

**Tucson Unified School District No. 1  
Governing Board Regular Meeting  
Board Room, Morrow Education Center  
1010 East Tenth Street  
Tucson, Arizona 85719**

**July 10, 2012  
3:00 p.m.**

**MINUTES**

**Present:**

Miguel Cuevas, President  
Michael Hicks, Clerk  
Adelita S. Grijalva, Member – *arrived @ 3:49 p.m.*  
Mark Stegeman, Member  
Alexandre Borges Sugiyama, Ph.D, Member – *arrived @ 4:01 p.m.*

**Also Present:**

John Pedicone, Ph.D., Superintendent  
Maria Menconi, Ed.D., Interim Deputy Superintendent  
Yousef Awwad, Chief Financial Officer  
Pam Palmo, Acting Executive Director of Human Resources  
John Gay, Chief Information Officer  
Candy Egbert, Chief Operations Officer  
Nancy Woll, Legal Counsel  
Maggie Shafer, Assistant Superintendent, Elementary/K-8 Leadership  
Abel Morado, Ed.D., Assistant Superintendent, Secondary School Leadership  
David Scott, Director, Accountability and Research  
Cara Rene, Director, Communications/Media Relations  
Jeff Coleman, Director, School Safety, and Staff  
Mary Alice Wallace, Director of Staff Services to the Governing Board  
Michele Gutierrez, Senior Staff Assistant I to the Governing Board  
Syvia Lovegreen, Senior Staff Assistant II to the Governing Board  
Alexis Huicochea, Arizona Daily Star  
TV Channels 11/13

**ITEM**

**ACTION**

**REGULAR MEETING CALLED TO ORDER** – 3:01 p.m.

No action required.

**ACTION ITEM**

1. Schedule an executive meeting at this time to consider the following matters:
  - A. Student matters pursuant to A.R.S. §§15-342, 15-521, and 15-843; A.R.S. §38-431.03 (A)(2) (consideration of records exempt by law from public inspection); legal advice/instruction to attorney pursuant to A.R.S. §38-431.03 Subsections (A)(3) and (A)(4)
    - 1) Retention appeals

Michael Hicks moved approval; Mark Stegeman seconded. Approved 3-0. Adelita Grijalva and Alex Sugiyama were not present for the vote.

**ITEM**

**ACTION**

**ACTION ITEM** (continued)

1. Schedule an executive meeting at this time to consider the following matters (cont.):
  - B. Personnel issues pursuant to A.R.S. §38-431.03 (A)(1); legal advice/instruction to attorney pursuant to A.R.S. §38-431.03 (A)(3) and (A)(4)
    - 1) Administrative appointments, reassignments and transfers
    - 2) Superintendent evaluation
    - 3) Ex-officio members on the Technology Oversight Committee
  - C. Discussions or consultations with designated representatives of the public body in order to consider its position and instruct its representatives regarding negotiations for the purchase, sale or lease of real property pursuant to A.R.S. §38-431.03 Subsection (A)(7)
    - 1) School sites update on agreements
  - D. Discussions or consultations with designated representatives of the public body in order to consider its position and instruct its representatives pursuant to A.R.S. §38-431.03 (A)(5)
    - 1) Negotiations with employee organizations

**REGULAR MEETING RECESSED** – 3:02 p.m.

**REGULAR MEETING RECONVENED** – 6:44 p.m.

Miguel Cuevas announced that Spanish interpreters were present at the meeting (also announced in Spanish).

**PLEDGE OF ALLEGIANCE**

Adelita Grijalva led the Pledge of Allegiance.

No action required.

**SUPERINTENDENT'S REPORT**

No action required.

In his brief report, John Pedicone commented on his recent education trip to Korea, paid for by the Korean government. He also mentioned Vision for Action material that will be presented to the Board in the near future and reported that achievement results will be released once the State embargo on the results is lifted.

**ITEM**

**ACTION**

**BOARD MEMBER ACTIVITY REPORTS**

No action required.

Adelita Grijalva reported on her participation in the American Library Association annual conference where she made a presentation on ethnic studies during one of the breakout sessions related to diversity,

Miguel Cuevas went to a public forum hosted by Congressman Raul Grijalva; was the Board's representative at the ASBA (Arizona School Boards Association) delegate assembly; and attended a professional development workshop hosted by TEA (Tucson Education Association), AEA (Arizona Education Association), and NEA (National Education Association).

**CALL TO THE AUDIENCE**

No action required.

The following are names of individuals who spoke and the subject of their comments:

**Carlos Hagedorn** – Support for Mexican American Studies program;

**Anita Fernandez** – Ethnic Studies;

**Ty Lebsack** – Kindergarten admittance request;

**Roberto Rodriguez** – TUSD Mexican American Studies issues;

**Lillian Fox** – Dwindling student numbers;

**Terry Higuera** – Budget issues;

**Dan Ireland** – TEA/NEA mission statement and TUSD symposium;

**Betts Putnam-Hidalgo** – Financial resources, safe schools, candidate for school board;

**Isabel Garcia** – Mexican American Studies teacher reassignments;

**Juan Quevedo** – Mexican American Studies;

**Ernesto Mireles** – Mexican American Studies;

**David Morales** – Issues related to Mexican American Studies;

**Nicholas Dominguez** – Mexican American Studies;

**Michele Hilbert** – School closings, public schools, Mexican American Studies;

**Kathy Xiong** – Mexican American Studies;

**Norma Lopez** – Mexican American Studies.

**REGULAR MEETING RECESSED** – 7:39 p.m.

**REGULAR MEETING RECONVENED** – 7:45 p.m.

**ITEM**

**ACTION**

CALL TO THE AUDIENCE (continued)

No action required.

Michael Hicks requested follow-up on student requesting admittance to kindergarten.

Miguel Cuevas and Adelita Grijalva commented about Mexican American Studies issues.

CONSENT AGENDA

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|----|--|---|
| 2. | a) Salaried new hires<br>b) Hourly new hires<br>c) New hires for Food Services Department<br>d) Salaried separations<br>e) Hourly separations<br>f) Separations for Food Services Department<br>g) Requests for leave of absence for certified personnel<br>h) Requests for leave of absence for classified personnel<br>i) Authorize Change Fund for Legal Services and Financial Services for FY 2012-2013<br>j) Increase in extended day fee at Davis Bilingual Magnet School<br>k) Adoption of 2012-2013 high school supplementary materials - Atlas<br>l) Adoption of 2012-2013 high school supplementary materials – Literature of War<br>m) Adoption of 2012-2013 high school supplementary materials - Vocabularies<br>n) Adoption of 2012-2013 high school supplementary materials – Campbell Biology<br>o) Adoption of 2012-2013 high school supplementary materials – One Second After<br>p) Revision of approved 2012-2013 high school supplemental materials – Math for Pre-Calculus and College Algebra, originally approved on June 12, 2012<br>q) Acceptance of Fresh Fruit and Vegetable Program between Arizona Department of Education/United States of Agriculture and Tucson Unified School District for School Year 2012-2013<br>r) Acceptance of Lowe’s Toolbox for Education Grant (\$5,000) for Carrillo K-5 Magnet School, Peaceful Playground Project | Michael Hicks moved approval of Consent Agenda Items No. 2 (a-s), (w-y) and (aa-ae); Adelita Grijalva seconded. Approved unanimously. |
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**ITEM**

**ACTION**

**CONSENT AGENDA** (continued)

- 2. s) Acceptance of the Lowe's Toolbox for Education Grant (\$7,000) for the creation of Autism Zones at Sewell Elementary School
- w) Award of Food Services Bid No. 12BR – Bread Bid, July 16, 2012 through July 15, 2013, awarded to Bimbo Bakeries USA; Holsum Bakery, Inc.; and Earthgrains Company, in the amount of \$434,328.00
- x) Award of Food Services Bid No. 12FR2 – Frozen Food Items: Group 2, July 11, 2012 through July 1, 2013, awarded to US Foodservice; Malone Meat Poultry, Inc.; Shamrock Foods; Merit Foods of Arizona; Wenner Bread Products; and SA Piazza Associates, LLC, in the amount of \$887,661.00
- y) Award of Food Services Bid No. 12PD – Produce Bid: All or None, July 16, 2012 through July 15, 2013, awarded to Rainbow Produce, in the amount of \$1,101,032.00
- aa) Award of Construction Contract – Robins K-8 – Conversion (bond), awarded to ESB Modular Manufacturing, Inc., in the amount of \$1,293,000.00
- ab) Award of Contract – Pueblo Magnet High School – Mechanical Upgrades Phase I (bond), awarded to Concord General Contractors, in the amount of \$997,000.00
- ac) Minutes of Tucson Unified School District Governing Board Meetings
  - 1) Special Board Meeting, January 24, 2012
  - 2) Special Board Meeting, February 7, 2012 (Retreat)
- ad) Acceptance of Summary of Districtwide Gifts and Donations and Student Activity Funds for the period of May 1, 2012 through May 31, 2012
- ae) Ratification of salary and non-salary vouchers for the period beginning June 1, 2012, and ending June 30, 2012

John Pedicone recommended approval of the Consent Agenda as submitted.

Requests to consider specific Consent Agenda items separately:  
Michael Hicks, 2 (u); Mark Stegeman, 2 (t), (v) and (z)

**ITEM**

**ACTION**

CONSENT AGENDA (continued)

- |       |   |   |
|-------|---|---|
| 2. t) | Intergovernmental Agreement between the Arizona Board of Regents on behalf of the University of Arizona (UA) and Tucson Unified School District (TUSD) for providing Math Training for Parents and Teachers (MAPPS), July 1, 2012 through June 30, 2013, with authorization for the Superintendent to execute the Agreement | Mark Stegeman moved approval; Michael Hicks seconded. Approved unanimously. |
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In response to a question from Mark Stegeman, John Pedicone commented.

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|----|--|---|
| u) | Intergovernmental Agreement between Ohlone College and Tucson Unified School District for participation in the Cisco Networking Academy Program – Rincon High School, Tucson High Magnet School and Sahuaro High School, effective February 1, 2012 through February 1, 2013 | Michael Hicks moved approval; Alex Sugiyama seconded. Approved unanimously. |
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John Pedicone and Abel Morado responded to comments from Michael Hicks and Mark Stegeman.

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| v) | Continuance of recruitment/retention incentives for securing highly qualified personnel and of the “Grow Our Own!” Agreement, with authorization for Superintendent or designee to execute the necessary documents | Mark Stegeman moved approval; Michael Hicks seconded. Approved unanimously. |
|----|--|---|

Maria Menconi responded to comments from Mark Stegeman.

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|----|--|---|
| z) | Award of Request for Proposal (RFP) No. 13-18-22 – 2012-2013 Voluntary Benefits Plans to MetLife (for Short Term Disability) and Metropolitan Life Insurance Company (for Cancer/Critical Illness), in a multi-term award with annual renewal options through September 30, 2017. No bid responses were received for accident coverage. Coverage is to be paid for by employees with no cost to the district | Mark Stegeman moved approval; Michael Hicks seconded. Approved unanimously. |
|----|--|---|

In response to comments from Mark Stegeman and Adelita Grijalva, Yousef Awwad and John Pedicone provided additional information.

**ITEM**

**ACTION**

**ACTION ITEMS**

3. Administrative Appointments, Reassignments and Transfers – Assistant Principal, Carson Middle School

John Pedicone recommended Dawn Tinsley. In response to a question from Adelita Grijalva, Dr. Pedicone provided additional information.

Michael Hicks moved approval; Alex Sugiyama seconded. Approved unanimously.

4. Administrative Appointments, Reassignments and Transfers – Assistant Principal, Sabino High School

John Pedicone recommended Kevin Amidan. Adelita Grijalva and Mark Stegeman commented.

Alex Sugiyama moved approval; Michael Hicks seconded. Approved 4-1. Mark Stegeman voted no.

5. Appointment of Governing Board Ex-Officio Members to the Technology Oversight Committee (TOC)

Mr. Cuevas' motion was to reappoint Michael Hicks and Mark Stegeman as ex-officio members of TOC.

Miguel Cuevas moved approval; Alex Sugiyama seconded. Approved unanimously.

6. School Facilities Master Plan – Staff Report on Consolidation of Schools Process; Approval of Guidelines and Criteria for School Consolidation Process for the Purpose of Obtaining Public Input

John Pedicone and Bryant Nodine presented information on proposed guidelines and criteria should the Board determine that school consolidation be a consideration for balancing the 2013-2014 budget. The public would provide input to the decision-making process via community meetings. Among options for addressing budget issues are school consolidation, staff reductions, increase in number of school days, other efficiencies, revenue generation, district-sponsored charters, etc. There was a lengthy discussion with Miguel Cuevas, Alex Sugiyama, Adelita Grijalva, Mark Stegeman and Michael Hicks participating.

**REGULAR MEETING RECESSED** – 9:10 p.m.

**REGULAR MEETING RECONVENED** – 9:26 p.m.

**ITEM**

**ACTION**

**ACTION ITEMS**

- 6. School Facilities Master Plan – Staff Report on Consolidation of Schools Process; Approval of Guidelines and Criteria for School Consolidation Process for the Purpose of Obtaining Public Input (continued)

Adelita Grijalva moved approval; Alex Sugiyama seconded. Approved 4-1. Mark Stegeman voted no.

Following the brief recess, Dr. Pedicone suggested moving the first two bullets, 1 and 2, from the consolidation criteria to the discussion of financial issues.

The essence of Ms. Grijalva’s motion was to move bullets 1 and 2 from the Criteria presented (to be moved into the financial discussion piece), to move forward with a School Master Plan, and for staff to move forward and report for the purpose of obtaining public input on the financial condition of the district with possible options for a balanced budget for SY 2013-14. *(See attached document for clarification of the motion.)*

**FUTURE AGENDA ITEMS**

Mark Stegeman requested the following two items:

- A resolution related to ending the special classification of Mexican-American Studies (MAS) books (reference Board’s suspension of MAS courses on January 10, 2012)
- For the upcoming staff report and plan for incorporating Mexican American and Native American history and culture into the core curriculum, to include how to create community input for responding to the plan

**REGULAR MEETING ADJOURNED** – 9:34 p.m.

Approved this 11<sup>th</sup> day of December, 2012.

TUCSON UNIFIED SCHOOL DISTRICT NO. ONE



By \_\_\_\_\_  
Michael Hicks, Clerk  
Governing Board

ATTACHMENT

ba  
Minutes\7-10-12Regular



## EXHIBIT A

### SCHOOL FACILITIES MASTER PLAN GUIDING PRINCIPLES with Related Criteria

1. Enhance academic learning opportunities
2. Increase racial, ethnic and socio-economic diversity
3. Be a good steward of community resources
4. Provide an equitable distribution of resources
5. Provide academic choice throughout TUSD
6. Provide safe and efficient learning environments
7. Establish attractive, competitive and accessible school locations
8. Minimize travel times
9. Incorporate long-range enrollment projections

#### Some Related Criteria

Enrollments should be 400-650 for elementary schools, 650 to 950 for K-8 schools, 750 to 1,000 for middle schools and 1,400 to 3,000 for high schools. Lower enrollments may be appropriate specialized academic programs and/or schools with additional funding sources

Facility capacities should be  $\geq 450$  for elementary schools,  $\geq 650$  for K-8 schools,  $\geq 750$  for middle schools and  $\geq 1,400$  for high schools.

Transportation times should be  $\leq 30$  minutes.

Reduce transitions (primary to intermediate school, elementary school to middle school, middle school to high school, etc.).

Facility utilization should be 90% overall, by school level and at each school.

Reduce the number of schools in the top quartile of maintenance and operating expenses both in terms of per square foot costs and in terms of per student seat (capacity) costs.

Reduce the number of schools that cost more to operate than the revenues they receive.

Examine schools with high academic achievement.

Examine schools with a high attraction to flight ratio.