

**Tucson Unified School District No. 1
Governing Board Regular Meeting
Board Room, Morrow Education Center
1010 East Tenth Street
Tucson, Arizona**

**August 9, 2005
6:30 p.m.**

MINUTES

Present:

Bruce Burke, President
Adelita S. Grijalva, Clerk
Judy Burns, Member
Joel T. Ireland, Member
Alex Rodriguez, Member

Also Present:

Roger F. Pfeuffer, Superintendent
Nancy Coomer, Legal Counsel
Patti Lopez, Ed.D., Deputy Superintendent/Chief Academic Officer
Estella Zavala, Interim Director, Public Information
David Scott, Director, Accountability and Research
Harriet Scarborough, Ph.D., Senior Academic Officer – Curriculum, Instruction and Professional Learning
Maria Cuesta-Patterson, Principal Supervisor
Dea Salter, Principal Supervisor
Ross Sheard, Principal Supervisor
Susan Wybraniec, Executive Director, Human Resources
Lorrane McPherson, Executive Director, Grants Management and Resource Development
Marcus Jones, Director, Engineering and Planning Services
Guyton Campbell, Director, Technology and Telecommunications Services
Bill Ball, Director, Transportation
Norma Johnson, Policy Coordinator
Bridget Auvenshine, Director of Staff Services to the Governing Board
Sylvia Lovegreen, Senior Staff Assistant I to the Governing Board
Rosalba Meza, President, Tucson Education Association
Carmen Bernard, Vice President, Tucson Education Association
Robert Hersch, Executive Director, Educational Leaders, Inc.
Phil Brenfleck, Board Liaison, School Community Partnership Council
Bruce Slabaugh, Chief Steward, AFSCME
Hayford Gyampoh, Deputy Associate Superintendent, Arizona Department of Education
Channel 9

ITEM

ACTION

REGULAR MEETING CALLED TO ORDER – 6:34 P.M.

No action required.

PLEDGE OF ALLEGIANCE

Judy Burns led the Pledge of Allegiance.

No action required.

AWARDS AND RECOGNITION

No action required.

Roger Pfeuffer recognized the following persons:

Recently retired **Dr. Kay Aldridge**, Project Manager for Tucson LINKS, for 30 years of dedicated and outstanding service TUSD students and schools.

Kathryn Mahady (Booth-Fickett Magnet School) who recently graduated from the National Geographic Society's 9th Annual Summer Geography Institute.

Technology and Telecommunications staff members **Karen Jones, Michele Fowler, Victoria Gibbons, Rob Hugo, Paul Marcek, Douglas Myer, Matt Olson, Thomas Sandidge** and **Griffith Thomas** who were recently recognized by the State of Arizona for their outstanding job in integrating the district's Mojave program with Arizona's Student Accountability Information System (SAIS).

Guyton Campbell commented regarding the implementation of SAIS and introduced Hayford Gyampoh, Deputy Associate Superintendent, Arizona Department of Education, who acknowledged the Technology and Telecommunications staff for their work on SAIS and presented the SAIS Appreciation Award to Project Lead, Karen Jones.

TUSD's Transportation Department recently received the Department of Public Safety's 2004-2005 All-Around Safety Award. Transportation Director, **Bill Ball**, accepted the award on the department's behalf.

Bill Ball acknowledged Transportation Department Staff in attendance, Bud Waters, Rosie Aguilar and Bruce Slabaugh for their contribution to the successful operation of the Transportation Department.

ITEM

ACTION

BOARD MEMBER ACTIVITY REPORTS

No action required.

Adelita Grijalva extended congratulations to Alex Rodriguez on his recent engagement.

Bruce Burke shared he attended the Transportation Department in-service where the Department of Public Safety's 2004-2005 All-Around Safety Award was presented. He expressed his appreciation for the opportunity to be in attendance and indicated the gathering was very impressive.

CALL TO THE AUDIENCE

No action required.

The following persons spoke:

Bruce Slabaugh – Expressed his support for the extension of the Superintendent's contract and asked that the board continue to search for a successor; indicated contract negotiations were ongoing; expressed his concern over percentage raises versus real dollar raises.

Kelly Espensen – Expressed her concern over the closure of certain services at Wheeler Elementary School; articulated her lack of support for Wheeler Elementary School principal.

Rosalva Meza – Expressed support for the extension of the Superintendent's contract; commented on communication, negotiations, shared decision making and school councils.

Luci Messing – Expressed support for school councils and shared the accomplishments of the school council at Sahuaro High School

Mike Manchenton – With the closure of Keen Elementary School, district staff determined that school site to be unsafe for children; questioned the safety of having district employees sit under the Davis Monthan flight lines?

Marie Manchenton – Opposes the utilization of Keen campus by World Care.

Anna Rodriguez – Expressed appreciation for being part of TUSD Transportation and support for Blue Collar colleagues.

Jerry Weygint – Expressed support for smaller class sizes at Soleng Tom Elementary School.

Albert Soto – Requested that the board not take any action on agenda item 3(l)(1) and that no district records be destroyed until the courts have determined if TUSD has reached unitary status.

Barbara Krider – Action on tonight's agenda item 3(l)(1) can be interpreted as an attempt to dispose of records protected under the active stipulation of settlement.

ITEM

ACTION

CALL TO THE AUDIENCE (continued)

No action required.

Chris Lopez – As President of the Julia Keen Neighborhood Association expressed the Association's support for World Care to occupy the Keen facility.

Mary Schiltz – Opposes the occupation of World Care at the Keen facility due to possible decline in property taxes.

Michael Gordy – Expressed concern for the White Collar/Food Service agreement and asked that every certified employee spend at least one hour per day in a classroom.

Bruce Burke announced that by law, the Board is unable to respond publicly to individuals' concerns but indicated that there is staff present that may be able to assist.

INFORMATION ITEMS

1. TUSD 2004-2005 Student Achievement and Bold! Game Results

Information only.
No action required
or taken.

Roger Pfeuffer introduced Patti Lopez and David Scott who utilized a PowerPoint presentation to provide detailed information. David Scott indicated that although TUSD did not meet the goals set by the Bold! Game, substantive gains were made.

Board members commenting and/or asking questions were Judy Burns, Bruce Burke and Alex Rodriguez.

2. Review of Proposed Regulation IKF-R – *Graduation Requirements*

Information only.
No action required
or taken.

Roger Pfeuffer stated that the State Board of Education will be adopting AIMS Augmentation Rules and that the purpose of this item is to provide schools, students and parents with direction and information for how the Augmentation process will work and for communicating this to schools, students, and parents.

Patti Lopez and David Scott provided a detailed outline of how TUSD will implement graduation requirements via a PowerPoint presentation.

Board members commenting and/or asking questions were Adelita Grijalva, Alex Rodriguez and Judy Burns.

ITEM

ACTION

CONSENT AGENDA

- | | | | |
|----|----|--|--|
| 3. | a) | Contract changes for salaried personnel for the 2004-2005 and 2005-2006 school years | Adelita Grijalva moved approval of Consent Agenda Items 3(a-h, k, m-o[1-2], o[4-9], p[2], r-t), Alex Rodriguez seconded. Approved unanimously. |
| | b) | Salary changes for hourly personnel for the 2004-2005 and 2005-2006 school years | |
| | c) | Separations of salaried personnel for the 2004-2005 and 2005-2006 school years | |
| | d) | Separations of hourly personnel for the 2004-2005 and 2005-2006 school years | |
| | e) | Requests for leave of absence and issuance of contracts for certificated personnel | |
| | f) | Requests for leave of absence for classified personnel | |
| | g) | Request to cancel leave of absence | |
| | h) | Recommendation to deny request for leave of absence | |
| | k) | Authorization of Governing Board Members(s) to attend the 2006 Annual Conference of the National School Boards Association, New Orleans, Louisiana, April 5-12, 2006 | |
| | m) | Resolution to define the elements of the 403 (b) Program | |
| | n) | Funding Proposal – Arizona Game and Fish Department Heritage Fund Schoolyard Grants: <i>Handicap Accessible Interpretive Trail at Cooper Environmental Science Campus</i> | |
| | o) | Agreements | |
| | 1) | Intergovernmental Agreement between TUSD Food Services and Central Arizona College Dietetic Education Program to provide designated curriculum and training, with authorization for the Director of the TUSD Food Services Department to execute the affiliation agreement | |
| | 2) | Intergovernmental Agreement between Tucson Unified School District and the City of Tucson for the installation of a Pedestrian Traffic Signal at 22 nd Street and Euclid Avenue, Borton Primary Magnet School | |

ITEM

ACTION

CONSENT AGENDA (continued)

3. o) Agreements (continued)
 - 4) Intergovernmental Agreement between Tucson Unified School District and Pima County to design and construct improvements to facilities at Cavett Elementary School (Pueblo Gardens and Western Hills II Neighborhood Reinvestment Project #1636)
 - 5) Intergovernmental Agreement between Tucson Unified School District and Pima County to design and construct improvements to facilities at Pueblo Gardens Elementary School (Pueblo Gardens Neighborhood Reinvestment Project #1628)
 - 6) Intergovernmental Agreements between Tucson Unified School District and Maricopa County Community College District, on behalf of Mesa Community College (Regional Academy), for the Cisco Networking Academy Program, Catalina High Magnet, Palo Verde High Magnet, Rincon High, Tucson High Magnet, and University High schools (Local Academies), with authorization for the Superintendent to execute the agreements
 - 7) Financial Participation Agreement between Tucson Unified School District and the City of Tucson for Kindergarten through 12th Grade cable channel service, effective July 1, 2005 through June 30, 2006 (City of Tucson Contract No. 0081-06)
 - 8) Intergovernmental Agreement No. 06-05-ED between Tucson Unified School District (CONTRACTOR) and the State Board of Education (BOARD), acting through the Arizona Department of Education (ADE), a state agency of the State of Arizona, for Reading First Program, with authorization for the Superintendent to execute the agreements

ITEM

ACTION

CONSENT AGENDA (continued)

- 3. o) Agreements (continued)
 - 9) Intergovernmental Agreement and Contract between Family Advocacy Resource and Wellness Centers, Inc., (FARWC) and Tucson Unified School District, Sunnyside Unified School District, Amphitheater School District, Flowing Wells Unified School District and Marana Unified School District concerning grant monies from the Community Partnership of Southern Arizona (CPSA) for the provision of "Parents as Teachers" Services, for two years (Year 1 – August 10, 2005-August 30, 2005; Year 2 – September 1, 2005-August 20, 2006)
- p) Lease Agreements
 - 2) First Amendment to the lease agreement with Pima County Library District for 2,270 square feet of Library space located within the Southwest Education Center, extending leasing period from September 30, 2005 to August 31, 2010
- r) Fuel Expenditures
 - 1) Unleaded Gas Fuel from Union Distributing for the 2005-2006 school year, effective September 1, 2005
 - 2) Diesel and/or B-20 Bio-Diesel Blended Fuel from Arizona Petroleum for the 2005-2006 school year, effective September 1, 2005
- s) Ratification of salary and non-salary vouchers for the period beginning July 1, 2005, and ending July 31, 2005
- t) Withdraw Statement of Charges and Resolution to Send Notice of Intent to Dismiss Certificated Teacher, Michael Kunz, issued May 10, 2005

Roger Pfeuffer recommended approval of the Consent Agenda.

Adelita Grijalva requested that Agenda Item 3(i) be considered separately. Judy Burns requested that Consent Agenda Items 3(j), (l)(1-2), (p)(1), and (q)(1-2) be considered separately. Alex Rodriguez requested that Consent Item 3(o)(3) be considered separately.

ITEM

ACTION

CONSENT AGENDA (continued)

3. i) Requests for released time
Board members commenting and/or asking questions were Judy Burns and Adelita Grijalva.
3. j) Requests for released time and travel expenses
Board members commenting and/or asking questions were Judy Burns, Alex Rodriguez and Adelita Grijalva.
3. l) Authorization to dispose of records
1) Student disciplinary records in the Governing Board Office
2) Student and Administrative records for Hollinger, Soleng Tom elementary schools, Catalina High Magnet, Rincon High, Sabino High, Tucson High Magnet, and University High schools; and Project More
- Roger Pfeuffer recommended that these items be pulled. Nancy Coomer read the State Statute regarding the disposal of records.
- Board members commenting and/or asking questions were Judy Burns, Adelita Grijalva, Joel Ireland and Bruce Burke.
3. o) Agreements
3) Intergovernmental Agreement between Tucson Unified School District (TUSD) and the Office of Pima County School Superintendent for Service Program Contract through the Department of Economic Security/Rehabilitation Services Administration to provide TUSD students with disabilities with vocational rehabilitation services for school year 2005-2006

In response to a request from Alex Rodriguez, Roger Pfeuffer and Lorrane McPherson provided additional information clarifying that this is a grant that receives matching funds from the Federal Government.

ITEM

ACTION

CONSENT AGENDA (continued)

3. p) Lease Agreements
- 1) World Care for the Julia Keen Elementary School Facility, with authorization for the Director of Engineering and Planning Services to negotiate and execute the lease agreement
- Alex Rodriguez moved to table this item, Adelita Grijalva seconded. Approved unanimously.

Roger Pfeuffer introduced Marcus Jones who provided the Board with an overview of the process from the closure of Keen School to the current recommendation of the Facility Use Committee to negotiate a lease agreement with World Care for the use of the facility. Mr. Pfeuffer and Mr. Jones also responded to board members' inquiries related to neighborhood concerns, caretaker issues, insurance liability and benefit to the community.

Board members commenting and/or asking questions were Judy Burns, Adelita Grijalva, Bruce Burke, Alex Rodriguez, and Joel Ireland.

3. q) Award of Bids (bond)
- 1) Bid No. 06-32-06 – Banks Elementary School Three Classroom Addition, awarded to 4-L Construction, Inc., in the total amount of \$389,125.00, which includes the base bid and a 10% contingency amount
 - 2) Bid No. 06-33-06 – Oyama Elementary School Three Classroom Addition, awarded to 4-L Construction, Inc., in the total amount of \$438,296.10, which includes the base bid and a 10% contingency amount
- Judy Burns moved approval of items 3(q)(1) and (2), Alex Rodriguez seconded. Approved unanimously.

In response to an inquiry by Judy Burns, Roger Pfeuffer stated that these items were reviewed and approved by the Bond Fiscal Oversight Committee.

ITEM

ACTION

ACTION ITEMS

4. Administrative appointments, reassignments and transfers
- Board member Judy Burns commented on her reasons for voting no on upcoming recommendations for appointments for Assistant Principals.
- a) Principal, Magee Middle School
- Roger Pfeuffer recommended the appointment of Jerry Holmes for the position of Principal at Magee Middle School.
- Judy Burns moved approval, Alex Rodriguez seconded. Approved 4-1. Joel Ireland voted No.
- b) Assistant Principal, Doolen Middle School
- Roger Pfeuffer recommended the appointment of Jack St. Amand to the position of Assistant Principal at Doolen Middle School.
- Adelita Grijalva moved approval, Alex Rodriguez seconded. Approved 4-1. Judy Burns voted no.
- c) Assistant Principal, Tucson High Magnet School
- Roger Pfeuffer recommended the appointment of Vivi Watt to the position of Assistant Principal at Tucson High Magnet School.
- Alex Rodriguez moved approval, Adelita Grijalva seconded. Approved 4-1. Judy Burns voted no.
5. 2005-2007 Consensus Agreement between Tucson Unified School District and the Tucson Education Association (TEA) for Certified Employees, July 1, 2005 – June 30, 2007, subject to ratification by TEA
- Roger Pfeuffer recommended approval.
- Adelita Grijalva moved approval, Judy Burns seconded. Approved unanimously.
6. 2005-2006 White Collar/Food Service Agreement between Tucson Unified School District and the Tucson Education Association (TEA), July 1, 2005 – June 30, 2006, subject to ratification by TEA
- Judy Burns moved approval, Adelita Grijalva seconded. Approved unanimously.

ITEM

ACTION

ACTION ITEMS (continued)

- | | |
|--|---|
| 7. Wages and Benefits for Exempt Administrators excluded from participation in a meet and confer process in accordance with Governing Board Policy Nos. 4100 and 4109, July 1, 2005 – June 30, 2006 | Alex Rodriguez moved approval, Joel Ireland seconded. Approved unanimously. |
| 8. Wages and Benefits for Supervisory/Confidential Employees excluded from participating in a meet and confer process in accordance with Governing Board Policy Nos. 4100 and 4109, July 1, 2005 – June 30, 2006 | Adelita Grijalva moved approval, Alex Rodriguez seconded. Approved unanimously. |

STUDY/ACTION ITEMS

- | | |
|--|--|
| 9. Superintendent Search Process | |
| a) Discuss and/or determine the benefit, the impact, the timeline, the expense and other pertinent factors to be considered in conducting a search process | Studied only – No Action Taken |
| b) Discuss and/or extend the contract for the current Superintendent | Bruce Burke moved approval of his motion as stated, Adelita Grijalva seconded. Approved 4-0. Judy Burns abstained. |
- Board President Bruce Burke stated that Roger Pfeuffer has just recently expressed interest in having the Board consider extending his current contract an additional two years. Following a lengthy discussion about Mr. Pfeuffer's recent performance and accomplishments, the positive comments received from the Tucson community and the strong leadership needs related to unitary status and graduation requirements as they pertain to AIMS testing, Bruce Burke made the following motion:
- "I move to direct district attorneys to commence negotiations with Superintendent Pfeuffer and his agent for a two year extension of the Superintendent's current contract."*

Board members commenting were Bruce Burke, Joel Ireland, Alex Rodriguez, and Adelita Grijalva.

ITEM

ACTION

GOVERNING BOARD POLICIES

Approved policies may be viewed on the District web page – www.tusd.k12.az.us

Study/Action

- 10. Policy Code No. A – *District Mission, Vision, Strategic Priorities and Values*

Roger Pfeuffer stated that this policy outlining the district’s mission will be the cornerstone of every decision made in TUSD and an integral part of the process in terms of success for children.

Following a lengthy discussion where all board members commented and/or asked questions, President Burke made the following motion:

“I move the adoption of the first page only with the exception of ‘Organizational Values’, to include minor revisions to the wording in ‘Strategic Priorities’ section, and that pages 2 and 3 be redrafted by staff.”

Bruce Burke moved approval of his motion as stated, Adelita Grijalva seconded. Approved 4-0. Judy Burns was not present for the vote.

- 11. Policy Code No. IKF – *Graduation Requirements (Revision)*


Roger Pfeuffer made introductory comments and recommended approval.

Board member Adelita Grijalva commented regarding the process by which policies are currently reviewed and expressed a desire for improvement of the process.

Adelita Grijalva moved approval, Joel Ireland seconded. Approved 4-0. Judy Burns was not present for the vote.

REGULAR MEETING ADJOURNED – 9:36 P.M.

Approved this 14th day of February, 2006.
TUCSON UNIFIED SCHOOL DISTRICT NO. ONE

By 
Alex Rodriguez, Clerk
Governing Board