MINUTES

Present:
Judy Burns, President
Miguel Cuevas, Clerk
Bruce Burke, Member [participated via telephone 8:15 – 8:40 p.m.]
Adelita S. Grijalva, Member [arrived at 6:00 p.m.]
Mark Stegeman, Member

Also Present:
John Carroll, Ed.D., Interim Superintendent
Bonnie Betz, Chief Financial Officer
Nancy Woll, Chief Human Resources Officer
Arthur Leible, Interim Chief Information Officer
Candy Egbert, Interim Chief Operations Officer
Rob Ross, Legal Counsel
Michael Areinoff, Legal Counsel
Sam Brown, Legal Counsel
Maggie Shafer, Assistant Superintendent, Elementary Schools
Shannon Roberts, Employee Relations Coordinator
Jimmy Hart, Director, African-American Studies Department
Herman House, Director, Interscholastics
Mary Alice Wallace, Director of Staff Services to the Governing Board
Sylvia Lovegreen, Senior Staff Assistant II to the Governing Board
Luci Messing, President, Tucson Education Association (TEA)
Linda Hatfield, President, Communication Works of America (CWA)
Alexis Huicochea, Arizona Daily Star

SPECIAL MEETING CALLED TO ORDER – 5:36 p.m.
ITEM

ACTION ITEMS

1. Schedule an executive meeting at this time to consider the following matters –

   A. Student matters pursuant to A.R.S. §§15-342, 15-521, 15-701 and 15-843; A.R.S. §38-431.03 (A)(2) (consideration of records exempt by law from public inspection); legal advice/instruction to attorney pursuant to A.R.S. §38-431.03 Subsections (A)(3) and (A)(4)
   1) Retention appeal

   B. Legal advice/instruction to attorney pursuant to A.R.S. §38-431.03 Subsections (A)(3) and (A)(4); negotiations pursuant to A.R.S. §38-431.03 Subsection (A)(5)
   1) Discussions or consultations with designated representatives of the Governing Board in order to consider its position and instruct its representatives regarding negotiations with employee organizations

   C. Personnel issues pursuant to A.R.S. §38-431.03 (A)(1); legal advice/instruction to attorney pursuant to A.R.S. §38-431.03 Subsections (A)(3) and (A)(4)
   1) Administrative appointments, reassignments and transfers

SPECIAL MEETING RECESSED – 5:37 p.m.

SPECIAL MEETING RECONVENED – 8:14 p.m.

Judy Burns announced that Item No. 2 would be addressed later in the meeting.

Miguel Cuevas requested a moment of silence in honor of Chris Moon, a fallen soldier and Tucson High Magnet School alumnus.
<table>
<thead>
<tr>
<th>ITEM</th>
<th>ACTION</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>INFORMATION ITEM</strong></td>
<td></td>
</tr>
<tr>
<td>2. Update on E-Rate Status and Progress of the WAN Implementation</td>
<td>Addressed later in the meeting, just prior to Item No. 6.</td>
</tr>
</tbody>
</table>

| **CONSENT AGENDA** | |
| 3. a) Award of Pharmaceutical Provider through Request for Proposal (RFP) No. 11-06-15 – Self-Funded Medical Network and Claims Administration, awarded to U.S. Script, Inc. in the amount of $5,506,087.00 | Adelita Grijalva moved approval of Consent Agenda Items No. 3 (a-c); Mark Stegeman seconded. Approved unanimously. |
| b) Authorization to Use *RefPay* for payment of referees | |
| c) Authorization for the Pima County School Superintendent to print election information pamphlets for the Special Election on November 2, 2010 | |

John Carroll recommended approval of the Consent Agenda.

| **ACTION ITEMS** | |
| 4. Employee Agreements | |
| a) Adopt and Approve the Memorandum of Agreement for Supervisory/Professional Employees between the Communications Workers of America (CWA) and the Tucson Unified School District (TUSD) for 2010-2013 | Mark Stegeman moved approval; Adelita Grijalva seconded. Approved unanimously. |

John Carroll recommended approval of the CWA Agreement.
ITEM ACTION ITEMS (continued)

4. Employee Agreements (cont.)

   b) Adopt or Extend the Meet & Confer Agreement for Administrators, Psychologists and Research Project Managers between the Educational Leaders, Inc. (ELI) and the Tucson Unified School District (TUSD) for the 2010-2011 SY

   John Carroll recommended extending the ELI Agreement until August 4, 2010. Mark Stegeman, Bruce Burke and Judy Burns commented.

   Miguel Cuevas moved to extend the Agreement until August 4, 2010; Adelita Grijalva seconded. Approved unanimously.

   c) Adopt or Extend the Consensus Agreement between the Tucson Education Association (TEA) and the Tucson Unified School District (TUSD) for the 2010-2011 SY

   John Carroll recommended extending the TEA Agreement until August 4, 2010. Mark Stegeman, Miguel Cuevas, Judy Burns and Bruce Burke commented.

   Miguel Cuevas moved to extend the Agreement until August 4, 2010; Adelita Grijalva seconded. Approved unanimously.

   d) Adopt or Extend the Memorandum of Agreement for the White Collar/Food Services Employees between the Tucson Education Association (TEA) and the Tucson Unified School District (TUSD) for the 2010-2011 SY

   John Carroll recommended the adoption of the TEA Agreement with White Collar/Food Services employees.

   Miguel Cuevas moved approval; Mark Stegeman seconded. Approved unanimously.

5. Administrative appointments, reassignments and transfers

   a) Principal, Howenstine High Magnet School

   John Carroll recommended Maritza Nunez.

   Miguel Cuevas moved approval; Adelita Grijalva seconded. Approved unanimously.
<table>
<thead>
<tr>
<th>ITEM</th>
<th>ACTION</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>ACTION ITEMS (continued)</strong></td>
<td></td>
</tr>
<tr>
<td>5. Administrative appointments, reassignments and transfers (cont.)</td>
<td></td>
</tr>
<tr>
<td>b) Principal, Project MORE</td>
<td>Miguel Cuevas moved approval; Bruce Burke seconded. Approved 3-2. Adelita Grijalva and Judy Burns voted no. John Carroll recommended Charlotte Patterson.</td>
</tr>
<tr>
<td>c) Interim Principal, Pueblo High Magnet School</td>
<td>Mark Stegeman moved approval; Adelita Grijalva seconded. Miguel Cuevas moved to amend and appoint Mr. Armendariz as permanent Principal of Pueblo High Magnet School; Adelita Grijalva seconded. Amendment was approved 4-1. Mark Stegeman voted no. John Carroll recommended Carlos Armendariz as Interim Principal. Miguel Cuevas, Judy Burns, Bruce Burke, Mark Stegeman and Adelita Grijalva commented during the discussion.</td>
</tr>
<tr>
<td>d) Assistant Principal, Roberts-Naylor K-8 School</td>
<td>Miguel Cuevas moved approval; Adelita Grijalva seconded. Approved unanimously. John Carroll recommended Sandra Camacho Thiffault.</td>
</tr>
<tr>
<td>e) Assistant Principal (2), Palo Verde High Magnet School</td>
<td>Removed from agenda. No action taken. Judy Burns announced that Item No. 7 (h) would be considered at this time.</td>
</tr>
</tbody>
</table>
ITEM

STUDY/ACTION ITEMS


   h) Governing Board Policy Code No. ACB – Immigration Anti-Discrimination (new)

   Adelita Grijalva provided an overview of the background and purpose for the policy and read the policy aloud. Bruce Burke, Judy Burns, Rob Ross and Mark Stegeman commented.

   Judy Burns announced that Item No. 2 would be addressed at this time.

INFORMATION ITEM

2. Update on E-Rate Status and Progress of the WAN Implementation

   John Carroll and Art Leible presented information and responded to comments and questions from Judy Burns, Mark Stegeman, and Miguel Cuevas. Rob Ross provided additional information and clarification.

   Information only. No action taken.

ACTION ITEMS (continued)

6. Guidelines for Student Rights and Responsibilities for 2010-2011 SY

   Sam Brown provided a brief overview of this item and responded to comments and questions from Miguel Cuevas, Judy Burns, Adelita Grijalva and Mark Stegeman. John Carroll and Rob Ross provided additional information.

   Mark Stegeman moved approval as presented; Miguel Cuevas seconded. Following additional discussion, Mr. Stegeman amended his motion to include minor changes as discussed. Mr. Cuevas concurred. Approved 4-0. Bruce Burke was not present for the vote.
<table>
<thead>
<tr>
<th>ITEM</th>
<th>ACTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>STUDY/ACTION ITEMS (continued)</td>
<td></td>
</tr>
<tr>
<td>7. Report of the Subcommittee on Policies</td>
<td>Miguel Cuevas moved approval (to include grammatical corrections); Adelita Grijalva seconded.</td>
</tr>
<tr>
<td>a) Governing Board Policy Code No. BG – <em>Policy Process</em> (revision)</td>
<td>Mark Stegeman offered an amendment to include language discussed during the meeting (including removal of the second box in the flowchart); Judy Burns seconded. Amendment approved 4-0. Bruce Burke was not present for the vote.</td>
</tr>
<tr>
<td>After an introduction by Miguel Cuevas, Mark Stegeman, Judy Burns, Rob Ross, and Adelita Grijalva engaged in a lengthy conversation that included discussion of the policy flowchart, the role of the Policy Subcommittee, study vs study/action procedures for policies, and consideration of an alternate policy process in particular circumstances.</td>
<td>In a roll call vote the amended main motion was approved 4-0. Bruce Burke was not present for the vote.</td>
</tr>
<tr>
<td>7. b) Governing Board Policy Code No. GBEBF – <em>Weapons Prohibition</em> (review)</td>
<td>Adelita Grijalva moved approval; Miguel Cuevas seconded. Approved 4-0; Bruce Burke was not present for the vote.</td>
</tr>
<tr>
<td>Rob Ross commented that this policy was reviewed by the Policy Subcommittee with no recommended changes.</td>
<td></td>
</tr>
<tr>
<td>c) Governing Board Policy Code No. GCBCA – <em>Moving Expenses</em> (review)</td>
<td>Miguel Cuevas moved approval; Mark Stegeman seconded. Approved 4-0. Bruce Burke was not present for the vote.</td>
</tr>
<tr>
<td>John Carroll recommended approval. Adelita Grijalva, Judy Burns, and Rob Ross commented.</td>
<td></td>
</tr>
<tr>
<td>d) Governing Board Policy Code No. GCFA – <em>Fingerprint Clearance</em> (revision-recode)</td>
<td>Miguel Cuevas moved approval; Judy Burns seconded. Approved 4-0. Bruce Burke was not present for the vote.</td>
</tr>
<tr>
<td>Rob Ross provided a brief overview of this policy. Judy Burns commented.</td>
<td></td>
</tr>
</tbody>
</table>
### STUDY/ACTION ITEMS (continued)

**7. e) Governing Board Policy Code No. JFB – Enrollment and School Choice (new)**

Rob Ross commented on the proposed policy and responded to comments from Mark Stegeman, Judy Burns and Adelita Grijalva. After brief discussion, it was determined to only study the policy and postpone action until August 4, 2010. Main motion died for lack of a second.

Miguel Cuevas moved approval.

**f) Governing Board Policy Code No. JICI – Weapons in Schools (revision)**

Rob Ross made brief comments. Mark Stegeman moved approval; Miguel Cuevas seconded. Approved 4-0. Bruce Burke was not present for the vote.

**g) Governing Board Policy Code No. KFA – Public Conduct on School Property (revision)**

Rob Ross provided an overview of the revision to this policy and responded to board member comments. Miguel Cuevas, Judy Burns and Mark Stegeman commented. Mark Stegeman moved approval; Miguel Cuevas seconded. Approved 4-0. Bruce Burke was not present for the vote.

**h) Governing Board Policy Code No. ACB – Immigration Anti-Discrimination (new)**

Addressed prior to Item No. 6 (above).

SPECIAL MEETING ADJOURNED – 9:33 p.m.

Approved this 14th day of December, 2010.

TUCSON UNIFIED SCHOOL DISTRICT NO. ONE

By _____________________________
Miguel Cuevas, Clerk
Governing Board