

**Tucson Unified School District No. 1  
Governing Board Regular Meeting  
Board Room, Morrow Education Center  
1010 East Tenth Street  
Tucson, Arizona 85719**

**July 12, 2011  
6:30 p.m.**

**MINUTES**

**Present:**

Mark Stegeman, President  
Judy Burns, Clerk  
Miguel Cuevas, Member  
Adelita S. Grijalva, Member  
Michael Hicks, Member

**Also Present:**

John Pedicone, Ph.D., Superintendent  
Maria Menconi, Ed.D., Interim Deputy Superintendent  
Martha Durkin, Lead Legal Counsel  
Yousef Awwad, Chief Financial Officer  
John Gay, Chief Information Officer  
Maggie Shafer, Assistant Superintendent, Elementary School Leadership  
Jim Fish, Assistant Superintendent, Middle School Leadership  
Lupita Garcia, Ph.D., Assistant Superintendent, Government Programs & Community Outreach  
Shannon Roberts, Director, Employee Relations  
Leon George, Director, Purchasing Department  
Clarice Clash, Director, High School Leadership  
Teri Melendez, Director, Elementary School Leadership  
Pam Palmo, Director, Food Services  
Jim Burns, Finance Coordinator, Operations  
Tina Cook, Energy Projects Manager, Operations  
Nicole Lowery, Senior Program Coordinator, Human Resources  
Victoria Callison, Program Manager, Resource Development  
Robert Pitts, Principal, Robison Elementary Magnet School  
Theresa Tenace, Principal, Safford Middle Magnet School  
Frank Armenta, Principal, Cholla High Magnet School  
Jeff Coleman, Director, School Safety, and Staff  
Neil West, M.D., Chair, Employee Benefits Trust Board  
Mary Alice Wallace, Director of Staff Services to the Governing Board  
Sylvia Lovegreen, Senior Staff Assistant II to the Governing Board  
Frances Banales, President, Tucson Education Association  
Alexis Huicochea, Arizona Daily Star  
TV Channel 11

## ITEM

## ACTION

REGULAR MEETING CALLED TO ORDER – 6:47 p.m.

No action required.

### PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was recited by those present.

No action required.

Mark Stegeman announced that Item No. 17 was being removed from the agenda.

### SUPERINTENDENT'S REPORT

No action required.

John Pedicone's report included information on staff development, beginning-of-school-year activities, upcoming August 10<sup>th</sup> assembly for employees, and progress of the District's employee negotiations with Tucson Education Association.

### BOARD MEMBER ACTIVITY REPORTS

No action required.

Judy Burns commented that most board members participated in summer graduation. Mike Hicks reported on work with the Technology Oversight Committee.

### CALL TO THE AUDIENCE

No action required.

The following are names of individuals who spoke and the subject of their comments:

**Michael Ames** – AIMS scores at Pueblo Magnet High School;

**Frances Banales** – Collaboration in the negotiations process;

**John Hunnicutt** – TUSD's use of resources.

Individuals whose names were called but were not present:

**Roberto Rodriguez**

### INFORMATION ITEM

1. Presentation on the Federal Magnet Grant Project, Emphasizing International Baccalaureate Programs at Cholla High Magnet, Safford K-8 Magnet and Robison Elementary Magnet Schools

Information only.

No action required.

Victoria Callison, Robert Pitts, Theresa Tenace, and Frank Armenta presented information via PowerPoint and participated in a discussion that also included Judy Burns, Miguel Cuevas, Adelita Grijalva, Lupita Garcia, Michael Hicks, John Pedicone and Mark Stegeman.

**ITEM**

**ACTION**

**CONSENT AGENDA**

- |    |   |  |
|----|---|--|
| 2. | a) Salaried New Hires<br>b) Hourly New Hires<br>c) Salaried separations<br>d) Hourly separations<br>e) Separations for Food Services Department<br>f) Letters of Assurance for Exempt Administrators for the 2011-2012 School Year<br>g) Requests for Leave of Absence for Certified Personnel<br>h) Requests for Leave of Absence for Classified Personnel<br>i) Blanket Approval for High School Participation in Athletic Schedules and In-State Non-Athletic Activities for the 2011-2012 School Year<br>j) United States Post Office Expenditure for the FY 2011-2012<br>k) Lunch Price Increases for Paying Lunch Program Participants for the SY2011-2012 as required by Public Law 111-296, Section 205 <i>"Equity in School Lunch Pricing"</i> for the National School Lunch Program<br>l) Purchase of Achieve 3000 Supplementary Instructional Software for use at Mary Belle McCorkle PreK-8 School<br>m) Purchase of Bus Passes for Middle, High School and Exceptional Education Students for FY 2011-2012<br>n) Compressed Natural Gas (CNG) Fuel Purchase for FY 2011-2012<br>o) Funding Proposal: United Way Citi Youth Financial Education Program Award of \$1,100 to Aztec Middle College West, with authorization for the Contracts Manager to execute documents necessary to effect purposes of the agreement<br>p) Acceptance of the Tucson Electric Power Company Demand SMART Response Program<br>q) Acceptance of the Tucson Electric Power Company School Vocational Program to receive 5kW Solar Energy Systems at Cholla Magnet, Pueblo Magnet, Sabino, Sahuaro and Santa Rita High Schools<br>r) Continuance of Recruitment/Retention Incentives for Securing Highly Qualified Personnel, "Grow Our Own!" Agreement, and Induction/Mentoring Program, with Authorization for the Superintendent or Designee to Execute the Agreement | Michael Hicks moved approval of the Consent Agenda; Judy Burns seconded. Approved unanimously. |
|----|---|--|

**ITEM**

**ACTION**

**CONSENT AGENDA** (continued)

2. s) Cost Reimbursable Subcontract between University of Arizona and Tucson Unified School District to Provide Funds from the U.S. Department of Education Grant No. P407A100036 for Transition Programs for Students with Intellectual Disabilities for Project FOCUS, effective May 27, 2011 through September 30, 2011
- t) Memorandum of Understanding between the National Student Clearinghouse Research Center and the Tucson Unified School District to Participate in the Postsecondary Persistence Indicator Project, effective July 12, 2011 through December 31, 2013, with authorization for the Director of Accountability and Research to execute the MOU
- u) Award of Invitation For Bid (IFB) No. 12-17-14 – HVAC Repair Parts, Supplies, Equipment, and Services, annual contract with two annual renewals, awarded to American Refrigeration Supplies Inc.; Refrigeration Supplies Distributor; Sigler; Advantage Air Mechanical; Arizona Electric Motor Service; and Hemco Electric Motor Sales and Repair in the estimated amount of \$200,000.00 per year
- v) Award of Invitation For Bid (IFB) No. 12-14-C16 – OEM Vehicle and Engine Parts, multi-year term beginning FY 2011-2012 with renewal options through December 31, 2015, awarded to RWC International LLC; Watson Chevrolet; W.W. Williams; and Berge Ford, in the estimated amount of \$561,000.00 for the first year, \$3,260,000.00 over five years
- w) Award of Request for Proposal (RFP) No. 11-98-14 – Payroll Consultant, awarded to Apraint, Inc., in an estimated amount up to \$286,065.00 in a multi-term award beginning FY 2011-2012 with renewal options through June 30, 2014
- x) Award of Request for Proposal (RFP) No. 12-12-16 – School Based Dental Program, multi-term beginning FY 2011-2012 with renewal options through June 30, 2016, awarded to ReachOut Healthcare America for Mobile Dental Services at no cost to the District

**ITEM**

**ACTION**

**CONSENT AGENDA** (continued)

- 2. y) Award of Food Services Request for Proposal (RFP) No. 11CP – Commodity Processing, July 13, 2011 through July 14, 2012, renewable annually through 2016, awarded to Wawona; Red Gold; JR Simplot; McCain; Kings Delight; Tyson; Cargill; King’s Command; MCI; Arizona Gold; Land O Lakes; SA Piazza; Schwan’s; and Rich’s in the amount of \$4,938,660.00
- z) Award of Food Services Bid No. 11BR – Bread Bid, July 16, 2011 through July 15, 2012, awarded to Bimbo Bakeries USA; Holsum Bakery, Inc.; and Sara Lee Bakery Group in the amount of \$ \$290,500.00
- aa) Award of Food Services Bid No. 11BV – Beverage Bid, July 13, 2011 through June 30, 2012, awarded to Tomdra DBA Tucson Toms; Malone Meat Poultry, Inc.; Pepsi Cola Bottling, Co.; Shamrock Foods; Kalil Bottling, Co.; and Farmer Bros, Co. in the amount of \$82,221.00
- ab) Award of Food Services Bid No. 11SN – Snack, July 13, 2011 through June 30, 2012, awarded to McKee Foods, Corp.; Shamrock Foods; Kellogg Supply, Inc.; Tomdra DBA Tucson Toms; and Malone Meat Poultry, Inc. in the amount of \$427,041.00
- ac) Award of Food Services Bid No. 11PD – Produce Bid all or none, July 16, 2011 through June 15, 2012, awarded to Ron’s Produce Company, Inc. in the amount of \$702,300.00
- ad) Grant an Electrical Right-of-Way Easement to Tucson Electric Power Company for Santa Rita High School, with authorization for the GIS/Planning Program Manager to execute the Easement
- ae) Minutes of Tucson Unified School District Governing Board Meetings
  - 1) Special Board Meeting, June 14, 2011
  - 2) Special Board Meeting, June 17, 2011
- af) Acceptance of Summary of Districtwide Gifts and Donations and Student Activity Fund for the Twelve Months Ending June 30, 2011
- ag) Ratification of salary and non-salary vouchers for the period beginning June 1 2011, and ending June 30, 2011
- ah) Settlement Agreement – U.S. Dept. of Justice vs. Tucson Unified School District

**ITEM**

**ACTION**

**CONSENT AGENDA** (continued)

John Pedicone responded to comments from Michael Hicks related to Item No. 2(i).

Lupita Garcia, Jim Burns, and Jim Fish responded to comments and questions from Mark Stegeman, Judy Burns, Miguel Cuevas and Michael Hicks regarding Item No. 2(m).

**REGULAR BOARD MEETING RECESSED** – 8:05 p.m.

**PUBLIC HEARING** – Presentation of the 2011-2012 Proposed Budget and Public Hearing pursuant to A.R.S. §15-905(D)

1. Presentation of the annual budget by TUSD staff.
2. Any *person* can ask for an explanation of the budget.  
\*\*Speakers during this portion of the Public Hearing will abide by the rules governing Call to the Audience at Board meetings with the exception that each speaker will be allowed 2 minutes.
3. Further Explanation of the budget by TUSD staff if necessary.
4. Any *resident* or *taxpayer* may protest the inclusion of any item in the budget  
\*\*Speakers during this portion of the Public Hearing will abide by the rules governing Call to the Audience at Board meetings with the exception that each speaker will be allowed 2 minutes.

\*\*REF: Governing Board Policy Code No. BDAA – *Procedures for Governing Board Members*

Yousef Awwad presented the proposed budget via PowerPoint.

The following are names of individuals who spoke regarding the proposed budget: **Mary Terry Schiltz, John Hunnicut, Paul Mackey, Rosalva Meza, Lillian Fox**

John Pedicone, Mark Stegeman, Judy Burns and Miguel Cuevas also commented.

Michael Hicks  
moved to close the  
Public Hearing;  
Judy Burns  
seconded.  
Approved  
unanimously.

**REGULAR BOARD MEETING RECONVENED** – 8:28 p.m.

**ITEM**

**ACTION**

**ACTION ITEMS**

3. Fiscal Year 2011-2012 Tucson Unified School District Adopted Budget

Judy Burns moved approval; Michael Hicks seconded. Approved unanimously.

John Pedicone recommended approval. Judy Burns, Michael Hicks, Yousef Awwad, Adelita Grijalva, Miguel Cuevas and Mark Stegeman participated in a discussion of the budget.

**REGULAR BOARD MEETING RECESSED** – 8:59 p.m.

**PUBLIC HEARING** on Truth in Taxation – Notice of Tax Increase (Adopted FY 2011-2012 Budget)

Public Participation Regarding Truth in Taxation – Notice of Tax Increase\*\*

Members of the public may speak during the Truth in Taxation – Notice of Tax Increase Public Hearing portion of the agenda. The Board President shall be responsible for recognizing speakers and for maintaining proper order by setting such limitations as may be appropriate.

Any person desiring to speak shall complete the Truth in Taxation – Notice of Tax Increase card. When addressing the Board, an individual shall state his/her full name and address before going into the subject matter.

Individuals are encouraged to be brief, with a maximum time limit of 3 minutes.

Individuals attending the meeting and/or speaking before the Board shall observe rules of propriety, decorum and good conduct, and refrain from impertinent or slanderous remarks.

\*\*REF: Governing Board Policy Code No. BDAA – *Procedures for Governing Board Members*

Yousef Awwad briefly presented information on this item.

The following are names of individuals who spoke about the Truth in Taxation – Notice of Tax Increase: **Mary Terry Schiltz**

No other members of the public requested to speak.

Michael Hicks moved to close the Public Hearing; Judy Burns seconded. Approved unanimously.

**ITEM**

**ACTION**

**REGULAR BOARD MEETING RECONVENED** – 9:03 p.m.

**ACTION ITEMS**

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|--|---|
| 4. Truth in Taxation – Notice of Tax Increase (Adopted FY 2011-2012 Budget)                              | Judy Burns moved approval; Michael Hicks seconded.<br>Approved unanimously.   |
| Mark Stegeman, Judy Burns, and John Pedicone discussed this item briefly.                                |   |
| 5. Administrative appointments, reassignments and transfers – Assistant Principal, Maxwell Middle School | Miguel Cuevas moved approval; Adelita Grijalva seconded.<br>Approved unanimously.                                   |
| John Pedicone recommended Jesus Vasquez for the position.  |   |
| 6. Administrative appointments, reassignments and transfers – Assistant Principal, Secrist Middle School | Miguel Cuevas moved approval; Michael Hicks seconded.<br>Approved unanimously.                                      |
| John Pedicone recommended Maura Clark-Ingle for the position.  |   |
| 7. Administrative appointments, reassignments and transfers – Assistant Principal, Sabino High School    | Miguel Cuevas moved approval; Michael Hicks seconded.<br>Approved unanimously.                                      |
| John Pedicone recommended Russell Doty for the position  |   |
| 8. Administrative appointments, reassignments and transfers – Chief Operations Officer                   | Michael Hicks moved approval; Adelita Grijalva seconded.<br>Approved 3-2.<br>Judy Burns and Mark Stegeman voted no. |
| John Pedicone recommended Vivian “Candy” Egbert for the position. Mark Stegeman commented briefly.       |   |



**ITEM**

**ACTION**

**ACTION ITEMS** (continued)

9. Appointment of Member(s) to the Technology Oversight Committee

Scott Boone was recommended for a four-year term.

Subsequent to initial approval, it was discovered that terms on the Technology Oversight Committee are for two years rather than four years, thus the motion to reconsider and the motion to approve Mr. Boone for a two-year term.

Judy Burns moved to appoint Scott Boone for a 4-yr term; Michael Hicks seconded. Approved unanimously.

Judy Burns moved to reconsider Mr. Boone's appointment to the TOC for four years; Michael Hicks seconded. Approved unanimously.

Judy Burns moved approval of Scott Boone to the TOC for a two-year term; Michael Hicks seconded. Approved unanimously.

10. Appointment of Member to the Governing Board Audit Committee

Charles Kill was recommended for a four-year term.

Subsequent to initial approval, it was discovered that the term was to be for two years rather than four years, thus the motion to reconsider and the motion to approve Mr. Kill for a two-year term.

Judy Burns moved to appoint Charles Kill for a 4-yr term; Michael Hicks seconded. Approved unanimously.

Judy Burns moved to reconsider Mr. Kill's appointment to the Audit Committee for four years; Adelita Grijalva seconded. Approved unanimously.

Judy Burns moved approval of Charles Kill to the Audit Committee for a two-year term; Adelita Grijalva seconded. Approved unanimously.

**ITEM**

**ACTION**

**ACTION ITEMS** (continued)

11. 2011-2012 Medical Plan Rates for Tucson Unified School District

Yousef Awwad presented information on medical plan rates, pointing out that while rates have increased, they increased by only 5 percent rather than the expected 9 percent. In addition to Mr. Awwad, Adelita Grijalva, Miguel Cuevas, John Pedicone, Mark Stegeman and Neil West participated in the discussion.

Subsequent to approval, Miguel Cuevas requested a reconsideration of this item in order to change his vote. Judy Burns, as a member of the prevailing majority, moved to reconsider. Mr. Cuevas then moved approval of the item as submitted and voted in favor of the 2011-2012 medical plan rates.

Michael Hicks moved approval; Judy Burns seconded. Approved 4-1. Miguel Cuevas voted no.

Judy Burns moved to reconsider the previous vote on Item No 11; Michael Hicks seconded. Approved unanimously.

Miguel Cuevas moved approval of Item No. 11 as submitted; Michael Hicks seconded. Approved unanimously.

12. 2011-2012 Benefit Plan Vendor Renewals for Tucson Unified School District

Yousef Awwad made a brief presentation and responded to comments from Miguel Cuevas and Mark Stegeman.

Michael Hicks moved approval; Judy Burns seconded. Approved unanimously.

13. Adopt and approve the 2011-2012 Supervisory/Confidential Employee Agreement as recommended.

John Pedicone made introductory comments followed by a brief presentation by Shannon Roberts.

Miguel Cuevas moved approval; Adelita Grijalva seconded. Approved 4-1. Judy Burns voted no.

14. Adopt and approve the 2011-2012 Exempt Administrators Employee Agreement as recommended.

John Pedicone recommended approval.

Miguel Cuevas moved approval; Michael Hicks seconded. Approved 4-1. Judy Burns voted no.

## ITEM

## ACTION

### ACTION ITEMS (continued)

15. Adopt and approve the 2011-2012 Exempt Coordinators Employee Agreement as recommended

John Pedicone recommended approval as submitted.

Michael Hicks moved approval; Miguel Cuevas seconded. Approved 4-1. Judy Burns voted no.

16. 2011-2014 Technology Plan Phase I – Arizona Department of Education (ADE) Approval Phase

John Pedicone made introductory comments followed by a presentation by John Gay. Both Dr. Pedicone and Mr. Gay responded to comments and questions from Judy Burns, Mark Stegeman, Michael Hicks, and Miguel Cuevas.

Motion to approve included the following statement: "This planning document does not represent any new Board approval to install or procure or implement any specific technology or program."

Michael Hicks moved approval of the 2011-2014 Technology Plan Phase I – Arizona Department of Education (ADE) Approval Phase with noted statement; Mark Stegeman seconded. Approved 4-1. Judy Burns voted no.

### STUDY/ACTION ITEMS

17. New Course Proposal for Automotive Technology Mathematics for High School Math Elective Credit

Removed from the agenda. No action taken.

18. Job Description and Authorization to Advertise the Position of Communications Director

John Pedicone provided a brief explanation of the item and recommended approval. Board members commenting and/or asking questions were Judy Burns, Adelita Grijalva, Miguel Cuevas, Michael Hicks and Mark Stegeman.

Michael Hicks moved approval; Judy Burns seconded. Approved unanimously.

### FUTURE AGENDA ITEMS

Adelita Grijalva requested the following: (1) an update on Advanced Placement and GATE regarding increasing the number of classes and pull out services, preferably as an Information item but could be via *Friday Report*; (2) an update on community schools; (3) information via *Friday Report* regarding projected enrollment numbers, including last year's enrollment; and (4) information on specific campaigns schools are doing. Dr. Pedicone commented briefly.

REGULAR MEETING ADJOURNED – 10:04 p.m.

Approved this 13<sup>th</sup> day of March, 2012.

TUCSON UNIFIED SCHOOL DISTRICT NO. ONE



By \_\_\_\_\_

Michael Hicks, Clerk  
Governing Board

ba  
Minutes\07-12-11Regular