staff
Anna Rivera, Ph.D., Senior Academic Officer – Leadership
Harriett Scarborough, Ph.D., Senior Academic Officer – Professional Development and Academics
Pat Beatty, Executive Director, Financial Services
Susan Wybraniec, Executive Director, Human Resources
Galt Pettett, Director, Employee Relations
Marcus Jones, Director, Engineering and Planning Services
Lisa Long, Administrator, Educational Technology
Col. Mike Spencer, 355th Wing Vice Commander, U.S. Air Force, Davis-Monthan AFB
Sgt. Gary Carruthers, Public Information Officer, Davis-Monthan AFB
Bill Carrell, M.D., DM-50
Jeff Sales, Senior Aide, Mayor's Office
Bridget Auvenshine, Director of Staff Services to the Governing Board
Mary Alice Wallace, Senior Staff Assistant II to the Governing Board
Robert Hersch, Executive Director, Educational Leaders Association
Paul Karłowicz, President, Tucson Education Association
Rosalva Meza, Vice President, Tucson Education Association
Shirley Kiser, Executive Director, Tucson Education Association
Linda Hatfield, President, Communications Workers of America
Phil Brenfleck, Moderator, School Community Partnership Council
Julie Wanat, SCPC Co-Moderator
Sarah Gassen, *Arizona Daily Star*
TV Channels 4, 9, 13/58

ITEM

ACTION

REGULAR MEETING CALLED TO ORDER – 6:45 P.M.

No action required.

PLEDGE OF ALLEGIANCE

Board Member Judy Burns led the Pledge of Allegiance.

No action required.

AWARDS AND RECOGNITION

None this month.

No action required.

CALL TO THE AUDIENCE

The following persons spoke:

Cards held over from the July 8th meeting:

Xavier Smith – Fees for use of high school fields for football

David Fotheringham – Fees for use of fields for football

Pete Sherfield – Fee for use of Catalina High field for football

Michael Manchenton – Closing of Keen Elementary School

Carlos Cardona Morales – Request to reconsider the transfer of Armando Inclan from Myers-Ganoung to Cragin

Debbie Niwa – Protest of “Values Based Programs” at University High School

No action required.

The following persons who had submitted a Speaker Card did not appear when their names were called: David Basurto, Shirley Anderson, Michael Anderson, Kelly Hansen, Steve Boice, Caroline Tompkins and Gregory Gorgon.

New cards for the August 8th meeting:

Rodney Lowell – Unrealistic expectations of the **BOLD! Game** and “chaos in the district”

Lee Hunt – Treatment of retired teachers who took the Early Severance Plan wishing to apply for district positions

Ruth Argraves – Cutback in librarians to half time, and request for a quick settlement with White Collar/Food Service employees

Steve Courter – Quick resolution to negotiations and collaboration with TEA

Andrea Haber – Request for action on TEA’s negotiations proposal

Rosalva Meza – Staff Development and the lack of action on the 301 Classroom Site Fund Implementation Plan

Paul Karłowicz – Negotiations and working with new Director of Employee Relations; Rehire of retirees who took the severance package; Environmental conditions at school sites; Introduction of Shirley Kiser, new Executive Director of the Tucson Education Association

ITEM

ACTION

CALL TO THE AUDIENCE (continued)

Ronald Tone – Inaccurate information regarding applying for a district position after taking the severance plan
Herbert Heaton – Request for TUSD assistance for the next education forum with inviting Gov. Napolitano to be the keynote speaker

Mr. Ireland announced that those persons who submitted a card but did not have a chance to speak will be first for the Call to the Audience at the next meeting.

Board members commenting on Call to the Audience issues were:

- Adelita Grijalva re: fees for use of sports facilities. Stan Paz provided information to the Board.
- Judy Burns re: Mr. Heaton’s education forum

INFORMATION ITEMS

1. Proposition 202

Information only.
No action required.

Stan Paz and Judith Knight provided information to the Board.

Board members asking questions and/or commenting were Judy Burns, Mary Belle McCorkle and Bruce Burke.

2. Accountability Plan: School Accountability Plans

Information only.
No action required.

Stan Paz and Anna Rivera provided information to the Board.

Board members commenting and/or asking questions were Mary Belle McCorkle, Adelita Grijalva and Bruce Burke.

ITEM

ACTION

CONSENT AGENDA

- | | | | |
|----|----|---|---|
| 3. | a) | New positions/replacements/reinstatements of certificated personnel for the 2003-2004 school year | Mary Belle McCorkle moved approval of Consent Agenda Items 3(a-l, n, q-v), Judy Burns seconded, approved unanimously. |
| | b) | New hires/replacements/reinstatements of classified personnel for the 2003-2004 school year | |
| | c) | Contract changes for certificated personnel for the 2003-2004 school year | |
| | d) | Salary changes for classified personnel for the 2002-2003 and 2003-2004 school years | |
| | e) | Separations of certificated personnel for the 2002-2003 and 2003-2004 school years | |
| | f) | Separations of classified personnel for the 2002-2003 and 2003-2004 school years | |
| | g) | Requests for leave of absence and issuance of contracts for certificated personnel | |
| | h) | Requests for leave of absence for classified personnel | |
| | i) | Request to change request for leave of absence | |
| | j) | Requests for released time | |
| | k) | Requests for released time and travel expenses | |
| | l) | Authorization to dispose of administrative and student records from | |
| | 1) | Catalina High, Catalina High Magnet, Rincon High, Sabino High and University High Schools | |
| | 2) | Steele, Dietz and Wheeler Elementary Schools | |
| | 3) | Hughes Elementary School [Title corrected post meeting to eliminate Hughes and add Drachman and Lynn/Urquides Elementary Schools, Doolen, Maxwell and Wakefield Middle Schools, Project M.O.R.E. and Employee Relations] | |
| | n) | United States Postal Service Postage Expenditure for 2003-2004 School Year, in the amount of \$539,677 | |
| | q) | Agreements | |
| | 1) | Intergovernmental Agreement between Tucson Unified School District and Pima County for Dental Screening and Sealant Services, Contract No. 01-01-T-131700-0802, Amendment No. 1, to extend the IGA from August 15, 2003 through August 14, 2004 | |

ITEM

ACTION

CONSENT AGENDA (continued)

- 3. q) 2) Amendment to the LINKS Agreement with Family Advocacy, Resource and Wellness Centers, Inc. (FARWC), approved March 18, 2003
- r) Award of Bid 7105 – Water Treatment Materials and Services, awarded to West & Energy Systems Technology, Inc. (WEST) in the amount of \$100,000 for 2003-2004, with the option to renew the contract for up to four consecutive fiscal years, for a total amount for the five years of \$500,000
- s) Award of Requests for Proposal (RFP) No. 7111 – Temporary Staffing Services, awarded to A&M Personnel, Adecco, Appleone, B&B Employment, BBSI A Human Resource Company, Dependable Personnel, Inc., Employment Hotline, Kelly Services, National Staffing Resources, PrideStaff, Ranstad, Remedy Intelligent Staffing, and The Temp Connection; non-exclusive contract in the estimated annual amount of \$250,000, with renewal options through June 30, 2008
- t) Grant electrical right-of-way easement to Tucson Electric Power Company – Blenman Elementary School, with authorization for the Director of Engineering and Planning Services to execute the documents
- u) Minutes of Tucson Unified School District Governing Board Meetings
 - 1) Special Meeting, June 4, 2003
 - 2) Special Meeting, June 10, 2003
 - 3) Regular Meeting, June 10, 2003
 - 4) Special Meeting, June 24, 2003
 - 5) Special Meeting, July 8, 2003
 - 6) Regular Meeting, July 8, 2003
 - 7) Special Meeting, July 15, 2003
 - 8) Special Meeting, August 6, 2003
- v) Ratification of salary and non-salary vouchers for the period beginning July 1, 2003, and ending July 31, 2003

ITEM

ACTION

CONSENT AGENDA (continued)

- | | | |
|-------|---|---|
| 3. o) | Resolution for the establishment of a 403(b)/403(b)(7) Post Retirement Plan, with authorization for the Executive Director of Human Resources to execute the resolution | Removed from the agenda. No action taken. |
|-------|---|---|

Stan Paz announced that the item would be removed from the agenda and brought back at the next meeting.

Board member Mary Belle McCorkle requested that the item be agendaized as Study/Action rather than on the Consent Agenda.

Mary Belle McCorkle requested that items 3(m) and 3(p) be considered separately.

- | | | |
|-------|---|--|
| 3. m) | Resolutions Authorizing Sales of Securities and Authorization of Individuals to Liquidate Stock – Superintendent, Chief Business Officer and Executive Director of Financial Services | Bruce Burke moved approval, Judy Burns seconded, approved unanimously. |
|-------|---|--|

Stan Paz, Judith Knight and Pat Beatty provided information to the Board.

Board member Mary Belle McCorkle asked a question and commented.

- | | | |
|-------|--|--|
| 3. p) | Funding proposal: Arizona Department of Education: <i>AchieveIT – Achieve Improvement Through Technology</i> , Title IID Competitive Grant Funding | Judy Burns moved approval, Bruce Burke seconded, approved unanimously. |
|-------|--|--|

Stan Paz and Lisa Long provided information to the Board.

Board members asking questions and/or commenting were Mary Belle McCorkle and Adelita Grijalva.

ITEM

ACTION

ACTION ITEMS

4. Administrative appointments, reassignments and transfers

a) Principal, Dodge Middle Magnet School

Stan Paz recommended the appointment of Cathy Comstock.

Judy Burns moved approval, Bruce Burke seconded, approved unanimously.

b) Principal, Magee Middle School

Stan Paz recommended the appointment of Jonathan Becker.

Mary Belle McCorkle moved approval, Judy Burns seconded, approved unanimously.

c) Principal, Sabino High School

Stan Paz recommended the appointment of Valerie Payne.

Bruce Burke moved approval, Judy Burns seconded, approved unanimously.

d) Principal, Tucson High Magnet School

Stan Paz presented the recommendation of the Site Council as three parts: 1) That Larry McKee operate as the principal for the 2003-2004 school year; 2) that no later than February 2004, TUSD will conduct a national search for a new principal for the following school year; and 3) that all steps in the selection process should be finalized by April or May 2004 so the new principal can be on board by July 1, 2004.

Board members commenting and/or asking questions were Adelita Grijalva, Mary Belle McCorkle and Judy Burns.

Bruce Burke moved, in accordance with Dr. Paz's outline of action, to direct the Superintendent or his designee to negotiate with ESI (Educational Services, Inc.) for the services of Lawrence McKee as Tucson High Magnet School principal for the 2003-2004 school year, Judy Burns seconded, approved 3-2.

ITEM

ACTION

ACTION ITEMS (continued)

4. Administrative appointments, reassignments and transfers (continued)
- d) Principal, Tucson High Magnet School (continued) Mary Belle McCorkle and Adelita Grijalva voted no.
- e) Assistant Principal, Grijalva Elementary School
Stan Paz recommended the transfer of Margaret Scott.
Board members Adelita Grijalva and Judy Burns commented. Mary Belle McCorkle moved approval, Bruce Burke seconded, approved 3-2. Adelita Grijalva and Judy Burns voted no.
- f) Assistant Principal, Carson Middle School
Stan Paz recommended the appointment of Larry Chilgreen.
Board member Judy Burns commented. Mary Belle McCorkle moved approval, Adelita Grijalva seconded, approved unanimously.
- g) Assistant Principal, Palo Verde High Magnet School
Stan Paz recommended the appointment of Rafael David Montaña. Bruce Burke moved approval, Mary Belle McCorkle seconded, approved unanimously.
- h) Program Specialists (2)
Stan Paz recommended the appointments of Shirley Siedschlag and Carin Stair. Mary Belle McCorkle moved approval, Judy Burns seconded, approved unanimously.

ITEM

ACTION

ACTION ITEMS (continued)

- | | |
|--|--|
| 5. Statement of Charges and Resolution to Send Notice of Intent to Dismiss Certificated Teacher, and determine whether to appoint a hearing officer to conduct teacher dismissal hearing pursuant to A.R.S. §15-541 | Removal from agenda with no discussion or action. |
| 6. ESP Payout -- Psychologists

Stan Paz provided information to the Board. | Judy Burns moved approval, Bruce Burke seconded, approved unanimously. |

STUDY/ACTION ITEMS

- | | |
|---|--|
| 7. Keen Elementary School Considerations

Stan Paz, Marcus Jones, Mike Spencer and Bill Carrell presented information to the Board. Dr. Paz stated that staff's recommendation is to close the school beginning with the 2004-2005 school year.

Board members asking questions and/or commenting were Judy Burns, Joel Ireland, Bruce Burke, Mary Belle McCorkle and Adelita Grijalva. | Mary Belle McCorkle moved to accept the Administration's recommendation to take this school year to plan and then to close Keen for 2004-2005, Joel Ireland seconded.

After further discussion, Mary Belle McCorkle amended the motion to include that the District will ensure that the building will not be abandoned and left in such a way as to hurt the neighborhood; that every effort will be made for children |
|---|--|

ITEM

ACTION

STUDY/ACTION ITEMS (continued)

7. Keen Elementary School Considerations (continued)

to go to the closest school, or all go together to another school, or perhaps to give parents a choice, to include the possibility of providing transportation. Joel Ireland accepted the amendment to the motion.

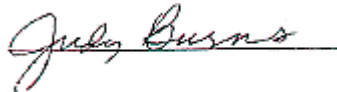
Approved 3-2.
Adelita Grijalva
and Judy Burns
voted no.

REGULAR MEETING ADJOURNED – 9:35 P.M.

Approved this 9th day of September, 2003.

TUCSON UNIFIED SCHOOL DISTRICT NO. ONE

By



Judy Burns, Clerk
Governing Board