

**Tucson Unified School District No. 1
Governing Board Special Meeting
Board Room, Morrow Education Center
1010 East Tenth Street
Tucson, Arizona 85719**

**July 24, 2012
4:00 p.m.**

MINUTES

Present:

Miguel Cuevas, President
Michael Hicks, Clerk
Adelita S. Grijalva, Member
Mark Stegeman, Member
Alexandre Borges Sugiyama, Ph.D., Member – *participated via telephone beginning @4:07 p.m.*

Also Present :

John Pedicone, Ph.D., Superintendent
Maria Menconi, Ed.D., Interim Deputy Superintendent
Yousef Awwad, Chief Financial Officer
Pam Palmo, Acting Executive Director of Human Resources
John Gay, Chief Information Officer
Candy Egbert, Chief Operations Officer
Martha Durkin, Lead Legal Counsel
David Scott, Director, Accountability and Research
Maggie Shafer, Assistant Superintendent, Elementary/K-8 Leadership
Abel Morado, Ed.D., Assistant Superintendent, Secondary Leadership
Eugene Butler, Director, Middle Schools
Jim Fish, Executive Director, Student Equity and Intervention
Cara Rene, Director, Communication and Media Relations
Victoria Callison, Director, Magnet School Program
Bryant Nodine, Planning & MIS Program Manager
Jeff Coleman, Director, School Safety, and Staff
Mary Alice Wallace, Director of Staff Services to the Governing Board
Michele Gutierrez, Senior Staff Assistant I to the Governing Board
Frances Banales, President, Tucson Education Association
Alexis Huicochea, *Arizona Daily Star*
Fernanda Echavarri, *Arizona Public Media*
TV Channels 4, 9, and 11/13

SPECIAL MEETING CALLED TO ORDER – 4:04 p.m.

ITEM

ACTION

ACTION ITEMS

1. Schedule an executive meeting at this time to consider the following matters –
 - A. Personnel issues pursuant to A.R.S. §38-431.03 (A)(1); legal advice/instruction to attorney pursuant to A.R.S. §38-431.03 (A)(3) and (A)(4)
 - 1) Administrative appointments, reassignments and transfers
 - 2) Superintendent's evaluation
 - 3) Statement of Charges and Resolution to Send Notice of Intent to Dismiss certified teacher and appoint a hearing officer as necessary to conduct dismissal hearing pursuant to A.R.S. §15-541
 - 4) Appointment of member to the Technology Oversight committee
 - B. Discussions or consultations with designated representatives of the public body in order to consider its position and instruct its representatives regarding negotiations for the purchase, sale or lease of real property pursuant to A.R.S. §38-431.03 Subsection (A)(7)
 - 1) School sites update on agreements
 - C. Discussions or consultations with designated representatives of the public body in order to consider its position and instruct its representatives pursuant to A.R.S. §38-431.03 Subsection (A)(5)
 - 1) Negotiations with employee organizations

Michael Hicks moved approval; Mark Stegeman seconded. Approved 4-0. Alex Sugiyama was not present for the vote.

SPECIAL MEETING RECESSED – 4:05 p.m.

SPECIAL MEETING RECONVENED– 6:34 p.m.

PLEDGE OF ALLEGIANCE

Maria Menconi led the Pledge of Allegiance.

ITEM

ACTION

CALL TO THE AUDIENCE

The following are names of individuals who spoke and the subject of their comments:

Jose Gonzalez – Mexican American Studies;
Maya Arce – Student voice;
Lillian Fox – Long-term subs and teachers leaving schools;
Jana Happel – Mexican American Studies books;
Terry Higuera – Mexican American Studies;
O'Brien Lawrence – Mexican American Studies;
Imani Altemus-Williams – House Bill 2281;
Guadalupe Barrios – School district agenda.

Mark Stegeman moved to extend *Call to the Audience* to include the final six speakers; Adelita Grijalva seconded. Approved 4-1. Michael Hicks voted no.

The following individuals spoke following the Board's vote to extend the *Call to the Audience*. Their speaking topics are also included:

Elizabeth Catlin – House Bill 2281;
Kazarian Quetzar (Introduced himself as Fidel Castro) – House Bill 2281;
Joaquin Castro – Mexican American Studies;
Ernesto Mireles – Mexican American Studies;
Mayra Feliaaro – Education;
David Morales – Mexican American Studies.

Mark Stegeman commented.

INFORMATION ITEMS

- | | |
|--|--|
| 2. Update on Refinement of Business Practices
Related to Enterprise Resource Planning (ERP) | Information only.
No action required. |
|--|--|

Following a brief update from Yousef Awwad, Mark Stegeman commented.

ITEM

ACTION

INFORMATION ITEMS (continued)

3. School Master Plan – Staff Report on the Public Participation Program
- Information only.
No action required.

Bryant Nodine presented the staff report. He and John Pedicone responded to comments and questions from Adelita Grijalva, Michael Hicks, Miguel Cuevas, and Mark Stegeman.

4. Board Member Report on Technology Oversight Committee
- Information only.
No action required.

Mark Stegeman provided a report that outlined issues being addressed by the Committee and by Technology Services.

STUDY/ACTION ITEMS

5. Approval of Vision for Action
- Michael Hicks moved approval with minor changes as discussed; Miguel Cuevas seconded. Approved unanimously.

John Pedicone and Cara Rene presented information on the process for creating the District “Vision for Action” and the resulting vision statement: *Delivering Excellence in Education Every Day – Grow-Reach-Succeed*. Dr. Pedicone also listed the recommended TUSD value statements. Michael Hicks, Mark Stegeman, Miguel Cuevas and Adelita Grijalva commented during the discussion. Mr. Hicks recommended some minor wording changes to enhance the Value statements.

6. 2012-2013 Alternative Schools Plan
- Adelita Grijalva moved approval; Michael Hicks seconded. Approved unanimously.

Following an introduction of the item by John Pedicone, Abel Morado presented an overview of the Alternative Schools Plan. Dr. Pedicone and Dr. Morado responded to comments and questions from Adelita Grijalva, Miguel Cuevas, and Mark Stegeman. David Scott, Eugene Butler and Jim Fish presented additional information, and Martha Durkin provided legal advice.

ITEM

ACTION

STUDY/ACTION ITEMS (continued)

- | | |
|--|---|
| 7. Request for Postponement of Teacher and Principal Evaluation Implementation and Approval of a Waiver Plan | Michael Hicks moved approval; Mark Stegeman seconded. Approved unanimously. |
|--|---|

Maria Menconi presented the rationale for this item. Mark Stegeman commented.

- | | |
|---|--|
| 8. Approval of Pilot Instruments for Teacher and Principal Evaluation for 2012-2013 | Adelita Grijalva moved approval; Mark Stegeman seconded. Approved unanimously. |
|---|--|

Maria Menconi and Victoria Callison provided information on the pilot instruments and responded to comments from Miguel Cuevas and Michael Hicks.

- | | |
|--|-------------------------------------|
| 9. Resolution Ending the Proscription of Seven Books – Requested by Board Member Mark Stegeman | Discussed only.
No action taken. |
|--|-------------------------------------|

Mark Stegeman read the Resolution and provided the basis for submitting it for consideration. In addition to Dr. Stegeman, Adelita Grijalva and Miguel Cuevas also commented during the discussion.

ACTION ITEMS

- | | |
|--|--|
| 10. Administrative Appointments, Reassignments and Transfers – Assistant Principal, Miller Elementary School | Adelita Grijalva moved approval; Michael Hicks seconded. Approved unanimously. |
|--|--|

John Pedicone recommended Eva Almonte.

- | | |
|---|---|
| 11. Administrative Appointments, Reassignments and Transfers – Assistant Principal, Pueblo Gardens K-8 School | Michael Hicks moved approval; Mark Stegeman seconded. Approved unanimously. |
|---|---|

John Pedicone recommended Claudia Gaxiola.

- | | |
|---|---|
| 12. Administrative Appointments, Reassignments and Transfers – Assistant Principal, Robins K-8 School | Michael Hicks moved approval; Alex Sugiyama seconded. Approved unanimously. |
|---|---|

John Pedicone recommended Katherine Sisler. He also responded to a question from Adelita Grijalva.

ITEM

ACTION

ACTION ITEMS (continued)

13. Administrative Appointments, Reassignments and Transfers – Assistant Principal, Teenage Parent Program
- Michael Hicks moved approval; Mark Stegeman seconded. Approved unanimously.

John Pedicone recommended Anne Dudley. Adelita Grijalva and Michael Hicks commented briefly.

14. Appointment of Member to the Technology Oversight Committee
- Mark Stegeman commented.
- Miguel Cuevas moved to appoint Doug Baker for a two-year term; Michael Hicks seconded. Approved unanimously.

15. Statement of Charges and Resolution to Send Notice of Intent to Dismiss Certified Teacher and Appoint a Hearing Officer as Necessary to Conduct Dismissal Hearing Pursuant to A.R.S. §15-541 (Kyle DiCampi)
- Michael Hicks moved approval; Adelita Grijalva seconded. Approved unanimously.

John Pedicone recommended approval as discussed in executive session.

16. Elimination of Call to the Audience Requirement on Board Meeting Agendas where the only Action is to Schedule Executive Session
- Michael Hicks moved approval; Miguel Cuevas seconded. Approved unanimously.

Miguel Cuevas explained the rationale for this item.

STUDY/ACTION ITEMS (continued)

17. Report of the Subcommittee on Policies
- Approved policies may be viewed on the District web page – www.tusd1.org

Action

- a) Governing Board Policy Code EBC – *Emergencies* (new)

Miguel Cuevas briefly explained this policy.

Michael Hicks moved approval; Adelita Grijalva seconded. Approved unanimously.

ITEM

ACTION

STUDY/ACTION ITEMS (continued)

17. Report of the Subcommittee on Policies (cont.)

Approved policies may be viewed on the District web page – www.tusd1.org

Action (cont.)

b) Governing Board Policy Code FD – *Construction of District Facilities/Exemption from Building Permits* (new)

Michael Hicks moved approval; Adelita Grijalva seconded. Approved unanimously.

Miguel Cuevas introduced this item; Martha Durkin provided further information on this policy.

c) Governing Board Policy Code JLC – *Student Health Services & Requirements* (new)

Michael Hicks moved approval; Adelita Grijalva seconded. Approved unanimously.

Miguel Cuevas provided a brief overview of this policy.

d) Governing Board Policy Code IJJ – *Textbook/Supplementary Materials* (revision)

Michael Hicks moved approval with changes discussed; Alex Sugiyama seconded. Approved unanimously.

Miguel Cuevas and Martha Durkin provided information and responded to comments. Mark Stegeman and Michael Hicks requested minor changes in wording.

e) Governing Board Policy Code JI – *Student Rights and Responsibilities* (revision)

Michael Hicks moved approval to include the wording revisions; Mark Stegeman seconded. Approved unanimously.

Miguel Cuevas commented on the policy and the minor wording revisions requested by Michael Hicks when the Board studied this policy on July 2, 2012.

f) Governing Board Policy Code JICJ – *Student Use of Cell Phones and Other Electronic Devices* (revision)

Michael Hicks moved approval with the word change as discussed; Adelita Grijalva seconded. Approved unanimously.

Miguel Cuevas outlined the proposed revisions. Martha Durkin responded to comments from Michael Hicks and suggested making a minor word change in bullet three of the policy.

g) Governing Board Policy Code No. 1450 – *Emergency/Crisis Procedures* (elimination)

Michael Hicks moved approval; Adelita Grijalva seconded. Approved unanimously.

Miguel Cuevas commented briefly.

ITEM

ACTION

STUDY/ACTION ITEMS (continued)

17. Report of the Subcommittee on Policies (cont.)

Approved policies may be viewed on the District web page – www.tusd1.org

Action (cont.)

h) Governing Board Policy Code No. 5503 – *Treatment of Student Illnesses and Injuries* (elimination)

Michael Hicks moved approval; Adelita Grijalva seconded. Approved unanimously.

Brief comments were made by Miguel Cuevas.

Study

Policies 17 (i-o) were presented for Study. No discussion or action taken.

- i) Governing Board Policy Code EI – *Insurance Programs* (revision)
- j) Governing Board Policy Code EBAA – *Report of Hazards/Warning Systems – Pesticide/Herbicide* (revision)
- k) Governing Board Policy Code IHBA – *Education of Section 504 Disabled Students* (revision)
- l) Governing Board Policy Code GBDA – *Procedure for Resolution of Conflicts between Staff and Administration* (eliminate)
- m) Governing Board Policy Code JIHB – *School Resource Officer Program* (eliminate)
- n) Governing Board Policy Code EDA – *Efficient Paper Utilization* (eliminate)
- o) Governing Board Policy Code GBD – *Resolution of Matters of Mutual Concern* (eliminate)

Miguel Cuevas offered the opportunity for comments on the policies presented for study. There was no discussion among board members.

SPECIAL MEETING ADJOURNED – 9:31 p.m.

Approved this 11th day of December, 2012.

TUCSON UNIFIED SCHOOL DISTRICT NO. ONE



By _____
Michael Hicks, Clerk

Governing Board

ba
Minutes\7-24-12Special