

**Tucson Unified School District No. 1  
Governing Board Special Meeting  
Board Room, Morrow Education Center  
1010 East Tenth Street  
Tucson, Arizona 85719**

**July 27, 2010  
5:30 p.m.**

**MINUTES**

**Present:**

Judy Burns, President  
Miguel Cuevas, Clerk  
Bruce Burke, Member [participated via telephone 8:15 – 8:40 p.m.]  
Adelita S. Grijalva, Member [arrived at 6:00 p.m.]  
Mark Stegeman, Member

**Also Present:**

John Carroll, Ed.D., Interim Superintendent  
Bonnie Betz, Chief Financial Officer  
Nancy Woll, Chief Human Resources Officer  
Arthur Leible, Interim Chief Information Officer  
Candy Egbert, Interim Chief Operations Officer  
Rob Ross, Legal Counsel  
Michael Areinoff, Legal Counsel  
Sam Brown, Legal Counsel  
Maggie Shafer, Assistant Superintendent, Elementary Schools  
Shannon Roberts, Employee Relations Coordinator  
Jimmy Hart, Director, African-American Studies Department  
Herman House, Director, Interscholastics  
Mary Alice Wallace, Director of Staff Services to the Governing Board  
Sylvia Lovegreen, Senior Staff Assistant II to the Governing Board  
Luci Messing, President, Tucson Education Association (TEA)  
Linda Hatfield, President, Communication Works of America (CWA)  
Alexis Huicochea, *Arizona Daily Star*

**SPECIAL MEETING CALLED TO ORDER** – 5:36 p.m.

**ITEM**

**ACTION**

**ACTION ITEMS**

- |   |   |
|---|---|
| 1. Schedule an executive meeting at this time to consider the following matters –   | Miguel Cuevas moved approval; Mark Stegeman seconded. Approved 3-0. Adelita Grijalva and Bruce Burke were not present for the vote. |
| A. Student matters pursuant to A.R.S. §§15-342, 15-521, 15-701 and 15-843; A.R.S. §38-431.03 (A)(2) (consideration of records exempt by law from public inspection); legal advice/instruction to attorney pursuant to A.R.S. §38-431.03 Subsections (A)(3) and (A)(4)<br>1) Retention appeal  |   |
| B. Legal advice/instruction to attorney pursuant to A.R.S. §38-431.03 Subsections (A)(3) and (A)(4); negotiations pursuant to A.R.S. §38-431.03 Subsection (A)(5)<br>1) Discussions or consultations with designated representatives of the Governing Board in order to consider its position and instruct its representatives regarding negotiations with employee organizations |   |
| C. Personnel issues pursuant to A.R.S. §38-431.03 (A)(1); legal advice/instruction to attorney pursuant to A.R.S. §38-431.03 Subsections (A)(3) and (A)(4)<br>1) Administrative appointments, reassignments and transfers   |   |

**SPECIAL MEETING RECESSED** – 5:37 p.m.

**SPECIAL MEETING RECONVENED**– 8:14 p.m.

Judy Burns announced that Item No. 2 would be addressed later in the meeting.

Miguel Cuevas requested a moment of silence in honor of Chris Moon, a fallen soldier and Tucson High Magnet School alumnus.

**ITEM**

**ACTION**

**INFORMATION ITEM**

- |    |  |  |
|----|--|--|
| 2. | Update on E-Rate Status and Progress of the WAN Implementation | Addressed later in the meeting, just prior to Item No. 6 |
|----|--|--|

**CONSENT AGENDA**

- |    |   |  |
|----|---|--|
| 3. | a) Award of Pharmaceutical Provider through Request for Proposal (RFP) No. 11-06-15 – Self-Funded Medical Network and Claims Administration, awarded to U.S. Script, Inc. in the amount of \$5,506,087.00 | Adelita Grijalva moved approval of Consent Agenda Items No. 3 (a-c); Mark Stegeman seconded. Approved unanimously. |
|    | b) Authorization to Use <i>RefPay</i> for payment of referees   |  |
|    | c) Authorization for the Pima County School Superintendent to print election information pamphlets for the Special Election on November 2, 2010   |  |

John Carroll recommended approval of the Consent Agenda.

**ACTION ITEMS**

- |    |   |  |
|----|---|--|
| 4. | Employee Agreements   |  |
|    | a) Adopt and Approve the Memorandum of Agreement for Supervisory/Professional Employees between the Communications Workers of America (CWA) and the Tucson Unified School District (TUSD) for 2010-2013 | Mark Stegeman moved approval; Adelita Grijalva seconded. Approved unanimously. |

John Carroll recommended approval of the CWA Agreement.

**ITEM**

**ACTION**

**ACTION ITEMS** (continued)

4. Employee Agreements (cont.)

- |    |  |  |
|----|--|--|
| b) | Adopt or Extend the Meet & Confer Agreement for Administrators, Psychologists and Research Project Managers between the Educational Leaders, Inc. (ELI) and the Tucson Unified School District (TUSD) for the 2010-2011 SY | Miguel Cuevas moved to extend the Agreement until August 4, 2010; Adelita Grijalva seconded. Approved unanimously. |
|----|--|--|

John Carroll recommended extending the ELI Agreement until August 4, 2010. Mark Stegeman, Bruce Burke and Judy Burns commented.

- |    |   |  |
|----|---|--|
| c) | Adopt or Extend the Consensus Agreement between the Tucson Education Association (TEA) and the Tucson Unified School District (TUSD) for the 2010-2011 SY | Miguel Cuevas moved to extend the Agreement until August 4, 2010; Adelita Grijalva seconded. Approved unanimously. |
|----|---|--|

John Carroll recommended extending the TEA Agreement until August 4, 2010. Mark Stegeman, Miguel Cuevas, Judy Burns and Bruce Burke commented.

- |    |  |   |
|----|--|---|
| d) | Adopt or Extend the Memorandum of Agreement for the White Collar/Food Services Employees between the Tucson Education Association (TEA) and the Tucson Unified School District (TUSD) for the 2010-2011 SY | Miguel Cuevas moved approval; Mark Stegeman seconded. Approved unanimously. |
|----|--|---|

John Carroll recommended the adoption of the TEA Agreement with White Collar/Food Services employees.

5. Administrative appointments, reassignments and transfers

- |    |  |  |
|----|--|--|
| a) | Principal, Howenstine High Magnet School | Miguel Cuevas moved approval; Adelita Grijalva seconded. Approved unanimously. |
|----|--|--|

John Carroll recommended Maritza Nunez.

**ITEM**

**ACTION**

**ACTION ITEMS** (continued)

5. Administrative appointments, reassignments and transfers (cont.)

b) Principal, Project MORE

John Carroll recommended Charlotte Patterson.

Miguel Cuevas moved approval; Bruce Burke seconded. Approved 3-2. Adelita Grijalva and Judy Burns voted no.

c) Interim Principal, Pueblo High Magnet School

John Carroll recommended Carlos Armendariz as Interim Principal. Miguel Cuevas, Judy Burns, Bruce Burke, Mark Stegeman and Adelita Grijalva commented during the discussion.

Mark Stegeman moved approval; Adelita Grijalva seconded.

Miguel Cuevas moved to amend and appoint Mr. Armendarez as permanent Principal of Pueblo High Magnet School; Adelita Grijalva seconded. Amendment was approved 4-1. Mark Stegeman voted no.

Thus the main motion was amended to appoint Carlos Armendariz as Principal (rather than interim). Approved unanimously.

d) Assistant Principal, Roberts-Naylor K-8 School

John Carroll recommended Sandra Camacho Thiffault.

Miguel Cuevas moved approval; Adelita Grijalva seconded. Approved unanimously.

e) Assistant Principal (2), Palo Verde High Magnet School

Removed from agenda. No action taken.

Judy Burns announced that Item No. 7 (h) would be considered at this time.

## ITEM

## ACTION

### STUDY/ACTION ITEMS

#### 7. Report of the Subcommittee on Policies

- h) Governing Board Policy Code No. ACB –  
*Immigration Anti-Discrimination (new)*

Adelita Grijalva moved approval; Bruce Burke seconded. Approved unanimously.

Adelita Grijalva provided an overview of the background and purpose for the policy and read the policy aloud. Bruce Burke, Judy Burns, Rob Ross and Mark Stegeman commented.

Judy Burns announced that Item No. 2 would be addressed at this time.

### INFORMATION ITEM

2. Update on E-Rate Status and Progress of the WAN Implementation

Information only.  
No action taken.

John Carroll and Art Leible presented information and responded to comments and questions from Judy Burns, Mark Stegeman, and Miguel Cuevas. Rob Ross provided additional information and clarification.

### ACTION ITEMS (continued)

6. Guidelines for Student Rights and Responsibilities for 2010-2011 SY

Mark Stegeman moved approval as presented; Miguel Cuevas seconded.

Sam Brown provided a brief overview of this item and responded to comments and questions from Miguel Cuevas, Judy Burns, Adelita Grijalva and Mark Stegeman. John Carroll and Rob Ross provided additional information.

Following additional discussion, Mr. Stegeman amended his motion to include minor changes as discussed. Mr. Cuevas concurred.

Approved 4-0. Bruce Burke was not present for the vote.

**ITEM**

**ACTION**

**STUDY/ACTION ITEMS** (continued)

7. Report of the Subcommittee on Policies

- a) Governing Board Policy Code No. BG – *Policy Process* (revision)

After an introduction by Miguel Cuevas, Mark Stegeman, Judy Burns, Rob Ross, and Adelita Grijalva engaged in a lengthy conversation that included discussion of the policy flowchart, the role of the Policy Subcommittee, study vs study/action procedures for policies, and consideration of an alternate policy process in particular circumstances.

Miguel Cuevas moved approval (to include grammatical corrections); Adelita Grijalva seconded.

Mark Stegeman offered an amendment to include language discussed during the meeting (including removal of the second box in the flowchart); Judy Burns seconded. Amendment approved 4-0. Bruce Burke was not present for the vote.

In a roll call vote the amended main motion was approved 4-0. Bruce Burke was not present for the vote.

- b) Governing Board Policy Code No. GBEBF – *Weapons Prohibition* (review)

Rob Ross commented that this policy was reviewed by the Policy Subcommittee with no recommended changes.

Adelita Grijalva moved approval; Miguel Cuevas seconded. Approved 4-0; Bruce Burke was not present for the vote.

- c) Governing Board Policy Code No. GCBCA – *Moving Expenses* (review)

John Carroll recommended approval. Adelita Grijalva, Judy Burns, and Rob Ross commented.

Miguel Cuevas moved approval; Mark Stegeman seconded. Approved 4-0. Bruce Burke was not present for the vote.

- d) Governing Board Policy Code No. GCFA – *Fingerprint Clearance* (revision-recode)

Rob Ross provided a brief overview of this policy. Judy Burns commented.

Miguel Cuevas moved approval; Judy Burns seconded. Approved 4-0. Bruce Burke was not present for the vote.

**ITEM**

**ACTION**

**STUDY/ACTION ITEMS** (continued)

7. e) Governing Board Policy Code No. JFB –  
*Enrollment and School Choice* (new)

Miguel Cuevas moved approval.

Rob Ross commented on the proposed policy and responded to comments from Mark Stegeman, Judy Burns and Adelita Grijalva.

After brief discussion, it was determined to only study the policy and postpone action until August 4, 2010.

Main motion died for lack of a second.

- f) Governing Board Policy Code No. JIC1 –  
*Weapons in Schools* (revision)

Mark Stegeman moved approval; Miguel Cuevas seconded. Approved 4-0. Bruce Burke was not present for the vote.

Rob Ross made brief comments.

- g) Governing Board Policy Code No. KFA –  
*Public Conduct on School Property* (revision)

Mark Stegeman moved approval; Miguel Cuevas seconded. Approved 4-0. Bruce Burke was not present for the vote.

Rob Ross provided an overview of the revision to this policy and responded to board member comments. Miguel Cuevas, Judy Burns and Mark Stegeman commented.


- h) Governing Board Policy Code No. ACB –  
*Immigration Anti-Discrimination* (new)

Addressed prior to Item No. 6 (above).

**SPECIAL MEETING ADJOURNED** – 9:33 p.m.

Approved this 14<sup>th</sup> day of December, 2010.

TUCSON UNIFIED SCHOOL DISTRICT NO. ONE



By \_\_\_\_\_

Miguel Cuevas, Clerk  
Governing Board