

**Tucson Unified School District No. 1  
Governing Board Regular Meeting  
Board Room, Morrow Education Center  
1010 East Tenth Street  
Tucson, Arizona 85719**

**August 9, 2011  
6:30 p.m.**

**MINUTES**

**Present:**

Mark Stegeman, President  
Judy Burns, Clerk  
Miguel Cuevas, Member  
Adelita S. Grijalva, Member  
Michael Hicks, Member

**Also Present:**

John Pedicone, Ph.D., Superintendent  
Maria Menconi, Ed.D., Deputy Superintendent (Interim)  
Yousef Awwad, Chief Financial Officer  
Nancy Woll, Chief Human Resources Officer  
John Gay, Chief Information Officer  
Candy Egbert, Chief Operations Officer  
Martha Durkin, Lead Legal Counsel  
Maggie Shafer, Assistant Superintendent, Elementary School Leadership  
Jim Fish, Assistant Superintendent, Middle School Leadership  
Edith Macklin-Isquierdo, Ph.D., Assistant Superintendent, High School Leadership  
Lupita Garcia, Ph.D., Assistant Superintendent, Government Programs & Community Outreach  
Margaret Pasquet, Director, Asian Pacific American Studies  
Sean Arce, Director, Mexican American Studies  
Shannon Roberts, Director, Employee Relations  
Victoria Callison, Program Manager  
Mary Alice Wallace, Director of Staff Services to the Governing Board  
Michele Gutierrez, Senior Staff Assistant I to the Governing Board  
Frances Banales, President, Tucson Education Association  
Brenda Lambach, TUSD Division Chair for AFSCME  
Michael Corio, Executive Director, AFSCME  
Bruce Slabaugh, AFSCME  
Alexis Huicochea, Arizona Daily Star

**ITEM**

**ACTION**

**REGULAR MEETING CALLED TO ORDER** – 6:51 p.m.

No action required.

**PLEDGE OF ALLEGIANCE**

No action required.

The Pledge of Allegiance was recited by those present.

Mark Stegeman announced that Item No. 4 was being removed from the agenda.

## ITEM

## ACTION

### SUPERINTENDENT'S REPORT

No action required.

John Pedicone introduced an exchange teacher at Safford who is from China and reported on the first administrators' meeting of the year. He also mentioned the recent Board Retreat.

### BOARD MEMBER ACTIVITY REPORTS

No action required.

Adelita Grijalva mentioned that board members participated in the Board Retreat. Mark Stegeman and Judy Burns commented briefly.

### INFORMATION ITEMS

1. Memorandum of Agreement between Tucson Unified School District and Tucson Education Association (TEA)

Information only.  
No action required.

John Pedicone commented briefly about the District's work with TEA and read the agreement.

### CALL TO THE AUDIENCE

No action required.

The following are names of individuals who spoke and the subject of their comments:

**Frances Banales** – Negotiations matters;  
**Bruce Slabaugh** – Blue Collar concerns;  
**Brenda Lambach** – AFSCME negotiations matters;  
**Michael Corio** – Blue Collar contract issues;  
**Laura Leighton** – Ethnic Studies;  
**Jose Blanco/John White** – LaRaza textbooks;  
**Mary Kelso** – Employee wages/benefits;  
**Dick Basye** – School closings;  
**Steven Valencia** – Ethnic Studies issues.

Adelita Grijalva, Judy Burns, Miguel Cuevas, Mark Stegeman and Michael Hicks commented.

## ITEM

## ACTION

### INFORMATION ITEMS (continued)

2. Overview of Core Curriculum, Professional Development Planning and Textbook Processes for 2011-2012 – Requested by Governing Board Members Michael Hicks and Adelita S. Grijalva

Information only.  
No action required.

Maria Menconi presented information related to professional development, core curriculum and materials and textbook selection and adoption.

In addition to Dr. Menconi, Judy Burns, Adelita Grijalva, John Pedicone, Mark Stegeman, Michael Hicks, Miguel Cuevas, and Maggie Shafer participated in a discussion of these areas.

### CONSENT AGENDA

3. a) Salaried new hires  
b) Hourly new hires  
c) Salaried separations  
d) Hourly separations  
e) Requests for leave of absence for certified personnel  
f) Requests for leave of absence for classified personnel  
i) Funding Proposal – 2012 Arts Learning Grant by the Arizona Commission on the Arts – Bloom Elementary, Miles Exploratory Learning Center and Pueblo Gardens Elementary, with authorization for respective principals to execute necessary documents  
j) Amendment #4 to the Intergovernmental Agreement between Tucson Unified School District, Pima County Juvenile Court Center and the Arizona Board of Regents on behalf of the University of Arizona for juvenile data exchange, effective through June 30, 2012  
k) Intergovernmental Agreement with Pima Community College District and Tucson Unified School District for designated applicants to enroll in college courses, August 2, 2011 through July 31, 2016 with authorization for Superintendent to execute necessary documents

Judy Burns moved approval of Item Nos. 3 (a-f), (i-l), and (n-q); Michael Hicks seconded. Approved unanimously.

**ITEM**

**ACTION**

CONSENT AGENDA (continued)

- 3. l) Amend award of Invitation for Bid (IFB) No. 12-17-14 – HVAC Repair Parts, Supplies, Equipment and Services (originally approved on 7-12-11) to include Best Way Electric Motor Service Co., Inc., as an awarded vendor for Group 7 of the IFB (This vendor was inadvertently left off the award recommendation for Group 7 due to a clerical oversight in the documents.)
- n) Minutes of Tucson Unified School District Governing Board Meetings
  - 1. Special Board Meeting, February 15, 2011
  - 2. Special Board Meeting, February 22, 2011
  - 3. Special Board Meeting, July 12, 2011
- o) Ratification of salary and non-salary vouchers for the period beginning July 1, 2011, and ending July 31, 2011
- p) Statements of Charges and Resolution to Send Notices of Intent to Dismiss Certified Teachers and appoint a hearing officer as necessary to conduct dismissal hearings pursuant to A.R.S. §15-541 (Richard Leek, Melissa McIntosh and David Reynolds)
- q) Statement of Charges and Resolution to Send Notice of Intent to Dismiss Certified Psychologist and appoint a hearing officer as necessary to conduct dismissal hearing pursuant to A.R.S. §15-541 (Albert Arviso)

John Pedicone recommended approval of the Consent Agenda and responded to a question from Mark Stegeman.

Requests to consider specific Consent Agenda items separately: Michael Hicks, 3(g); Mark Stegeman, 3(h) and (m)

- 3. g) 2010-2011 and 2011-2012 Supplementary Tutoring Textbooks and Technology Materials

Maria Menconi and Lupita Garcia responded to an inquiry from Michael Hicks. Mark Stegeman also commented.

Miguel Cuevas moved approval; Judy Burns seconded. Approved unanimously.

**ITEM**

**ACTION**

CONSENT AGENDA (continued)

3. h) Supplemental Educational Services (SES) for Schools Improvement Year 1+ Under Elementary Secondary Education Act (ESEA) Sec. 1116

Adelita Grijalva moved approval; Miguel Cuevas seconded.

In response to questions from Mark Stegeman and Michael Hicks, Lupita Garcia provided additional information. Miguel Cuevas also commented.

Approved 4-0. Judy Burns was not present for the vote.

3. m) Award of Request for Proposal (RFP) No. 12-20-C13 – Magnet School Marketing Campaign, awarded to KVOA Communications, Inc., in the estimated amount of \$92,000 in a multi-term award beginning upon award through December 31, 2012 with renewal options through December 13, 2013

Judy Burns moved approval; Adelita Grijalva seconded. Approved 4-1. Mark Stegeman voted no.

Victoria Callison responded to an inquiry from Mark Stegeman.

ACTION ITEMS

4. Superintendent Performance Pay Based on Evaluation of Achievement of Goals, January – June 2011

Removed from agenda. No action taken.

5. Administrative Appointments, Reassignments and Transfers – Interim Principal, Valencia Middle School

Miguel Cuevas moved approval; Adelita Grijalva seconded.

John Pedicone recommended Carmen Kemery. Mark Stegeman commented briefly.

Approved 4-0. Judy Burns not present for vote.

6. Reappointment of Clifford Altfeld to the Governing Board Audit Committee for a Two-Year Term to Expire August 31, 2013

Miguel Cuevas moved approval; Michael Hicks seconded.

Mark Stegeman commented.

Approved 4-0. Judy Burns not present for the vote.

**ITEM**

**ACTION**

**ACTION ITEMS** (continued)

- 7. Reappointment of Harry McGregor to the Technology Oversight Committee for a Two-Year Term to Expire August 9, 2013

Michael Hicks moved approval; Miguel Cuevas seconded. Approved 4-0. Judy Burns not present for the vote.

Mark Stegeman commented briefly.

- 8. Direction to Staff Regarding the Desegregation Case and the Impact on the Post Unitary Plan Status Plan

Michael Hicks moved approval; Judy Burns seconded. Approved unanimously.

John Pedicone presented information and outlined recommendations. Adelita Grijalva commented.

- 9. Authorization for Attorneys for Tucson Unified School District to File an Appeal of the Arizona Department of Education's Average Daily Membership (ADM) Audit Determination

Miguel Cuevas moved approval; Adelita Grijalva seconded. Approved unanimously.

John Pedicone commented briefly and recommended approval. Mark Stegeman, Judy Burns and Miguel Cuevas commented.

**FUTURE AGENDA ITEMS**

Adelita Grijalva requested the following: First day of school enrollment numbers with comparison to other years. Information can be provided in a Friday Report.

**REGULAR MEETING ADJOURNED** – 8:31 p.m.

Approved this 10<sup>th</sup> day of April, 2012.

TUCSON UNIFIED SCHOOL DISTRICT NO. ONE



By \_\_\_\_\_  
Michael Hicks, Clerk  
Governing Board