

**Tucson Unified School District No. 1  
Governing Board Regular Meeting  
Board Room, Morrow Education Center  
1010 East Tenth Street  
Tucson, Arizona 85719**

**July 8, 2014  
4:30 p.m.**

**MINUTES**

**Present:**

Adelita S. Grijalva, President  
Kristel Ann Foster, Clerk – *participated via phone*  
Michael Hicks, Member  
Cam Juárez, Member  
Mark Stegeman, Member

**Also Present:**

Heliodoro T. Sánchez, Ed.D., Superintendent  
Julie Tolleson, General Counsel  
Adrian Vega, Ed.D., Deputy Superintendent for Teaching and Learning  
Yousef Awwad, Deputy Superintendent for Operations  
Steven Holmes, Assistant Superintendent, Curriculum & Instruction  
Abel Morado, Ed.D., Assistant Superintendent, Secondary School Leadership  
Ana Gallegos, Assistant Superintendent, Elementary/K-8 Leadership  
Gene Butler, Assistant Superintendent, Student Services  
Karla Soto, Chief Financial Officer  
Stuart Duncan, Chief Operations Officer, Engineering, Facilities and Planning  
Damon Jackson, Chief Information Officer, Technology and Telecommunications Services  
Anna Maiden, Chief Human Resources Officer  
Sam Brown, Director, Desegregation  
Kevin Startt, Director, Purchasing  
Shirley McKechnie-Sokol, Director, Food Services  
Scott Morrison, Director, Project Management  
Marcus Jones, Program Manager, Bonds & Architecture  
David Vildusea and School Safety Staff  
Janna Acevedo, Principal, Palo Verde Magnet High School  
Clarice Clash, Principal, Tucson High Magnet School  
Gene Armstrong, Technical Support Specialist II, Technology Services  
Jes Ruvalcaba, Graphic Designer, Communications  
Mary Alice Wallace, Director of Staff Services to the Governing Board  
Michele Gutierrez, Senior Staff Assistant I to the Governing Board  
Sylvia Lovegreen, Senior Staff Assistant II to the Governing Board  
Alexis Huicochea, Arizona Daily Star

**ITEM**

**ACTION**

**REGULAR MEETING CALLED TO ORDER** – 4:32 p.m.

No action required.

**ITEM**

**ACTION**

**ACTION ITEM**

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|---|--|
| 1. Schedule an executive meeting at this time to consider the following matters:  |  |
| A. Student matters pursuant to A.R.S. §§15-342, 15-521, and 15-843; A.R.S. §38-431.03 (A)(2) (consideration of records exempt by law from public inspection); legal advice/instruction to attorney pursuant to A.R.S. §38-431.03 Subsections (A)(3) and (A)(4)                | Mark Stegeman moved approval, Michael Hicks seconded. Approved 3-0 in a voice vote. Kristel Foster and Cam Juárez were not present for the vote. |
| 1) Hearing Officer's Recommendation   |  |
| B. Legal Advice/Instruction to Attorney pursuant to A.R.S. §38-431.03 (A)(3) and (A)(4)   |  |
| 1) Fisher-Mendoza   |  |
| C. Personnel issues pursuant to A.R.S. §38-431.03 (A)(1); legal advice/instruction to attorney pursuant to A.R.S. §38-431.03 (A)(3) and (A)(4)  |  |
| 1) Administrative appointments, reassignments and transfers   |  |
| D. Discussions or consultations with designated representatives of the public body in order to consider its position and instruct its representatives regarding negotiations for the purchase, sale or lease of real property pursuant to A.R.S. §38-431.03 Subsection (A)(7) |  |
| 1) Richey Lease   |  |
| E. Discussions or consultations with designated representatives of the public body in order to consider its position and instruct its representatives pursuant to A.R.S. 38-431.03 Subsection (A)(5)  |  |
| 1) Negotiations with employee organizations   |  |

**REGULAR MEETING RECESSED** – 4:32 p.m.

**ITEM**

**ACTION**

**REGULAR MEETING RECONVENED** – 6:09 p.m.

Board President Adelita Grijalva called the meeting to order.

**PLEDGE OF ALLEGIANCE** – led by Monica Cruz, Facility Manager, Westside Transportation Facility

**INFORMATION ITEMS**

Ms. Grijalva announced that Ms. Foster is participating via telephone and will be texting her when she wishes to make a comment or ask a question. Ms. Grijalva wanted to make it clear that was happening when she was seen using her cell phone.

2. Superintendent’s Report [**Details available with agenda item and via audio and video recordings posted on the web**] No action required.

Dr. Sanchez announced that Nicholas Roman would be tweeting on behalf of TUSD during the board meetings, and the link is on the audio/visual page on the TUSD web. He also encouraged persons to follow the District on Facebook and Twitter.

Dr. Sanchez indicated Yousef Awwad had requested recognition of the following persons in connection with the operation of the new Westside Transportation Facility: D.L. Withers employees **Donny Holmston** and **Richard Romero**, and TUSD employees **Ken Bolle, Monica Cruz, Carlos Franco, Raul Rincon, Irma Morales, Randy Valdez, Theo Allen, Carlos Sanchez, Keith Bachman, Dustin Thompson, Luis Contreras, Mary Francisco, Mike Johnson** and **Ray Stoddard**.

Photographs were taken.

3. Board Member Activity Reports No action required.

Mr. Hicks reported he attended the summer graduation on June 26<sup>th</sup> held at Rincon High School.

Mr. Juárez sent best wishes to Pueblo’s Mariachi Atzlan as they prepared for a competition in Albuquerque, New Mexico. He reported he attended the summer graduation, was present opening day at the Brichta Infant and Early Learning Center, and visited the IELC at Schumaker before the July 4 holiday.

## ITEM

## ACTION

### ACTION ITEMS

4. Administrative appointments, reassignments, and transfers  
– Principal, Tucson High Magnet School

Dr. Sánchez reported a search firm performed a national search for this position and candidates were interviewed by the site council and the superintendent. He recommended Karyle Green for the position.

MS commented on controversy concerning Ms. Green's employment in Indiana. He stated he researched the application and stated he had no reservations in supporting the appointment.

5. Administrative appointments, reassignments, and transfers  
– Senior Director, Assessment and Program Evaluation

Dr. Sánchez reported on the rigorous competitive process and recommended Dr. Halley Freitas for the position. He stated this is an existing position.

6. Administrative appointments, reassignments, and transfers  
– Senior Director, Curriculum Development

Dr. Sánchez referred to the recommendation in the curriculum audit for a written curriculum. He explained this is a budget neutral position through the consolidation of positions in Title 1 and Grants. He recommended Dr. Clarice Clash for the position.

New appointees were congratulated and photographs taken.

### CALL TO THE AUDIENCE

Adelita Grijalva reviewed the rules and protocol for the Call to the Audience.

The following are names of individuals who spoke and the subject of their comments:

**Daisy Jenkins** – Lack of Black Campus Administrators and African American Student Performance

**Lillian Fox** – Information Presented to the Board on the Budget

**Terry Higuera** – Huppenthal Racism

**Gloria Copeland** – Lack of African American High School Principal and Lack of Respect

**Dick Basye** – TUSD Spending Questions

Cam Juárez moved approval, Mark Stegeman seconded. Approved 4-0 in a roll call vote. Michael Hicks abstained.

Cam Juárez moved approval, Mark Stegeman seconded. Approved unanimously in a roll call vote.

Adelita Grijalva moved approval, Cam Juárez seconded. Approved unanimously in a roll call vote.

No action required.

**ITEM**

**ACTION**

**CALL TO THE AUDIENCE** (continued)

**Board Comments**

Ms. Grijalva apologized to Ms. Copeland concerning the perceived lack of respect on a previous occasion when Ms. Copeland spoke at Call to the Audience.

Dr. Sanchez asked Legal Counsel to address the open records request referred to by Ms. Fox. Ms. Tolleson provided information on the request and what was provided.

Dr. Stegeman commented on an error made by a speaker in stating there were no African American administrators. He was informed that the speaker had corrected that statement.

**INFORMATION ITEMS** (continued)

7. Boundary Review Plan Status Update

Information only. No action required.

Dr. Sanchez asked Bryant Nodine to present. He stated information is available on the TUSD web. He commented the process has been inclusive. Mr. Nodine presented the plan **[available with the agenda item on the web and via audio and video recordings posted on the web]**. He reviewed the public meetings scheduled to get community input, the process of notification of persons about the meetings, and what will happen at the meetings. After gathering data, a more detailed presentation is planned for the Board meeting of July 15.

Dr. Sanchez stated cost analysis was also being performed for the options and would be presented with the plan on July 15.

Mr. Nodine responded to Dr. Stegeman's inquiry concerning the mandate given the boundary committee in the beginning and if it remained constant throughout.

Ms. Foster commented on the options, specifically D regarding moving Dodge to Townsend, and expressed the hope that a survey of parents would be part of the public meetings. Dr. Sanchez explained the options would be presented to the community at the meetings to determine those with the most interest, and then a survey would be done of the entire district to see which options rise to the top. Since Dodge, as a magnet, it serves the whole district.

Dr. Sanchez confirmed Mr. Hicks' understanding that the Board can make changes to the Committee's recommendations, and

**ITEM**

**ACTION**

**INFORMATION ITEMS** (continued)

7. Boundary Review Plan Status Update (continued)

stated there is crossover between the Boundary and Magnet Committee plans. The presentation on July 15 will be for the purpose of getting the Board's input.

Dr. Sanchez confirmed Dr. Stegeman's statement that the mandate to the committee was regarding integration, not the magnet schools. He stated with open enrollment, integration is voluntary. Mr. Nodine provided further clarification.

**CONSENT AGENDA**

- |  |   |
|--|---|
| 8. a) Salaried critical need and replacement hires<br>b) Hourly critical need and replacement hires<br>c) Substitute New Hires<br>e) Hourly separations<br>f) Substitute Separations<br>g) Requests for leave of absence for certified personnel<br>h) Requests for leave of absence for classified personnel<br>i) Adoption of Supplementary Materials for High Schools for School Year 2014-2015 – Essentials of Human Anatomy & Physiology<br>j) Adoption of Supplementary Materials for High Schools for School Year 2014-2015 – Rhetorical Grammar<br>k) Blanket Approval for High Schools Participation in Athletic Schedules and In-State Non-Athletic Activities for School Year 2014-2015<br>l) Authorize Change Fund for Payroll for FY 2014-2015<br>m) Intergovernmental Agreement by and Between Joint Technical Education District (JTED) and Satellite Districts, Tucson Unified School District (TUSD), with Authorization for the Superintendent to Execute the Agreement<br>n) Intergovernmental Agreement Contract Amendment to extend contract from August 15, 2014 to August 14, 2015 between the Arizona Department of Economic Security and Tucson Unified School District Asian Pacific American Student Services for the Refugee School Impact Grant, with authorization for the Superintendent to execute the amendment | Mark Stegeman moved approval of Consent Agenda Items 8 (a-c,e-n,p-v), Michael Hicks seconded. Approved unanimously in a voice vote. |
|--|---|

**ITEM**

**ACTION**

**CONSENT AGENDA** (continued)

8. p) Child and Adult Care Food Program Agreement between Herencia Guadalupana Lab Schools and Tucson Unified School District Food Services, effective July 31, 2014 through May 21, 2015, with authorization for the Food Services Director to serve as the designated official to execute the agreement
- q) Award Invitation for Bid (IFB) 15-10-19 – Science Wastewater Service, awarded to Cummings Plumbing in the amount of \$65,000 per year for five years at a total cost of \$325,000.
- r) Award Invitation for Bid (IFB) 15-29-19 DY – Dairy (Food Services), awarded to Shamrock Farms in the amount of \$1,882,857 per year for a five-year multi-term contract at a total cost of \$9,414,285.
- s) Award Invitation for Bid (IFB) 15-30-16 FR2 – Frozen Foods Group 2 (Food Services), awarded to multiple vendors: Shamrock Foods, Malone Meat Poultry, Inc., Merit Foods Of Arizona, SA Piazza Associates, LLC, Good Source Solutions, Dawn Food Products, and US Foodservice, July 9, 2014 – July 10, 2015, at a total cost of \$713,541.
- t) Award Invitation for Bid (IFB) 15-31-16 BV – Beverage (Food Services), awarded to multiple vendors: Tomdra DBA Tucson Toms, US Foodservice, Shamrock Foods, Malone Meat Poultry Inc., and Farmer Bros Co, July 9, 2014 – July 10, 2015, at a total cost of \$286,430.
- u) Award Invitation for Bid (IFB) 15-32-16 PF – Perishable Foods (Food Services), awarded to multiple vendors: Malone Meat Poultry Inc., Churchfield Trading Co., US Foodservice, Shamrock Foods, National Food Group Inc., Bruce A Ragan, and Fresh Innovations LLC, July 9, 2014 – July 10, 2015, at a total cost of \$941,560.
- v) Award Invitation for Bid (IFB) 15-33-16 DG – Dry Goods (Food Services), awarded to multiple vendors: Dawn Food Products, Merit Foods of Arizona, Malone Meat Poultry Inc., Kellogg Supply Inc., Shamrock Foods, US Foodservice, and Farmer Bros Co, July 9, 2014 – July 10, 2015, at a total cost of \$296,860.
- w) Award Invitation for Bid (IFB) 15-37-16 BR – Bread (Food Services), awarded to multiple vendors: Bimbo Bakeries USA, and Holsum Bakery Inc., July 9, 2014 – July 10, 2015, at a total cost of \$259,448.

**ITEM**

**ACTION**

**CONSENT AGENDA** (continued)

8. x) Award Invitation for Bid (IFB) 15-38-16 PR – Produce (Food Services), awarded to Stern Produce, July 17, 2014 – July 16, 2015, at a total cost of \$1,422,081.40.
- y) Award Invitation for Bid (IFB) 15-40-16 SS – Single Service Disposable Supplies (Food Services), awarded to multiple vendors: Merit Foods of Arizona, Malone Meat Poultry, Inc., Shamrock Foods, Wallace Packaging LLC, Par Pak, Inc., and The Tranzonic Companies, July 9, 2014 – July 10, 2015, at a total cost of \$470,750.

Dr. Sanchez stated Dr. Morado asked Chuck McCollum to provide information on agenda item 8(m) regarding any changes in the JTED Agreement from the previous year. Mr. McCollum provided information on the history of the Agreement and is standard over the length of the Agreement. He responded to Dr. Stegeman's inquiry concerning the formula which is at JTED's discretion.

Dr. Sanchez asked Shirley Sokol to provide information on the Food Service bids and how awards are determined. Ms. Sokol presented the process of how bids are reviewed. Ms. Grijalva asked concerning foods containing nuts and if substitutes are purchased. Ms. Sokol responded on how this is addressed.

Ms. Sokol responded to Mr. Juárez inquiry about utilizing vendors that have an updated approach to the use of preservatives. She responded constant research is done to keep with standard protocol on bid awards and to try to use local providers.

Mr. Hicks expressed appreciation for allowing food choice at the schools.

Ms. Sokol responded to Dr. Stegeman's inquiry about provision of food to other agencies, such as Guadalupana. She stated the restriction is to those that fit into the criteria of the Federal guidelines.

Dr. Sanchez asked Steve Holmes to address item 8(q). Mr. Holmes provided information on the requirement for changing procedures to dispose of hazardous liquids. Kevin Startt responded to Dr. Stegeman concerning whether there was a previous contract of if this was new, and said this is a new contract; the previous 5-year contract expired on June 30<sup>th</sup>; the



**ITEM**

**ACTION**

**CONSENT AGENDA** (continued)

vendor is the same.

Dr. Sanchez recommended approval of the Consent Agenda as submitted.

Requests to consider specific Consent Agenda items separately:

8. d) Salaried Separations

Requested by Michael Hicks who expressed his appreciation for Dr. Abel Morado whose name is on the list as retiring.

Ms. Grijalva explained that Dr. Morado is not leaving the District.

Michael Hicks moved approval, Mark Stegeman seconded. Approved unanimously in a voice vote.

8. o) Child and Adult Care Food Program Agreement Between Tucson Unified School District Infant & Early Learning Centers and Tucson Unified School District Food Services, effective July 31, 2014, with authorization for the Food Services Director to serve as the designated officials to execute the agreement

Requested by Michael Hicks who asked for a roll call vote.

Adelita Grijalva moved approval, Cam Juárez seconded. Approved 4-1 in a roll call vote. Michael Hicks voted no.

**REGULAR MEETING RECESSED** – 7:20 p.m.

**PUBLIC HEARING** – Presentation of the 2014-2015 Proposed Budget and Public Hearing pursuant to A.R.S. §15-905 (D)

1. Presentation of the annual budget by TUSD Staff.
2. Any person can ask for an explanation of the budget  
\*\*Speakers during this portion of the Public Hearing will abide by the rules governing Call to the Audience at Board meetings with the exception that each speaker will be allowed 2 minutes.
3. Further Explanation of the budget by TUSD Staff if necessary.
4. Any resident or taxpayer may protest the inclusion of any item in the budget.  
\*\*Speakers during this portion of the Public Hearing will abide by the rules governing Call to the Audience at Board meetings with the exception that each speaker will be allowed 2 minutes.  
\*\*REF: Governing Board Policy Code No. BDAA – *Procedures for Governing Board Members*

## ITEM

## ACTION

PUBLIC HEARING – Presentation of the 2014-2015 Proposed Budget and Public Hearing pursuant to A.R.S. §15-905 (D) (continued)

Dr. Sanchez asked Ms. Soto to present the budget. He explained that Mr. Awwad was absent for the Ramadan observance. In response to questions he had received concerning the differences between Mr. Awwad's and Ms. Soto's budget presentations, he presented Mr. Awwad's explanation of the line by line manual process he utilized to get the figures for his presentations. He stated the new ERP system will calculate the information automatically as queries are made.

Ms. Soto presented the proposed budget [**documents posted with the agenda item on the web and available via audio and video recordings posted on the web**]. She indicated this is a summary of the information presented on June 24<sup>th</sup>. She reviewed the homework she has done on the District budget, especially to be in compliance with the desegregation order. Revisions of the USP budget will be made at the August 12 meeting once it has been reviewed by the Plaintiffs.

Ms. Soto responded to Mr. Hicks' inquiry concerning a Call to the Audience speaker's comments about the deseg budget. Dr. Sanchez provided clarification on the adjustments required pending receipt of the State's final information.

Ms. Soto responded to Mr. Hicks' inquiry concerning the amount for the compression by stating it was \$3.8m for the previous year, and now the total is \$4.9m, and the difference is coming from M&O. Mr. Hicks commented on wanting better information about the budget more in advance of being asked to approve it. Ms. Soto explained that the classroom dollar report includes funds not finalized and is based on the actual expenditures by the Auditor General's Office. An example of high expense is Transportation. Ms. Soto responded to Mr. Hicks' inquiry that administration costs are not increasing at this time. She described how the coding of positions can affect the cost of Administration. Mr. Hicks commented.

Ms. Soto responded to Dr. Stegeman's inquiry on whether the Auditor General provides guidance on coding. She indicated the Uniform System of Financial Accounts provided specific guidance on a consistent coding system, but may be subject to interpretation by Districts. Dr. Stegeman expressed appreciation for the format of the presentation and inquired

**ITEM**

**ACTION**

PUBLIC HEARING – Presentation of the 2014-2015 Proposed Budget and Public Hearing pursuant to A.R.S. §15-905 (D) (continued)

about what other coded funds represented. In addition he asked about the timeline for the budget book. Ms. Soto responded.

Ms. Grijalva opened the public comment portion of the public hearing and clarified the time limit for speakers is 2 minutes.

The following person spoke:

**Lillian Fox** – funding for the libraries; funds for internal auditors; funding for textbooks; middle school art class funding; budget book availability.

Dr. Sanchez responded the goal is to have a workshop with the Board when the budget book is set to show efforts to put more money into the classroom and instruction and access to more programming. He complimented Ms. Soto and her team including Ms. Maiden, Dr. Vega and Mr. Holms on the effort with the resources available.

Ms. Grijalva commented on the desirability of having a detailed breakdown of the information in the budget book.

Ms. Grijalva closed the Public Hearing.

REGULAR MEETING RECONVENED – 7:51 p.m.

**ACTION ITEM**

9. Adoption of the Fiscal Year 2014-2015 Tucson Unified School District Adopted Budget

Dr. Sanchez recommended approval of the budget as presented.

Dr. Stegeman requested the budget book be provided in the same format as previous years so there can be comparison. Dr. Sanchez confirmed the material would be provided in the manner requested.

Mr. Juárez commented.

Cam Juárez moved approval, Adelita Grijalva seconded. Approved 3-2 in a roll call vote. Michael Hicks and Mark Stegeman voted no.

REGULAR MEETING RECESSED – 7:53 p.m.

**ITEM**

**ACTION**

**PUBLIC HEARING on Truth in taxation – Notice of Tax Increase (Adopted FY 2014-2015 Budget)**

**Public Participation Regarding Truth in Taxation – Notice of Tax Increase\*\***

Members of the public may speak during the Truth in Taxation – Notice of Tax Increase Public Hearing portion of the agenda. The Board President shall be responsible for recognizing speakers and for maintaining proper order by setting such limitations as may be appropriate.

Any person desiring to speak shall complete the Truth in Taxation – Notice of Tax Increase card. When addressing the Board, an individual shall state his/her full name and address before going into the subject matter.

Individuals are encouraged to be brief, with a maximum time limit of 3 minutes.

Individuals attending the meeting and/or speaking before the Board shall observe rules of propriety, decorum and good conduct, and refrain from impertinent or slanderous remarks.

*\*\*REF: Governing Board Policy Code No. BDAA – Procedures for Governing Board Members*

Dr. Sanchez asked Ms. Soto to provide information on the proposed tax rate which appears on the cover page of the budget information. Required to post a notice of an increase in tax based on the value of a \$100,000 home, resulting in a slight increase of \$4 per year. She responded to Dr. Stegeman's inquiry if that was for A & B combined, and said that includes \$1.2m for Adjacent Ways.

Mr. Juárez asked for clarification. Ms. Soto provided an explanation.

Ms. Grijalva reconvened the meeting.

**REGULAR MEETING RECONVENED – 7:56 p.m.**

**ACTION ITEMS**

10. Approval of the Truth in Taxation – Notice of Tax Increase (Adopted FY 2014-2015 Budget)

Dr. Sanchez requested approval of the item.

Dr. Stegeman provided clarification on how the tax rate is calculated in Arizona for the school funding formula. Dr. Sanchez commented on the difference in how another state calculates the tax rate.

Cam Juárez moved approval, Adelita Grijalva seconded. Approved 4-1 in a roll call vote. Michael Hicks voted no.

**ITEM**

**ACTION**

**ACTION ITEMS** (continued)

10. Approval of the Truth in Taxation – Notice of Tax Increase (Adopted FY 2014-2015 Budget) (continued)

Mr. Juárez commented.

Dr. Stegeman also commented on the equalization formula in setting the funding by the State.

11. To Approve Retention of Attorney(s) in Litigation for SY 2015

Pulled from the agenda. Not addressed.

Ms. Grijalva announced that Item No. 11 had been pulled from the agenda.

12. Re-Appointment of Community Member to the Technology Oversight Committee for a Two-Year term

Dr. Sanchez explained this is a function of the Governing Board to identify a member on the TOC for 2-years. Board members have received the information.

In response to Dr. Stegeman’s question, the community member to be reappointed was identified as Doug Baker. Mr. Juárez commented as a member of the TOC his support for reappointing members.

Stegeman asked if there had been any new applications. Ms. Grijalva called for a recess in order to check with the Board staff. Mr. Hicks commented.

**REGULAR MEETING RECESSED** – 8:02 p.m.

**REGULAR MEETING RECONVENED** – 8:11 p.m.

**ACTION ITEMS** (continued)

12. Re-Appointment of Community Member to the Technology Oversight Committee for a Two-Year term (continued)

Cam Juárez moved approval of Doug Baker, Adelita Grijalva seconded. Approved unanimously in a voice vote.

Ms. Grijalva reported confirmation with Board staff the reappointment is for Doug Baker, that there are currently two vacancies on the Committee, two applications have been received and will be presented at the next meeting for action.

**ITEM**

**ACTION**

**ACTION ITEMS** (continued)

12. Re-Appointment of Community Member to the Technology Oversight Committee for a Two-Year term (continued)

Dr. Stegeman confirmed this appointment is for a 2-year term.

Mr. Hicks asked why the other applications had not been brought forward. Ms. Grijalva explained that Mr. Baker had been asked if he wished to continue on the Committee and had indicated yes. It was confirmed for Mr. Hicks that the reappointment of Mr. Baker was the only action being voted on at this time.

13. Appointment of Two Board Members as Ex-Officio on the Technology Oversight Committee for one-year term

Ms. Grijalva explained the current board members serving are Mr. Hicks and Mr. Juárez. Both stated they were still interested in serving on the Committee.

Dr. Stegeman moved approval. It was confirmed for Ms. Foster that Dr. Stegeman's motion was for both persons for one year terms.

Mark Stegeman moved approval of Cam Juárez and Michael Hicks for one-year terms, Adelita Grijalva seconded. Approved unanimously in a voice vote.

**STUDY/ACTION ITEMS**

14. Tucson Unified School District Comprehensive Magnet Plan for the School Year 2014-2015

Studied only. No action taken.

Dr. Sanchez asked Mr. Holmes to provided information on the status of the CMP. He stated that although it is on the agenda for study/action, it is more for study now since word was just received this morning from the Mendozas and the Special Master that MALDEF is changing their legal counsel so there has been no time to incorporate that information into the presentation. He stated he was not seeking action tonight.

Steve Holmes presented information **[available with the item and via audio and video recordings posted on the web]**. He indicated action would be sought at the meeting on July 15. He acknowledged the work of Dr. Vicky Callison on the Plan.

Mr. Holmes responded to Ms. Grijalva's inquiry about the scores used.

STUDY/ACTION ITEMS

14. Tucson Unified School District Comprehensive Magnet Plan for the School Year 2014-2015 (continued)

Dr. Sanchez clarified that the Special Master felt that certain areas should be weighted higher than other. Mr. Holmes explained that diversity and academic excellence were at the forefront of the Special Master's concern, and those were being taken into consideration.

Mr. Holmes reported there were no new magnet schools being proposed for 2014-2015, that Cragin and Mansfeld were being carried over from prior Board approval and Drachman was moving back to K-5 model. He discussed actions to be taken in advance of the July 15 meeting.

Ms. Foster expressed her opinion on the five "pillars" of the plan with more importance and weight being given to 1 and 3 (diversity and academic excellence) and 2, 4 and 5 as the "how to" of the plan. Dr. Sanchez responded and asked Dr. Callison to provide information on the evaluation metric. Dr. Callison reported on possible adjustments that could be made and their ramifications, but that those would be contraindicated currently. Ms. Foster commented further. Dr. Callison responded to Ms. Foster's question that the Culturally Relevant and Multicultural Directors had the opportunity to provide feedback through the magnet committees and through the instructional leadership team. Ms. Foster requested more feedback on cultural celebrations. Dr. Sanchez provided anecdotal examples on how the plan would be prescribed to each of the magnet sites individually.

In response to Mr. Hicks' question if the magnet marketing would be incorporated with the District plan as a total package, Mr. Holmes commented that the magnets will be unique marketing coordinated through the Communications dept. Dr. Sanchez reported that there will be an upcoming presentation on the marketing plan which will contain the magnets as an integrated component of all that is offered in the District. He commented that the Unitary Status plan requires specific marketing and confirmation that it is being done.

Dr. Stegeman commented on the marketing plan and expressed support for the staff's plan as presented. In response to his question concerning how academic excellence is measured, Mr. Holmes explained it is based on school performance relative

**ITEM**

**ACTION**

**STUDY/ACTION ITEMS**

14. Tucson Unified School District Comprehensive Magnet Plan for the School Year 2014-2015 (continued)

to other schools using AIMS and discrepancies among difference groups. Dr. Stegeman expressed concerns about measurement being too narrow. Dr. Sanchez commented further including remarks cultural celebrations. He expressed appreciation for the work being done.

Ms. Foster commented on the importance of measuring the effectiveness of the District's responsibilities for activities such as marketing, recruiting, etc., in addition to individual schools. Dr. Sanchez responded on how District and site effort should be evaluated. He clarified for Ms. Foster that the Magnet Coordinators are both site and Magnet Department staff. She asked for more information about the concept of keeping the K-5 configuration, and about the Drachman Montessori model. Dr. Sanchez responded. Dr. Stegeman commented on being consistent in the District while continuing to provide choices and options.

15. Lease Agreement with the Pascua Yaqui Tribe for the Future Uses of the Former Richey Elementary School, July 1, 2014 through June 30, 2019, with Authorization for the Acting Director of Planning and Student Assignment to Execute the Agreement

Cam Juárez moved approval, Adelita Grijalva seconded. Approved 3-2 in a roll call vote. Michael Hicks and Mark Stegeman voted no.

Dr. Sanchez asked Bryant Nodine to provide information on the modifications to the Intergovernmental Agreement. Ms. Grijalva reminded Board members information had been provided in Executive Session. Mr. Nodine presented information **[available with the item and via audio and video recordings posted on line]**.

Mr. Nodine clarified the lease is for all the Richey property; the lease term is for an initial 5-year period with three additional 5-year terms, with notice by either party to terminate; the rent is \$1/yr; the Tribe is responsible for taking the property over completely as is with no investment by TUSD. There is a City/TUSD IGA on the property which the Tribe must respect and is currently doing so. The delivery date will be August 1<sup>st</sup> to take over security, and maintenance of the HVAC, plumbing, etc. after training on the systems. He explained the Tribe has reviewed the lease several times and requested some changes that he is recommending be made. He went through some



**STUDY/ACTION ITEMS**

15. Lease Agreement with the Pascua Yaqui Tribe for the Future Uses of the Former Richey Elementary School, July 1, 2014 through June 30, 2019, with Authorization for the Acting Director of Planning and Student Assignment to Execute the Agreement (continued)

which are in the lease attached: This lease replaces a previous lease; additional three 5-year terms instead of four; paragraph 6 changes language adapted from a commercial lease; they will terminate the lease if any changes are required to be in compliance with a law that are too expensive to make, e.g., asbestos; TUSD will not withhold alterations and additions within reason; if they default, they will not be required to pay for alterations TUSD will have to do to make ready for another tenant, other than repairs.

Mr. Nodine responded to Ms. Grijalva's questions that all movable TUSD property will be removed from the property and that the kitchen was moved previously.

Stegeman commented that he had been opposed to closing Richey and had been in support for the charter. He expressed his disappointment that commitments were not honored and found it hard to support a \$1/yr lease for use not tied to an educational mission. He stated he would not support the lease.

Mr. Juárez expressed his belief in the Tribe's community self-determination and that a community center is what they want. He had supported the ideas of a charter and a pre-school which were not viable in the end. He stated his support for the lease.

Mr. Hicks stated he would not support the lease based on the use planned for the facility and the \$1 rent.

Mr. Nodine responded to Ms. Grijalva's question concerning the cost to maintain Richey as \$25-30K for basic maintenance. Mr. Grijalva cited the savings in maintenance costs and in the closed preschool and stated although she also opposed closing Richey, the Tribe has always wanted a recreational center with art and language classes and had a vision beneficial to their community. They were given the right of first refusal and this is honoring that commitment. She expressed the hope the name would remain the same, and looked forward to it being a community center.

**ITEM**

**ACTION**

**STUDY/ACTION ITEMS**

- 15. Lease Agreement with the Pascua Yaqui Tribe for the Future Uses of the Former Richey Elementary School, July 1, 2014 through June 30, 2019, with Authorization for the Acting Director of Planning and Student Assignment to Execute the Agreement (continued)

Dr. Sanchez reported that Steve Holmes, Scott Morrison and he visited with the Tribal Council on their plans for the Center for adult education courses and other academic programming now only available in another location. He stated it was a productive meeting and he recommended approval of the lease.

Dr. Stegeman observed that historically the hopes and desires of the New Pascua community that dominates the Tribal Council have not always been perfectly aligned with the hopes and desires of the New Pascua community where the school is located.

Ms. Foster spoke in agreement with Ms. Grijalva's statement.

- 16. Maximum Class Size in Kindergarten and First Grade, Requested by Board Member Mark Stegeman

Dr. Stegeman discussed a previous policy of having a maximum of 18 students in Kindergarten and First Grade that has suffered during a time of large budget cuts. He cited the benefit of having small class sizes in early grades as important and long lasting. He noted the importance of class size when parents are making decisions on where to start their children in school. He stated he was asking the Board to give direction to staff to come forth with the feasibility and the cost for several options of class size by some reasonable date before parents are making decisions for next year. This would allow the Board to have an intelligent discussion and would be a great investment for the board to make.

Ms. Grijalva commented on the previous practice of 18 in a class size which resulted in classes being held in areas in schools that were not designed for classes. She advocated for smaller learning environment but stressed the need to know the impact on school. She stated she was not opposed but would want to know the impact and cost when it happened before.

Dr. Sanchez stated if K classes were limited to 18 with 3468 projected students, it would require 202 teachers, 50 more than

Michael Hicks moved approval of a Study of 20-24 class size to be provided in October, Mark Stegeman seconded.

After lengthy discussion, Kristel Foster called the question, Michael Hicks seconded. The motion to Call the Question was approved 4-1 in a roll call vote. Dr. Stegeman voted no.

The original motion failed 2-3 in a roll call vote. Kristel Foster, Adelita Grijalva and Cam Juárez voted no.

## ITEM

## ACTION

### STUDY/ACTION ITEMS

16. Maximum Class Size in Kindergarten and First Grade,  
Requested by Board Member Mark Stegeman  
(continued)

required with the current class size of 24 students, and the addition cost for the 50 extra teachers including salary and benefits would be \$2.7m. Adding first grade to the plan would result in a minimum of an additional \$5m required, which would result in the necessity to cut funding in other areas.

Dr. Stegeman and Dr. Sanchez disagreed on where the cuts could or should be made.

Ms. Foster stated she did not disagree with Dr. Stegeman's view of the benefits of small class size, but questioned why anything should be initiated now before the strategic plan is considered for adoption on July 22.

Mr. Juárez stated he agreed with Dr. Stegeman's points but stated there are consequences as mentioned. He stated that the District pays for half of Kindergarten since the State only pays for half, and questioned how Dr. Stegeman's proposal could be paid for. He stated his support for smaller class sizes and asked if it would be possible to look at a pilot program to gain data. Ms. Grijalva explained the District has the data since the 18 class size has been done in the District before.

Dr. Sanchez indicated data would be gathered, but mentioned the changes that would be required to institute this program at a cost of \$5m.

Mr. Juárez commented on the District's strategic plan which includes reducing class size and stated the District needs to be responsible.

Dr. Stegeman commented further that making things better are not necessarily easy. He stated reducing class size will be consonant with the discussion of the strategic plan. He stated the District has more empty classrooms now than when the 18 small class size was done before and there is excess capacity currently. He stated he was asking for a site by site analysis and wanted to know what the time frame would be to get it.  
frame?

**ITEM**

**ACTION**

**STUDY/ACTION ITEMS**

16. Maximum Class Size in Kindergarten and First Grade,  
Requested by Board Member Mark Stegeman  
(continued)

Ms. Grijalva commented this item is on for Study/Action and would require a vote to move forward with what Dr. Stegeman is requesting. She commented this could have been submitted as a Request for Information. Dr. Stegeman asked how soon information could be received. Dr. Sanchez said with all the projects being undertaken, it would require substantial staff time and communication with employee groups. He indicated perhaps information could be gathered for presentation in October. Dr. Stegeman indicated that would be satisfactory.

Mr. Juárez commented he would not want to dilute the efforts being undertaken for other projects in order to provide this information. He indicated he was in favor of reduced class size but not at the expense of pulling resources from other projects.

Ms. Grijalva commented if this would be a priority, discussion is required for consideration of all priorities. She indicated that based on so many other things, she would not be in favor of moving ahead with this study.

Mr. Hicks commented that everyone is busy but conversation should be ongoing. He stated he wanted to move the item.

Ms. Grijalva commented the conversation is ongoing and there would be a strategic plan discussion at the next meeting.

Dr. Stegeman asked for clarification of the motion and asked Mr. Hicks if his intention was to request a study to be provided by October with costs included. Mr. Hicks confirmed.

Ms. Foster reiterated Dr. Sanchez' statement that the District is moving forward to create a vision with the community and class size may be part of that vision. She commented the timing of this proposal is off when the District is moving toward a strategic plan.

Ms. Grijalva commented that waiting to hear the strategic plan is honoring the work of all community members who worked on it.

Mr. Juárez indicated he would not support this item and will support the work of the strategic plan.

**ITEM**

**ACTION**

**STUDY/ACTION ITEMS**

16. Maximum Class Size in Kindergarten and First Grade,  
Requested by Board Member Mark Stegeman  
(continued)

In response to Mr. Hicks' comment that he had not seen the Strategic Plan, Dr. Sanchez indicated it had been sent to the board and posted on the web weeks before. He also responded to Mr. Hicks' inquiry on where small class size was included in the Plan. Mr. Hicks commented further and indicated he recalled receiving the Plan. He commented on other various issues that in his opinion need to be addressed by the Board including compensation, class size, etc.

At this point Ms. Foster called the Question and Mr. Hicks seconded. In a roll call vote, the Call for the Question was approved 4-1. Dr. Stegeman voted no.

**BOARD MEMBER REQUEST TO SCHEDULE AN AGENDA ITEM**

17. Schedule the Proposal for an Internal Auditor in Tucson Unified School District at the August 12, 2014, Regular Board Meeting – Requested by Mark Stegeman

No action taken.

Dr. Sanchez stated he would schedule the item for August 12 without the Board's action and would work with Legal Counsel to develop particulars, job description, reporting, housing, etc. He indicated he would communicate with Board members to keep them informed.

Dr. Stegeman commented that the Efficiency Audit recommended that prior to a proposal being developed for the Internal Auditor, a Risk Management Audit be done. He stated that he had confirmed with Greg Gibson that was the correct interpretation of the recommendation. Dr. Sanchez indicated he would communicate with Mr. Gibson and work with Ms. Tolleson to propose a timeline.

Ms. Grijalva commented she would like to know if there would be a cost associated with the Risk Management audit.

**FUTURE AGENDA ITEMS**

Mr. Hicks asked for the Shared Governance Policy to be placed on an agenda, and that the Call to the Audience be moved prior

**ITEM**

**ACTION**

**FUTURE AGENDA ITEMS** (continued)

to action items on the agenda.

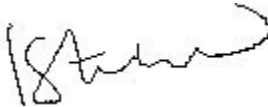
Ms. Grijalva announced the Board would recess to Executive Session to finish up items on that agenda and would adjourn the meeting from there.

**MEETING RECESSED TO EXECUTIVE SESSION** – 9:46 p.m.

**REGULAR MEETING RECONVENED AND ADJOURNED** – 10:15 p.m.

Approved this 9th day of June, 2015.

TUCSON UNIFIED SCHOOL DISTRICT NO. ONE



By \_\_\_\_\_

Kristel Ann Foster, Clerk  
Governing Board

maw  
Minutes\07-08-14