

**Tucson Unified School District No. 1  
Governing Board Regular Meeting  
Board Room, Morrow Education Center  
1010 East Tenth Street  
Tucson, Arizona**

**June 4, 2002  
6:30 p.m.**

**MINUTES**

**Present:**

Mary Belle McCorkle, Ed.D., President  
Joel T. Ireland, Clerk  
Judy Burns, Member  
Carolyn Kemmeries, Member  
Rosalie López, Member  
Steve Arceo, Student Liaison to the Governing Board

**Also Present:**

Stan Paz, Ph.D., Superintendent  
Jane Butler, Senior Legal Counsel  
Rebecca Montañó, Ed.D., Associate Superintendent, Education  
Roger Pfeuffer, Assistant Superintendent, Support Services  
Eugene Benton, Assistant Superintendent, Southeast Region  
Patricia Lopez, Ed.D., Assistant Superintendent, Northwest Region  
Marla Motove, Assistant Superintendent, Southwest Region  
Larry Williams, Assistant Superintendent, Northeast Region  
Lorrane McPherson, Assistant Superintendent, Central Services  
Joan Richardson, Executive Director, Human Resources  
Pat Beatty, Interim Executive Director, Financial Services  
Toni Cordova, Executive Director, Public Relations  
David Krueger, Ph.D., Executive Director, Accountability and Research  
Robert Wortman, Ph.D., Director, School Improvement  
Liz Whitaker, Director, Technology and Telecommunications Services  
Linda Augenstein, Ed.D., Assistant Director, Comprehensive Health  
Leonard Basurto, Ph.D., Director, Bilingual/Hispanic Studies  
Joe Bidwell, Resource Coordinator, Facilities Management  
Rachael Terrin, Administrative Coordinator – Sites Operations, Food Services  
Virginia Horak, Ph.D., Math Resource Teacher, Accountability and Research  
Bridget Auvenshine, Director of Staff Services to the Governing Board  
Mary Alice Wallace, Senior Staff Assistant II to the Governing Board  
Robert Hersch, Executive Director, Educational Leaders, Inc.  
Mary Pat Matyas, President, Educational Leaders, Inc.  
Marilyn Freed, President, Tucson Education Association  
Patricia Martin, AFSCME  
Phil Brenfleck, Moderator, School Community Partnership Council  
Julie Wanat, PTA  
Jennifer Sprung, Sponsor, Student Advisory Council  
Mary Bustamante, Tucson Citizen  
Hipolito Corella, Arizona Daily Star  
TV Channels 4, 9, 13 and Telemundo

**ITEM**

**ACTION**

REGULAR MEETING CALLED TO ORDER – 6:40 p.m.

**PLEDGE OF ALLEGIANCE**

Joel Ireland led the Pledge of Allegiance.

No action required.

**AWARDS AND RECOGNITION**

The following persons were recognized by Superintendent Stan Paz:

No action required.

**Jennifer MacFarland**, University High School student, as recipient of a UA Scholarship for her entry at the Southern Arizona Regional Science and Engineering Fair, *“Keeping the Balance: A Study on How Urbanization Negatively Impacts Wildlife Using Cactus Pygmy Owls as the Indicator Species,”* which received a second place award in the environmental science category

**Falina Enriquez**, University High School senior; **Esther Wilch**, senior, and **Robert Villa**, sophomore; Tucson High Magnet School, as recipients of UA Scholarships and finalists at the 2002 Intel International Science and Engineering Fair in Louisville, Kentucky, along with **Margaret Wilch**, THMS teacher and adviser for the students, and **Jim Heidke**, researcher and ceramicist for the Center for Desert Archaeology, and **Eric Kaldahl**, archeologist for Old Pueblo Archeology Center, who served as mentors

**The Cactus Chronicle**, Tucson High Magnet School newspaper, for two awards from the American Scholastic Press Association, represented by **Brian Kopyy**, journalism teacher, and **Derek Plasterer**, student editor-in-chief

**Ellen Caldwell**, 2002 High School Chemistry Teacher of the Year, selected by the Southern Arizona Section of the American Chemical Society

**Cathy Currier**, Sahuaro teacher, and winner of the John J. Ross Memorial Award for Excellence in Law-Related Education

**Joan Gilbert**, collaborative teacher for the D.E.S.E.R.T. Project, who was selected for a special web site project by the National Science Foundation

Board President Mary Belle McCorkle presented a commemorative plaque to **Roger Pfeuffer** upon his retirement after 30 years service to Tucson Unified School District as an elementary school teacher, a middle school principal, and an Assistant Superintendent for 1) Business and Operations, 2) Quality Improvement, and 3) Area II, non-concurrently.

## ITEM

## ACTION

### CALL TO THE AUDIENCE

No action required.

The following people whose Speaker cards were held over from the May 14 meeting were called but were not present:  
Suzanne Maly, Erika Raymond, Duane Raymond, Ernesto Jesus Lopez

The following persons spoke:

Jim Sheley – budget priorities and respect for employees

Steve Wharam – teachers being treated as professionals and with respect; negotiations

Brian Koppy – funding for high school journalism program, in particular *The Cactus Chronicle* from Tucson High; and censorship and board member interference

Marilyn Freed – disrespectful treatment of employees by the superintendent

Paul Karlowicz – implementation of the 301 compensation plan

Pernela Jones – respect for the bargaining process

Ken Freed – setting goals and achieving them

Pat McCoy – situation and leadership at Doolen Middle School

Jennifer Whetstone – budget cuts at Naylor, services for military personnel, and communication regarding magnet deadlines

Arthur Buckley – goals for StARR schools, and higher cost for insurance with no increase in salary

Rosalva Meza – collaboration and negotiations

Monica Majalca – *The Cactus Chronicle* and THMS Roller Hockey Club audit

Marty Drozdoff – request to reinstate the flex benefit

Robert Hersch – implementation of the ELI-TUSD joint salary study task force recommendations

Mary Pat Matyas – lack of incentives for teachers to become administrators

Speaker cards submitted by persons who did not have opportunity to speak will be held over to the July 9 Call to the Audience.

Board members commenting and/or asking questions were Judy Burns, Rosalie López, and Joel Ireland.

Jane Butler provided parliamentary advice.

**ITEM**

**ACTION**

**INFORMATION ITEMS**

- |    |   |  |
|----|---|--|
| 1. | Summary of Selected Financial Activity and Supplemental Information for the Ten Months Ending April 30, 2002                | Information only.<br>No action required. |
|    | <br>Stan Paz, Pat Beatty, Marla Motove, Lorraine McPherson and Jane Butler presented information to the Board.              |  |
|    | <br>Board members asking questions or commenting were Judy Burns, Carolyn Kemmeries, Mary Belle McCorkle and Rosalie López. |  |

**CONSENT AGENDA**

- |    |  |  |
|----|--|--|
| 2. | a) New positions/replacements/reinstatements of certificated personnel for the 2001-2002 school year                                       | Judy Burns moved approval of Consent Agenda items 2 (a-b, d-e, g, i-q, s-y), Carolyn Kemmeries seconded, approved unanimously. |
|    | b) New hires/replacements/reinstatements of classified personnel for the 2001-2002 school year   |  |
|    | d) Salary changes for classified personnel for the 2001-2002 and 2002-2003 school year   |  |
|    | e) Separations of certificated personnel for the 2001-2002 school year   |  |
|    | g) Requests for leave of absence and issuance of contracts for certificated personnel  |  |
|    | i) Requests to cancel leave of absence   |  |
|    | j) Requests to terminate leave of absence  |  |
|    | k) Requests for released time  |  |
|    | l) Requests for released time and travel expenses  |  |
|    | m) Reauthorization of Student Activity and Auxiliary Fund Bank Accounts for FY 2002-2003   |  |
|    | n) Reauthorization of Petty Cash and Change Funds for FY 2002-2003   |  |
|    | o) Reauthorization of Revolving Fund with Designation of the Executive Director of Financial Services as the Custodian for FY 2002-2003    |  |
|    | p) Reauthorization of Miscellaneous Receipts and Food Service Fund Clearing Accounts for FY 2002-2003                                      |  |
|    | q) Resolution for continued participation in the Local Government Investment Pool  |  |
|    | s) Funding proposal – Arizona K-12 Center: <i>“State Standards, Technology and You”</i>  |  |
|    | t) Agreements  |  |
|    | 1) Intergovernmental Agreement between Tucson Unified School District and Pima Community College for off-campus Federal Work-Study Program |  |

**ITEM**

**ACTION**

**CONSENT AGENDA (continued)**

- t) Agreements (continued)
  - 2) Partnership Agreement between Tucson Unified School District and Jobs for Arizona's Graduates (*JAG*) for *Senior School-to-Career Program for 2002 and 2003*
  - 3) Intergovernmental Agreement between Tucson Unified School District and Healthy Kids Dental Program for school-based dental services
- u) Grant easements
  - 1) Electrical right-of-way to Tucson Electric Power, Oyama Elementary School, 2700 S. La Cholla Boulevard, with authorization for the Director of Engineering and Planning Services to execute the easement
  - 2) Right-of-way to the City of Tucson for reclaimed water improvements at both Utterback Middle Magnet School and Holladay Intermediate Magnet School, with authorization for the Director of Engineering and Planning Services to authorize preparation of appropriate legal descriptions and execute the easements
  - 3) Agreement with ATT Wireless, PCS, LLC, a Delaware Limited Liability Company, DBA AT&T Wireless – Cholla High Magnet School, with authorization for the Director of Engineering and Planning Services to negotiate and execute a five-year agreement
  - 4) Agreement with ATT Wireless, PCS, LLC, a Delaware Limited Liability Company, DBA AT&T Wireless – Santa Rita High School, with authorization for the Director of Engineering and Planning Services to negotiate and execute a five-year agreement
- v) Award of Bids
  - 1) Bid No. 7011 – Library Books for 2002/2003 – 2006/2007, to Baker and Taylor Books for FY 2002/2003 with the option to renew the contract for up to four successive fiscal years, at an estimated annual expense of \$400,000

**ITEM**

**ACTION**

**CONSENT AGENDA (continued)**

- v) Award of Bids (continued)
  - 2) Bid No. 7033 – Solid Waste Collection Services for TUSD Facilities Outside City Limits, to Waste Management for FY 2002-2003 with renewal options through June 30, 2007, at an estimated annual cost of \$40,000, and \$200,000 for the five year period of the multi-term contract
  - 3) Bid No. 7042 – Solid Waste Collection Services for TUSD Facilities Inside City Limits, to the City of Tucson for FY 2002-2003 with renewal options through June 30, 2007, at an estimated annual cost of \$198,000, and \$990,000 for the five year period of the multi-term contract
- w) Award of Requests for Proposal (RFP) No. 7034 – Library Books and Media as needed, to ABDO Publishing, Baker & Taylor Books, Bilingual Dictionaries, Inc., BooksmartPlus, Borders Books & Music #18 (Oracle Rd), Borders Books, Music & Café #392 (Park Place), Brodart Co., Budgetext, Chelsea House Publishers, Cloud Publishing, Davidson Titles, Inc., Demco Media, Discount Dictionaries.com, Econo-Clad/Sagebrush Corporation, Flame Co., Gardner’s Book Service, Gareth Stevens, Inc., Garrett Educational Corporation, George F. Cram Co., Inc., Grolier Educational, Grolier Publishing Co., Inc., Heinemann Library, Jonathan’s Educational Resources, Kid’s Center, La Casa del Libro, Library Video Company, Mackin Library Media, Mariiuccia Iaconi Book Imports, Marshall Cavendish, Noda Audio Visual, Perma-Bound Books, R&V Books & Graphics, School Media Associates, Scholastic Inc., Tom Snyder Productions, Tucson TAWL (Teachers Applying Whole Language), Universal Color Slide Co., Yankee Paperback & Textbook Book Distributors and Wright Group/McGraw Hill, for FY 2002-2003 with renewal options through June 30, 2007, at an estimated annual cost of \$250,000
- x) Minutes of Tucson Unified School District Governing Board Meetings
  - 1) Special Meeting, May 14, 2002
  - 2) Regular Meeting, May 14, 2002

**ITEM**

**ACTION**

CONSENT AGENDA (continued)

- y) Ratification of salary and non-salary vouchers for the period beginning May 3, 2002, and ending May 21, 2002

Joel Ireland asked that item 2(r) be considered separately, and Rosalie López asked that items 2(c), (f), (h), (r) and (z) be considered separately.

- |    |  |   |
|----|--|---|
| 2. | c) Contract changes for certificated personnel for the 2001-2002 school year   | Rosalie López moved approval of Consent Agenda Items 2 (c), (f), (h) and (z), Carolyn Kemmeries seconded, approved unanimously. |
|    | f) Separations of classified personnel for the 2001-2002 school year   |   |
|    | h) Requests for leave of absence for classified personnel  |   |
|    | z) Proposed Resolutions to Case No. 08011157 (OCR-Education) and OCR Docket No. 09-01-3298 (OCR-Health and Human Services) |   |

Stan Paz and Joan Richardson provided information to the Board.

Board member Rosalie López commented and/or asked questions.

- |    |   |  |
|----|---|--|
| 2. | r) Authorization for sitting Governing Board Members to be included in the class of individuals covered by Tucson Unified School District's employee health insurance coverage for fiscal year 2002-2003 or until the end of Board Members' tenure on the Board, whichever is shorter, with full cost of premiums to be paid for by individual Board Members who apply for coverage | Joel Ireland moved approval of Consent Agenda Item 2(r), Carolyn Kemmeries seconded, approved unanimously. |
|----|---|--|

Stan Paz provided information to the Board.

Board members commenting and/or asking questions were Joel Ireland, Rosalie López, Mary Belle McCorkle and Judy Burns.

**ITEM**

**ACTION**

**ACTION ITEMS**

3. Administrative appointments, reassignments and transfers
- a) Principal, Grijalva Elementary School  
Stan Paz recommended the appointment of Emily Muñoz.  
  
Rosalie López moved approval, Carolyn Kemmeries seconded, approved unanimously.
- b) Principal, Palo Verde High Magnet School  
Stan Paz recommended the appointment of Dr. Lois Bishop.  
  
Board members commenting and/or asking questions were Rosalie López, Judy Burns, Joel Ireland and Carolyn Kemmeries.  
  
Joel Ireland moved approval, Carolyn Kemmeries seconded, approved 3-2.  
Judy Burns and Rosalie López voted no.  
  
Jane Butler provided parliamentary advice.
- c) Principal, Tucson High Magnet School  
Stan Paz recommended the appointment of Larry McKee.  
  
Rosalie López moved approval, Judy Burns seconded, approved unanimously.
- d) Assistant Principal, Carson Middle School  
Stan Paz recommended the appointment/transfer of Kirby Tatum.  
  
Board members commenting and/or asking questions were Judy Burns, Rosalie López and Mary Belle McCorkle.  
  
Carolyn Kemmeries moved approval, Joel Ireland seconded, approved 3-2.  
Judy Burns and Rosalie López voted no.



**ITEM**

**ACTION**

ACTION ITEMS (continued)

- |   |   |
|---|---|
| 3. Administrative appointments, reassignments and transfers (continued)   |   |
| e) Assistant Principal, Wright Elementary School<br><br>Stan Paz recommended the appointment/transfer of Wendy Conger.          | Joel Ireland moved approval, Carolyn Kemmeries seconded, approved 3-2. Judy Burns and Rosalie López voted no. |
| f) Assistant Principal, Booth-Fickett Magnet School<br><br>Stan Paz recommended the appointment/transfer of Jonathan Becker.    | Joel Ireland moved approval, Carolyn Kemmeries seconded, approved 3-2. Judy Burns and Rosalie López voted no. |
| g) Assistant Principal, Myers/Ganoung Elementary School<br><br>Stan Paz recommended the appointment/transfer of Armando Inclan. | Joel Ireland moved approval, Carolyn Kemmeries seconded, approved 3-2. Judy Burns and Rosalie López voted no. |
| 4. Revised 2002-2003 Extended Year Opportunities School Calendar<br><br>Board Member Mary Belle McCorkle commented.             | Rosalie López moved approval, Carolyn Kemmeries seconded, approved unanimously.                               |

## ITEM

## ACTION

Prior to the next agenda item, Board President Mary Belle McCorkle introduced new Student Advisory Council Liaison to the Governing Board, Steve Arceo, from Rincon High School.

Board members commenting were Carolyn Kemmeries, Rosalie López and Mary Belle McCorkle.

### STUDY/ACTION ITEMS

5. Supervisory and Leadership Certification programs for classified employees, TUSD Operations  
  
Stan Paz, Roger Pfeuffer, Joe Bidwell and Rachael Terrin presented information to the Board.  
  
Board members commenting and asking questions were Carolyn Kemmeries and Mary Belle McCorkle.  
  
Joel Ireland moved approval, Rosalie López seconded, approved unanimously.
6. Algebra Concepts and Geometry Concepts Textbook Adoption  
  
Stan Paz and Virginia Horak provided information to the Board.  
  
Board members commenting and/or asking questions were Carolyn Kemmeries and Mary Belle McCorkle.  
  
Rosalie López moved approval, Carolyn Kemmeries seconded, approved 4-0. Rosalie López was not present for the vote.
7. Implementation of 301 Plan for 2002-2003 School Year  
  
Stan Paz provided information to the Board.  
  
Board members commenting and/or asking questions were Carolyn Kemmeries and Mary Belle McCorkle.  
  
Carolyn Kemmeries moved approval, Judy Burns seconded, approved 3-1. Joel Ireland voted no. Rosalie López was not present for the vote.

**ITEM**

**ACTION**

**STUDY ITEM**

8. Review of proposed FY 2002-2003 budget for Tucson Unified School District

Studied only. No action required.

Stan Paz and Pat Beatty presented information to the Board.

Board members commenting and/or asking questions were Rosalie López, Carolyn Kemmeries, Mary Belle McCorkle, Joel Ireland and Judy Burns.

REGULAR MEETING ADJOURNED – 9:25 P.M.

Approved this \_\_\_\_\_ 9th \_\_\_\_\_ day of July \_\_\_\_\_, 2002.

TUCSON UNIFIED SCHOOL DISTRICT NO. ONE

By \_\_\_\_\_



Joel T. Ireland, Clerk  
Governing Board